Bergen Wyckoff Twp Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,688.0	1,661.0	1,655.0
On Roll Special Ed Full-Time	214.0	217.0	248.0
On Roll Subtotal	1,902.0	1,878.0	1,903.0
In Private School Placements	10.0	12.0	0.0
Sent to Other Districts Regular	0.0	0.0	26.0
Sent to Other Districts Special Ed	11.0	13.0	0.0
Received	14.0	10.0	0.0

Bergen Wyckoff Twp Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	37,590,307	38,397,113	39,149,642
	Total Tuition	10-1300	63,732	14,700	14,700
	Transportation Fees from Individuals	10-1410	36,527	13,300	13,300
	Rents and Royalties	10-1910	20,578	3,000	3,000
General Fund Revenues from Local Sources	Sale of Property	10-1930	3,019	3,000	3,000
	Unrestricted Miscellaneous Revenues	10-1XXX	89,008	21,520	21,420
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	100
	Interest Earned on Capital Reserve Funds	10-1XXX	21,092	500	500
	Total Revenues from Local Sources		37,824,263	38,453,133	39,205,662
	Categorical Transportation Aid	10-3121	277,625	277,625	277,625
	Extraordinary Aid	10-3131	348,385	0	0
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	831,160	958,473	1,156,302
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	118,034	118,034	118,034
	Other State Aids	10-3XXX	21,941	0	0
	Total Revenues from State Sources		1,597,145	1,354,132	1,551,961
	Budgeted Fund Balance-Operating Budget	10-303	0	950,000	800,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,295,500	2,040,500
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	-35,000	0	0
	Adjustment for Prior Year Encumbrances		0	189,289	0
	Actual Revenues (Over)/Under Expenditures		-1,108,711	0	0
General Fund Revenues	Total Operating Budget		38,277,697	42,242,054	43,598,123
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	88,027	0	0
Special Neverlue Fullu Neverlues IIOIII Local Sources	Total Revenues from Local Sources	20-1XXX	88,027	0	0
	Other Restricted Entitlements	20-32XX	0	356,325	356,325
Special Revenue Fund Revenues from State Sources	State Grants Through Intermediate Sources	20-3700	399,744	0	0
	Total Revenues from State Sources		399,744	356,325	356,325

Bergen Wyckoff Twp Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Title II	20-4451-4455	39,779	23,419	19,906
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	448,967	469,707	399,251
	Total Revenues from Federal Sources		488,746	493,126	419,157
Special Revenue Fund Revenues	Total Grants and Entitlements		976,517	849,451	775,482
5.1.0 . 5 . 15	Local Tax Levy	40-1210	1,634,494	1,635,494	1,629,894
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		1,634,494	1,635,494	1,629,894
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,634,494	1,635,494	1,629,894
Debt Service Fund Revenues	Total Repayment of Debt		1,634,494	1,635,494	1,629,894
All Fund Revenues	Total Revenues/Sources		40,888,708	44,726,999	46,003,499
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		40,888,708	44,726,999	46,003,499

Bergen Wyckoff Twp Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	12,839,661	13,153,379	13,883,095
	Special Education-Instruction	11-2XX-100-XXX	2,488,042	2,611,234	2,658,578
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	464,542	371,102	333,586
	Bilingual Education-Instruction	11-240-100-XXX	65,804	134,238	140,459
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	97,606	108,448	109,733
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,353,231	2,059,901	2,167,323
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	26,128	26,869	27,661
	Undistributed Expenditures-Health Services	11-000-213-XXX	544,805	538,225	574,551
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	706,118	789,599	787,117
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,289,232	1,329,087	1,585,914
	Undistributed Expenditures-Guidance	11-000-218-XXX	736,302	759,581	764,968
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	705,479	773,195	740,991
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	308,821	330,880	248,668
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,580,822	1,522,064	1,626,067
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	73,864	104,957	105,414
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	740,181	942,188	884,268
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,837,246	1,914,360	1,970,250
	Undistributed Expenditures-Central Services	11-000-251-XXX	571,316	583,209	591,553
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	33,806	30,378	27,392
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,484,695	3,934,104	4,013,364
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	721,751	864,273	971,977
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,433,126	7,690,482	7,085,308
	Undistributed Expenditures-Food Services	11-000-310-930	0	35,000	35,000
	Total Undistributed Expenditures		21,146,923	24,228,352	24,207,786
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	100
General Fund Current Expenses	Total General Current Expense		37.102.578	40,606,753	41.333.337

Bergen Wyckoff Twp Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Equipment	12-XXX-XXX-730	60,259	98,535	10,000
Capital Outland	Facilities Acquisition and Construction Services	12-000-400-XXX	1,114,860	1,536,266	2,254,286
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		1,175,119	1,635,301	2,264,786
General Fund Expenses and Transfers	General Fund Grand Total		38,277,697	42,242,054	43,598,123
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	88,027	0	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	16,859	20,398	20,398
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	150,508	117,111	117,111
Special Powerus Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	122,745	106,578	106,578
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	38,315	38,606	38,606
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	13,644	13,932	13,932
	Nonpublic Security Aid	20-XXX-XXX-XXX	57,673	59,700	59,700
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	399,744	356,325	356,325
	Title II	20-XXX-XXX-XXX	39,779	23,419	19,906
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	448,967	469,707	399,251
	Total Federal Projects	20-XXX-XXX-XXX	488,746	493,126	419,157
Special Revenue Fund Expenses	Total Special Revenue Funds		976,517	849,451	775,482
Dalit Carrier Fund Fundance	Total Regular Debt Service	40-701-510-XXX	1,634,494	1,635,494	1,629,894
Debt Service Fund Expenses	Total Debt Service Funds		1,634,494	1,635,494	1,629,894
All Fund Expenses	Total Expenditures/Appropriations		40,888,708	44,726,999	46,003,499
Expenses Net of Transfers	Total Expenditures Net of Transfers		40,888,708	44,726,999	46,003,499

Bergen Wyckoff Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	3,381,289	4,547,840	3,254,987	1,214,987
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	250,000	250,000	250,100
Postricted for Congrel Operating Dudget	Legal Reserve	1,900,000	1,750,000	800,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
	General Operating Budget	1,071,776	1,135,880	839,948	839,948
Unrestricted	Repayment of Debt	0	0	0	0

Bergen Wyckoff Twp
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,368	\$18,406	\$20,003	\$20,065	\$20,070
Total Classroom Instruction	\$10,064	\$10,530	\$11,356	\$11,308	\$11,367
Classroom-Salaries and Benefits	\$9,581	\$10,038	\$10,843	\$10,772	\$10,820
Classroom-General Supplies and Textbooks	\$374	\$366	\$374	\$378	\$403
Classroom-Purchased Services	\$110	\$125	\$140	\$158	\$144
Total Support Services	\$3,467	\$3,818	\$4,076	\$4,112	\$4,128
Support Services-Salaries and Benefits	\$2,797	\$3,109	\$3,344	\$3,356	\$3,269
Total Administrative Costs	\$1,963	\$2,079	\$2,275	\$2,349	\$2,278
Administration Salaries and Benefits	\$1,766	\$1,859	\$2,019	\$2,043	\$2,021
Total Operations and Maintenance of Plant	\$1,778	\$1,913	\$2,199	\$2,200	\$2,204
Operations and Maintenance-Salaries and Benefits	\$342	\$373	\$430	\$428	\$424
Board Contribution to Food Services	\$35	\$0	\$19	\$19	\$18
Total Extracurricular Costs	\$59	\$64	\$75	\$75	\$73
Total Equipment Costs	\$75	\$32	\$29	\$52	\$5
Legal Costs	\$38	\$33	\$51	\$73	\$48
Employee Benefits as a percentage of salaries*	27.16%	28.02%	32.93%	32.54%	28.89%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Wyckoff Twp Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Total Tuition	14,700	Tuition received for Prek Program
240	Transportation	13,300	Subscription busing revenue
765	State Entitlements	356,325	Pass through grants for nonpublic schools in Wyckoff.

