



## **NJDOE News**

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### **Commissioner Announces Pilot Program to Enhance Hiring of School Administrators**

Commissioner of Education David Hespe today announced creation of a pilot program to expand the pool of qualified school administrators in urban school districts throughout the state. The plan will permit eligible school boards to seek permission to substitute a candidate's work experience for current requirements for a school administrator's certificate.

"We are aware that local school boards are having a difficult time filling chief school administrator vacancies," Commissioner Hespe said. "As a result, we will be initiating a pilot program to provide flexibility in the hiring process and give us additional information to guide our future review of the licensing code.

"We believe that the most urgent need for expanding the pool of qualified superintendent candidates is currently in our urban districts and this pilot program will focus on that group of districts," the Commissioner said.

Under the pilot, urban boards seeking to hire school administrator candidates who do not hold school administrator certificates will be able to file an equivalency application to the county superintendent of schools for review and submission to the department for consideration. Each request will be considered on a case-by-case basis.

Candidates will still need to apply for the issuance of a certificate through the department's Office of Licensing and Credentials.

NOTE: Attached is a list of urban school districts in New Jersey that are eligible to participate in the pilot program.

#### **Urban Districts Eligible for Pilot School Administrator Program**

Asbury Park City  
Bayonne City  
Belleville Township  
Bloomfield township  
Brick township  
Bridgeton City  
Camden City  
Carteret Borough  
East Orange City  
Elizabeth City  
Garfield City  
Glassboro Borough  
Gloucester City  
Gloucester Township  
Hackensack City  
Hillside Township  
Hoboken City  
Irvington Township  
Jersey City  
Keansburg Borough  
Kearny Town  
Lakewood Township  
Lindenwold Township  
Lodi Borough  
Long Branch City  
Monroe Township (Cumberland)  
Millville City  
Montclair Township  
Mount Holly Township

Neptune City  
Neptune Township  
New Brunswick City  
Newark City  
North Bergen Township  
Old Bridge Township  
Orange City Township  
Passaic City  
Paterson City  
Pemberton Township  
Penns Grove Borough  
Pennsauken Township  
Perth Amboy City  
Phillipsburg Town  
Plainfield City  
Pleasantville City  
Rahway City  
Roselle Borough  
Salem City  
Trenton City  
Union City  
Vineland City  
Weehawken Township  
West New York Town  
Willingboro Township  
Winslow Township  
Woodbridge Township  
Woodbury City