#### Essex Essex Co Voc-Tech Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	2,138.0	2,145.0	2,022.0
On Roll Regular Shared-Time	3.0	1.0	0.0
On Roll Special Ed Full-Time	223.0	250.0	240.0
On Roll Special Ed Shared-Time	43.0	36.0	36.0
On Roll Subtotal	2,407.0	2,432.0	2,298.0
In Post-Secondary Full Time	62.0	72.0	60.0

#### Essex Essex Co Voc-Tech Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	County Tax Levy	10-1210	5,450,000	5,450,000	5,450,000
	Tuition from Local Education Authorities	10-1310	14,583,774	15,073,489	14,286,098
General Fund Revenues from Local Sources	Other Tuition	10-1320-1340	0	60,000	60,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	0	0	273,280
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apssds Only)	10-1XXX	1,445,219	200,000	211,174
	Total Revenues from Local Sources		21,478,993	20,783,489	20,280,552
	Categorical Special Education Aid	10-3132	1,659,351	1,659,351	1,659,351
General Fund Revenues from State Sources	Equalization Aid	10-3176	19,457,222	20,522,221	22,455,779
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	1,032,999	1,032,999	1,032,999
	Total Revenues from State Sources		22,149,572	23,214,571	25,148,129
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	25,358	56,459	58,018
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		25,358	56,459	58,018
	Budgeted Fund Balance-Operating Budget	10-303	0	6,019,495	10,157,862
General Fund Revenues from Other Sources	Other Financing Sources	10-5XXX	6,013,743	0	0
	Actual Revenues (Over)/Under Expenditures		-8,384,600	0	0
General Fund Revenues	Total Operating Budget		41,283,066	50,074,014	55,644,561
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	0	5,000	0
Special Revenue Fund Revenues IIOIII Local Sources	Total Revenues from Local Sources	20-1XXX	0	5,000	0
	Other Restricted Entitlements	20-32XX	0	20,000	0
Special Revenue Fund Revenues from State Sources	State Grants Through Intermediate Sources	20-3700	193,056	16,433	170,777
	Total Revenues from State Sources		193,056	36,433	170,777
	Title I	20-4411-4416	1,493,490	1,314,041	1,271,899
	Title II	20-4451-4455	113,218	48,829	114,390
	Title III	20-4491-4494	41,362	25,016	40,959
Special Devenue Fund Devenues from Federal Secures	Title IV	20-4471-4474	91,630	17,524	75,585
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	585,182	533,781	650,148
	Vocational Education	20-4430	928,105	1,016,952	815,468
	Adult Basic Education	20-4440	0	91,800	103,700
	Other	20-4XXX	59,468	0	0

#### Essex Essex Co Voc-Tech Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		3,312,455	3,047,943	3,072,149
Special Revenue Fund Revenues	Total Grants and Entitlements		3,505,511	3,089,376	3,242,926
All Fund Revenues	Total Revenues/Sources		44,788,577	53,163,390	58,887,487
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		44,788,577	53,163,390	58,887,487

#### Essex Advertised Appropriations Essex Co Voc-Tech

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction		7,625,599	7,660,973	9,526,791
	Special Education-Instruction	11-2XX-100-XXX	1,631,374	1,774,074	2,068,807
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	465,019	630,220	839,727
General Fund Current Expenses for instruction	Vocational Programs	11-3XX-100-XXX	5,329,534	5,920,566	6,620,730
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	166,486	425,000	370,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,226,674	1,257,840	1,302,220
	Undistributed Expenditures-Health Services	11-000-213-XXX	548,029	587,156	683,511
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,253,709	1,393,556	1,560,927
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	709,141	922,386	1,113,401
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	943,989	1,062,118	1,391,436
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	138,811	142,078	154,138
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	27,161	39,309	55,500
Canaral Fund Current Funances for Current Can issue	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	2,207,871	2,653,401	2,449,681
General Fund Current Expenses for Support Services	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,061,734	2,298,573	2,322,095
	Undistributed Expenditures-Central Services	11-000-251-XXX	740,239	762,114	1,071,689
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,414,826	1,245,461	1,411,844
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,039,804	12,947,054	12,962,955
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	679,028	613,289	1,214,018
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,616,454	7,365,973	7,365,071
	Total Undistributed Expenditures		24,380,796	32,032,468	33,756,266
General Fund Current Expenses	Total General Current Expense		40,825,482	49,701,141	54,484,541
Conital Outlow	Equipment	12-XXX-XXX-730	139,813	0	750,000
Capital Outlay	Total Capital Outlay		139,813	0	750,000
Charles Caharl Evanna as for Common Caharl	Summer School-Instruction	13-422-100-XXX	131,299	110,000	200,000
Special School Expenses for Summer School	Total Summer School	13-422-X00-XXX	131,299	110,000	200,000
	Adult Education-Local-Instruction	13-602-100-XXX	69,561	2,500	3,000
Special School Expenses for Adult Education	Adult Education-Local-Support Services	13-602-200-XXX	0	68,373	13,000
	Total Adult Education-Local	13-602-X00-XXX	69,561	70,873	16,000

#### Essex Advertised Appropriations Essex Co Voc-Tech

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special School Expenses for Vocational Evening	Vocational Evening-Local-Instruction	13-629-100-XXX	0	10,000	0
Special School Expenses for Vocational Evening	Total Vocational Evening-Local	13-629-X00-XXX	0	10,000	0
	Evening School-Foreign-Born-Local-Instruction	13-631-100-XXX	50,317	117,000	125,500
Special School Expenses for Evening-Foreign-Local	Evening School-Foreign-Born-Local-Support Services	13-631-200-XXX	66,594	65,000	68,520
	Total Evening School-Foreign-Born-Local	13-631-X00-XXX	116,911	182,000	194,020
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	317,771	372,873	410,020
General Fund Expenses and Transfers	General Fund Grand Total		41,283,066	50,074,014	55,644,561
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	5,000	0
	Adult Education	20-XXX-XXX-XXX	106,579	0	0
Special Revenue Fund Expenses for Other State Projects	Vocational Education	20-XXX-XXX-XXX	82,477	0	70,777
	Other	20-XXX-XXX-XXX	4,000	36,433	100,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	193,056	36,433	170,777
	Title I	20-XXX-XXX-XXX	1,493,490	1,314,041	1,271,899
	Title II	20-XXX-XXX-XXX	113,218	48,829	114,390
	Title III	20-XXX-XXX-XXX	41,362	25,016	40,959
	Title IV	20-XXX-XXX-XXX	91,630	17,524	75,585
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	585,182	533,781	650,148
	Vocational Education	20-XXX-XXX-XXX	928,105	1,016,952	815,468
	Adult Education	20-XXX-XXX-XXX	0	91,800	103,700
	Other	20-XXX-XXX-XXX	59,468	0	0
	Total Federal Projects	20-XXX-XXX-XXX	3,312,455	3,047,943	3,072,149
Special Revenue Fund Expenses	Total Special Revenue Funds		3,505,511	3,089,376	3,242,926
All Fund Expenses	Total Expenditures/Appropriations		44,788,577	53,163,390	58,887,487
Expenses Net of Transfers	Total Expenditures Net of Transfers		44,788,577	53,163,390	58,887,487

#### Essex Advertised Recapitulation of Balances Essex Co Voc-Tech

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	0	6,000,000	6,000,000	6,000,000
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
Postricted for Conoral Operating Budget	Legal Reserve	11,105,298	16,195,451	10,175,956	18,094
Restricted for General Operating Budget	Tuition Reserve		0		
	Current Expense Emergency Reserve	0	0		
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
Restricted for Repayment of Debt	Repayment of Debt	0	0		
Liprostriated	General Operating Budget	3,556,491	2,786,587	2,786,587	2,786,587
Unrestricted	Repayment of Debt		0		

Essex

Advertised Per Pupil Cost Calculations

Essex Co Voc-Tech

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,577	\$17,333	\$19,570	\$19,735	\$22,748
Total Classroom Instruction	\$8,113	\$8,207	\$8,090	\$8,158	\$9,989
Classroom-Salaries and Benefits	\$7,640	\$7,683	\$7,432	\$7,495	\$8,875
Classroom-General Supplies and Textbooks	\$272	\$311	\$397	\$400	\$430
Classroom-Purchased Services	\$201	\$213	\$261	\$263	\$684
Total Support Services	\$2,058	\$1,993	\$2,116	\$2,133	\$2,630
Support Services-Salaries and Benefits	\$1,982	\$1,932	\$2,002	\$2,019	\$2,457
Total Administrative Costs	\$3,044	\$3,221	\$3,224	\$3,251	\$3,562
Administration Salaries and Benefits	\$2,049	\$2,013	\$2,005	\$2,022	\$2,300
Total Operations and Maintenance of Plant	\$2,532	\$3,150	\$5,284	\$5,329	\$5,640
Operations and Maintenance-Salaries and Benefits	\$538	\$496	\$515	\$519	\$482
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0

\$711

\$60

\$67

28.59%

\$804

\$102

29.93%

\$0

\$810

\$103

29.93%

\$0

\$833

\$321

\$89

26.25%

**Total Extracurricular Costs** 

Employee Benefits as a percentage of salaries\*

**Total Equipment Costs** 

Legal Costs

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

\$784

\$63

\$2

28.79%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

Name	Category	Measure
	Job Title	Other
	Job Title II	COMPTROLLER
	Base Annual Salary Amount	\$87,078
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
AHMED MOHAMED	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,336
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,083
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAXIMUM ALLOWED BY REGULATION
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAXIMUM ALLOWED BY REGULATION AND DISTRICT POLICY
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
AHMED MOHAMED	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$141,709
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
BERNETTA DAVIS	Member of Collective Bargaining Unit (CBU)?	N
DERINETTA DAVIS	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$4,072
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,036
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,161
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT TO EXCEED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1:1 UNUSED VACATION DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
BERNETTA DAVIS	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
DERNETTA DAVIS	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	MAINTENANCE DIRECTOR
	Base Annual Salary Amount	\$85,435
BRUCE SCRIVO	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,415
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
BRUCE SCRIVO	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,515
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAXIMUM ALLOWED BY REGULATION
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAXIMUM ALLOWED BY REGULATION AND DISTRICT POLICY
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
BRUCE SCRIVO	Additional Comment 1	None Reported
BRUCE SCRIVU	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,259
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
DICXIANA CARBONELL	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$415
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,709
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAXIMUM ALLOWED BY REGULATION

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAXIMUM ALLOWED BY REGULATION AND DISTRICT POLICY
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
DICXIANA CARBONELL	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	SR. ADM ASST BA
	Base Annual Salary Amount	\$120,751
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
ELAINE RODIQUEZ	Shared District	None Reported
ELAINE RODIQUEZ	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,909
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,862
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAXIMUM ALLOWED BY REGULATION
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAXIMUM ALLOWED BY REGULATION AND DISTRICT POLICY
ELAINE RODIQUEZ	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PAYOUT
LLAINL NODIQUEZ	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIR. SECURITY & TRANSPORT
	Base Annual Salary Amount	\$85,435
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
GABRIEL RISPOLI	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,515
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAXIMUM ALLOWED BY REGULATION
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAXIMUM ALLOWED BY REGULATION AND DISTRICT POLICY
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
GABRIEL RISPOLI	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	DIR. ATHLETICS
	Base Annual Salary Amount	\$147,390
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
GERHARD SANCHEZ	Member of Collective Bargaining Unit (CBU)?	N
GERNARD SANCHEZ	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,140
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAXIMUM ALLOWED BY REGULATION
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAXIMUM ALLOWED BY REGULATION AND DISTRICT POLICY
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
GERHARD SANCHEZ	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
GERHARD SANGHEZ	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$192,474
JAMES PEDERSEN	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$20,801
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
JAMES PEDERSEN	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,889
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,689
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAXIMUM ALLOWED BY REGULATION
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAXIMUM ALLOWED BY REGULATION AND DISTRICT POLICY
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
JAMES PEDERSEN	Additional Comment 1	None Reported
JAMEST EDENSEN	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	DIR. CTE ADLT SCH
	Base Annual Salary Amount	\$163,652
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
JOHN DOLAN	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,142
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAXIMUM ALLOWED BY REGULATION

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAXIMUM ALLOWED BY REGULATION AND DISTRICT POLICY
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
JOHN DOLAN	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	BOARD SEC. OFF MANAGER
	Base Annual Salary Amount	\$117,996
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
LODITANNED	Shared District	None Reported
LORI TANNER	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,658
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,523
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAXIMUM ALLOWED BY REGULATION
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAXIMUM ALLOWED BY REGULATION AND DISTRICT POLICY
LORI TANNER	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PAYOUT
LORITANNER	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	SR. ADM ASST. SUPT
	Base Annual Salary Amount	\$87,730
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
MARY ANN SWEENEY	Member of Collective Bargaining Unit (CBU)?	N
WART AININ SWEENET	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Job Title	Other
	Job Title II	DIR. HR
	Base Annual Salary Amount	\$105,522
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
MICHAEL VENEZIA	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21

Name	Category	Measure
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,987
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAXIMUM ALLOWED BY REGULATION
MICHAEL VENEZIA	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAXIMUM ALLOWED BY REGULATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Attorney
	Job Title II	None Reported
	Base Annual Salary Amount	\$124,196
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
MURPHY DURKIN	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NO PROVISION
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PROVISION
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
MURPHY DURKIN	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	DIRECTOR STUDENT SERVICES
	Base Annual Salary Amount	\$165,040
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
PATRICIA JETER	Member of Collective Bargaining Unit (CBU)?	N
PATRICIA JETER	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,884
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,313
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAXIMUM ALLOWED BY REGULATION
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAXIMUM ALLOWED BY REGULATION AND DISTRICT POLICY
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
PATRICIA JETER	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
FAIRICIA JETER	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	IT DIRECTOR
	Base Annual Salary Amount	\$153,831
SCOTT HLAVACEK	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
SCOTT HLAVACEK	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,601
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,933
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAXIMUM ALLOWED BY REGULATION
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAXIMUM ALLOWED BY REGULATION AND DISTRICT POLICY
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PROVISION FOR PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
SCOTT HLAVACEK	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported