Union Springfield Twp Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,925.0	1,908.0	1,984.0
On Roll Regular Shared-Time	7.0	13.0	13.0
On Roll Special Ed Full-Time	296.0	287.0	287.0
On Roll Special Ed Shared-Time	5.0	10.0	10.0
On Roll Subtotal	2,233.0	2,218.0	2,294.0
In Private School Placements	27.0	36.0	36.0
Sent to Other Districts Special Ed	3.0	5.0	5.0
Received	1.0		0.0

Union Springfield Twp Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	38,848,752	39,614,068	40,406,349
	Total Tuition	10-1300	41,256	79,022	79,022
	Transportation Fees from Individuals	10-1410	17,822	14,600	14,600
General Fund Revenues from Local Sources	Transportation Fees from Other Local Education Authorities	10-1420-1440	4,550	0	0
	Rents and Royalties	10-1910	143,438	97,500	127,500
	Unrestricted Miscellaneous Revenues	10-1XXX	310,147	398,267	398,267
	Total Revenues from Local Sources		39,365,965	40,203,457	41,025,738
	School Choice Aid	10-3116	480,777	457,588	465,696
	Categorical Transportation Aid	10-3121	408,453	408,453	408,453
	Extraordinary Aid	10-3131	290,565	200,000	200,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	845,708	1,010,328	1,282,689
	Categorical Security Aid	10-3177	211,617	211,617	211,617
	Other State Aids	10-3XXX	57,130	0	0
	Total Revenues from State Sources		2,294,250	2,287,986	2,568,455
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	11,114	35,532	27,486
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		11,114	35,532	27,486
	Budgeted Fund Balance-Operating Budget	10-303	0	707,505	84,860
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	1,210,801	0
	Actual Revenues (Over)/Under Expenditures		-627,024	0	0
General Fund Revenues	Total Operating Budget		41,044,305	44,445,281	43,706,539
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	99,653	102,452	81,962
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		99,653	102,452	81,962
	Title I	20-4411-4416	175,736	138,195	110,556
	Title II	20-4451-4455	34,990	34,500	27,600
Special Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	9,703	12,068	9,945
Opecial Nevertue Fund Nevertues IIOH Federal Soulces	Title IV	20-4471-4474	9,781	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	461,397	474,572	379,658
	Total Revenues from Federal Sources		691,607	669,335	535,759
Special Revenue Fund Revenues	Total Grants and Entitlements		791,260	771,787	617,721

Union Springfield Twp Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	965,652	955,600	940,100
Debt Service Fund Revendes from Local Sources	Total Revenues from Local Sources		965,652	955,600	940,100
	Budgeted Fund Balance	40-303	0	2	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		965,652	955,602	940,100
	Actual Revenues (Over)/Under Expenditures		-2	0	0
Debt Service Fund Revenues	Total Repayment of Debt		965,650	955,602	940,100
All Fund Revenues	Total Revenues/Sources		42,801,215	46,172,670	45,264,360
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		42,801,215	46,172,670	45,264,360

Union Springfield Twp Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	11,308,606	11,707,375	11,728,836
	Special Education-Instruction	11-2XX-100-XXX	3,277,410	3,385,387	3,536,144
	Basic Skills/Remedial-Instruction	11-230-100-XXX	199,073	199,754	265,767
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	111,060	152,404	179,878
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	191,473	217,396	203,551
	School-Sponsored Athletics-Instruction	11-402-100-XXX	636,492	929,512	711,278
	Community Services Programs/Operations	11-800-330-XXX	102,852	93,800	98,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,299,975	3,473,572	3,296,768
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	23,755	35,665	35,750
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,155,992	1,400,006	1,343,821
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	328,500	243,941	314,738
	Undistributed Expenditures-Guidance	11-000-218-XXX	769,482	806,710	833,311
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	723,763	786,227	668,110
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	576,119	549,559	575,204
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	240,430	396,896	350,993
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	361,370	392,847	391,282
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	722,587	795,626	681,408
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,352,740	1,428,266	1,453,129
	Undistributed Expenditures-Central Services	11-000-251-XXX	404,856	393,143	387,670
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	85,724	88,295	63,860
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,541,083	4,261,323	3,934,096
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,656,730	1,721,799	1,869,934
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,539,496	7,832,699	8,339,432
	Total Undistributed Expenditures		21,782,602	24,606,574	24,539,506
General Fund Current Expenses	Total General Current Expense		37,609,568	41,292,202	41,262,960

Union Springfield Twp Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Equipment	12-XXX-XXX-730	174,916	126,228	113,550
Conital Outlow	Facilities Acquisition and Construction Services	12-000-400-XXX	2,857,210	2,925,533	2,252,488
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	335,150	0	0
	Total Capital Outlay		3,367,276	3,051,761	2,366,038
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	67,461	88,292	64,503
Special School Expenses for Summer School	Total Summer School	13-422-X00-XXX	67,461	88,292	64,503
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	67,461	88,292	64,503
Conoral Fund Evnonces and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	13,026	13,038
General Fund Expenses and Transfers	General Fund Grand Total		41,044,305	44,445,281	43,706,539
	Nonpublic Textbooks	20-XXX-XXX-XXX	7,499	7,221	5,777
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	40,614	36,886	29,509
Special Revenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	14,272	19,574	15,659
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	10,621	13,289	10,631
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,225	4,932	3,946
	Nonpublic Security Aid	20-XXX-XXX-XXX	21,422	20,550	16,440
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	99,653	102,452	81,962
	Title I	20-XXX-XXX-XXX	175,736	138,195	110,556
	Title II	20-XXX-XXX-XXX	34,990	34,500	27,600
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	9,703	12,068	9,945
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	9,781	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	461,397	474,572	379,658
	Total Federal Projects	20-XXX-XXX-XXX	691,607	669,335	535,759
Special Revenue Fund Expenses	Total Special Revenue Funds		791,260	771,787	617,721
Dobt Sanigo Fund Evpanges	Total Regular Debt Service	40-701-510-XXX	965,650	955,602	940,100
Debt Service Fund Expenses	Total Debt Service Funds		965,650	955,602	940,100
All Fund Expenses	Total Expenditures/Appropriations		42,801,215	46,172,670	45,264,360
Expenses Net of Transfers	Total Expenditures Net of Transfers		42,801,215	46,172,670	45,264,360

Union Springfield Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	4,025,386	4,705,629	4,705,629	4,705,629
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,000	250,000	250,000	250,000
Postricted for Conoral Operating Budget	Legal Reserve	350,014	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
l lieus striete d	General Operating Budget	1,338,003	1,657,055	949,550	864,690
Unrestricted	Repayment of Debt	0	2	0	0

Union

Advertised Per Pupil Cost Calculations

Springfield Twp

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,300	\$14,552	\$15,530	\$16,348	\$15,808
Total Classroom Instruction	\$8,331	\$8,526	\$9,010	\$9,269	\$9,232
Classroom-Salaries and Benefits	\$8,044	\$8,296	\$8,750	\$8,967	\$8,957
Classroom-General Supplies and Textbooks	\$242	\$202	\$224	\$247	\$230
Classroom-Purchased Services	\$45	\$27	\$36	\$55	\$45
Total Support Services	\$2,177	\$2,250	\$2,425	\$2,558	\$2,464
Support Services-Salaries and Benefits	\$1,729	\$1,702	\$1,799	\$1,847	\$1,855
Total Administrative Costs	\$1,345	\$1,409	\$1,436	\$1,533	\$1,446
Administration Salaries and Benefits	\$1,121	\$1,168	\$1,211	\$1,256	\$1,219
Total Operations and Maintenance of Plant	\$1,895	\$1,806	\$1,971	\$2,215	\$2,019
Operations and Maintenance-Salaries and Benefits	\$1,278	\$1,001	\$1,089	\$1,120	\$1,125
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$453	\$448	\$561	\$640	\$510
Total Equipment Costs	\$57	\$78	\$44	\$57	\$50
Legal Costs	\$84	\$105	\$44	\$91	\$44
Employee Benefits as a percentage of salaries*	28.16%	29.44%	34.34%	33.89%	35.54%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Union Springfield Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)		
Insurance Coverages and Benefits	Member of Eric North			
Municipal/Public Works	Use of Township equipment and vice versa	0		
iviuriicipai/Public vvoiks	Coordinated efforts between Township and BOE	0		
Others	Use of Township athletic facilities and vice versa	0		
Professional Staff Development	Programs coordinated through MUJC, UCESC, SPFD & BOE, MRESC, State	0		
Purchasing	ACES (electrical cooperative)	0		
Fulchasing	Competitive bidding through Ed Data, MUJC coop, UCESC Coop, ESC of NJ coop, HRESC coop, UC coop, MC coop, State contracts	0		
Recycling	Garbage & Recycling services through cooperative w/Township	0		
Special Education Services	Contract w/other LEAâ¿¿s for services	0		
Transportation Services, including Fuel	Coordinated transportation routes â¿¿ MUJC & UCESC	0		

Union Springfield Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	40,406,349
	(D) Total School Levy	41,346,449
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,112,290,224
Corinefield Tournabin	(H) Estimated Equalized Valuation (as of 10/01/19)	2,872,453,197
Springfield Township	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	3.6327
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	3.7172
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4067
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4394

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Education
	Base Annual Salary Amount	\$110,920
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Boehm, Tiffany	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Max at Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Boehm, Tiffany	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$184,604
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Clarks Matthews	Member of Collective Bargaining Unit (CBU)?	N
Clarke, Matthew	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Max at Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Clarke, Matthew	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Clarke, Matthew	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$224,000
Davino, Michael	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Davino, Michael	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement/release - Max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At retirement/release - Max
	Contractual Post-Employment Benefit Description of Payout of Personal days	At retirement/release - Max
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Davino, Michael	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,296
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
Debiasio, Wayne	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Max at Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Debiasio, Wayne	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	HR
	Base Annual Salary Amount	\$107,690
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Kally Dana	Shared District	None Reported
Kelly, Dana	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/17/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max at Retirement
Kally Dana	Contractual Post-Employment Benefit Description of Payout of Personal days	Max at Retirement
Kelly, Dana	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G
	Base Annual Salary Amount	\$102,136
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Knorr, William	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Max at Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Knorr, William	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$93,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Discardi Daniela	Member of Collective Bargaining Unit (CBU)?	N
Riccardi, Daniela	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Max at Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Discordi Doniela	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Riccardi, Daniela	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$138,650
Scudero, Erica	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Scudero, Erica	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max at Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Max at Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Scudero, Erica	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported