#### Essex Advertised Enrollments Montclair Town

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	5,580.0	5,539.0	5,502.0
On Roll Special Ed Full-Time	1,081.0	1,051.0	1,051.0
On Roll Special Ed Shared-Time	5.0	6.0	6.0
On Roll Subtotal	6,666.0	6,596.0	6,559.0
In Private School Placements	94.0	85.0	85.0
Sent to Other Districts Regular	0.0	3.0	2.0
Sent to Other Districts Special Ed	3.0	2.0	3.0
Received	13.0	28.0	28.0

#### Essex Montclair Town Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	115,941,279	118,260,105	120,625,307
	Total Tuition	10-1300	93,643	100,000	100,000
Conoral Fund Povenues from Local Sources	Rents and Royalties	10-1910	163,536	110,000	110,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	830,711	325,000	475,000
	Interest Earned on Capital Reserve Funds	10-1XXX	3,249	0	0
	Total Revenues from Local Sources		117,032,418	118,795,105	121,310,307
	Categorical Transportation Aid	10-3121	1,175,389	1,175,389	1,175,389
	Extraordinary Aid	10-3131	1,579,938	500,000	1,150,000
	Categorical Special Education Aid	10-3132	5,175,373	5,352,479	5,640,860
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	755,225	755,225	755,225
	Adjustment Aid	10-3178	322,539	322,539	322,539
	State Reimbursement for Lead Testing of Drinking Water	10-3300	72,790	0	0
	Total Revenues from State Sources		9,081,254	8,105,632	9,044,013
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	72,816	98,032	89,807
General Fund Revenues IIOM Federal Sources	Total Revenues from Federal Sources		72,816	98,032	89,807
	Budgeted Fund Balance-Operating Budget	10-303	0	1,000,000	2,000,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	200,000	300,000
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	444,131	0
	Actual Revenues (Over)/Under Expenditures		1,301,780	0	0
General Fund Revenues	Total Operating Budget		127,488,268	128,642,900	132,744,127
Chariel Devenue Fund Devenues from Legal Courses	Other Revenue from Local Sources	20-1XXX	129,876	342,398	308,000
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	129,876	342,398	308,000
	Other Restricted Entitlements	20-32XX	0	942,345	848,112
Special Revenue Fund Revenues from State Sources	State Grants Through Intermediate Sources	20-3700	866,652	0	0
	Total Revenues from State Sources		866,652	942,345	848,112

#### Essex Montclair Town Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Title I	20-4411-4416	688,798	726,054	653,450
	Title II	20-4451-4455	79,735	148,209	133,390
	Title III	20-4491-4494	6,682	10,337	9,303
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	20,398	32,475	29,230
	Title Vi	20-4417-4418	1,737,191	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	0	1,792,856	1,613,570
	Total Revenues from Federal Sources		2,532,804	2,709,931	2,438,943
Special Revenue Fund Revenues	Total Grants and Entitlements		3,529,332	3,994,674	3,595,055
All Fund Revenues	Total Revenues/Sources		131,017,600	132,637,574	136,339,182
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		131,017,600	132,637,574	136,339,182

# Essex Advertised Appropriations Montclair Town

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	39,443,602	39,998,515	40,620,817
	Special Education-Instruction	11-2XX-100-XXX	9,836,179	10,405,638	10,835,964
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,156,657	1,024,103	1,059,495
	Bilingual Education-Instruction	11-240-100-XXX	193,418	210,237	162,650
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	303,955	311,695	324,661
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	315,426	319,000	320,000
General Fund Current Expenses for instruction	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,179,392	1,391,960	1,393,401
	Before/After School Programs	11-421-XXX-XXX	90,920	50,000	30,000
	Summer School	11-422-XXX-XXX	59,132	96,209	42,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	155,367	162,682	142,000
	Other Instructional Programs-Instruction	11-4XX-100-XXX	16,927	24,700	68,850
	Community Services Programs/Operations	11-800-330-XXX	54,310	30,000	30,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,300,434	5,912,058	5,715,466
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	365,178	372,116	314,268
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,763,044	1,875,778	1,901,605
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,560,469	2,746,800	2,733,624
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	7,824,614	8,702,539	8,991,398
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,284,729	2,273,937	2,345,470
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	4,471,389	4,562,239	4,679,555
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,658,317	2,026,131	2,257,502
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	487,670	505,610	535,927
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	314,824	491,213	492,140
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	2,074,750	2,468,718	2,368,147
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	4,787,560	5,023,767	4,751,429
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,363,776	1,311,938	1,349,825
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	838,030	791,399	876,988
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	9,717,222	9,158,188	9,319,710
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	7,066,626	7,291,125	7,114,513
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	19,324,513	18,688,824	21,743,619

#### Essex Advertised Appropriations Montclair Town

Total Undistributed Expenditures   73,319,542   74,315,380   77,609	Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Total Undistributed Expenditures   73,319,542   74,316,380   77,600   77,600   73,319,542   74,316,380   77,600   74,316,380   77,600   74,316,380   77,600   74,316,380   77,600   74,316,380   77,600   74,316,380   77,600   74,316,380   77,600   74,316,380   77,600   74,316,380   77,600   74,316,380   77,600   74,316,380   77,600   74,316,380   77,600   74,316,380	Conoral Fund Current Evnences for Support Services	Undistributed Expenditures-Food Services	11-000-310-930	116,397	113,000	118,000
Equipment	General Fund Current Expenses for Support Services	Total Undistributed Expenditures		73,319,542	74,315,380	77,609,186
Facilities Acquisition and Construction Services   12-000-400-XXX   292,155   197,469   86   20   20   20   20   20   20   20   2	General Fund Current Expenses	Total General Current Expense		126,124,827	128,340,119	132,639,024
Capital Outlay         Capital Reserve-Transfer to Capital Projects         12-000-400-931         994,745         0           Total Capital Outlay         1,320,470         282,204         88           General Fund Expenses and Transfers         Transfer of Funds to Charter Schools         10-000-100-56X         42,971         20,577         15           Special Revenue Fund Expenses for Grants and Entitlements         Local Projects         20-XXX-XXX-XXX         129,876         342,398         306           Nonpublic Auxiliary Services         20-XXX-XXX-XXXX         117,987         102,910         99           Nonpublic Auxiliary Services         20-XXX-XXX-XXXX         117,987         102,910         99           Nonpublic Nursing Services         20-XXX-XXX-XXXX         117,987         102,910         99           Nonpublic Nursing Services         20-XXX-XXX-XXXX         117,987         102,910         99           Special Revenue Fund Expenses for State Projects         70 total State Projects         20-XXX-XXX-XXXX         44,091         65,124         56           Special Revenue Fund Expenses for State Projects         70 total State Projects         20-XXX-XXX-XXX         866,652         942,345         84           Title II         20-XXX-XXX-XXX         66,862         942,345         84		Equipment	12-XXX-XXX-730	33,570	84,735	0
Capital Reserve-Transfer to Capital Projects   12-000-400-931   994,745   0     Total Capital Outlay   1,320,470   282,204   86     Transfer of Funds to Charter Schools   10-000-100-56X   42,971   20,577   15     General Fund Expenses and Transfers   General Fund Grand Total   127,488,268   128,642,900   132,744     Special Revenue Fund Expenses for Grants and Entitlements   Local Projects   20-XXX-XXX-XXX   129,876   342,398   306     Nonpublic Auxiliary Services   20-XXX-XXX-XXX   117,987   102,910   92     Nonpublic Auxiliary Services   20-XXX-XXX-XXX   171,181   204,888   184     Nonpublic Nursing Services   20-XXX-XXX-XXX   174,115   175,473   157     Nonpublic Technology Initiative   20-XXX-XXX-XXX   244,098   292,677   265     Nonpublic Security Aid   20-XXX-XXX-XXX   244,098   292,677   265     Special Revenue Fund Expenses for State Projects   Total State Projects   17itle II   20-XXX-XXX-XXX   66,862   942,345   848     Special Revenue Fund Expenses for Federal Projects   17itle II   20-XXX-XXX-XXX   66,82   10,337   18,209   133     Title III   20-XXX-XXX-XXX   20,398   32,475   250     Title IV   20-XXX-XXX-XXX   20,398   32,475   250     Title IV   20-XXX-XXX-XXX   20,398   32,475   250     Special Revenue Fund Expenses   Total Special Revenue Funds   20-XXX-XXX-XXX   20,393   3,994,674   3,595     Special Revenue Fund Expenses   Total Special Revenue Funds   3,529,332   3,994,674   3,595     All Fund Expenses   Total Expenditures/Appropriations   131,017,600   132,637,574   136,339   100	Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	292,155	197,469	85,938
Transfer of Funds to Charter Schools   10-000-100-56X   42.971   20.577   15   15   15   15   15   15   15	Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	994,745	0	0
Special Revenue Fund Expenses and Transfers   General Fund Grand Total   127,488,268   128,642,900   132,744		Total Capital Outlay		1,320,470	282,204	85,938
Special Revenue Fund Expenses for Grants and Entitlements   Local Projects   20-XXX-XXX-XXX   129,876   342,390   327,445   342,390	Coneral Fund Evnenges and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	42,971	20,577	19,165
Nonpublic Textbooks   20-XXX-XXXX   94,628   101,263   91	General Fund Expenses and Transiers	General Fund Grand Total		127,488,268	128,642,900	132,744,127
Nonpublic Auxiliary Services   20-XXX-XXX-XXX   117,987   102,910   92   Nonpublic Handicapped Services   20-XXX-XXX-XXX   171,813   204,898   184   Nonpublic Nursing Services   20-XXX-XXX-XXX   174,115   175,473   157   Nonpublic Technology Initiative   20-XXX-XXX-XXX   64,011   65,124   56   Nonpublic Security Aid   20-XXX-XXX-XXX   244,098   292,677   263   Special Revenue Fund Expenses for State Projects   70tal Special Revenue Fund Expenses   70tal Special Revenue Fund Expenses   70tal Special Revenue Funds   70tal	Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	129,876	342,398	308,000
Nonpublic Handicapped Services   20-XXX-XXX-XXX   171,813   204,898   184		Nonpublic Textbooks	20-XXX-XXX-XXX	94,628	101,263	91,137
Nonpublic Nursing Services   20-XXX-XXX   174,115   175,473   157		Nonpublic Auxiliary Services	20-XXX-XXX-XXX	117,987	102,910	92,619
Nonpublic Nursing Services   20-XXX-XXX   174,115   175,473   157	Special Devenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	171,813	204,898	184,408
Nonpublic Security Aid   20-XXX-XXX-XXX   244,098   292,677   263	Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	174,115	175,473	157,926
Special Revenue Fund Expenses for State Projects   Total State Projects   20-XXX-XXXX   866,652   942,345   848		Nonpublic Technology Initiative	20-XXX-XXX-XXX	64,011	65,124	58,612
Title   20-XXX-XXX-XXX   688,798   726,054   653     Title   1		Nonpublic Security Aid	20-XXX-XXX-XXX	244,098	292,677	263,410
Title II   20-XXX-XXX-XXX   79,735   148,209   133   151   118	Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	866,652	942,345	848,112
Title III   20-XXX-XXX-XXX   6,682   10,337   50     Title IV   20-XXX-XXX-XXX   20,398   32,475   29     I.D.E.A. Part B (Handicapped)   20-XXX-XXX-XXX   1,737,191   1,792,856   1,613     Total Federal Projects   20-XXX-XXX-XXX   2,532,804   2,709,931   2,438     Special Revenue Fund Expenses   Total Special Revenue Funds   3,529,332   3,994,674   3,595     All Fund Expenses   Total Expenditures/Appropriations   131,017,600   132,637,574   136,339		Title I	20-XXX-XXX-XXX	688,798	726,054	653,450
Title IV   20-XXX-XXX-XXX   20,398   32,475   29   20-XXX-XXX-XXX   20,398   32,475   29   20-XXX-XXX-XXX   1,737,191   1,792,856   1,613   20-XXX-XXX-XXX   20,398   32,475   29   20-XXX-XXX-XXX   20,398   20,308   20-XXX-XX-XXX   20,398   20-XXX-XX-XX-XX-XX-XX   20,398		Title II	20-XXX-XXX-XXX	79,735	148,209	133,390
Title IV       20-XXX-XXX-XXX       20,398       32,475       29         I.D.E.A. Part B (Handicapped)       20-XXX-XXX-XXX       1,737,191       1,792,856       1,613         Total Federal Projects       20-XXX-XXX-XXX       2,532,804       2,709,931       2,438         Special Revenue Fund Expenses       Total Special Revenue Funds       3,529,332       3,994,674       3,595         All Fund Expenses       Total Expenditures/Appropriations       131,017,600       132,637,574       136,339	Chariel Devenue Fund Evnences for Foderal Projects	Title III	20-XXX-XXX-XXX	6,682	10,337	9,303
Total Federal Projects         20-XXX-XXX-XXX         2,532,804         2,709,931         2,438           Special Revenue Fund Expenses         Total Special Revenue Funds         3,529,332         3,994,674         3,595           All Fund Expenses         Total Expenditures/Appropriations         131,017,600         132,637,574         136,339	Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	20,398	32,475	29,230
Special Revenue Fund Expenses         Total Special Revenue Funds         3,529,332         3,994,674         3,595           All Fund Expenses         Total Expenditures/Appropriations         131,017,600         132,637,574         136,339		I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,737,191	1,792,856	1,613,570
All Fund Expenses Total Expenditures/Appropriations 131,017,600 132,637,574 136,339		Total Federal Projects	20-XXX-XXX-XXX	2,532,804	2,709,931	2,438,943
	Special Revenue Fund Expenses	Total Special Revenue Funds		3,529,332	3,994,674	3,595,055
Expenses Net of Transfers Total Expenditures Net of Transfers 131,017,600 132,637,574 136,339	All Fund Expenses	Total Expenditures/Appropriations		131,017,600	132,637,574	136,339,182
	Expenses Net of Transfers	Total Expenditures Net of Transfers		131,017,600	132,637,574	136,339,182

#### Essex Advertised Recapitulation of Balances Montclair Town

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	1,498,646	1,176,692	1,176,692	1,176,692
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,084,278	934,278	734,278	434,278
Destricted for Consul Operating Dudget	Legal Reserve	600,102	828,277	261,256	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
l lieus striete d	General Operating Budget	3,852,666	4,133,399	4,200,420	2,461,676
Unrestricted	Repayment of Debt	0	0	0	0

Essex
Advertised Per Pupil Cost Calculations

Montclair Town

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,126	\$16,867	\$17,086	\$17,357	\$18,155
Total Classroom Instruction	\$9,172	\$9,440	\$9,590	\$9,608	\$10,077
Classroom-Salaries and Benefits	\$8,826	\$8,947	\$9,189	\$9,240	\$9,629
Classroom-General Supplies and Textbooks	\$269	\$276	\$287	\$262	\$358
Classroom-Purchased Services	\$78	\$217	\$113	\$105	\$90
Total Support Services	\$3,849	\$3,964	\$4,124	\$4,274	\$4,545
Support Services-Salaries and Benefits	\$3,445	\$3,576	\$3,737	\$3,843	\$4,150
Total Administrative Costs	\$1,449	\$1,536	\$1,516	\$1,594	\$1,582
Administration Salaries and Benefits	\$1,268	\$1,312	\$1,303	\$1,362	\$1,371
Total Operations and Maintenance of Plant	\$1,350	\$1,622	\$1,513	\$1,543	\$1,602
Operations and Maintenance-Salaries and Benefits	\$777	\$830	\$835	\$845	\$891
Board Contribution to Food Services	\$34	\$17	\$21	\$17	\$18
Total Extracurricular Costs	\$257	\$268	\$305	\$305	\$314
Total Equipment Costs	\$5	\$5	\$0	\$13	\$0
Legal Costs	\$53	\$74	\$60	\$64	\$69
Employee Benefits as a percentage of salaries*	23.00%	24.12%	24.78%	22.20%	25.43%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Essex Unusual Revenues and Appropriations Montclair Town

Line			
Number	Source	Amount	Explanation
140	INDIVIDUALS/OTHER LEA	100,000	TUITION
	INTEREST ON INVESTMENTS	175,000	INTEREST EARNINGS
300	PRIOR YEAR REFUNDS	50,000	VARIOUS
300	ERATE REIMBURSEMENTS	25,000	INTERNET SERVICES
	MISCELLANEOUS	225,000	VARIOUS
740	LOCAL GRANTS	308,000	INDIVIDUAL/LOCAL GRANTS
	NP TEXTBOOKS	91,137	STATE AID
	NP AUXILIARY	92,619	STATE AID
765	NP HANDICAPPED	184,408	STATE AID
765	NP NURSING	157,926	STATE AID
	NP TECHNOLOGY	58,612	STATE AID
	NP SECURITY	263,410	STATE AID

#### Essex Montclair Town Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	STATE CONTRACTS/COOPERATIVE CONTRACTS - PURCHASING FOR SUPPLIES MATERIALS	0
Municipal/Dublic Works	GARBAGE AND RECYCLING SERVICES FROM TOWNSHIP	0
Municipal/Public Works	SNOW REMOVAL AND SALT FROM TOWNSHIP	0
Transportation Complete including Fuel	PURCHASE OF FUEL FROM TOWNSHIP	0
Transportation Services, including Fuel	COOPERATIVE FOR SPECIAL EDUCATION ROUTES	0

#### Essex Montclair Town Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	120,625,307
	(D) Total School Levy	120,625,307
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	7,060,027,900
Montalair Tayya	(H) Estimated Equalized Valuation (as of 10/01/19)	7,886,315,110
Montclair Town	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7086
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7086
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5296
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5296

Name	Category	Measure
	Job Title	Secretary
	Job Title II	EXEC. SECT. TO PERSONNEL
	Base Annual Salary Amount	\$92,554
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
ALVES, LYNDA	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$7,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,831
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM AMOUNT AS PER STATE STATUTE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
LVES, LYNDA	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIR OF SCHOOL COUNSELING
	Base Annual Salary Amount	\$127,194
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
AVED DUCTIN	Member of Collective Bargaining Unit (CBU)?	N
AYER, DUSTIN	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,806
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,698
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
DAVED DUCTIN	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
BAYER, DUSTIN	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPERVISOR OF ACCOUNTING
	Base Annual Salary Amount	\$92,579
BEATTIE, MELISSA	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
BEATTIE, MELISSA	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,927
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,078
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
BEATTIE, MELISSA	Additional Comment 1	None Reported
DEATTIE, WIELISSA	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	PAYROLL SUPERVISOR
	Base Annual Salary Amount	\$88,512
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
BOROWSKI, BETH	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,505
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,532
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
BOROWSKI, BETH	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPERVISOR OF CURRICULUM
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
COE, BRENDA	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/20/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
COE DDENDA	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
COE, BRENDA	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	BA/BS
	Base Annual Salary Amount	\$168,096
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
D'ANDREA, EMIDIO	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	
	Number of Other Contracted Non-Working Days	
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,833
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,930
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

#### Essex Employee Contract List for District Montclair Town

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
D'ANDREA, EMIDIO	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	EXEC ASST TO SUPER
	Base Annual Salary Amount	\$116,205
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
DE DOCA NINA	Member of Collective Bargaining Unit (CBU)?	N
DE ROSA, NINA	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$129
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,386
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM AS PER STATE STATUTE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
E ROSA, NINA	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
E ROSA, NINA	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
ESCHMANN, JOHN	Job Title II	DIRECTOR OF B&G
	Base Annual Salary Amount	\$123,971
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
ESCHMANN, JOHN	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$15,331
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,536
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
ESCHMANN, JOHN	Additional Comment 1	None Reported
ESCHIVIANIN, JOHN	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	SUPER SPECIAL EDUCATION
	Base Annual Salary Amount	\$156,708
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
EVANGELISTA, ANDREW	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,068
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM AS PER STATE STATUTE

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
EVANGELISTA, ANDREW	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPER SPECIAL EDUCATION
	Base Annual Salary Amount	\$134,547
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
FINNERTY, JENNIFER	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$15,833
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,490
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
FINNERTY, JENNIFER	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF STEM
	Base Annual Salary Amount	\$164,297
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
GOFORTH, JENNIFER	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$11,044
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,694
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF DAYS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
GOFORTH, JENNIFER	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF TECHNOLOGY
	Base Annual Salary Amount	\$144,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
CDARED CURICTORUED	Member of Collective Bargaining Unit (CBU)?	N
GRABER, CHRISTOPHER	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$15,833
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,092
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
CDARED CURISTORIES	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
GRABER, CHRISTOPHER	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
GRAHAM JR., JOSEPH	Job Title II	STUDENT EQUITY ADVOCATE
	Base Annual Salary Amount	\$87,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
GRAHAM JR., JOSEPH	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$129
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,735
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
GRAHAM JR., JOSEPH	Additional Comment 1	None Reported
GRAHAW JR., JOSEFH	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIR SCHOOL OPERATIONS
	Base Annual Salary Amount	\$184,292
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
HARRISON-CRAWFORD, FELICE	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,833
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,847
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM AS PER STATE STATUTE

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,253
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
HARRISON-CRAWFORD, FELICE	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	MAXIMUM BUYBACK OF 6 VACATION DAYS PER YEAR
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	INTERIM ASST SUPT
	Base Annual Salary Amount	\$79,200
	Full-Time Equivalent (FTE)	0.6
	Shared with Another District?	N
	Shared County	None Reported
LIAVEO MARCARET	Shared District	None Reported
HAYES, MARGARET	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/04/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	156
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0

Name	Category	Measure
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	C
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
LIAVES MADSADET	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
HAYES, MARGARET	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	INTERIM SUPERINTENDENT
	Base Annual Salary Amount	\$151,372
	Full-Time Equivalent (FTE)	0.8
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/19/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	208
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
PARKER, NATHAN	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

#### Essex Employee Contract List for District Montclair Town

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
PARKER, NATHAN	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	DIST INFORMATION SERVICES
	Base Annual Salary Amount	\$107,161
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
DELLICOINO JOSEDIA	Member of Collective Bargaining Unit (CBU)?	N
PELLIGRINO, JOSEPH	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,540
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YEARS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
DELLICOINO IOCEDII	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
PELLIGRINO, JOSEPH	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
PFEIFFER, JONATHAN	Job Title II	DIST NETWORK ADMIN
	Base Annual Salary Amount	\$102,422
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
PFEIFFER, JONATHAN	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,030
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
PFEIFFER, JONATHAN	Additional Comment 1	None Reported
FFEIFFER, JONATHAN	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	INTERIM DIR HR
	Base Annual Salary Amount	\$160,940
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	02/01/20
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
PURNELL, TIMOTHY	Contracted Number of Annual Vacation Days	8
	Contracted Number of Annual Sick Days	5
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

### Essex Employee Contract List for District Montclair Town

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
PURNELL, TIMOTHY	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	DATA ANALYST
	Base Annual Salary Amount	\$82,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
2552 44252	Shared District	None Reported
REED, AMBER	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	10

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-NUMBER OF YEARS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
DEED AMBED	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
REED, AMBER	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Secretary
	Job Title II	EXEC SECR TO ASST SUPT
	Base Annual Salary Amount	\$77,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
RIDDICK-SMITH, ROXANNE	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$341
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,942
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YEARS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
RIDDICK-SMITH, ROXANNE	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	EXEC SECR TO BA/BS
	Base Annual Salary Amount	\$79,893
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
DOLD CONVA	Member of Collective Bargaining Unit (CBU)?	N
ROLD, SONYA	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,146
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
ROLD, SONYA	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
OLD, SONYA	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
ROLLINS, LISA	Job Title II	SUPERVISOR OF ESEA
	Base Annual Salary Amount	\$123,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
ROLLINS, LISA	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$129
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,508
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
ROLLINS, LISA	Additional Comment 1	None Reported
ROLLING, LIGA	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIR SPECIAL EDUCATION
	Base Annual Salary Amount	\$168,096
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
SANTAGATO, THOMAS	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$15,833
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,930
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YEARS IN DISTRICT HAS NOT BEEN REACHED

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
SANTAGATO, THOMAS	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIR ATHLETICS
	Base Annual Salary Amount	\$139,050
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
OCARRELLO RATRION	Shared District	None Reported
SCARPELLO, PATRICK	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,833
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,696
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
CCARDELLO DATRICK	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
SCARPELLO, PATRICK	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Secretary
	Job Title II	EXEC SECR TO PERSONNEL
	Base Annual Salary Amount	\$85,715
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
SCHUMACHER, JUSTINA	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,253
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM AS PER STATE STATUTE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
SCHUMACHER, JUSTINA	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPER WORLD LANGUAGE
	Base Annual Salary Amount	\$108,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
OFDITA FDANK	Member of Collective Bargaining Unit (CBU)?	N
SEDITA, FRANK	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,308
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
SEDITA, FRANK	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
SEDITA, FRANK	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
STRAUSS, BETTY	Job Title II	SUPER NURSING
	Base Annual Salary Amount	\$145,429
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
STRAUSS, BETTY	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$16,228
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,662
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM AS PER STATE STATUTE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
STRAUSS, BETTY	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPER SPECIAL EDUCATION
	Base Annual Salary Amount	\$131,072
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
TRIM, SHIVOYNE	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	
	Contracted Number of Annual Consulting Days	
	Number of Other Contracted Non-Working Days	C
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,962
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,082

### Essex Employee Contract List for District Montclair Town

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
TRIM, SHIVOYNE	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIR HUMANITIES
	Base Annual Salary Amount	\$152,084
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
VARGAS, MARCOS	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,962
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,699
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
VADCAC MADCOC	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
VARGAS, MARCOS	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	MNGR TECHNOLOGY SUPPORT
	Base Annual Salary Amount	\$78,795
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
ENI, NICHOLAS	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	C
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$207
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,061
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
VENI, NICHOLAS	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPER SPECIAL EDUCATION
	Base Annual Salary Amount	\$135,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
AULCON EDWADD	Member of Collective Bargaining Unit (CBU)?	N
VILSON, EDWARD	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0

### Essex Employee Contract List for District Montclair Town

Name	Category	Measure
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$11,044
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,415
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A-REQUIRED NUMBER OF YRS IN DISTRICT HAS NOT BEEN REACHED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	USED IN SUBSEQUENT YR & PAYABLE AT SEPARATION
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
CON EDWARD	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
LSON, EDWARD	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported