NJDOE News

Department of Education Unveils Internet Based Hiring System Today

School district staffs will be joined by college and university personnel from around the state today, tomorrow and Thursday to learn more about New Jersey's first no-cost Internet-based hiring hall for education. **NJHire** will feature a comprehensive look at opportunities in education throughout the state.

"The premise of **NJHire** is simply a matter of taking advantage of technology to link position seekers with schools seeking to hire them," said Commissioner of Education David Hespe. "I am convinced that the convenience and immediacy that this system offers will help many educators and school districts now and in the years to come."

As many as one-third of New Jersey's 93,000 full-time classroom teachers may retire within the next 10 years. Through **NJ Hire,** school districts will be able to post vacancies and review online resumes posted by prospective teachers and college graduates. Colleges and universities will be able to provide training and direction to their students currently enrolled in teacher education programs, as well as those interested in pursuing teacher certification through New Jersey's alternate route to teaching.

Training on the new system will be held today at Richard Stockton State College, tomorrow at the Passaic County Technical Institute and on Thursday at Rider University. Staff of the department's Teacher Recruitment Initiative and a representative from **USTEACH** will conduct the regional training sessions.

NJHire was developed in cooperation with the national Center for Education Careers. In 1999, the center made available to states a national database of prospective teachers, **USTEACH**. The prototype for this system was based on **CALTEACH**, a database developed in California to meet that state's demand for teachers.

NJHire is using the most advanced education and networking technology to provide information and recruitment services for the education community. Its features include no cost to users, ease of use, high level of security, automatic accuracy check and maps to districts, among others.

NOTE: Media coverage of this first-time event is encouraged. Attached are directions to all three training programs.