Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	269.0	253.0	242.0
On Roll Special Ed Full-Time	49.0	45.0	46.0
On Roll Subtotal	318.0	298.0	288.0
In Private School Placements	4.5	4.0	0.0
Sent to Other Districts Regular	63.5	77.5	87.0
Sent to Other Districts Special Ed	18.0	19.0	27.5
Received	12.0	9.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	10-1210	5,859,812	5,977,008	6,195,873
	Total Tuition	10-1300	41,442	15,250	15,250
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	25,439	9,000	8,750
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		5,926,693	6,002,258	6,220,873
	Categorical Transportation Aid	10-3121	81,273	85,575	85,575
	Extraordinary Aid	10-3131	18,895	0	0
	Categorical Special Education Aid	10-3132	210,689	221,110	221,110
	Categorical Security Aid	10-3177	93,889	134,097	134,097
	Adjustment Aid	10-3178	652,777	581,077	518,546
General Fund Revenues from State Sources	PARCC Readiness Aid	10-3181	3,800	0	0
	Per Pupil Growth Aid	10-3182	3,800	0	0
	Professional Learning Community Aid	10-3183	3,790	0	0
	Other State Aids	10-3XXX	1,596	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	846	0	0
	Total Revenues from State Sources		1,071,355	1,021,859	959,328
	Budgeted Fund Balance-Operating Budget	10-303	0	201,835	271,253
	Withdrawal from Maintenance Reserve	10-310	0	0	50,000
General Fund Revenues from Other Sources	Withdrawal from Current Expense Emergency Reserve	10-312	0	71,700	0
	Adjustment for Prior Year Encumbrances		0	9,698	0
	Actual Revenues (Over)/Under Expenditures		-113,075	0	0
General Fund Revenues	Total Operating Budget		6,884,973	7,307,350	7,501,454
One side Davience Fund Davience from Land C	Other Revenue from Local Sources	20-1XXX	11,505	0	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	11,505	0	0
	Preschool Education Aid-Prior Year Carryover	20-3218	0	22,735	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	308,193	335,920	328,675
	Total Revenues from State Sources		308,193	358,655	328,675

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Title I	20-4411-4416	144,904	151,480	128,758
	Title II	20-4451-4455	21,427	14,276	12,135
Special Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	18,187	10,100	8,585
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	131,875	140,796	119,677
	Total Revenues from Federal Sources		326,393	326,652	277,655
Special Revenue Fund Revenues	Total Grants and Entitlements		646,091	685,307	606,330
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	174,082	174,182	173,925
Dept Service Fund Revenues from Local Sources	Total Revenues from Local Sources		174,082	174,182	173,925
	Budgeted Fund Balance	40-303	0	6	3
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		174,082	174,188	173,928
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		174,081	174,188	173,928
All Fund Revenues	Total Revenues/Sources		7,705,145	8,166,845	8,281,712
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		7,705,145	8,166,845	8,281,712

Monmouth

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	2,027,311	2,124,803	2,260,029
	Special Education-Instruction	11-2XX-100-XXX	86,009	42,874	1,000
	Basic Skills/Remedial-Instruction	11-230-100-XXX	3,493	1,000	0
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	75,974	69,033	70,719
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	38,541	41,602	42,414
	School-Sponsored Athletics-Instruction	11-402-100-XXX	41,469	42,880	43,288
	Before/After School Programs	11-421-XXX-XXX	1,230	8,100	8,100
	Summer School	11-422-XXX-XXX	14,620	22,130	20,850
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,558,769	1,849,707	1,951,440
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	91,298	59,120	61,022
	Undistributed Expenditures-Health Services	11-000-213-XXX	71,788	76,253	77,984
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	73,299	85,156	86,852
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	48,523	63,814	82,348
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	288,831	272,291	238,576
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	99,660	110,717	124,389
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	15,033	14,446	12,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	299,364	289,756	278,494
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	12,712	15,407	9,450
	Undistributed Expenditures-Central Services	11-000-251-XXX	168,088	172,857	176,583
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	26,627	28,160	27,160
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	601,983	629,019	675,139
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	267,916	257,441	241,575
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	933,531	977,642	974,380
	Total Undistributed Expenditures		4,557,422	4,901,786	5,017,392
General Fund Current Expenses	Total General Current Expense		6,846,069	7,254,208	7,463,792

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Equipment	12-XXX-XXX-730	17,242	3,500	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	21,662	21,662	21,662
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		38,904	26,162	22,662
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	26,980	15,000
	General Fund Grand Total		6,884,973	7,307,350	7,501,454
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	11,505	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	225,459	264,887	233,103
	Support Services	20-218-200-XXX	79,035	93,768	95,572
Special Revenue Fund Expenses for Freschool Education Ald	Facility Acquisition and Construction Services	20-218-400-XXX	3,699	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	308,193	358,655	328,675
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	308,193	358,655	328,675
	Title I	20-XXX-XXX-XXX	144,904	151,480	128,758
	Title II	20-XXX-XXX-XXX	21,427	14,276	12,135
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	18,187	10,100	8,585
Special Revenue Fund Expenses for Federal Frojects	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	131,875	140,796	119,677
	Total Federal Projects	20-XXX-XXX-XXX	326,393	326,652	277,655
Special Revenue Fund Expenses	Total Special Revenue Funds		646,091	685,307	606,330
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	174,081	174,188	173,928
Debi Service Fund Expenses	Total Debt Service Funds		174,081	174,188	173,928
All Fund Expenses	Total Expenditures/Appropriations		7,705,145	8,166,845	8,281,712
Expenses Net of Transfers	Total Expenditures Net of Transfers		7,705,145	8,166,845	8,281,712

Advertised Recapitulation of Balances

Fund Balance Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020	
	Capital Reserve	125,000	190,000	191,000	192,000
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	92,000	100,000	100,000	50,000
Restricted for General Operating Budget	Legal Reserve	392,659	387,597	250,762	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	178,300	178,300
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	8	0	0	0
L Investriated	General Operating Budget	293,468	335,491	270,491	250,000
Unrestricted	Repayment of Debt	0	9	3	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,698	\$16,769	\$17,095	\$18,663	\$19,510
Total Classroom Instruction	\$10,497	\$9,700	\$10,010	\$10,936	\$11,451
Classroom-Salaries and Benefits	\$9,952	\$9,223	\$9,480	\$10,372	\$10,939
Classroom-General Supplies and Textbooks	\$315	\$264	\$344	\$364	\$282
Classroom-Purchased Services	\$230	\$213	\$186	\$200	\$230
Total Support Services	\$2,988	\$2,795	\$2,699	\$2,979	\$3,078
Support Services-Salaries and Benefits	\$2,880	\$2,557	\$2,487	\$2,765	\$2,861
Total Administrative Costs	\$1,788	\$1,688	\$1,672	\$1,818	\$1,817
Administration Salaries and Benefits	\$1,313	\$1,214	\$1,244	\$1,338	\$1,378
Total Operations and Maintenance of Plant	\$2,165	\$2,313	\$2,426	\$2,620	\$2,840
Operations and Maintenance-Salaries and Benefits	\$1,087	\$1,063	\$1,175	\$1,209	\$1,273
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$256	\$266	\$281	\$302	\$315
Total Equipment Costs	\$22	\$66	\$11	\$12	\$0
Legal Costs	\$52	\$93	\$47	\$51	\$28
Employee Benefits as a percentage of salaries*	28.27%	28.45%	29.75%	29.35%	28.40%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Erate Exchange	8,750	Amount received for erate eligible services
340	Investment Income Bank of America	1,000	Investment Income

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Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district belongs to the Monmouth Ocean Counties Shared Insurance Fund for liability, property, and workers compensation insurance	0
Municipal/Public Works	Township agreement for maintenance of lawn and use of facilities for recreational program and community information events	0
Others	The District participates in the county wide child nutrition annual advertisement	0
Professional Staff Development	The district participates in various shared professional development opportunities with neighboring districts	0
	The district participates in the NJASBO alliance for competitive communication (ACT) program for local and long distance telephone service	0
Durchasing	The district participates in the Educational Service Commission of New Jersey Cooperative Purchasing Program.	0
Purchasing	The district participates in the Alliance for Competitive Energy Services	0
	The district participates in the Hunterdon Regional Educational Service Commission Cooperative Purchasing Program	0
Transportation Services, including Fuel	The district participates in transportation jointures with Monmouth Ocean Education Service Commission, Neptune Township and Red Bank Regional Board of Education	0

Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	6,195,873
	(D) Total School Levy	6,369,798
	(B) Estimated Net Taxable Valuation (as of 02/01/19)	1,345,674,200
Dradley, Decele Densymb	(H) Estimated Equalized Valuation (as of 10/01/18)	1,340,592,396
Bradley Beach Borough	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4604
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4734
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4622
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4751

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Social Worker
	Base Annual Salary Amount	\$102,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	02/20/19
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	84
	Contracted Number of Annual Vacation Days	5
	Contracted Number of Annual Sick Days	4
Alison Zylinski	Contracted Number of Annual Personal Days	1
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	1.5 Family Illness, 1.5 B
	Total Allowances Amount	\$5,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$149
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum payout of sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Alison Zylinski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$115,172
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
David Tonzola	Member of Collective Bargaining Unit (CBU)?	Ν
David Tonzola	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	236
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	5 Family, 5 CPA, 5 Bearv

Name	Category	Measure
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$202
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,289
	Contractual Post-Employment Benefit Description of Payout of Sick days	payout of sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum payout of vcation days 30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
David Tonzola	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
David Tonzola	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	n/a
	Base Annual Salary Amount	\$93,380
Sarah Poppe	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	236
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	5 Family Illness, 5 Bearv
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Sarah Poppe	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout for sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Sarah Poppe	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$152,794
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	236
Stephen Wisniewski	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	5 Family illness, 5 Bearv
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$617
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable payout for 25.5 days

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable apyout for 25 Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Stephen Wisniewski	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported