Bergen Rochelle Park Twp Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	427.0	438.0	402.0
On Roll Special Ed Full-Time	79.0	88.0	92.0
On Roll Subtotal	506.0	526.0	494.0
In Private School Placements	3.0	4.0	7.0
Sent to Other Districts Regular	116.0	118.0	154.0
Sent to Other Districts Special Ed	33.0	33.0	33.0
Received	8.0	5.0	8.0

Bergen Rochelle Park Twp Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	11,421,704	11,638,716	12,081,602
	Total Tuition	10-1300	36,335	35,000	35,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	125,842	130,010	100,000
	Interest Earned on Capital Reserve Funds	10-1XXX	27,393	10	0
	Total Revenues from Local Sources		11,611,274	11,803,736	12,216,602
	Categorical Transportation Aid	10-3121	103,197	103,197	103,197
	Extraordinary Aid	10-3131	166,049	75,000	125,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	378,613	421,417	495,600
General Fund Revenues Iron State Sources	Categorical Security Aid	10-3177	47,531	47,531	47,531
	Other State Aids	10-3XXX	14,825	0	0
	Total Revenues from State Sources		710,215	647,145	771,328
	Budgeted Fund Balance-Operating Budget	10-303	0	250,000	250,001
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	330,000	0
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	198	0	0
	Adjustment for Prior Year Encumbrances		0	29,030	0
	Actual Revenues (Over)/Under Expenditures		-283,568	0	0
General Fund Revenues	Total Operating Budget		12,038,119	13,059,911	13,237,931
Special Payonus Fund Payonuss from Local Sources	Other Revenue from Local Sources	20-1XXX	112	1,539	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	112	1,539	0
	Title I	20-4411-4416	58,262	54,584	54,584
	Title II	20-4451-4455	10,771	10,864	10,864
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	10,000	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	129,362	135,346	135,346
	Total Revenues from Federal Sources		208,395	210,794	210,794
Special Revenue Fund Revenues	Total Grants and Entitlements		208,507	212,333	210,794
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	298,345	309,426	303,485
Debt Service Fund Revenues Irom Local Sources	Total Revenues from Local Sources		298,345	309,426	303,485
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	153,706	159,402	156,342

Bergen Rochelle Park Twp Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Budgeted Fund Balance	40-303	0	1	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		452,051	468,829	459,827
	Actual Revenues (Over)/Under Expenditures		26	0	0
Debt Service Fund Revenues	Total Repayment of Debt		452,077	468,829	459,827
All Fund Revenues	Total Revenues/Sources		12,698,703	13,741,073	13,908,552
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,698,703	13,741,073	13,908,552

Bergen Rochelle Park Twp Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction		2,967,093	2,863,853	3,018,89
	Special Education-Instruction	11-2XX-100-XXX	1,197,110	1,181,874	1,181,632
Conord Fund Current Fundance for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	130,585	163,917	173,82
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	73,030	59,900	53,12
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	22,235	30,356	20,50
	School-Sponsored Athletics-Instruction	11-402-100-XXX	13,063	22,500	23,50
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,115,857	3,516,424	3,703,21
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	15,050	29,332	29,49
	Undistributed Expenditures-Health Services	11-000-213-XXX	88,455	93,684	95,04
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	195,179	223,454	210,94
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	98,762	228,657	236,53
	Undistributed Expenditures-Guidance	11-000-218-XXX	69,916	77,980	78,18
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	265,988	388,198	455,98
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	98,096	110,090	107,25
Consent Fund Comment Fundament for Comment Comment	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	73,758	76,333	83,82
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	11,890	10,000	5,00
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	424,197	390,465	368,86
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	167,916	165,085	168,35
	Undistributed Expenditures-Central Services	11-000-251-XXX	186,862	208,929	194,52
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	91,444	176,129	138,70
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	770,152	683,039	578,63
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	369,662	396,829	434,14
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,495,554	1,554,641	1,608,50
	Total Undistributed Expenditures		7,538,738	8,329,269	8,497,218
General Fund Current Expenses	Total General Current Expense		11,941,854	12,651,669	12,968,684

Bergen Rochelle Park Twp Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Equipment	12-XXX-XXX-730	6,970	0	0
Conital Outlow	Facilities Acquisition and Construction Services	12-000-400-XXX	25,158	344,603	214,603
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	10	0
	Total Capital Outlay		32,128	344,613	214,603
Conoral Fund Fynances and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	64,137	63,629	54,644
General Fund Expenses and Transfers	General Fund Grand Total		12,038,119	13,059,911	13,237,931
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	112	1,539	0
	Title I	20-XXX-XXX-XXX	58,262	54,584	54,584
	Title II	20-XXX-XXX-XXX	10,771	10,864	10,864
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	10,000	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	129,362	135,346	135,346
	Total Federal Projects	20-XXX-XXX-XXX	208,395	210,794	210,794
Special Revenue Fund Expenses	Total Special Revenue Funds		208,507	212,333	210,794
Dobt Consider Fund Funences	Total Regular Debt Service	40-701-510-XXX	452,077	468,829	459,827
Debt Service Fund Expenses	Total Debt Service Funds		452,077	468,829	459,827
All Fund Expenses	Total Expenditures/Appropriations		12,698,703	13,741,073	13,908,552
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,698,703	13,741,073	13,908,552

Bergen Rochelle Park Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	1,111,437	1,410,930	1,080,940	1,080,940
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
Destricted for Coneral Operating Budget	Legal Reserve	500,000	500,000	250,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
I lovo otri oto d	General Operating Budget	286,677	355,874	259,437	259,436
Unrestricted	Repayment of Debt	27	1	0	0

Bergen Rochelle Park Twp

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,128	\$16,854	\$17,342	\$16,740	\$17,986
Total Classroom Instruction	\$11,006	\$10,879	\$11,392	\$10,202	\$11,241
Classroom-Salaries and Benefits	\$9,966	\$10,134	\$10,990	\$9,727	\$10,652
Classroom-General Supplies and Textbooks	\$953	\$579	\$230	\$273	\$116
Classroom-Purchased Services	\$87	\$167	\$172	\$202	\$473
Total Support Services	\$2,185	\$2,150	\$2,449	\$2,815	\$3,168
Support Services-Salaries and Benefits	\$1,619	\$1,500	\$1,839	\$2,135	\$2,471
Total Administrative Costs	\$2,039	\$2,017	\$1,967	\$2,112	\$2,110
Administration Salaries and Benefits	\$1,120	\$1,316	\$1,561	\$1,492	\$1,615
Total Operations and Maintenance of Plant	\$1,811	\$1,723	\$1,424	\$1,481	\$1,348
Operations and Maintenance-Salaries and Benefits	\$963	\$876	\$852	\$829	\$811
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$87	\$85	\$110	\$121	\$109
Total Equipment Costs	\$0	\$14	\$0	\$0	\$0
Legal Costs	\$258	\$80	\$100	\$90	\$92
Employee Benefits as a percentage of salaries*	26.49%	27.32%	23.91%	26.26%	26.39%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Rochelle Park Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Payroll	0
Insurance Coverages and Benefits	NESBIG	0
Municipal/Public Works	Garbage, Recycling and Fuel	0
Purchasing	Hunterdon, Ed-Data and Educational Services Commision	0
Special Education Services	Bergen County Region V	0
Transportation Services, including Fuel	Region V and South Bergen Jointure	0

Bergen Rochelle Park Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	12,081,602
	(D) Total School Levy	12,385,087
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	937,263,000
Daaballa Dawk Tree	(H) Estimated Equalized Valuation (as of 10/01/19)	1,031,205,853
Rochelle Park Twp	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2890
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3214
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1716
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2010

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculur
	Base Annual Salary Amount	\$92,756
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	26
	Contracted Number of Annual Vacation Days	2
	Contracted Number of Annual Sick Days	1
Cara Hurd	Contracted Number of Annual Personal Days	
	Contracted Number of Annual Consulting Days	
	Number of Other Contracted Non-Working Days	
	Description of Other Contracted Non-Working Days	None Reporte
	Total Allowances Amount	\$11,000
	Total Bonuses Amount	\$
	Total Stipends Amount	\$
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,22
	District Contributions Above Teacher Contract for Retirement Plans	\$
	Total Contractual Post-Employment Benefit Amount	\$21,669
	Contractual Post-Employment Benefit Description of Payout of Sick days	max o 150 days@ \$85 per day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max of 20 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	no provisio
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Cara Hurd	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	board Secretary
	Base Annual Salary Amount	\$107,120
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Chamil Hasi	Member of Collective Bargaining Unit (CBU)?	N
Cheryl Jlosi	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$12,230
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,041
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,566
	Contractual Post-Employment Benefit Description of Payout of Sick days	max of 150 days @ \$85 per day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max of 20 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Cheryl Jlosi	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Cheryi Jiosi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$147,794
Dr. Richard Brockel	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Dr. Richard Brockel	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,509
	Contractual Post-Employment Benefit Description of Payout of Sick days	no provision for payout in contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 15 days @ per diem rate of pay
	Contractual Post-Employment Benefit Description of Payout of Personal days	no provision for payout in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Dr. Richard Brockel	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
Dr. Steven Lahullier	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,365
	Contractual Post-Employment Benefit Description of Payout of Sick days	max of 150 days@\$85 upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max of 15 days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	no provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Dr. Steven Lahullier	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
Ellen Kobylarz	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$681
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,211
	Contractual Post-Employment Benefit Description of Payout of Sick days	max of 150 days@\$85 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max of 20 days at per diem rate
Ellon Kobylorz	Contractual Post-Employment Benefit Description of Payout of Personal days	no provision
Ellen Kobylarz	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$107,120
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Michael Alberta	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$13,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,225
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,990
	Contractual Post-Employment Benefit Description of Payout of Sick days	max of 150 days @\$85 per day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max of 20 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	no provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Michael Alberta	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported