Union Scotch Plains-Fanwood Reg Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	4,799.0	4,765.0	4,741.0
On Roll Regular Shared-Time	35.0	36.0	30.0
On Roll Special Ed Full-Time	692.0	710.0	747.0
On Roll Special Ed Shared-Time	32.0	36.0	30.0
On Roll Subtotal	5,558.0	5,547.0	5,548.0
In Private School Placements	49.5	49.0	70.0
Sent to Other Districts Special Ed	30.0	30.0	27.0
In State Facilities		2.0	0.0

Union Scotch Plains-Fanwood Reg Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	89,409,067	91,197,248	93,021,192
	Transportation Fees from Individuals	10-1410	33,063	23,750	30,000
	Unrestricted Miscellaneous Revenues	10-1XXX	0	320,000	420,000
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	27,770	500	750
	Interest Earned on Capital Reserve Funds	10-1XXX	44,141	2,000	1,000
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apssds Only)	10-1XXX	542,886	0	0
	Total Revenues from Local Sources		90,056,927	91,543,498	93,472,942
	Categorical Transportation Aid	10-3121	792,773	792,773	792,773
	Extraordinary Aid	10-3131	1,765,536	400,000	400,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	2,705,322	3,115,770	3,760,545
	Categorical Security Aid	10-3177	98,844	98,844	98,844
	Other State Aids	10-3XXX	55,970	0	0
	Total Revenues from State Sources		5,418,445	4,407,387	5,052,162
	Medicaid Reimbursement	10-4200	0	45,052	48,044
General Fund Revenues from Federal Sources	Cares/SEMI Or ARRA/SEMI Revenue	10-4210	31,296	0	0
	Total Revenues from Federal Sources		31,296	45,052	48,044
	Budgeted Fund Balance-Operating Budget	10-303	0	1,101,102	1,000,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	338,944	2,250,000
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	19,334	0	0
	Adjustment for Prior Year Encumbrances		0	5,530,861	0
	Actual Revenues (Over)/Under Expenditures		912,317	0	0
General Fund Revenues	Total Operating Budget		96,438,319	102,966,844	101,823,148
Special Revenue Fund Revenues from Local Sources	Tuition-Preschool	20-1310	329,565	366,800	356,400
	Other Revenue from Local Sources	20-1XXX	181,786	175,630	66,376
	Total Revenues from Local Sources	20-1XXX	511,351	542,430	422,776
	Preschool Education Aid	20-3218	49,500	49,500	49,500
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	545,748	761,575	761,575
	Total Revenues from State Sources		595,248	811,075	811,075

Union Scotch Plains-Fanwood Reg Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Title I	20-4411-4416	137,091	126,008	90,000
	Title II	20-4451-4455	56,976	118,019	55,000
Special Payanua Fund Payanuas from Fodoral Sources	Title III	20-4491-4494	4,745	16,992	13,600
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	8,472	13,840	11,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,353,313	1,374,843	1,099,850
	Total Revenues from Federal Sources		1,560,597	1,649,702	1,269,450
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergartenindergarten (Special Education)	20-5200	78,628	114,417	178,833
Special Revenue Fund Revenues	Total Grants and Entitlements		2,745,824	3,117,624	2,682,134
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,409,450	1,352,250	1,294,500
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		1,409,450	1,352,250	1,294,500
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,409,450	1,352,250	1,294,500
Debt Service Fund Revenues	Total Repayment of Debt		1,409,450	1,352,250	1,294,500
All Fund Revenues	Total Revenues/Sources		100,593,593	107,436,718	105,799,782
Developed Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergartenindergarten (Special Education)	20-5200	78,628	114,417	178,833
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		100,514,965	107,322,301	105,620,949

Union Scotch Plains-Fanwood Reg Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	27,325,161	29,142,704	29,330,404
	Special Education-Instruction	11-2XX-100-XXX	7,098,631	7,633,712	7,983,590
	Basic Skills/Remedial-Instruction	11-230-100-XXX	896,150	934,953	1,014,331
	Bilingual Education-Instruction	11-240-100-XXX	113,177	120,382	165,797
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	355,885	397,375	368,105
	School-Sponsored Athletics-Instruction	11-402-100-XXX	989,682	1,080,128	1,112,674
	Before/After School Programs	11-421-XXX-XXX	0	10,000	0
	Summer School	11-422-XXX-XXX	91,749	112,400	115,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,984,723	8,026,500	9,017,761
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	69,227	73,413	77,179
	Undistributed Expenditures-Health Services	11-000-213-XXX	913,651	933,927	935,139
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	3,336,932	3,704,642	3,842,863
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,073,062	794,570	909,858
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,450,228	1,613,285	1,829,495
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,449,625	1,636,726	1,593,683
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,000,131	1,205,810	1,256,158
Concret Fund Current Fundance for Current Comises	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	767,712	841,856	820,305
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	903,290	878,551	945,554
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	944,062	975,318	877,506
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,919,438	3,004,008	3,054,784
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,036,225	1,165,249	1,146,998
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	378,486	505,556	471,798
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,846,561	8,937,244	7,778,599
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,299,205	3,860,380	4,053,021
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	19,134,594	20,570,216	20,004,565
	Total Undistributed Expenditures		53,507,152	58,727,251	58,615,266

Union Scotch Plains-Fanwood Reg Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	750
General Fund Current Expenses for increased Reserves	Increase In Maintenance Reserve	10-606	0	40,000	0
General Fund Current Expenses	Total General Current Expense		90,377,587	98,199,405	98,705,917
	Equipment	12-XXX-XXX-730	1,032,449	1,182,609	20,000
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	4,991,850	3,552,937	3,065,426
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	2,000	1,000
	Total Capital Outlay		6,024,299	4,737,546	3,086,426
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	36,433	29,893	30,805
General Fund Expenses and Translers	General Fund Grand Total		96,438,319	102,966,844	101,823,148
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	181,786	175,630	66,376
	Preschool Education Aid Instruction	20-218-100-XXX	457,693	527,367	577,680
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	0	3,350	7,053
	Total Preschool Education Aid	20-218-XXX-XXX	457,693	530,717	584,733
	Nonpublic Textbooks	20-XXX-XXX-XXX	55,568	58,000	58,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	83,874	80,481	80,481
Special Revenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	253,453	329,344	329,344
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	90,598	103,000	103,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	8,449	40,000	40,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	53,806	150,750	150,750
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,003,441	1,292,292	1,346,308
	Title I	20-XXX-XXX-XXX	137,091	126,008	90,000
Chariel Devenue Fund Funesces for Foderal Projects	Title II	20-XXX-XXX-XXX	56,976	118,019	55,000
	Title III	20-XXX-XXX-XXX	4,745	16,992	13,600
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	8,472	13,840	11,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,353,313	1,374,843	1,099,850
	Total Federal Projects	20-XXX-XXX-XXX	1,560,597	1,649,702	1,269,450
Special Revenue Fund Expenses	Total Special Revenue Funds		2,745,824	3,117,624	2,682,134

Union Scotch Plains-Fanwood Reg Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Convice Fund Evnence	Total Regular Debt Service	40-701-510-XXX	1,409,450	1,352,250	1,294,500
Debt Service Fund Expenses	Total Debt Service Funds		1,409,450	1,352,250	1,294,500
All Fund Expenses	Total Expenditures/Appropriations		100,593,593	107,436,718	105,799,782
Cymanaga Nat of Transfera	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	78,628	114,417	178,833
Expenses Net of Transfers	Total Expenditures Net of Transfers		100,514,965	107,322,301	105,620,949

Union Scotch Plains-Fanwood Reg Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	5,046,477	5,684,469	3,641,920	1,392,920
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,355,172	1,656,392	1,696,892	1,697,642
	Legal Reserve	2,000,000	2,000,000	1,000,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
	General Operating Budget	3,159,214	3,450,272	1,948,720	1,948,720
Unrestricted	Repayment of Debt	0	0	0	0

Union
Scotch Plains-Fanwood Reg
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,930	\$14,582	\$15,460	\$15,736	\$15,598
Total Classroom Instruction	\$8,501	\$8,790	\$9,380	\$9,427	\$9,456
Classroom-Salaries and Benefits	\$8,193	\$8,484	\$9,050	\$9,005	\$9,111
Classroom-General Supplies and Textbooks	\$203	\$191	\$210	\$303	\$219
Classroom-Purchased Services	\$106	\$115	\$119	\$119	\$126
Total Support Services	\$2,331	\$2,516	\$2,731	\$2,686	\$2,778
Support Services-Salaries and Benefits	\$1,845	\$1,981	\$2,172	\$2,075	\$2,160
Total Administrative Costs	\$1,206	\$1,255	\$1,303	\$1,336	\$1,304
Administration Salaries and Benefits	\$1,036	\$1,100	\$1,126	\$1,131	\$1,133
Total Operations and Maintenance of Plant	\$1,565	\$1,681	\$1,670	\$1,911	\$1,687
Operations and Maintenance-Salaries and Benefits	\$947	\$969	\$1,064	\$1,063	\$1,065
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$301	\$311	\$344	\$345	\$339
Total Equipment Costs	\$184	\$187	\$0	\$215	\$4
Legal Costs	\$20	\$16	\$20	\$23	\$22
Employee Benefits as a percentage of salaries*	33.90%	36.77%	37.40%	37.57%	35.39%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Union Scotch Plains-Fanwood Reg Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
240	School District Families	30,000	Subscription Busing

Union Scotch Plains-Fanwood Reg Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
	District provides Borough of Fanwood with electrical, HVAC, plumbing and lock services	0
Custodial and Maintenance Services	District provides Fanwood Police Department with electrical, HVAC, plumbing and lock services	0
	District provides maintenance for school athletic fields and gyms used by both District and Town Recreation departments	0
	YMCA utilizes district facilities for morning and after-care programs at no cost	0
Othoro	District uses YMCA facilities for swim team practices and meets at no cost	0
Others	Evangel Church allows District to use their parking lot for drop-off and pick-up of Terrill students	0
	District allows Evangel Church to use Terrill parking lot for Sunday and evening programs	0
Recycling	Township of Scotch Plains provides recycling services for the District	0
Stoffing Other	Township of Scotch Plains provides a School Resource Officer for High School	0
Staffing - Other	Township of Scotch Plains provides School Law Enforcement Officers for all Schools, District remits payment for hours worked to Township	0
Transportation Comings including Fuel	Township of Scotch Plains provides fuel tanks for district vehicles, District remits payment for fuel to Township	0
Transportation Services, including Fuel	District provides school buses and drivers for Scotch Plains summer recreation programs	0

Union Scotch Plains-Fanwood Reg Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	20,548,138
	(D) Total School Levy	20,834,090
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	229,937,003
Fanyyood Barayah	(H) Estimated Equalized Valuation (as of 10/01/19)	1,258,157,663
Fanwood Borough	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	8.9364
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	9.0608
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.6332
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6559
	(A) General Fund School Levy	71,779,390
	(D) Total School Levy	72,810,596
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	997,265,549
Castala Diaina Taumahin	(H) Estimated Equalized Valuation (as of 10/01/19)	4,437,508,207
Scotch Plains Township	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	7.1976
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	7.3010
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.6176
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6408

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$112,216
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
Anthony Miranda	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$701
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,346
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day, maximum of \$14,450
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Anthony Miranda	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,285
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Carmelina Januszanis	Member of Collective Bargaining Unit (CBU)?	N
Carriellia Januszanis	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$9,466
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$701
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,083
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day. maximum of \$14,450
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Carmelina Januszanis	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Carriellia Januszanis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$166,445
Deborah Saridaki	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$11,347
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Deborah Saridaki	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$53,160
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Deborah Saridaki	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
Dr. Joan Mast	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$22,462
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$60,365
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Dr. Joan Mast	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$179,599
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Lie e Debisebee	Shared District	None Reported
Lisa Rebimbas	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	(
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$14,762
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,073
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
Liaa Dahimbaa	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Lisa Rebimbas	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$152,593
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Peter Pitucco	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$10,262
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,844
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Peter Pitucco	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported