



Montclair State University

Unit-Level Report

I. BACKGROUND

Educator Preparation Provider (EPP) Description

Location: Montclair, NJ
 Institution Type: Public

II. CERTIFICATION AND EMPLOYMENT

A. Overall Certification and Employment

	Montclair State University			All EPPs State-wide
	Individuals obtaining NJ CEAS* between September 1, 2010 and August 31, 2012	Individuals employed as teacher in NJ Public Schools in School Year 2013-2014**	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
	1418	657	46%	47%

* Individuals completing a traditional route, college- or university-based program obtain a 'Certificate of Eligibility with Advanced Standing' (CEAS)

** as of October 15, 2013

Data Source: TCIS, NJSMART

Data Source Notes :

Certification data is submitted to the NJDOE by EPPs and gathered from the NJ Department of Education's Teacher Certification Information System (TCIS)

Employment data is submitted to the NJDOE by school districts and gathered from New Jersey's student- and staff-level Standards Measurement and Resource for Teaching data system (NJSMART)

Higher Education data is submitted to the NJDOE by Institutes of Higher Education and collected from the Office of the Secretary of Higher Education's Student Unit Record system (NJSURE). Not all Institutes of Higher Education submit data to the NJSURE database.

B. State of Residence, Certification and Employment

	Montclair State University			All EPPs State-wide
	Individuals obtaining NJ CEAS between September 1, 2010 and August 31, 2012	Individuals employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
State of residence reported as outside of NJ while enrolled in program	44	18	41%	38%

Data Source: TCIS, NJSURE, NJSMART

"-" results when at least one number falls below 10

C. Number of Endorsements Obtained and Employment

	Montclair State University			All EPPs State-wide
	Individuals obtaining NJ CEAS between September 1, 2010 and August 31, 2012	Individuals employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
Obtained One Endorsement	1263	571	45%	44%
Obtained Two Endorsements	128	68	53%	51%
Obtained Three or More Endorsements	27	18	67%	53%

Data Source: TCIS, NJSMART

D. Certification in Teacher Shortage Area and Employment

	Montclair State University			All EPPs State-wide
	Number of individuals holding at least one CEAS obtained between September 1, 2010 and August 31, 2012†	Number of individuals holding at least one CEAS employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
Teacher Shortage Area	329	199	60%	57%

†Individuals may obtain multiple Certificates of Eligibility with Advanced Standing. Therefore, the total number of CEASs may add up to more than the total number of individuals prepared.

Data Description : ‘Teacher Shortage Area’ is defined by the U.S. Department of Education and New Jersey as Math, Science, Foreign Languages, Bilingual/Bicultural, ESL and Special Education

Data Source: TCIS; NJSMART

E. Certification Endorsement Area and Employment

	Montclair State University			All EPPs State-wide
	Number of CEASs obtained between September 1, 2010 and August 31, 2012†	Number of Individuals Holding Specific CEAS Employed as teacher in NJ Public Schools in School Year 2013-2014†	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
Elementary School Teacher in Grades K - 6	555	255	46%	47%
Preschool through Grade 3	157	56	36%	37%
Elementary School with Subject Matter Specialization: Mathematics in Grades 5 - 8†	2	0	0%	60%
Elementary School with Subject Matter Specialization: Science in Grades 5 - 8†	0	0	N/A	61%
Elementary School with Subject Matter Specialization: Social Studies in Grades 5 - 8	0	0	N/A	57%
Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5 - 8	0	0	N/A	58%

†Individuals may obtain multiple Certificates of Eligibility with Advanced Standing. Therefore, the total number of CEASs may add up to more than the total number of individuals prepared.

†Indicates teacher shortage area

Data Source: TCIS; NJSMART

E. Certification Endorsement Area and Employment (continued)

	Montclair State University			All EPPs State-wide
	Number of CEASs obtained between September 1, 2010 and August 31, 2012‡	Number of Individuals Holding Specific CEAS Employed as teacher in NJ Public Schools in School Year 2013-2014‡	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
Elementary School with Subject Matter Specialization: World Language/Spanish in Grades 5 - 8†	0	0	N/A	68%
Teacher of Supplemental Instruction in Reading and Mathematics, Grades K-8†	0	0	N/A	No CEAS Awarded
Students with Disabilities†	169	106	63%	55%
Blind or Visually Impaired†	0	0	N/A	100%
Deaf or Hard of Hearing: Oral/Aural Communication†	0	0	N/A	67%
Deaf or Hard of Hearing: Sign Language Communication†	0	0	N/A	67%
English as a Second Language†	16	7	44%	52%
Bilingual/Bicultural Education†	0	0	N/A	57%
Mathematics†	74	53	72%	69%
Biological Science†	30	20	67%	68%

‡Individuals may obtain multiple Certificates of Eligibility with Advanced Standing. Therefore, the total number of CEASs may add up to more than the total number of individuals prepared.

†Indicates teacher shortage area

Data Source: TCIS; NJSMART

E. Certification Endorsement Area and Employment (continued)

	Montclair State University			All EPPs State-wide
	Number of CEASs obtained between September 1, 2010 and August 31, 2012‡	Number of Individuals Holding Specific CEAS Employed as teacher in NJ Public Schools in School Year 2013-2014‡	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
Earth Science†	9	3	33%	57%
Physical Science†	2	0	0%	67%
Physics†	5	3	60%	72%
Chemistry†	1	1	100%	63%
English	97	61	63%	58%
Reading	0	0	N/A	67%
Social Studies	71	32	45%	42%
Psychology	0	0	N/A	47%
French†	9	5	56%	47%
German†	0	0	N/A	100%
Italian†	3	3	100%	56%
Spanish†	16	8	50%	65%
Chinese†	0	0	N/A	9%
Art	75	32	43%	41%
Speech Arts and Dramatics	0	0	N/A	No CEAS Awarded
Theater	0	0	N/A	24%
Dance	1	0	0%	11%
Music	67	35	52%	45%
Health and Physical Education	199	93	47%	45%
Health Education	1	0	0%	20%
Physical Education	26	12	46%	48%
Driver Education	0	0	N/A	53%
Technology Education	0	0	N/A	79%
Business: Comprehensive Business	1	0	0%	57%

‡Individuals may obtain multiple Certificates of Eligibility with Advanced Standing. Therefore, the total number of CEASs may add up to more than the total number of individuals prepared.

†Indicates teacher shortage area

Data Source: TCIS; NJSMART

E. Certification Endorsement Area and Employment (continued)

	Montclair State University			All EPPs State-wide
	Number of CEASs obtained between September 1, 2010 and August 31, 2012‡	Number of Individuals Holding Specific CEAS Employed as teacher in NJ Public Schools in School Year 2013-2014‡	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
Business: Accounting	0	0	N/A	No CEAS Awarded
Business: Finance/Economics/Law	0	0	N/A	100%
Business: Keyboarding/Data Entry	0	0	N/A	100%
Business: Computer Applications and Business-Related Information Technology	0	0	N/A	100%
Family and Consumer Sciences	0	0	N/A	No CEAS Awarded
Family and Consumer Sciences: Child and Family Development	0	0	N/A	No CEAS Awarded
Family and Consumer Sciences: Foods/Nutrition and Food Science	0	0	N/A	No CEAS Awarded
Family and Consumer Sciences: Apparel, Textiles, and Interiors	0	0	N/A	No CEAS Awarded
Marketing	0	0	N/A	33%

‡Individuals may obtain multiple Certificates of Eligibility with Advanced Standing. Therefore, the total number of CEASs may add up to more than the total number of individuals prepared.

Data Source: TCIS; NJSMART

F. Praxis II Results: Average Scale Score

		Montclair State University	All Individuals Obtaining CEAS from NJ EPPs
Certification	Praxis II Test (Test Number)	Average Scale Score	Average Scale Score
Elementary School Teacher in Grades K - 6	Elementary Education Content Knowledge (0014; 5014)	161	162
Teacher of Preschool through Grade 3	Early Childhood: Content Knowledge (0022; 5022)	174	174
Elementary School with Subject Matter Specialization: Mathematics in Grades 5 - 8	Middle School Mathematics (0069)	-	169
Elementary School with Subject Matter Specialization: Science in Grades 5 - 8	Middle School Science (0439)	-	158
Elementary School with Subject Matter Specialization: Social Studies in Grades 5 - 8	Middle School Social Studies (0089; 5089)	-	168

Data Source: TCIS

"-" results when count of tests falls below 10

F. Praxis II Results: Average Scale Score (continued)

		Montclair State University	All Individuals Obtaining CEAS from NJ EPPs
Certification	Praxis II Test (Test Number)	Average Scale Score	Average Scale Score
Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5 - 8	Middle School English Language Arts (0049; 5049)	-	172
Teacher of Mathematics	Mathematics: Content Knowledge (0061; 5061)	154	155
Teacher of English	English Language, Literature and Composition Content Knowledge (0041; 5041)	176	176
Teacher of Social Studies	Social Studies: Content Knowledge (0081; 5081)	171	168

Data Source: TCIS

"-" results when count of tests falls below 10

G. Cumulative GPA

	Montclair State University	All EPPs State-wide
	Obtained NJ CEAS between September 1, 2010 and August 31, 2012	Obtained NJ CEAS between September 1, 2010 and August 31, 2012
	3.65	3.56

Data Source: NJSURE

"-" results when count of GPAs falls below 10

NOTE: All data reported in Sections III and IV is in relation to Number Employed as teacher in NJ Public Schools in School Year 2013-2014

III. PLACEMENT

A. School Classification

	Montclair State University		All EPPs State-wide	All Teachers State-wide
Employed Completers working in:	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Focus School	93	14%	10%	10%
Priority School	20	3%	3%	3%
Reward School	16	2%	1%	2%
Not Classified	528	80%	86%	86%

Data Description: 'Focus School' is a school that has room for improvement in areas that are specific to the school. Focus Schools receive targeted and tailored solutions to meet the school's unique needs, including Low Graduation Rates, Largest Within-School Gaps, Lowest Subgroup Performance

'Priority School' is a school that has been identified as among the lowest-performing five percent of Title I schools in the state over the past three years, or any non-Title I school that would otherwise have met the same criteria.

'Reward School' is a school with outstanding student achievement or growth over the past three years.

Data Source: NJSMART

B. District Factor Group (DFG)

	Montclair State University		All EPPs State-wide	All Teachers State-wide
Employed Completers working in school in DFG:	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
A***	141	21%	15%	17%
B	49	7%	9%	10%
CD	44	7%	8%	8%
DE	67	10%	12%	11%
FG	52	8%	11%	11%
GH	85	13%	14%	13%
I	116	18%	15%	16%
J	24	4%	4%	4%
Charter	39	6%	5%	2%
Vocational Technical	7	1%	1%	2%
Other	33	5%	7%	4%

***All DFG 'A' schools are deemed Teacher Shortage Areas

Data Description: DFGs represent an approximate measure of a community's relative socioeconomic status

Note: Percentages may not add to 100% as some schools do not have a DFG classification

Data Source: NJSMART

C. Teacher Eligibility for Loan Forgiveness

	Montclair State University		All EPPs State-wide	All Teachers State-wide
	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Teaching in School with Eligibility for Federal Teacher Loan Forgiveness Program	337	51%	48%	44%

Data Description: Eligibility defined as working in school with school population of at least 30% students Free or Reduced Price Lunch

Data Source: NJSMART

D. County

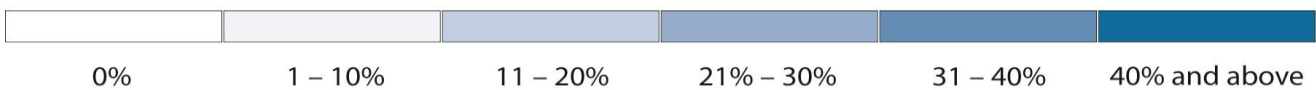
	Montclair State University		All EPPs State-wide	All Teachers State-wide
Employed Completers working in:	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Atlantic	2	0%	3%	3%
Bergen	139	21%	10%	10%
Burlington	6	1%	4%	5%
Camden	5	1%	5%	6%
Cape May	2	0%	1%	1%
Cumberland	0	0%	2%	2%
Essex	163	25%	10%	10%
Gloucester	3	0%	3%	3%
Hudson	48	7%	5%	6%
Hunterdon	8	1%	1%	2%
Mercer	11	2%	5%	4%
Middlesex	31	5%	10%	8%
Monmouth	14	2%	7%	8%
Morris	51	8%	6%	6%
Ocean	3	0%	4%	5%
Passaic	88	13%	7%	6%
Salem	0	0%	1%	1%
Somerset	19	3%	5%	4%
Sussex	7	1%	1%	2%
Union	46	7%	7%	7%
Warren	1	0%	1%	1%

Data Source: NJSMART

E. Placement Map

Maps demonstrate percentage of hired completers in each of New Jersey's counties

Montclair State University



Data Source: NJSMART

F. Classroom Assignment: Teacher Shortage Area

Employed Completers working in:	Montclair State University		All EPPs State-wide	All Teachers State-wide
	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Teacher Shortage Area	170	26%	34%	34%

Data Description : 'Teacher Shortage Area' is defined by the U.S. Department of Education and New Jersey as Math, Science, Foreign Languages, Bilingual/Bicultural, ESL and Special Education

Data Source: NJSMART

G. Classroom Assignment: Content Area

Employed Completers working in:	Montclair State University		All EPPs State-wide	All Teachers State-wide
	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Early Childhood Education (PK-K)	49	7%	5%	5%
Elementary Generalist (K-8)	170	26%	29%	28%
Mathematics†	62	9%	10%	8%
Life and Physical Sciences†	32	5%	6%	6%
Foreign Language and Literature†	16	2%	2%	4%
Bilingual/ Bicultural†	3	0%	1%	1%
ESL†	5	1%	1%	2%
SpEd†	52	8%	15%	14%
Social Sciences and History	25	4%	6%	5%
English Language and Literacy	65	10%	2%	9%
Physical, Health, and Safety Education	95	14%	7%	6%
Fine and Performing Arts	62	9%	5%	6%
Career and Technical Education	0	0%	0%	0%
Other	12	2%	2%	3%

†Indicates teacher shortage area.

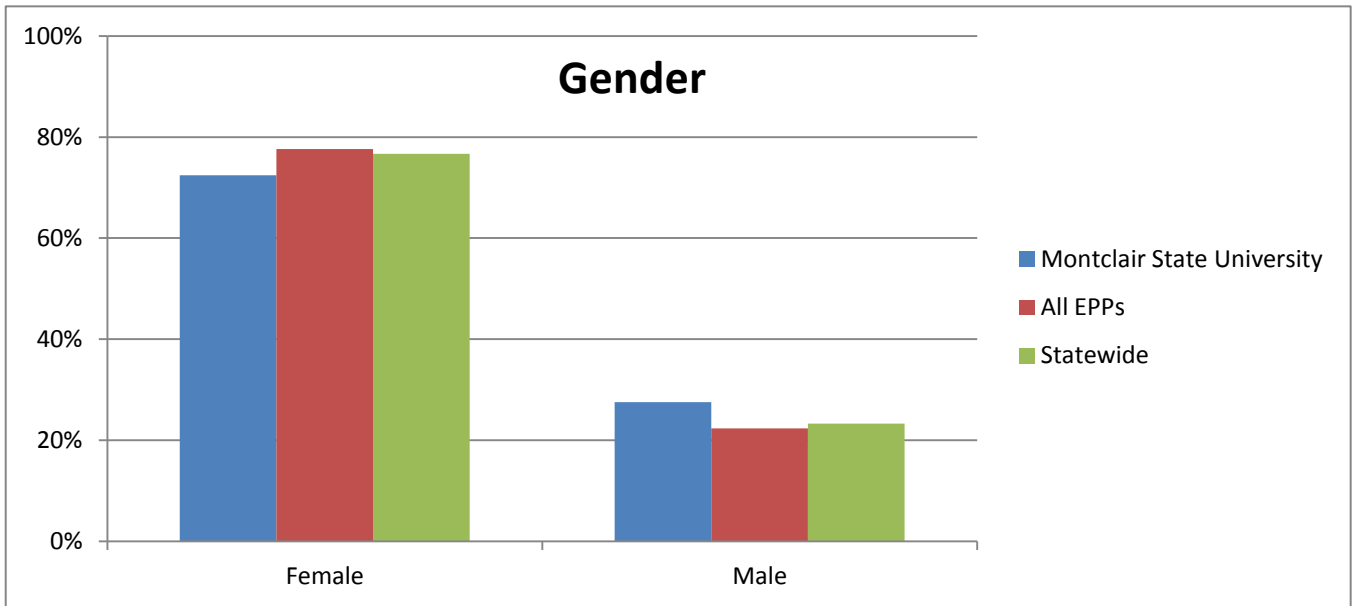
Data Source: NJSMART

Note: Percentages may not add to 100% as some individuals' classroom assignments may not be reported by district

IV. TEACHER INFORMATION

A. Demographics: Gender

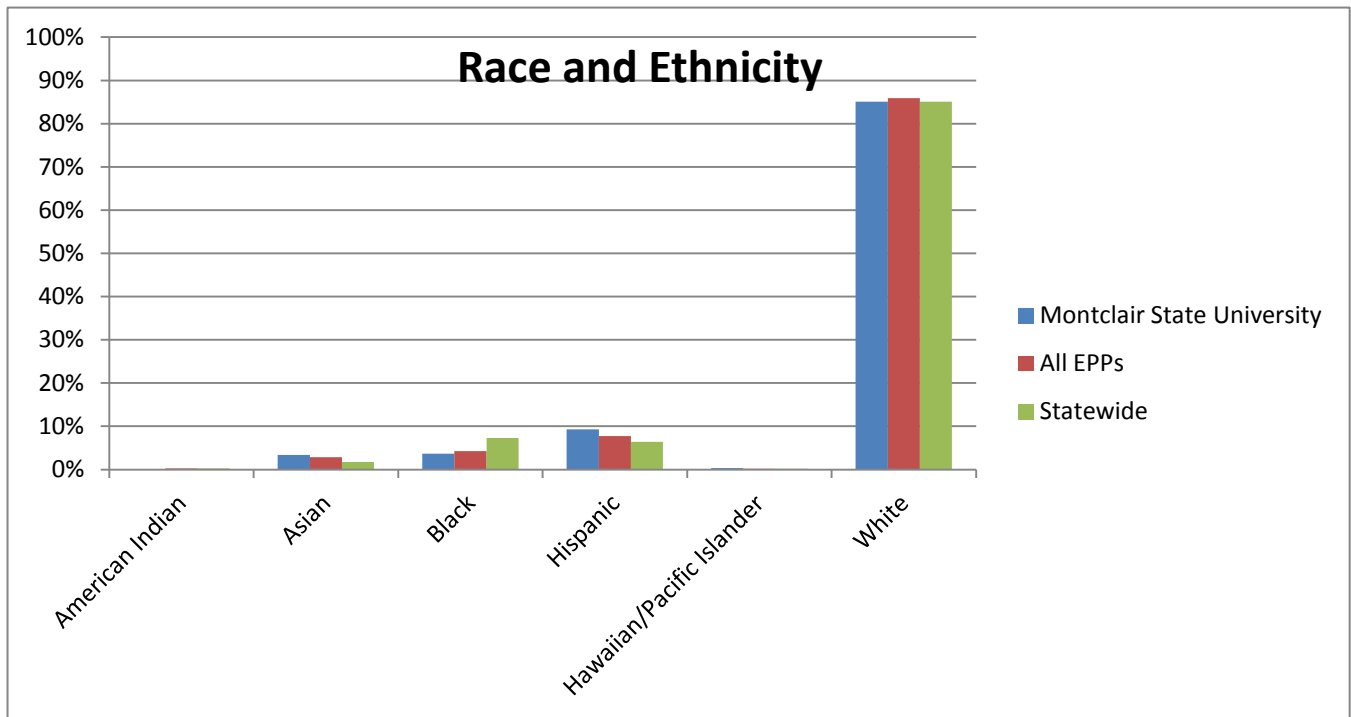
	Montclair State University		All EPPs State-wide	All Teachers State-wide
	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
Female	476	72%	78%	77%
Male	181	28%	22%	23%



Data Source: NJSMART

B: Demographics: Race and Ethnicity

	Montclair State University		All EPPs State-wide	All Teachers State-wide
	Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14	Percentage of All Employed in NJ Public Schools in SY '13-'14
American Indian	0	0%	0%	0%
Asian	22	3%	3%	2%
Black	24	4%	4%	7%
Hispanic	61	9%	8%	6%
Hawaiian/Pacific Islander	2	0%	0%	0%
White	559	85%	86%	85%



Data Source: NJSMART

C. Compensation

	Montclair State University	North Region	Central Region	South Region
Median Salary	\$51,729	\$51,078	\$52,244	\$49,250

Data Description: North Region includes: Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Warren Counties. Central Region includes: Hunterdon, Mercer, Middlesex, Monmouth, Somerset, and Union Counties. South Region includes: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem Counties.

Note: Data for specified EPP is on individuals obtaining NJ CEAS between September 1, 2010 and August 31, 2012 following completion of specified EPP's program and employed as teacher in NJ Public Schools as of October 15, 2013

Data for specified region is on individuals from any NJ EPP obtaining NJ CEAS between September 1, 2010 and August 31, 2012 and employed as teacher in NJ Public Schools in specified region as of October 15, 2013

Data Source: NJSMART

*NOTE: All data reported in **Section V and VI** is in relation to individuals who Obtained NJ CEAS between September 1, 2010 and August 31, 2012, and taught in NJ Public Schools in SY 2012-2013*

V. EDUCATION

A. Transfer Student

	Montclair State University			All EPPs State-wide
	Individuals obtaining NJ CEAS between September 1, 2010 and August 31, 2012	Individuals employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
Reported as Transfer Into College or University	415	190	46%	46%

Data Source: TCIS, NJSURE, NJSMART

"-" results when at least one number falls below 10

B. Area of Study

	Montclair State University			All EPPs State-wide
	Individuals obtaining NJ CEAS between September 1, 2010 and August 31, 2012	Individuals employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
Education	550	310	56%	52%
Liberal Arts and Sciences, General Studies and Humanities	0	0	N/A	57%
English Language and Literature/Letters	63	36	57%	56%
Mathematics and Statistics	48	33	69%	69%
Biological and Biomedical Sciences	-	-	-	59%
Physical Sciences	-	-	-	68%
Social Sciences	-	-	-	30%
History	53	25	47%	37%
Psychology	18	-	-	45%
Computer and Information Sciences and Support Services	0	0	N/A	100%
Foreign Languages, Literatures, and Linguistics	16	10	63%	60%
Multi/ Interdisciplinary Studies	0	0	N/A	55%
Visual and Performing Arts	108	48	44%	47%
Business, Management, Marketing, and Related Support Services	0	0	N/A	29%

Data Source: TCIS, NJSURE, NJSMART

"-" results when at least one number falls below 10 and above 0

B. Area of Study (continued)

	Montclair State University			All EPPs State-wide
	Individuals obtaining NJ CEAS between September 1, 2010 and August 31, 2012	Individuals employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
Area, Ethnic, Cultural, Gender, and Group Studies	0	0	N/A	30%
Natural Resources and Conservation	0	0	N/A	40%
Communication, Journalism, and Related Programs	0	0	N/A	55%
Family and Consumer Sciences/Human Sciences	404	160	40%	39%
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	0	0	N/A	50%

Data Source: TCIS, NJSURE, NJSMART

"-" results when at least one number falls below 10 and above 0

VI: PERSISTENCE

	Montclair State University			All EPPs State-wide
	Individuals obtaining NJ CEAS between September 1, 2010 and August 31, 2012	Individuals employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014	Percentage employed as teacher in NJ Public Schools in School Year 2013-2014
Taught in SY 2012-2013	664	510	77%	81%

Data Source: TCIS, NJSMART