Morris Mount Arlington Boro Advertised Enrollments

| Pupil Enrollment Categories | 10-13-2017 Actual | 10-15-2018 Actual | 10-15-2019 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 298.0 | 298.0 | 318.0 |
| On Roll Special Ed Full-Time | 61.0 | 64.0 | 65.0 |
| On Roll Subtotal | 359.0 | 362.0 | 383.0 |
| In Private School Placements | 4.0 | 4.0 | 2.0 |
| Sent to Other Districts Regular | 148.5 | 133.0 | 133.5 |
| Sent to Other Districts Special Ed | 31.5 | 38.0 | 40.0 |
| Received | | 2.0 | 0.0 |

Morris Mount Arlington Boro Advertised Revenues

| Budget Category | Description | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|--|---|---------|-------------------|--------------------|---------------------|
| | Local Tax Levy | 10-1210 | 10,227,375 | 10,578,174 | 10,789,737 |
| | Total Tuition | 10-1300 | 44,293 | 0 | 0 |
| General Fund Revenues from Local Sources | Unrestricted Miscellaneous Revenues | 10-1XXX | 0 | 10,000 | 10,000 |
| General Fund Revenues from Local Sources | Interest Earned on Capital Reserve Funds | 10-1XXX | 7,682 | 1,000 | 1,000 |
| | Other Restricted Miscellaneous Revenues | 10-1XXX | 55,586 | 0 | 0 |
| | Total Revenues from Local Sources | | 10,334,936 | 10,589,174 | 10,800,737 |
| General Fund Revenues from Intermediate Sources | Payments in Lieu of Taxes to School District | 10-2300 | 0 | 0 | 150,000 |
| Constant and revenues non-intermediate courses | Total Revenues from Intermediate Sources | | 0 | 0 | 150,000 |
| | Categorical Transportation Aid | 10-3121 | 140,194 | 212,050 | 212,050 |
| | Extraordinary Aid | 10-3131 | 212,624 | 100,000 | 150,000 |
| | Categorical Special Education Aid | 10-3132 | 352,442 | 352,442 | 372,398 |
| | Categorical Security Aid | 10-3177 | 50,873 | 50,873 | 50,873 |
| General Fund Revenues from State Sources | Adjustment Aid | 10-3178 | 84 | 0 | 0 |
| General Fund Revenues nom State Sources | PARCC Readiness Aid | 10-3181 | 4,625 | 0 | 0 |
| | Per Pupil Growth Aid | 10-3182 | 4,625 | 0 | 0 |
| | Professional Learning Community Aid | 10-3183 | 4,780 | 0 | 0 |
| | Other State Aids | 10-3XXX | 4,375 | 0 | 0 |
| | Total Revenues from State Sources | | 774,622 | 715,365 | 785,321 |
| | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 601,191 | 815,018 |
| General Fund Revenues from Other Sources | Withdrawal from Tuition Reserve for Tuition Adjustments | 10-311 | 0 | 50,000 | 50,000 |
| General Fund Revenues from Other Sources | Adjustment for Prior Year Encumbrances | | 0 | 233,857 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | 197,083 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 11,306,641 | 12,189,587 | 12,601,076 |
| Special Revenue Fund Revenues from Local Sources | Other Revenue from Local Sources | 20-1XXX | 800 | 0 | 0 |
| Special Revenue Fund Revenues from Local Sources | Total Revenues from Local Sources | 20-1XXX | 800 | 0 | 0 |

Morris Mount Arlington Boro Advertised Revenues

| Budget Category | Description | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|--|---|--------------|-------------------|--------------------|---------------------|
| | Title I | 20-4411-4416 | 34,438 | 20,000 | 20,000 |
| | Title II | 20-4451-4455 | 4,100 | 15,000 | 15,000 |
| Special Revenue Fund Revenues from Federal Sources | Title IV | 20-4471-4474 | 6,379 | 0 | 0 |
| | I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 107,525 | 90,000 | 90,000 |
| | Total Revenues from Federal Sources | | 152,442 | 125,000 | 125,000 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 153,242 | 125,000 | 125,000 |
| Dobt Coming Fund Dovernoon from Local Courses | Local Tax Levy | 40-1210 | 231,800 | 235,799 | 234,400 |
| Debt Service Fund Revenues from Local Sources | Total Revenues from Local Sources | | 231,800 | 235,799 | 234,400 |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt | | 231,800 | 235,799 | 234,400 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 231,800 | 235,799 | 234,400 |
| All Fund Revenues | Total Revenues/Sources | | 11,691,683 | 12,550,386 | 12,960,476 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 11,691,683 | 12,550,386 | 12,960,476 |

Morris Mount Arlington Boro Advertised Appropriations

| Budget Category | Description | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| | Regular Programs-Instruction | 11-1XX-100-XXX | 2,232,174 | 2,167,178 | 2,273,271 |
| | Special Education-Instruction | 11-2XX-100-XXX | 674,543 | 862,261 | 973,301 |
| Caparal Fund Current Evenence for Instruction | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 276 | 500 | 0 |
| General Fund Current Expenses for Instruction | Bilingual Education-Instruction | 11-240-100-XXX | 11,984 | 12,320 | 0 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 32,085 | 27,509 | 28,555 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 40,007 | 47,732 | 54,826 |
| | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 3,562,051 | 4,025,357 | 4,203,860 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 24,787 | 25,482 | 26,264 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 148,864 | 129,489 | 131,162 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 318,956 | 362,417 | 342,896 |
| | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 64,039 | 127,231 | 72,660 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 47,798 | 109,136 | 117,538 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 208,252 | 225,724 | 245,337 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 139,857 | 37,048 | 37,715 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 68,955 | 101,160 | 103,277 |
| | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 6,469 | 25,000 | 18,500 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 279,932 | 302,681 | 302,031 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 168,787 | 178,199 | 196,818 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 172,233 | 188,845 | 198,834 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 734,788 | 863,344 | 881,405 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 518,530 | 564,054 | 675,867 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 1,199,468 | 1,519,013 | 1,685,130 |
| | Total Undistributed Expenditures | | 7,663,766 | 8,784,180 | 9,239,294 |
| General Fund Current Expenses | Total General Current Expense | | 10,654,835 | 11,901,680 | 12,569,247 |
| | Equipment | 12-XXX-XXX-730 | 18,002 | 241,761 | 0 |
| Conital Cuitlan | Facilities Acquisition and Construction Services | 12-000-400-XXX | 604,479 | 230 | 230 |
| Capital Outlay | Interest Deposit to Capital Reserve | 10-604 | 0 | 1,000 | 1,000 |
| | Total Capital Outlay | | 622,481 | 242,991 | 1,230 |

Morris Mount Arlington Boro Advertised Appropriations

| Budget Category | Description | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|---|--------------------------------------|----------------|-------------------|--------------------|---------------------|
| Conoral Fund Fynances and Transfers | Transfer of Funds to Charter Schools | 10-000-100-56X | 29,325 | 44,916 | 30,599 |
| General Fund Expenses and Transfers | General Fund Grand Total | | 11,306,641 | 12,189,587 | 12,601,076 |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects | 20-XXX-XXX-XXX | 800 | 0 | C |
| | Title I | 20-XXX-XXX-XXX | 34,438 | 20,000 | 20,000 |
| | Title II | 20-XXX-XXX-XXX | 4,100 | 15,000 | 15,000 |
| Special Revenue Fund Expenses for Federal Projects | Title IV | 20-XXX-XXX-XXX | 6,379 | 0 | 0 |
| | I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 107,525 | 90,000 | 90,000 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 152,442 | 125,000 | 125,000 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 153,242 | 125,000 | 125,000 |
| Dalid Occident Francisco | Total Regular Debt Service | 40-701-510-XXX | 231,800 | 235,799 | 234,400 |
| Debt Service Fund Expenses | Total Debt Service Funds | | 231,800 | 235,799 | 234,400 |
| All Fund Expenses | Total Expenditures/Appropriations | | 11,691,683 | 12,550,386 | 12,960,476 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 11,691,683 | 12,550,386 | 12,960,476 |

Morris Mount Arlington Boro Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2017 | Audited Balance 06/30/2018 | Estimated Balance 06/30/2019 | Estimated Balance 06/30/2020 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| | Capital Reserve | 1,496,990 | 1,678,484 | 1,279,484 | 1,280,484 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 50,000 | 50,000 | 50,000 | 50,000 |
| Destricted for Conseq Operating Dudget | Legal Reserve | 960,882 | 815,018 | 409,891 | 0 |
| Restricted for General Operating Budget | Tuition Reserve | 50,000 | 100,000 | 50,000 | 0 |
| | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | 0 | 0 |
| I liana atri ata d | General Operating Budget | 555,181 | 663,063 | 466,999 | 61,872 |
| Unrestricted | Repayment of Debt | 0 | 0 | 0 | 0 |

Morris

Mount Arlington Boro

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2016-17 Actual Costs | 2017-18 Actual Costs | 2018-19 Original Budget | 2018-19 Revised Budget | 2019-20 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$17,685 | \$18,909 | \$19,294 | \$20,312 | \$20,077 |
| Total Classroom Instruction | \$9,721 | \$10,491 | \$10,458 | \$11,010 | \$11,199 |
| Classroom-Salaries and Benefits | \$9,262 | \$9,959 | \$9,773 | \$10,288 | \$10,608 |
| Classroom-General Supplies and Textbooks | \$201 | \$276 | \$407 | \$429 | \$327 |
| Classroom-Purchased Services | \$258 | \$256 | \$278 | \$292 | \$264 |
| Total Support Services | \$3,337 | \$3,655 | \$3,797 | \$3,997 | \$3,658 |
| Support Services-Salaries and Benefits | \$3,020 | \$3,319 | \$3,143 | \$3,309 | \$3,109 |
| Total Administrative Costs | \$2,027 | \$2,151 | \$2,211 | \$2,327 | \$2,302 |
| Administration Salaries and Benefits | \$1,611 | \$1,736 | \$1,784 | \$1,878 | \$1,872 |
| Total Operations and Maintenance of Plant | \$2,368 | \$2,344 | \$2,559 | \$2,694 | \$2,621 |
| Operations and Maintenance-Salaries and Benefits | \$1,076 | \$1,097 | \$1,131 | \$1,191 | \$1,244 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$220 | \$255 | \$251 | \$264 | \$275 |
| Total Equipment Costs | \$74 | \$52 | \$21 | \$672 | \$0 |
| Legal Costs | \$48 | \$121 | \$53 | \$56 | \$60 |
| Employee Benefits as a percentage of salaries* | 25.08% | 26.65% | 33.11% | 33.11% | 34.53% |

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Morris Mount Arlington Boro Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) | | |
|---|--|-------------------------------|--|--|
| Insurance Coverages and Benefits | orris Essex Insurance Group | | | |
| Municipal/Public Works | Mount Arlington DPW-Snow removal (parking lots only) | 0 | | |
| Widthcipal/Fublic Works | Recreational Facilities-Borough of Mount Arlington | 0 | | |
| Others | Health & Safety- Morris County ESC | 0 | | |
| Purchasing | Alliance for Competitive Telecommunications | 0 | | |
| Pulchasing | Alliance for Competitive Energy Services | 0 | | |
| Special Education Services | Bergen County Special Services, Morris County ESC | 0 | | |
| Transportation Services, including Fuel | Roxbury BOE, Morris County ESC, Sussex County Regional CoOp, Middlesex Regional Ed Serv Comm | 0 | | |

Morris Mount Arlington Boro Estimated Tax Rates

| Municipality | Category | Amount |
|-----------------------|--|-------------|
| | (A) General Fund School Levy | 10,683,956 |
| | (D) Total School Levy | 10,917,055 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/18) | 715,492,300 |
| Mt Arlington Dorough | (H) Estimated Equalized Valuation (as of 10/01/18) | 823,825,331 |
| Mt. Arlington Borough | (C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 1.4932 |
| | (F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 1.5258 |
| | (I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.2969 |
| | (L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 1.3252 |

| Name | Category | Measure |
|----------------|---|--|
| | Job Title | Principal |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$113,025 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/18 |
| | End Date of Contract | 06/30/19 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| Jeffrey Grillo | Contracted Number of Annual Personal Days | 5 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$9,700 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,941 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per state statute-unused sick days |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | vacation days are non cumulative |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | personal days are non cumulative |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

| Name | Category | Measure |
|--------------------|--|----------------|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Jeffrey Grillo | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Superintendent |
| | Job Title II | N/A |
| | Base Annual Salary Amount | \$146,316 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| Manian A. Davidand | Member of Collective Bargaining Unit (CBU)? | N |
| Monica A. Rowland | Beginning Date of Contract | 07/01/17 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 5 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |

| Name | Category | Measure |
|---------------------|---|-----------------------------------|
| | Total Allowances Amount | \$12,300 |
| | Total Bonuses Amount | \$13,403 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$36,244 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | maximum payout year 2 of contract |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | maximum payout year 3 of contract |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | personal days are noncumulative |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Monica A. Rowland | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| IVIORICA A. ROWIANU | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Administrative Assistant |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$84,123 |
| Patricia Pickens | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

| Name | Category | Measure |
|------------------|---|--|
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/18 |
| | End Date of Contract | 06/30/19 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 5 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$1,200 |
| Patricia Pickens | Total Bonuses Amount | \$1,250 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per state statute-unused sick days |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | vacations days are non cumulative |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | personal days are non cumulative |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

| Name | Category | Measure |
|------------------|---|--|
| Patricia Pickens | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Business Administrator |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$111,348 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/18 |
| | End Date of Contract | 06/30/19 |
| | Contracted Number of Annual Work Days | 260 |
| Tonya M. Flowers | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 5 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$7,614 |
| | Total Bonuses Amount | \$6,458 |
| | Total Stipends Amount | \$986 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | maximum per state statute-unused sick days |

| Name | Category | Measure |
|------------------|--|----------------------------------|
| Tonya M. Flowers | Contractual Post-Employment Benefit Description of Payout of Vacation days | vacation days are non cumulative |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | personal days are non cumulative |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |