#### **Advertised Enrollments**

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	3,185.0	3,205.0	3,220.0
On Roll Regular Shared-Time	18.0	10.0	10.0
On Roll Special Ed Full-Time	487.0	498.0	498.0
On Roll Special Ed Shared-Time	51.0	41.0	41.0
On Roll Subtotal	3,741.0	3,754.0	3,769.0
In Private School Placements	36.5	37.0	37.0
Sent to Other Districts Regular	1.0	1.0	1.0
Sent to Other Districts Special Ed	7.0	11.0	12.0
Received	1.0	5.0	5.0
In State Facilities		1.0	0.0

#### **Advertised Revenues**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	10-1210	52,003,125	54,069,882	55,427,966
	Total Tuition	10-1300	220,341	0	C
	Transportation Fees from Other Local Education Authorities	10-1420-1440	106,159	29,000	22,000
	Unrestricted Miscellaneous Revenues	10-1XXX	0	103,200	138,000
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	3,387	0	(
	Interest Earned on Maintenance Reserve	10-1XXX	22,075	0	(
	Interest Earned on Capital Reserve Funds	10-1XXX	21,701	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	121,863	0	(
	Total Revenues from Local Sources		52,498,651	54,202,132	55,588,016
	Categorical Transportation Aid	10-3121	223,359	849,277	849,277
	Extraordinary Aid	10-3131	499,187	580,287	580,287
	Categorical Special Education Aid	10-3132	2,297,673	2,297,673	2,297,673
	Equalization Aid	10-3176	9,386,075	9,386,075	9,323,608
	Categorical Security Aid	10-3177	116,557	173,621	173,621
General Fund Revenues from State Sources	Adjustment Aid	10-3178	259,694	0	(
	PARCC Readiness Aid	10-3181	37,880	0	(
	Per Pupil Growth Aid	10-3182	37,880	0	
	Professional Learning Community Aid	10-3183	37,610	0	
	Other State Aids	10-3XXX	10,730	0	(
	Total Revenues from State Sources		12,906,645	13,286,933	13,224,466
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	72,128	92,479	123,586
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		72,128	92,479	123,586
	Budgeted Fund Balance-Operating Budget	10-303	0	125,000	325,983
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	600,000	850,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	800,000	900,000
General Fund Revenues from Other Sources	Withdrawal from Current Expense Emergency Reserve	10-312	0	150,000	58,000
	Adjustment for Prior Year Encumbrances		0	694,895	(
	Actual Revenues (Over)/Under Expenditures		312,170	0	(
General Fund Revenues	Total Operating Budget		65,789,594	69,951,439	71,070,051

#### **Advertised Revenues**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Charles Devenue Fund Devenues from Lagel Courses	Other Revenue from Local Sources 20		51,967	28,262	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	51,967	28,262	0
Charles Devenue Fund Devenues from State Sources	Other Restricted Entitlements	20-32XX	44,654	1,018,074	0
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		44,654	1,018,074	0
	Title I	20-4411-4416	389,941	420,080	357,068
	Title II	20-4451-4455	79,891	96,213	81,781
	Title III	20-4491-4494	31,625	29,550	25,118
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	10,000	24,494	20,820
	I.D.E.A. Part B (Handicapped)	20-4420-4429	813,168	951,603	726,121
	Other	20-4XXX	461,709	0	0
	Total Revenues from Federal Sources		1,786,334	1,521,940	1,210,908
Special Revenue Fund Revenues	Total Grants and Entitlements		1,882,955	2,568,276	1,210,908
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	27,937	0	0
Dakt Can ing Fund Davanuas frame Lagal Caumaa	Local Tax Levy	40-1210	2,392,475	2,557,351	2,558,607
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		2,392,475	2,557,351	2,558,607
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	265,883	362,479	358,273
	Budgeted Fund Balance	40-303	0	34,488	27,938
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,686,295	2,954,318	2,944,818
	Actual Revenues (Over)/Under Expenditures		-27,938	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,658,357	2,954,318	2,944,818
All Fund Revenues	Total Revenues/Sources		70,330,906	75,474,033	75,225,777
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		70,330,906	75,474,033	75,225,777

# Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	19,501,968	18,976,058	18,967,510
	Special Education-Instruction	11-2XX-100-XXX	5,937,061	6,202,273	6,086,576
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,401,313	1,445,234	1,441,086
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	317,132	356,180	267,013
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	312,360	131,050	104,250
	School-Sponsored Athletics-Instruction	11-402-100-XXX	871,750	1,000,315	967,445
	Before/After School Programs	11-421-XXX-XXX	51,947	58,942	49,101
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,603,616	3,361,558	3,392,963
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	9,713	31,841	33,603
	Undistributed Expenditures-Health Services	11-000-213-XXX	719,013	697,870	935,420
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	820,361	1,023,390	1,179,513
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,733,550	2,052,607	1,227,387
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,130,660	1,098,410	1,104,117
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,667,898	2,037,083	2,264,657
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	432,162	573,817	483,661
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	572,534	508,118	524,704
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	160,608	202,530	210,939
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,414,598	1,619,444	1,562,660
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,585,748	3,148,835	2,799,544
	Undistributed Expenditures-Central Services	11-000-251-XXX	588,689	569,962	601,176
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	280,008	218,893	378,640
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,958,730	5,170,976	5,133,039
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,238,708	3,706,661	4,749,327
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	12,357,217	14,236,518	15,624,719
	Undistributed Expenditures-Food Services	11-000-310-930	5,963	0	0
	Total Undistributed Expenditures		36,279,776	40,258,513	42,206,069
General Fund Current Expenses	Total General Current Expense		64,673,307	68,428,565	70,089,050

# Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Equipment	12-XXX-XXX-730	184,354	476,286	25,977
	Facilities Acquisition and Construction Services	12-000-400-XXX	931,933	1,028,695	954,974
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		1,116,287	1,505,031	981,001
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	17,843	0
General Fund Expenses and Translers	General Fund Grand Total		65,789,594	69,951,439	71,070,051
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	51,967	28,262	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	9,146	9,078	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	893	0
Special Devenue Fund Evenence for Other State Prejects	Nonpublic Nursing Services	20-XXX-XXX-XXX	16,490	16,490	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,285	6,120	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	12,733	25,500	0
	Other	20-XXX-XXX-XXX	0	959,993	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	44,654	1,018,074	0
	Title I	20-XXX-XXX-XXX	389,941	420,080	357,068
	Title II	20-XXX-XXX-XXX	79,891	96,213	81,781
	Title III	20-XXX-XXX-XXX	31,625	29,550	25,118
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	10,000	24,494	20,820
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	813,168	951,603	726,121
	Other	20-XXX-XXX-XXX	461,709	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,786,334	1,521,940	1,210,908
Special Revenue Fund Expenses	Total Special Revenue Funds		1,882,955	2,568,276	1,210,908
Dakt Convice Fund Fundance	Total Regular Debt Service	40-701-510-XXX	2,658,357	2,954,318	2,944,818
Debt Service Fund Expenses	Total Debt Service Funds		2,658,357	2,954,318	2,944,818
All Fund Expenses	Total Expenditures/Appropriations		70,330,906	75,474,033	75,225,777
Expenses Net of Transfers	Total Expenditures Net of Transfers		70,330,906	75,474,033	75,225,777

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
	Capital Reserve	3,166,713	2,738,363	2,138,413	1,288,463
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	3,124,296	3,063,124	2,263,124	1,363,124
Postricted for Constal Operating Budget	Legal Reserve	14,615	205,598	198,336	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	502,422	385,810	235,810	177,810
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
L Investriated	General Operating Budget	1,767,827	1,551,618	1,433,880	1,306,233
Unrestricted	Repayment of Debt	34,488	62,426	27,938	0

#### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,411	\$15,614	\$16,366	\$16,434	\$16,539
Total Classroom Instruction	\$9,440	\$9,582	\$9,782	\$9,795	\$9,908
Classroom-Salaries and Benefits	\$8,713	\$8,868	\$9,141	\$9,181	\$9,146
Classroom-General Supplies and Textbooks	\$310	\$295	\$282	\$255	\$280
Classroom-Purchased Services	\$417	\$419	\$359	\$358	\$482
Total Support Services	\$2,354	\$2,433	\$2,814	\$2,762	\$2,756
Support Services-Salaries and Benefits	\$2,006	\$1,910	\$1,865	\$2,014	\$2,093
Total Administrative Costs	\$1,591	\$1,664	\$1,750	\$1,921	\$1,900
Administration Salaries and Benefits	\$1,338	\$1,384	\$1,472	\$1,633	\$1,603
Total Operations and Maintenance of Plant	\$1,475	\$1,397	\$1,534	\$1,449	\$1,451
Operations and Maintenance-Salaries and Benefits	\$230	\$230	\$264	\$226	\$265
Board Contribution to Food Services	\$0	\$2	\$0	\$0	\$0
Total Extracurricular Costs	\$415	\$407	\$321	\$388	\$366
Total Equipment Costs	\$66	\$50	\$79	\$128	\$7
Legal Costs	\$26	\$44	\$37	\$39	\$36
Employee Benefits as a percentage of salaries*	35.54%	33.67%	41.21%	38.31%	42.90%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
		(Optional)
Insurance Coverages and Benefits	District participates in joint insurance fund MOCSSIF for property/casualty insurance	0
Municipal/Public Works	District participates in partnership with Township of Aberdeen and Borough of Matawan for construction services, snow removal and fuel	0
Others	District participates in partnership with ACES energy purchasing cooperative	0
Others	District participates in cooperative purchasing programs: MOESC, ESCNJ, HCESC and Ed-Data	0
Recycling	District participates in partnership with Hazlet BOE for refuse	0
Staffing - Other	District participates in partnership with Township of Aberdeen for SRO	0
Technology Services	District participates in federal e-rate program	0

Estimated	<b>Tax Rates</b>
-----------	------------------

Municipality	Category	Amount
	(A) General Fund School Levy	37,088,553
	(D) Total School Levy	38,930,914
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,155,910,290
Abordoon Townshin	(H) Estimated Equalized Valuation (as of 10/01/18)	2,339,312,381
Aberdeen Township	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7203
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.8058
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5854
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6642
	(A) General Fund School Levy	17,660,371
	(D) Total School Levy	18,537,882
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,085,431,500
Mataura Danaurah	(H) Estimated Equalized Valuation (as of 10/01/18)	1,118,886,197
Matawan Borough	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6270
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7079
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5784
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6568

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$150,579
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Alex Ferreira	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$800
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,580
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$579 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Alex Ferreira	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	C&I
	Base Annual Salary Amount	\$153,975
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
John Dorshardiar	Member of Collective Bargaining Unit (CBU)?	Ν
John Bombardier	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$8,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$800
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,840
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$592 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
John Bombardier	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
John Bombardier	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$184,162
Joseph Majka	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	11/26/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Joseph Majka	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$800
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,166
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Joseph Majka	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,543
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
Kevin Dugal	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$800
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,640
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped amount

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$482 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Kevin Dugal	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Dir of Personnel
	Base Annual Salary Amount	\$135,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
Mishaallishussuu	Shared District	None Reported
Michael Liebmann	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$800
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,380
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$519 per diem
Michael Liebmann	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Assistant Superintendent
	Job Title II	Special Services
	Base Annual Salary Amount	\$153,975
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Nelyda Perez	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$800
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,840
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$592 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Nelyda Perez	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
TBD	Member of Collective Bargaining Unit (CBU)?	N
IBD	Beginning Date of Contract	05/01/19
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$800
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,380
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$369 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
TBD	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
IBD	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported