#### Bergen Norwood Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	538.0	521.0	531.0
On Roll Special Ed Full-Time	53.0	55.0	69.0
On Roll Subtotal	591.0	576.0	600.0
In Private School Placements	3.0	3.0	1.0
Sent to Other Districts Special Ed	24.0	28.0	25.0
Received		1.0	0.0

### Bergen Norwood Boro Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	9,803,530	9,999,601	10,645,878
	Total Tuition	10-1300	111,924	80,000	90,000
Consered Found Developes from Local Courses	Unrestricted Miscellaneous Revenues	10-1XXX	9,849	25,000	80,800
General Fund Revenues from Local Sources	Interest Earned on Capital Reserve Funds	10-1XXX	21,623	4,000	4,000
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apssds Only)	10-1XXX	378,113	263,800	280,000
	Total Revenues from Local Sources		10,325,039	10,372,401	11,100,678
	Categorical Transportation Aid	10-3121	52,474	52,474	52,474
	Extraordinary Aid	10-3131	238,183	88,712	100,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	370,142	401,962	450,530
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	41,806	41,806	41,806
	Other State Aids	10-3XXX	3,931	0	0
	Total Revenues from State Sources		706,536	584,954	644,810
	Budgeted Fund Balance-Operating Budget	10-303	0	40,000	40,000
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	994,239	798,000
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	364,575	0
	Actual Revenues (Over)/Under Expenditures		326,872	0	0
General Fund Revenues	Total Operating Budget		11,358,447	12,356,169	12,583,488
	Title I	20-4411-4416	51,555	50,573	50,573
	Title II	20-4451-4455	0	10,894	10,894
Special Devenue Fund Devenues from Federal Sources	Title III	20-4491-4494	0	3,300	3,300
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	0	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	150,506	152,214	129,300
	Total Revenues from Federal Sources		202,061	226,981	204,067
Special Revenue Fund Revenues	Total Grants and Entitlements		202,061	226,981	204,067
Debt Service Fund Transfer and Other Financing	Other Financing Sources	40-5XXX	4,508	0	0
Dobt Consider Fund Devenues from Level Courses	Local Tax Levy	40-1210	425,625	423,950	411,766
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		425,625	423,950	411,766

#### Bergen Norwood Boro Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Budgeted Fund Balance	40-303	0	0	6,684
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		430,133	423,950	418,450
	Actual Revenues (Over)/Under Expenditures		-4,283	0	0
Debt Service Fund Revenues	Total Repayment of Debt		425,850	423,950	418,450
All Fund Revenues	Total Revenues/Sources		11,986,358	13,007,100	13,206,005
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		11,986,358	13,007,100	13,206,005

# Bergen Norwood Boro Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	2,996,892	2,979,093	3,009,898
	Special Education-Instruction	11-2XX-100-XXX	863,199	955,380	954,260
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	105,602	129,386	134,266
	Bilingual Education-Instruction	11-240-100-XXX	56,878	70,159	72,621
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	43,111	20,020	12,600
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,775,755	2,059,315	2,372,048
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	7,000	6,000	4,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	123,392	131,815	129,940
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	213,006	327,219	303,126
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	9,325	13,028	17,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	135,404	137,606	145,534
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	401,310	464,542	487,284
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	133,872	129,035	133,090
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	174,400	183,360	195,479
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	34,962	23,016	23,900
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	351,749	400,959	376,796
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	240,785	246,989	258,364
	Undistributed Expenditures-Central Services	11-000-251-XXX	211,924	237,571	247,189
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	826,741	857,087	899,581
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	159,957	189,882	222,700
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,769,555	1,791,468	1,773,236
	Undistributed Expenditures-Food Services	11-000-310-930	2,783	0	0
	Total Undistributed Expenditures		6,571,920	7,198,892	7,589,267
General Fund Current Expenses	Total General Current Expense		10,637,602	11,352,930	11,772,912
	Facilities Acquisition and Construction Services	12-000-400-XXX	720,845	999,239	806,576
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	4,000	4,000
	Total Capital Outlay		720,845	1,003,239	810,576
General Fund Expenses and Transfers	General Fund Grand Total		11,358,447	12,356,169	12,583,488

## Bergen Norwood Boro Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Title I	20-XXX-XXX-XXX	51,555	50,573	50,573
	Title II	20-XXX-XXX-XXX	0	10,894	10,894
Consider Device on Francisco for Forderal Designate	Title III	20-XXX-XXX-XXX	0	3,300	3,300
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	0	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	150,506	152,214	129,300
	Total Federal Projects	20-XXX-XXX-XXX	202,061	226,981	204,067
Special Revenue Fund Expenses	Total Special Revenue Funds		202,061	226,981	204,067
Dobt Comics Fund Fundamen	Total Regular Debt Service	40-701-510-XXX	425,850	423,950	418,450
Debt Service Fund Expenses	Total Debt Service Funds		425,850	423,950	418,450
All Fund Expenses	Total Expenditures/Appropriations		11,986,358	13,007,100	13,206,005
Expenses Net of Transfers	Total Expenditures Net of Transfers		11,986,358	13,007,100	13,206,005

## Bergen Norwood Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	2,653,255	1,962,609	1,046,952	252,952
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	40,000	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Linuactriated	General Operating Budget	305,626	404,582	290,000	250,000
Unrestricted	Repayment of Debt	2,401	6,684	6,684	0

Bergen Norwood Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,569	\$14,640	\$14,905	\$15,805	\$15,297
Total Classroom Instruction	\$8,576	\$8,632	\$8,611	\$9,113	\$8,781
Classroom-Salaries and Benefits	\$7,991	\$7,862	\$8,125	\$8,565	\$8,182
Classroom-General Supplies and Textbooks	\$543	\$672	\$398	\$479	\$532
Classroom-Purchased Services	\$42	\$98	\$88	\$69	\$66
Total Support Services	\$2,588	\$2,605	\$2,792	\$3,035	\$2,955
Support Services-Salaries and Benefits	\$2,126	\$2,240	\$2,371	\$2,557	\$2,488
Total Administrative Costs	\$1,764	\$1,698	\$1,783	\$1,898	\$1,820
Administration Salaries and Benefits	\$1,523	\$1,454	\$1,545	\$1,597	\$1,564
Total Operations and Maintenance of Plant	\$1,582	\$1,608	\$1,682	\$1,717	\$1,715
Operations and Maintenance-Salaries and Benefits	\$1,004	\$916	\$1,012	\$1,015	\$965
Board Contribution to Food Services	\$3	\$5	\$0	\$0	\$0
Total Extracurricular Costs	\$57	\$91	\$37	\$41	\$26
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$66	\$76	\$55	\$99	\$50
Employee Benefits as a percentage of salaries*	30.19%	31.09%	34.52%	29.20%	28.79%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Bergen Norwood Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Norwood has a shared service agreement with the Northern Valley for Curriculum and Instruction	0
Cumculum Services	Norwood has a shared service agreement with Northern Valley for Staff Development Program	0
Municipal/Public Works	Norwood has a shared service agreement with the Borough of Norwood for its facility security	0
	Norwood has a shared service agreement with Northern Valley Regional High School for phone and internet services	0
Purchasing	Norwood has a shared service agreement with Ed Data for educational supplies	0
	Norwood has a shared service agreement with New Jersey Educational Services Commission for educational supplies	0
Transportation Services, including Fuel	Norwood has a shared service agreement with Northern Valley for sharing transportation services for Special Education, Non Public Routes as well as Regular Routes	0

#### Bergen Norwood Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	10,322,740
	(D) Total School Levy	10,741,190
	(B) Estimated Net Taxable Valuation (as of 10/15/19)	1,209,669,400
Namusad	(H) Estimated Equalized Valuation (as of 10/01/19)	1,302,432,601
Norwood	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8534
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8879
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7926
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8247

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Servi
	Base Annual Salary Amount	\$106,090
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
David Roth	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$550
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55 day/\$4,400 Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
David Roth	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Curriculum
	Base Annual Salary Amount	\$106,090
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Joanne Zahn	Member of Collective Bargaining Unit (CBU)?	N
Juanne Zann	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,217
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55 day/\$4,400
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Joanne Zahn	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Joanne Zann	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,500
Lisa Gross	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Lisa Gross	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,385
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	na
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	na
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	na
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Lisa Gross	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	B & G Supervisor
	Base Annual Salary Amount	\$87,845
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
Mark Meyers	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,098
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,650
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55 day/\$4400 max

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Mark Meyers	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$128,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Victor Apovo	Shared District	None Reported
Victor Anaya	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$250
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,650
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55 day/\$4400 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Victor Apovo	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Victor Anaya	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$118,179
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Vito DeLaura	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,620
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55 day/Max \$4,400
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Vito DeLaura	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported