Bergen Northern Highlands Reg Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,201.0	1,215.0	1,180.0
On Roll Regular Shared-Time	1.0	1.0	0.0
On Roll Special Ed Full-Time	177.0	183.0	185.0
On Roll Special Ed Shared-Time		3.0	0.0
On Roll Subtotal	1,379.0	1,402.0	1,365.0
In Private School Placements	19.0	16.0	23.0
Sent to Other Districts Special Ed	15.0	13.0	18.0
Received	408.0	420.0	396.0
In State Facilities	0.0	0.0	1.0

Bergen Northern Highlands Reg Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	21,955,948	22,395,067	22,942,968
	Total Tuition	10-1300	5,733,507	5,785,665	5,835,573
	Unrestricted Miscellaneous Revenues	10-1XXX	317,547	249,311	250,000
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	50	25	6
	Interest Earned on Maintenance Reserve	10-1XXX	2,400	2,000	2,400
	Interest Earned on Capital Reserve Funds	10-1XXX	11,694	9,000	10,000
	Total Revenues from Local Sources		28,021,146	28,441,068	29,041,001
	Categorical Transportation Aid	10-3121	272,216	272,216	272,216
	Extraordinary Aid	10-3131	378,124	75,000	75,000
Conserval Francis Devices are from Ototo Comment	Categorical Special Education Aid	10-3132	437,417	527,552	667,67
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	77,671	77,671	77,67
	Other State Aids	10-3XXX	26,790	0	
	Total Revenues from State Sources		1,192,218	952,439	1,092,563
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	7,383	0	
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		7,383	0	
	Budgeted Fund Balance-Operating Budget	10-303	0	1,434,405	1,211,46
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	207,000	1,446,350
	Withdrawal from Maintenance Reserve	10-310	0	211,850	
General Fund Revenues from Other Sources	Withdrawal from Current Expense Emergency Reserve	10-312	0	50,000	
	Transfers from Other Funds	10-5200	18,770	0	
	Adjustment for Prior Year Encumbrances		0	64,481	
	Actual Revenues (Over)/Under Expenditures		405,086	0	
General Fund Revenues	Total Operating Budget		29,644,603	31,361,243	32,791,375
nacial Davianus Fund Davianus from Land October	Other Revenue from Local Sources	20-1XXX	15,000	0	
pecial Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	15,000	0	

Bergen Northern Highlands Reg Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Title I	20-4411-4416	80,665	77,443	77,443
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	229,317	235,410	235,410
	Total Revenues from Federal Sources		309,982	312,853	312,853
Special Revenue Fund Revenues	Total Grants and Entitlements		324,982	312,853	312,853
Debt Oracine Freed Brown from Land Orac	Local Tax Levy	40-1210	1,427,408	1,428,668	1,433,137
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		1,427,408	1,428,668	1,433,137
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	121,721	120,207	118,363
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,549,129	1,548,875	1,551,500
Debt Service Fund Revenues	Total Repayment of Debt		1,549,129	1,548,875	1,551,500
All Fund Revenues	Total Revenues/Sources		31,518,714	33,222,971	34,655,728
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		31,518,714	33,222,971	34,655,728

Bergen Northern Highlands Reg Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction		10,797,638	11,604,061	11,357,553
	Special Education-Instruction	11-2XX-100-XXX	1,085,867	1,128,080	1,177,453
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	61,560	66,828	52,657
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	423,696	491,063	501,360
	School-Sponsored Athletics-Instruction	11-402-100-XXX	936,617	992,513	1,008,248
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,540,258	2,465,343	2,912,190
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	64,564	65,449	65,949
	Undistributed Expenditures-Health Services	11-000-213-XXX	114,801	123,645	133,770
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	154,160	212,870	178,820
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	331,384	389,533	388,099
	Undistributed Expenditures-Guidance	11-000-218-XXX	784,896	791,365	1,060,159
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	830,186	823,378	691,712
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	176,950	294,282	308,061
Company Fund Company Fundance for Company Company	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	597,270	637,173	535,543
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	23,673	52,850	61,550
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	556,463	616,927	643,629
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	699,479	773,482	712,657
	Undistributed Expenditures-Central Services	11-000-251-XXX	611,284	576,204	482,932
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,574,612	3,042,818	2,613,113
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,397,291	1,532,798	1,621,326
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,866,384	4,238,438	4,333,046
	Undistributed Expenditures-Food Services	11-000-310-930	6,932	9,764	10,000
	Total Undistributed Expenditures		15,330,587	16,646,319	16,752,556
Conoral Fund Current Evnences for Increased Becamics	Interest Earned on Maintenance Reserve	10-606	0	2,000	2,400
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	25	60
General Fund Current Expenses	Total General Current Expense		28,635,965	30,930,889	

Bergen Northern Highlands Reg Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Equipment	12-XXX-XXX-730	251,401	132,580	456,918
	Facilities Acquisition and Construction Services	12-000-400-XXX	757,237	70,795	1,472,170
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	207,000	0
Capital Outlay	Increase In Capital Reserve	10-604	0	10,979	0
	Interest Deposit to Capital Reserve	10-604	0	9,000	10,000
	Total Capital Outlay		1,008,638	430,354	1,939,088
General Fund Expenses and Transfers	General Fund Grand Total		29,644,603	31,361,243	32,791,375
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	15,000	0	0
	Title I	20-XXX-XXX-XXX	80,665	77,443	77,443
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	229,317	235,410	235,410
	Total Federal Projects	20-XXX-XXX-XXX	309,982	312,853	312,853
Special Revenue Fund Expenses	Total Special Revenue Funds		324,982	312,853	312,853
Debt Coning Fund Fynance	Total Regular Debt Service	40-701-510-XXX	1,549,129	1,548,875	1,551,500
Debt Service Fund Expenses	Total Debt Service Funds		1,549,129	1,548,875	1,551,500
All Fund Expenses	Total Expenditures/Appropriations		31,518,714	33,222,971	34,655,728
Expenses Net of Transfers Total Expenditures Net of Transfers			31,518,714	33,222,971	34,655,728

Bergen Northern Highlands Reg Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	1,085,761	861,039	1,674,018	237,668
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	700,879	753,279	543,429	545,829
Destricted for Conoral Operating Budget	Legal Reserve	2,115,524	2,342,238	1,211,461	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	294,500	249,550	199,575	199,635
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
l lovo otrioto d	General Operating Budget	946,236	885,403	581,775	581,775
Unrestricted	Repayment of Debt	0	0	0	0

Bergen

Northern Highlands Reg

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,289	\$17,861	\$19,802	\$19,236	\$19,279
Total Classroom Instruction	\$10,802	\$10,427	\$11,482	\$11,024	\$11,208
Classroom-Salaries and Benefits	\$9,413	\$9,521	\$10,346	\$9,879	\$10,262
Classroom-General Supplies and Textbooks	\$738	\$375	\$450	\$471	\$532
Classroom-Purchased Services	\$651	\$530	\$686	\$674	\$413
Total Support Services	\$2,612	\$2,663	\$2,892	\$2,893	\$3,018
Support Services-Salaries and Benefits	\$2,203	\$2,326	\$2,441	\$2,475	\$2,633
Total Administrative Costs	\$1,617	\$1,589	\$1,575	\$1,665	\$1,599
Administration Salaries and Benefits	\$1,240	\$1,272	\$1,334	\$1,366	\$1,302
Total Operations and Maintenance of Plant	\$2,085	\$2,043	\$2,502	\$2,359	\$2,110
Operations and Maintenance-Salaries and Benefits	\$928	\$962	\$1,013	\$977	\$1,013
Board Contribution to Food Services	\$3	\$5	\$3	\$7	\$7
Total Extracurricular Costs	\$1,132	\$1,089	\$1,294	\$1,238	\$1,294
Total Equipment Costs	\$85	\$182	\$46	\$95	\$335
Legal Costs	\$48	\$55	\$55	\$69	\$110
Employee Benefits as a percentage of salaries*	22.04%	23.13%	24.43%	23.53%	24.00%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Northern Highlands Reg Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Parents	280,155	Parent pay tuition for estimated 19 students @ \$14,745 per student
150	HoHoKus Board of Education	3,875,838	Per agreement for receiving students
150	Saddle River Board of Education	1,679,580	Per agreement for receiving students 106 students @ \$15,845.10
	The Glfted Child Society	50,000	Rental Revenuer for Spring, Summer and Fall programs
200	Parents	80,000	Tech Fees
300	Valley Bank	100,000	Interest Income
	Misc. Revenue	20,000	Various Sources

Bergen Northern Highlands Reg Shared Services

Shared Service Category Type	Shared Service Category Description	
Curriculum Services	Shared Services with QUAD districts (Allendale, Ho-Ho-Kus & Upper Saddle River) - shared Curriculum Director and Coordinator	
Insurance Coverages and Benefits	NESBIG (Insurance Consortium) Workers Compensation & Commercial Insurance	
Municipal/Dublic Morks	Borough of Allendale - purchase gas/diesel for all district buses and trucks	0
Municipal/Public Works	Borough of Allendale - purchase rock salt during winter months	0
Purchasing	EDS (Ed Data Services), ESCNJ, HCESC (Educational Service Commissions) - purchase supplies and services (using low bid awards)	0
Transportation Services, including Fuel	uel Region I - CTSA for All Public, Non-Public and Special Ed. Routes	

Bergen Northern Highlands Reg Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	9,254,329
	(D) Total School Levy	9,826,813
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,691,131,200
Allondolo	(H) Estimated Equalized Valuation (as of 10/01/19)	1,790,877,507
Allendale	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5472
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5811
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5167
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5487
	(A) General Fund School Levy	13,414,688
	(D) Total School Levy	14,260,248
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,252,656,500
Linnar Caddla Diver	(H) Estimated Equalized Valuation (as of 10/01/19)	2,729,809,767
Upper Saddle River	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5955
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6330
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4914
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5224

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coord. Curr. & Instr.
	Base Annual Salary Amount	\$132,928
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	2200
	Job Title Other District	Shared Coord. QUAD Distri
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Ileana Sing	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess Days
	Total Allowances Amount	\$4,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$16
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,847
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout unused vacation days 1/240th x 25 x \$132,928
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Ileana Sing	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CEFM
	Base Annual Salary Amount	\$94,212
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Jamie Atchison	Member of Collective Bargaining Unit (CBU)?	N
Jamie Atchison	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess Days

Name	Category	Measure
	Total Allowances Amount	\$1,078
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$16
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,768
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. 25 days per contract upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Jamie Atchison	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Jamie Alchison	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Financial Assistant
	Base Annual Salary Amount	\$110,771
Joanne Frankel	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Joanne Frankel	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,039
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$60/day max upon separation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. 25 days upon separation - per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Joanne Frankel	Additional Comment 1	None Reported
Joanne Frankei	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Manager Technology
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
Jose Madhavasseril	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess Days
	Total Allowances Amount	\$1,378
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,583
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. 20 days per contract upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Jose Madhavasseril	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Curr. & Instr.
	Base Annual Salary Amount	\$150,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Dobin Knytoleky	Shared District	None Reported
Robin Knutelsky	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess Days
	Total Allowances Amount	\$11,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,447
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 max. upon separation or retirement
Debia Kautalala	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Robin Knutelsky	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$203,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Scot Beckerman	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess Days
	Total Allowances Amount	\$5,645
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$124
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,873
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max. paid unused sick leave upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. paid unused vacation date upon retirement or separation 35 days max 1/260th X \$207,060
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Scot Beckerman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Sue Anne Mather	Member of Collective Bargaining Unit (CBU)?	N
Sue Anne Mainer	Beginning Date of Contract	01/01/20
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess Days

Name	Category	Measure
	Total Allowances Amount	\$4,068
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. unused days upon retirement or separation 1/260th x 160,000 x 12.5
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Sue Anne Mather	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Sue Affrie Matrier	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Special Services
	Base Annual Salary Amount	\$164,000
Thomas Buono	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess Days
	Total Allowances Amount	\$1,763
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Thomas Buono	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,083
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max. 25 days per contract upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Thomas Divers	Additional Comment 1	None Reported
Thomas Buono	Additional Comment 2	None Reported
	Additional Comment 3	None Reported