Bergen Wyckoff Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Participation in Bergen County banking consortium	0
Insurance Coverages and Benefits	Participation in the State Health Benefits Plan	0
insurance Coverages and Benefits	Member of NESBIG - Bergen County Insurance Consortium for Liability Insurance, Worker's Comp & Professional Liability coverage	0
Municipal/Public Works	Vehicle maintenance, fuel for vehicles, snow removal and salt acquired though the municipality	0
	Member of Middlesex Regional Educ Svcs Commission for the purchase of supplies and equipment	0
Purchasing	Purchase of instructional, office and custodial supplies through Ed Data	0
	Member of ACES Program - Cooperative for natural gas and electric	0
Staffing - Other	Security Officer shared with other FLOW districts	0
Technology Services	Bergen County Technical Servicecs provide IT technician and support serviices	0
Transportation Services, including Fuel	Member of Region I consortium for providing transportation to Gen Ed and Special Ed Students	0

Bergen Wyckoff Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	38,773,377
	(D) Total School Levy	40,406,071
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	4,715,435,100
My colcoff Type	(H) Estimated Equalized Valuation (as of 10/01/19)	4,722,991,887
Wyckoff Twp	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8223
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8569
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8209
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8555

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir Stdnt Per Svcs
	Base Annual Salary Amount	\$180,621
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
Debra Herold	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiidays
	Total Allowances Amount	\$9,039
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day up to \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Debra Herold	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$135,934
	Full-Time Equivalent (FTE)	0.8
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dr Jeffrey Feifer	Member of Collective Bargaining Unit (CBU)?	N
Di Jeilley Fellei	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	156
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	8
	Contracted Number of Annual Personal Days	1
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dr Jeffrey Feifer	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Di Jeilley Fellei	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$161,975
Grace White	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$9,033
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Grace White	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,832
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day up to \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Grace White	Additional Comment 1	None Reported
Grace write	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Behaviorist
	Base Annual Salary Amount	\$81,133
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	200
Jamie Rizzo	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,964
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Jamie Rizzo	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$91,263
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Jessica Viola	Shared District	None Reported
Jessica viola	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	Ę
	Contracted Number of Annual Consulting Days	(
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$3,190
	Total Bonuses Amount	\$(
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$(
	District Contributions Above Teacher Contract for Retirement Plans	\$(
	Total Contractual Post-Employment Benefit Amount	\$
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/.
Jessica Viola	Contractual Post-Employment Benefit Description of Payout of Personal days	N/.
Jessica viola	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor B&G
	Base Annual Salary Amount	\$113,992
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
John Doller	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,007
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$40 per day, up to \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
John Doller	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$166,665
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Patricia Salvati	Member of Collective Bargaining Unit (CBU)?	N
Patricia Salvati	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$6,355
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$536
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not qualify
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Patricia Salvati	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Patricia Salvati	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	IT Manager
	Base Annual Salary Amount	\$84,757
Prisciilla Jurgens	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Prisciilla Jurgens	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,813
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,680
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$52 per day, maximum of 90 days.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Prisciilla Jurgens	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvsr Spec Proj
	Base Annual Salary Amount	\$117,018
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	210
Stacey Linzenbold	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$5,845
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,885
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$68 per day, up to \$15,000 max

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Stacey Linzenbold	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	ExecAsst to Supt
	Base Annual Salary Amount	\$96,931
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Cua Davisanakaa	Shared District	None Reported
Sue Barkauskas	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,294
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50 per day, maximum of 90 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Cua Darkayakaa	Contractual Post-Employment Benefit Description of Payout of Personal days	N/
Sue Barkauskas	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Payroll Mgr
	Base Annual Salary Amount	\$79,442
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
Susan Vroom	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,540
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,680
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$52 per day, maximum of 90 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Susan Vroom	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported