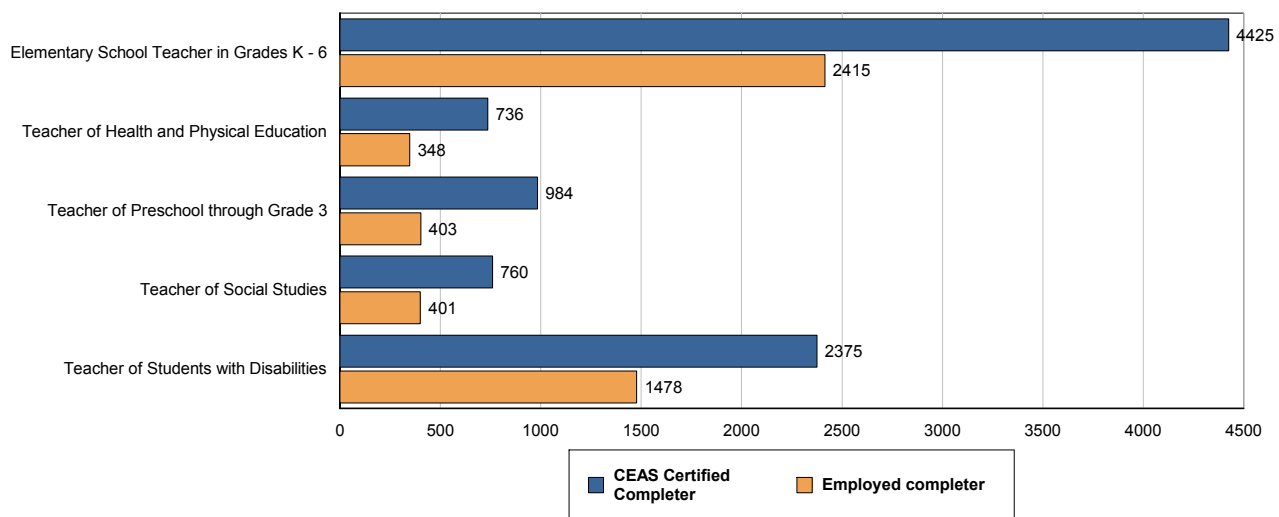


NJ CEAS-EPP Statewide Profile

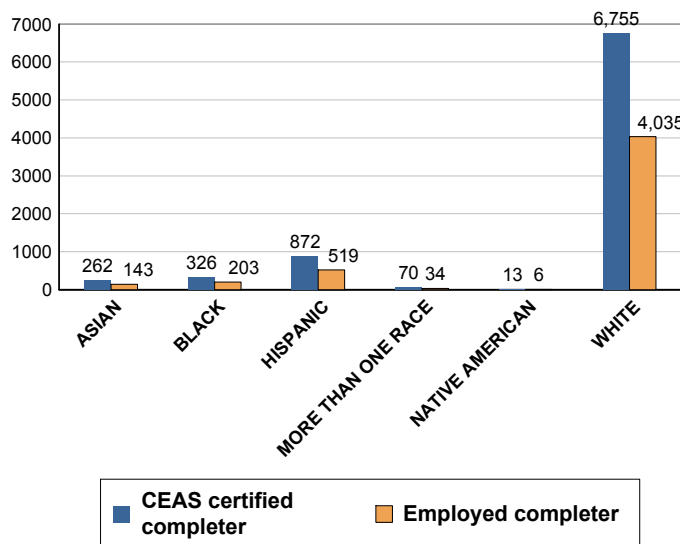
This report includes data that the Department of Education has synthesized from multiple sources: NJSmart, TCIS, NJSure and other existing data collections. The individuals identified in this report as 'CEAS certified completer' were certified in 11-12 and 12-13 with a certificate of eligibility with advanced standing (CEAS). The individuals identified in this report as 'Employed completer' were hired in a New Jersey Public School as of October 15, 2014. Each of the following graphics and tables reference their data source with a 1, 2, 3, or 4. For more details, see footnotes and an additional data

NJ public school employed completers in 14-15 SY	5,160	= 56 %
CEAS-certified completers in 11-12 and 12-13	9,284	

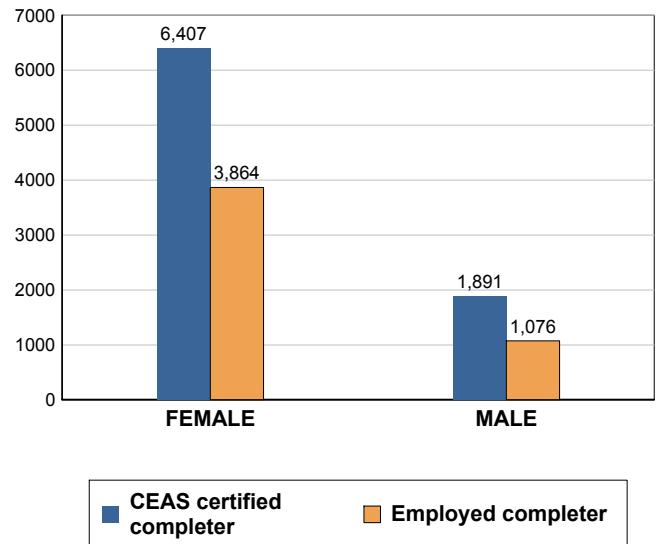
EPP's 5 Largest Programs (1,2)



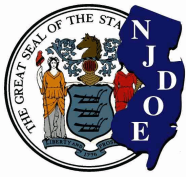
Race (2,3)



Gender (2,3)



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Novice New Jersey Public School Teachers Profile

The following tables capture information about the public schools in New Jersey where this EPP's employed completers were hired as of October 15, 2014. The 'School Classification' table refers to our reward and priority schools. The 'Classroom Assignment: Teacher Shortage' table refers to individuals that obtained an endorsement in a teacher shortage area and are also employed in a teacher shortage position. 'District Factor Group (DFG)' refers to the grouping of similar school districts by socio-economic level. 'Compensation' refers to the average of all starting salaries of this EPP's employed completers in New Jersey Public Schools regionally.

DFG: <http://www.state.nj.us/education/finance/rda/dfg.shtml>

Priority/Focus: <http://www.state.nj.us/education/rac/schools/>

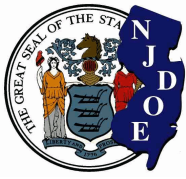
School Classification (2)		
	Employed as of October 15, 2014	Percentage Employed as Teachers
Priority Schools	107	2 %
Focus Schools	566	11 %
Reward Schools	77	1 %
Not Classified	4,446	86 %

Classroom Assignment: Teacher Shortage Area (1,2)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Employed in Teacher Shortage Area
Teacher Shortage Area	3,726	2,452	1,628
Non-Teacher Shortage Area	5,563	2,712	

District Factor Group (DFG) (2)		
	Employed as of October 15, 2014	Percentage Employed as Teachers
A	753	14 %
B	509	10 %
CD	434	8 %
DE	622	12 %
FG	605	12 %
GH	699	13 %
I	929	18 %
J	177	3 %
Charter	276	5 %
Vocational	192	4 %

Compensation (2)		
	Median Salary	Number of Teachers
All Employed teachers in North region	\$ 51,400	1,884
All Employed teachers in Central region	\$ 52,564	1,896
All Employed teachers in South region	\$ 50,694	992
All Employed teachers	\$ 51,434	5,061

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Novice New Jersey Public School Teachers Profile, cont'd

The 'Persistence' chart and table below shows how many employed completers were hired in New Jersey Public schools in the 13-14 SY and were still working in a New Jersey Public School in the 14-15 SY. Additionally, the tables below capture endorsement information about all CEAS certified candidates that were hired in New Jersey public schools.

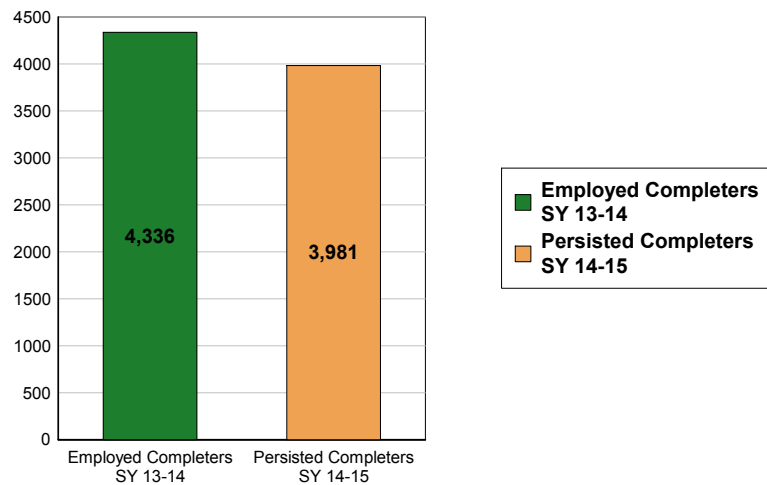
Number Of Endorsements Obtained and Employment (1,2)

	Individuals obtaining NJ CEAS	Individuals employed as teachers	Percent employed as teachers
One Endorsement	5,700	2,939	52%
Two Endorsements	2,838	1,703	60%
Three or More Endorsements	752	523	70%

Cummulative GPA (3)

	Individuals obtaining NJ CEAS
Median GPA	3.54

Persistence (2)

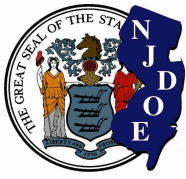


Persistence

Percent

Continued Employment In NJ in 14-15	91.8 %
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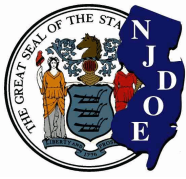
Novice New Jersey Public School Teachers Profile, cont'd

The tables on the following pages capture additional endorsement information about all CEAS certified candidates and where applicable employment data for those that were hired as of October 15, 2014.

Praxis II Results: Average Scaled Score ⁽¹⁾

	Praxis II Test	Average Scaled Score
Elementary School Teacher in Grades K - 6	Elem Educ: Reading & Lang Art Subtest	185
Elementary School Teacher in Grades K - 6	Elementary Education Content Knowledge	176
Elementary School Teacher in Grades K - 6	Elem Educ: Science Subtest	174
Elementary School Teacher in Grades K - 6	Elem Educ: Mathematics Subtest	179
Elementary School Teacher in Grades K - 6	Elem Educ: Social Studies Subtest	171
Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8	Middle School Mathematics	169
Elementary School with Subject Matter Specialization: Language Arts/Literacy	Middle School English Language Arts	188
Elementary School with Subject Matter Specialization: Science in Grades 5 - 8	Middle School Science	158
Elementary School with Subject Matter Specialization: Social Studies in Grades 5 - 8	Middle School Social Studies	168
Teacher of Art	Art: Content Knowledge	169
Teacher of Art	Art Content Knowledge	178
Teacher of Biological Science	General Science: Content Knowledge	164
Teacher of Biological Science	Biology: Content Knowledge, Part 2	845
Teacher of Biological Science	No Description	162
Teacher of Biological Science	Biology: Content Knowledge	166

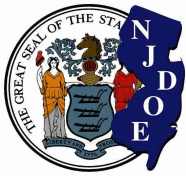
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Teacher of Biological Science	General Science: Content Knowledge, Part I	837
Teacher of Chemistry	Chemistry: Content Knowledge	166
Teacher of Chemistry	General Science: Content Knowledge	169
Teacher of Comprehensive Business	Business Education	582
Teacher of Earth Science	Earth and Space Sciences: Content Knowledge	165
Teacher of Earth Science	General Science: Content Knowledge	162
Teacher of English	English Language, Literature and Composition Content Knowledge	184
Teacher of French	French: World Language	176
Teacher of Health and Physical Education	Health & Physical Education: Content Knowledge	167
Teacher of Health and Physical Education	Physical Education: Content Knowledge	153
Teacher of Mathematics	Mathematics: Content Knowledge	153
Teacher of Music	Music: Content Knowledge	174
Teacher of Physical Education	Physical Education: Content Knowledge	160
Teacher of Physical Science	General Science: Content Knowledge	176
Teacher of Physical Science	Chemistry: Content Knowledge	170
Teacher of Physical Science	Physics: Content Knowledge	160
Teacher of Physics	General Science: Content Knowledge	176
Teacher of Physics	Physics: Content Knowledge	163
Teacher of Preschool through Grade 3	Early Childhood: Content Knowledge	175
Teacher of Reading	Teaching Reading	208

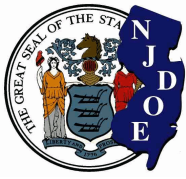
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Teacher of Social Studies	Social Studies: Content Knowledge	172
Teacher of Spanish	Spanish Content Knowledge	342
Teacher of Spanish	Spanish: World Language	181
Teacher of Technology Education	Technology Education	186
Teacher of Theater	Theatre	731

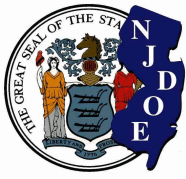
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Certification Endorsement Area and Employment (1,2)			
	Individuals obtaining NJ CEAS	Individuals employed as teachers	Percent employed as teachers
Elementary School Teacher	10	4	40 %
Elementary School Teacher in Grades K - 6	4,426	2,416	55 %
Teacher of Preschool through Grade 3	984	403	41 %
Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8	266	188	71 %
Elementary School with Subject Matter Specialization: Science in Grades 5 - 8	168	114	68 %
Elementary School with Subject Matter Specialization: Social Studies in Grades 5 - 8	133	76	57 %
Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5 - 8	268	168	63 %
Elementary School with Subject Matter Specialization: World Language/Spanish in Grades 5 - 8	17	17	100 %
Teacher of Art	247	118	48 %
Teacher of Comprehensive Business	16	11	69 %
Teacher of Business: Finance/Economics/Law	1	1	100 %
Teacher of English	666	442	66 %
Teacher of Reading	37	27	73 %
Teacher of Theater	17	6	35 %
Teacher of English as a Second Language	179	112	63 %
Teacher of Bilingual/Bicultural Education	34	32	94 %
Teacher of French	14	9	64 %

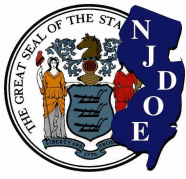
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Teacher of German	1	1	100 %
Teacher of Italian	10	9	90 %
Teacher of Spanish	109	84	77 %
Teacher of Chinese	11	6	55 %
Teacher of Health and Physical Education	736	348	47 %
Teacher of Driver Education	200	133	67 %
Teacher of Physical Education	20	13	65 %
Dance	20	7	35 %
Teacher of Technology Education	23	19	83 %
Teacher of Mathematics	495	384	78 %
Teacher of Music	322	156	48 %
Teacher of Biological Science	203	156	77 %
Teacher of Earth Science	27	18	67 %
Teacher of Physical Science	12	9	75 %
Teacher of Physics	27	24	89 %
Teacher of Chemistry	24	17	71 %
Teacher of Social Studies	760	401	53 %
Teacher of Psychology	7	4	57 %
Teacher of Deaf or Hard of Hearing: with Oral/Aural Communication	15	7	47 %
Teacher of Deaf or Hard of Hearing: with Sign Language Communication	15	7	47 %

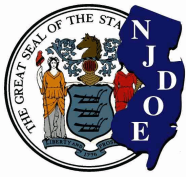
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Teacher of Students with Disabilities	2,375	1,478	62 %
Teacher of Marketing Education	2	1	50 %

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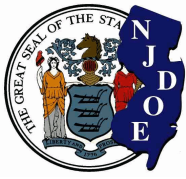
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Transfer Student (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent Employed as teachers
Reported as transferred	3,135	1,637	52 %

State of Residence, Certification (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent Employed as teachers
Reported as Out of State while enrolled in program	781	367	47 %

Area of Study (3)			
	Individuals obtaining NJ CEAS	Individuals employed as teachers	Percent employed as teachers
Physical Sciences	35	29	83 %
Area, Ethnic, Cultural, Gender, and Group studies	9	4	44 %
Biological and Biomedical Sciences	66	51	77 %
Bussiness, Management, Marketing, and Related Support Services.	14	8	57 %
Communication, Journalism, and Related Programs	10	5	50 %
Computer and Information Sciences and Support Services	1	1	100 %
Education	4,947	2,806	57 %
English Language and Literature/Letters	420	270	64 %
Family and Consumer Sciences/Human Sciences	298	129	43 %
Foreign Languages, Literacy, and Linguistics	152	112	74 %
History.	423	221	52 %
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	3	2	67 %
Liberal Arts and Sciences, General Studies and Humanities	30	12	40 %
Mathematics and Statistics	274	218	80 %
Multi/Interdisciplinary studies	30	19	63 %
Natural Resourses and Conservation	9	5	56 %
Psychology	289	132	46 %
Social Sciences	65	35	54 %
Visual and Performing Arts	376	189	50 %

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Classroom Assignment: Content Area (3)		
	Individuals employed as teachers	Percent employed as teachers
Foreign Language and Literature	119	2 %
Early Childhood Education(PK-K)	255	5 %
other	52	1 %
Fine and Performing Arts	276	5 %
Social Sciences and History	341	7 %
Bilingual/Bicultural	42	1 %
Health and Physical Education	369	7 %
English Language and Literacy	506	10 %
Elementary Generalist	1,430	28 %
ESL	66	1 %
Math	512	10 %
Career and Technical Education	6	0 %
Special Ed	830	16 %
Life and Physical Sciences	283	6 %

Data Source Notes: Certification data is submitted to the NJDOE by EPPs and gathered from the NJ Department of Education’s Teacher Certification Information System (TCIS) and is verified by the EPPs prior to publication of the EPPARs. Employment data is submitted to the NJDOE by school districts and gathered from New Jersey’s student- and staff-level Standards Measurement and Resource for Teaching data system (NJSMART). Higher Education data is submitted to the NJDOE by Institutes of Higher Education and collected from the Office of the Secretary of Higher Education’s Student Unit Record system (NJSURE). Not all Institutes of Higher Education are required to submit data to the NJSURE database. Non-submitters have been noted accordingly. For compensation data, North Region includes: Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Warren Counties. Central Region includes: Hunterdon, Mercer, Middlesex, Monmouth, Somerset, and Union Counties. South Region includes: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem Counties. All appropriate suppression rules have been applied. Any questions or inquiries regarding the validity of the data contained in this report, please email rpr@doe.state.nj.us

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