

IN THE MATTER OF : NEW JERSEY DEPARTMENT OF EDUCATION
THE CERTIFICATES OF : STATE BOARD OF EXAMINERS
NICHOLAS SYSOCK : ORDER OF REVOCATION
_____ : DOCKET NO: 1213-206

At its meeting of July 25, 2013, the State Board of Examiners (Board) reviewed information received from the Office of Criminal History Review (OCHR) regarding Nicholas Sysock. On May 8, 2013, Sysock pled guilty in federal court to Possession of Child Pornography. As a result of the conviction, Sysock was disqualified from public school employment pursuant to *N.J.S.A. 18A:6-7.1 et seq.* Sysock currently holds a Teacher of Social Studies certificate, issued in January 1986, a Teacher of Elementary School certificate, issued in May 1988, a Supervisor certificate, issued in September 1999, a Principal Certificate of Eligibility, issued in July 2000 and a Principal certificate, issued in July 2005.

Sysock did not challenge the accuracy of his criminal history record before the Commissioner of Education. Upon review of the above information, the Board voted at its meeting of September 20, 2013 to issue Sysock an Order to Show Cause why his certificates should not be revoked.

The Board sent Sysock the Order to Show Cause by regular and certified mail on September 24, 2013. The Order provided that Sysock must file an Answer within 30 days. The certified mail receipt was signed and returned and the regular mail copy was not returned. Sysock did not file a response. Thereafter, on October 29, 2013, the Board sent Sysock another notice by certified and regular mail providing him an additional 15 days to respond to the Order to Show Cause. The certified mail receipt was signed and returned and the regular mail copy was not returned. Sysock did not respond to the second notice.

Thereafter, pursuant to *N.J.A.C. 6A:9-17.7(e)*, on November 22, 2013, the Board sent Sysock a hearing notice by regular and certified mail. The notice explained that it appeared that no material facts were in dispute. Thus, Sysock was offered an opportunity to submit written arguments on the issue of whether the conduct addressed in the Order to Show Cause constituted conduct unbecoming a certificate holder, as well as arguments with regard to the appropriate sanction in the event that the Board found just cause to take action against his certificates. It also explained that, upon review of the charges against him and the legal arguments tendered in his defense, the Board would determine if his disqualifying offense warranted action against his certificates. Thereupon, the Board would also determine the appropriate sanction, if any. Sysock was also offered the opportunity to appear before the Board to provide testimony on the sanction issue. The certified mail receipt was signed and returned and the regular mail copy was not returned. Once again, Sysock did not respond.

The threshold issue before the Board in this matter is whether Sysock's conviction and subsequent disqualification constitute conduct unbecoming a certificate holder. Since Sysock failed to respond to the Order to Show Cause or the Hearing Notice, at its meeting of February 27, 2014, the Board considered only the allegations in the Order to Show Cause. The Board determined that no material facts related to Sysock's offense were in dispute since he never denied that he had been convicted of the offense charged. Thus, the Board determined that summary decision was appropriate in this matter. *N.J.A.C. 6A:9-17.7(h)*. It is therefore ORDERED that the charges in the Order to Show Cause are deemed admitted for the purpose of this proceeding.

The Board must now determine whether Sysock's conviction and resulting disqualification, as set forth in the Order to Show Cause, represent just cause to act against his certificates pursuant to *N.J.A.C. 6A:9-17.5*. The Board finds that they do.

In enacting the Criminal History Review statute, *N.J.S.A.* 18A:6-7.1 *et seq.* in 1986, the Legislature sought to protect public school pupils from contact with individuals whom it deemed to be a danger. Individuals convicted of a crime such as Possession of Child Pornography fall squarely within in this category. The strong legislative policy statement is also in accord with the Commissioner's long-standing belief that teachers must serve as role models for their students. "Teachers... are professional employees to whom the people have entrusted the care and custody of ... school children. This heavy duty requires a degree of self-restraint and controlled behavior rarely requisite to other types of employment." *Tenure of Sammons*, 1972 *S.L.D.* 302, 321. Moreover, unfitness to hold a position in a school system may be shown by one incident, if sufficiently flagrant. *Redcay v. State Bd. of Educ.*, 130 *N.J.L.* 369, 371 (1943), *aff'd*, 131 *N.J.L.* 326 (E & A 1944). In this instance, Sysock's conviction for Possession of Child Pornography demonstrates behavior that falls far short of a role model.

The strong policy statement on the part of the Legislature set forth in *N.J.S.A.* 18A:6-7.1(b) also offers guidance to the Board as to the appropriate sanction in this matter. An individual whose offense is so great that he or she is barred from service in public schools should not be permitted to retain the certificate that authorizes such service. Nor should a person who has been disqualified from teaching in a public school be permitted to continue to hold himself out as a teacher. Thus, because the Legislature and the Commissioner consider Sysock's offense so significant, the Board believes that the only appropriate sanction in this case is the revocation of his certificates.

Accordingly, on February 27, 2014, the Board voted to revoke Nicholas Sysock's Principal Certificate of Eligibility, and his Teacher of Social Studies, Teacher of Elementary School, Supervisor and Principal certificates. On this 4th day of April 2014 the Board voted to

adopt its formal written decision and it is therefore ORDERED that the revocation of Nicholas Sysock's certificates be effective immediately. It is further ORDERED that Sysock return his certificates to the Secretary of the State Board of Examiners, Office of Licensure, P.O. Box 500, Trenton, NJ 08625-0500 within 30 days of the mailing date of this decision.

Robert R. Higgins, Secretary
State Board of Examiners

Date of Mailing:

Appeals may be made to the Commissioner of Education pursuant to the provisions of *N.J.S.A.* 18A:6-38.4.