Union Berkeley Heights Twp Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,265.0	2,203.0	2,131.0
On Roll Regular Shared-Time	2.0	5.0	0.0
On Roll Special Ed Full-Time	344.0	359.0	372.0
On Roll Special Ed Shared-Time	12.0	7.0	0.0
On Roll Subtotal	2,623.0	2,574.0	2,503.0
In Private School Placements	6.0	6.0	11.0
Sent to Other Districts Regular	0.0	0.0	5.5
Sent to Other Districts Special Ed	7.0	6.0	7.0
Received	337.0	342.0	299.0

Union Berkeley Heights Twp Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	10-1210	40,283,522	41,431,500	42,570,866
	Total Tuition	10-1300	5,942,789	5,506,383	5,632,623
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	141,349	135,000	142,000
	Unrestricted Miscellaneous Revenues	10-1XXX	428,652	352,172	355,137
	Interest Earned on Capital Reserve Funds	10-1XXX	5,834	3,000	3,850
	Total Revenues from Local Sources		46,802,146	47,428,055	48,704,476
	Categorical Transportation Aid	10-3121	134,464	380,176	470,303
	Extraordinary Aid	10-3131	333,496	0	0
	Categorical Special Education Aid	10-3132	1,052,581	1,052,581	1,216,846
	Categorical Security Aid	10-3177	40,882	40,882	40,882
General Fund Revenues from State Sources	PARCC Readiness Aid	10-3181	23,045	0	0
	Per Pupil Growth Aid	10-3182	23,045	0	0
	Professional Learning Community Aid	10-3183	22,285	0	0
	Other State Aids	10-3XXX	61,112	0	0
	Total Revenues from State Sources		1,690,910	1,473,639	1,728,031
	Budgeted Fund Balance-Operating Budget	10-303	0	1,168,702	606,781
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	414,169	0
	Actual Revenues (Over)/Under Expenditures		341,273	0	0
General Fund Revenues	Total Operating Budget		48,834,329	50,484,565	51,039,288
0	Other Revenue from Local Sources	20-1XXX	31,292	20,104	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	31,292	20,104	0
On the December of the Other Ones	Other Restricted Entitlements	20-32XX	7,119	30,599	26,009
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		7,119	30,599	26,009
	Title I	20-4411-4416	140,040	142,926	121,487
	Title II	20-4451-4455	38,249	39,561	33,627
	Title III	20-4491-4494	17,837	26,316	22,368
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	527,814	436,979	371,432
	Other	20-4XXX	0	11,785	0

Union Berkeley Heights Twp Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		733,940	667,567	557,414
Special Revenue Fund Revenues	Total Grants and Entitlements		772,351	718,270	583,423
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,644,438	1,622,125	1,616,184
Dept Service Fund Revenues from Local Sources	Total Revenues from Local Sources		1,644,438	1,622,125	1,616,184
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	593,637	592,100	598,791
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,238,075	2,214,225	2,214,975
Debt Service Fund Revenues	Total Repayment of Debt		2,238,075	2,214,225	2,214,975
All Fund Revenues	Total Revenues/Sources		51,844,755	53,417,060	53,837,686
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		51,844,755	53,417,060	53,837,686

Union Berkeley Heights Twp Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction		16,408,412	16,565,331	16,453,030
	Special Education-Instruction	11-2XX-100-XXX	4,848,696	4,965,269	5,004,303
	Basic Skills/Remedial-Instruction	11-230-100-XXX	216,873	203,876	180,175
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	117,273	121,687	145,600
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	277,621	277,614	289,146
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,076,828	1,153,582	1,136,088
	Community Services Programs/Operations	11-800-330-XXX	4,644	8,243	8,275
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,441,486	1,584,660	1,855,983
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	52,970	54,347	56,141
	Undistributed Expenditures-Health Services	11-000-213-XXX	537,103	550,000	546,955
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	731,141	795,135	775,060
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	446,621	430,551	561,613
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,042,836	1,034,517	1,067,100
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,225,949	1,314,576	1,329,202
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,020,157	1,024,244	1,075,392
Conoral Fund Current Evenence for Support Sorvings	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	386,759	385,952	396,226
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	63,348	54,251	49,335
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,128,892	1,367,060	1,285,888
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,873,043	2,008,906	1,920,080
	Undistributed Expenditures-Central Services	11-000-251-XXX	468,281	522,580	484,878
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	512,526	469,979	485,034
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,557,725	3,572,842	3,562,546
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,529,643	1,714,940	1,737,459
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,521,848	9,283,803	9,738,429
	Total Undistributed Expenditures		24,540,328	26,168,343	26,927,321
General Fund Current Expenses	Total General Current Expense		47,490,675	49,463,945	50,143,938

Union Berkeley Heights Twp Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Equipment	12-XXX-XXX-730	42,758	64,397	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	436,312	884,053	826,500
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	800,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	3,000	3,850
	Total Capital Outlay		1,279,070	951,450	830,350
Chaniel Cahael Evenance for Curamor Cahael	Summer School-Instruction	13-422-100-XXX	64,584	69,170	65,000
Special School Expenses for Summer School	Total Summer School	13-422-X00-XXX	64,584	69,170	65,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	64,584	69,170	65,000
General Fund Expenses and Transfers	General Fund Grand Total		48,834,329	50,484,565	51,039,288
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	31,292	20,104	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	1,634	3,471	2,950
Charles Bayanya Fund Fynancas far Other State Brainete	Nonpublic Nursing Services	20-XXX-XXX-XXX	3,031	6,305	5,359
Special Revenue Fund Expenses for Other State Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	1,057	2,340	1,989
	Nonpublic Security Aid	20-XXX-XXX-XXX	1,397	18,483	15,711
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	7,119	30,599	26,009
	Title I	20-XXX-XXX-XXX	140,040	142,926	121,487
	Title II	20-XXX-XXX-XXX	38,249	39,561	33,627
	Title III	20-XXX-XXX-XXX	17,837	26,316	22,368
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	527,814	436,979	371,432
	Other	20-XXX-XXX-XXX	0	11,785	0
	Total Federal Projects	20-XXX-XXX-XXX	733,940	667,567	557,414
Special Revenue Fund Expenses	Total Special Revenue Funds		772,351	718,270	583,423
Dobt Sonios Fund Typenses	Total Regular Debt Service	40-701-510-XXX	2,238,075	2,214,225	2,214,975
Debt Service Fund Expenses	Total Debt Service Funds		2,238,075	2,214,225	2,214,975
All Fund Expenses	Total Expenditures/Appropriations		51,844,755	53,417,060	53,837,686
Expenses Net of Transfers	Total Expenditures Net of Transfers		51,844,755	53,417,060	53,837,686

Union Berkeley Heights Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
	Capital Reserve	1,515,334	1,051,169	1,054,169	1,058,019
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
Destricted for Conseq Operating Dudget	Legal Reserve	1,371,294	1,318,067	581,911	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
	General Operating Budget	1,377,360	1,458,824	1,026,278	1,001,408
Unrestricted	Repayment of Debt	0	0	0	0

Union

Berkeley Heights Twp

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,870	\$16,974	\$17,843	\$17,962	\$18,583
Total Classroom Instruction	\$9,689	\$10,299	\$10,848	\$10,799	\$11,151
Classroom-Salaries and Benefits	\$9,286	\$9,854	\$10,422	\$10,322	\$10,784
Classroom-General Supplies and Textbooks	\$185	\$185	\$153	\$197	\$134
Classroom-Purchased Services	\$218	\$261	\$274	\$280	\$233
Total Support Services	\$2,454	\$2,630	\$2,816	\$2,790	\$3,002
Support Services-Salaries and Benefits	\$2,383	\$2,529	\$2,712	\$2,673	\$2,916
Total Administrative Costs	\$1,680	\$1,814	\$1,862	\$2,033	\$2,017
Administration Salaries and Benefits	\$1,343	\$1,440	\$1,501	\$1,561	\$1,603
Total Operations and Maintenance of Plant	\$1,434	\$1,576	\$1,604	\$1,621	\$1,674
Operations and Maintenance-Salaries and Benefits	\$965	\$1,044	\$1,046	\$1,036	\$1,105
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$580	\$620	\$668	\$673	\$694
Total Equipment Costs	\$7	\$16	\$0	\$25	\$0
Legal Costs	\$23	\$22	\$31	\$35	\$32
Employee Benefits as a percentage of salaries*	25.16%	26.49%	28.69%	28.49%	29.37%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Union Berkeley Heights Twp Shared Services

Shared Service Category Type	Shared Service Category Description		
Insurance Coverages and Benefits	The district belongs to an insurance group for workers' comp insurance.	0	
Municipal/Public Works	The district and the township share equipment and services for field maintenance.	0	
Widi licipal/Fublic Works	The township and the district work jointly on field maintenance, sharing equipment, supplies and coordinating manpower.	0	
Purchasing	The district participates in several cooperative purchase groups taking advantage of group purchasing prices.		
Technology Services	The district participates in a coop for internet services.		
	The district participates in jointures to take advantage of shared routes with other districts.	0	
Transportation Services, including Fuel	The district purchases fuel from the township at a reduced rate.	0	
	The township repairs the district maintenance vehicles and buses. The labor rate is less than that charged by vendors.	0	

Union Berkeley Heights Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	42,001,183
	(D) Total School Levy	43,620,327
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,827,874,269
Davidala di Laialata Taurahia	(H) Estimated Equalized Valuation (as of 10/01/18)	3,442,766,635
Berkeley Heights Township	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.2978
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.3864
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2200
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2670

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Suov Bldgs & Grnds
	Base Annual Salary Amount	\$103,686
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
Anthony Amiano	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,464
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Anthony Amiano	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,690
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Donna Felezzola	Member of Collective Bargaining Unit (CBU)?	N
Donna Felezzola	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$4,495
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,695
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Donna Felezzola	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Donna Felezzoia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Interim
	Base Annual Salary Amount	\$174,389
Dr. Richard Noonan	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Dr. Richard Noonan	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No payout of sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout of vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Dr. Richard Noonan	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$137,118
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
Mike Skara	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,263
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped as of 6/30/2012

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Mike Skara	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$172,030
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Coott Maldingon	Shared District	None Reported
Scott McKinney	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days allowed by contract
Coatt Makingay	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
Scott McKinney	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Payment in lieu of medical benefits
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Asst. to Superintendent
	Base Annual Salary Amount	\$114,140
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
Thomas Long	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,266
	Contractual Post-Employment Benefit Description of Payout of Sick days	Amount capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Amount capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Thomas Long	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported