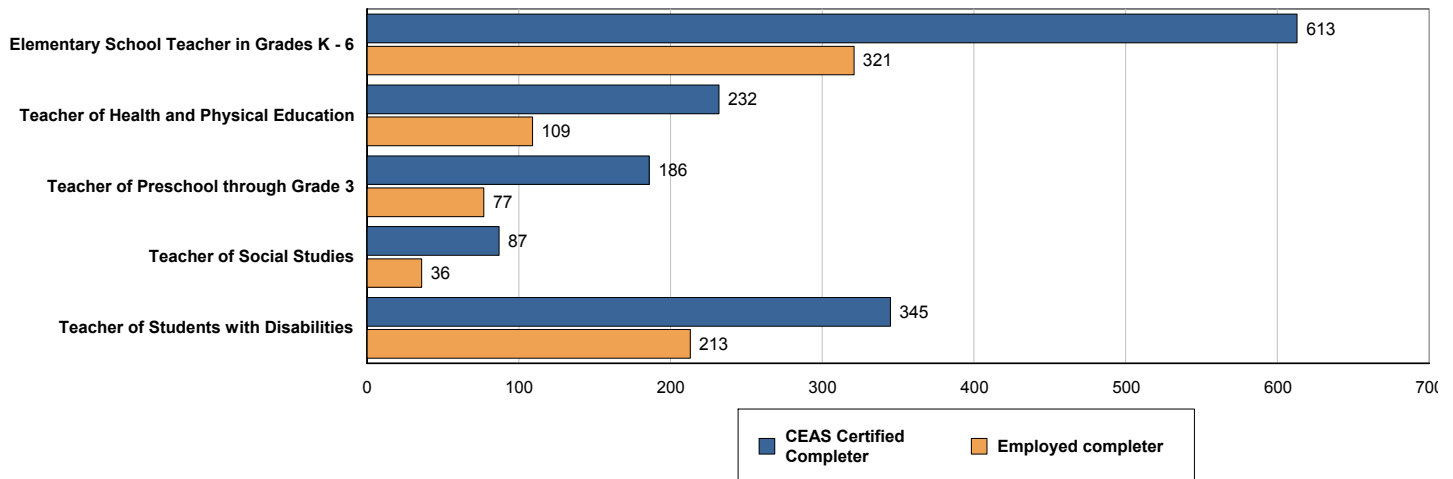


## Kean University Cohort Profile

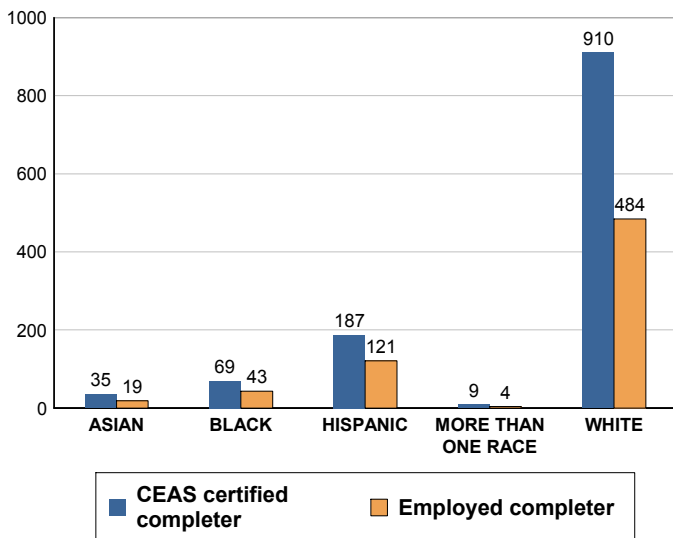
This report includes data that the Department of Education has synthesized from multiple sources: NJSmart, TCIS, NJSure and other existing data collections. The individuals identified in this report as 'CEAS certified completer' were certified in 11-12 and 12-13 with a certificate of eligibility with advanced standing (CEAS). The individuals identified in this report as 'Employed completer' were hired in a New Jersey Public School as of October 15, 2014. Each of the following graphics and tables reference their data source with a 1, 2, 3, or 4. For more details, see footnotes and an additional data explanation on the last page.

NJ public school employed completers in 14-15 SY	701	=	53 %
CEAS-certified completers in 11-12 and 12-13	1,311		

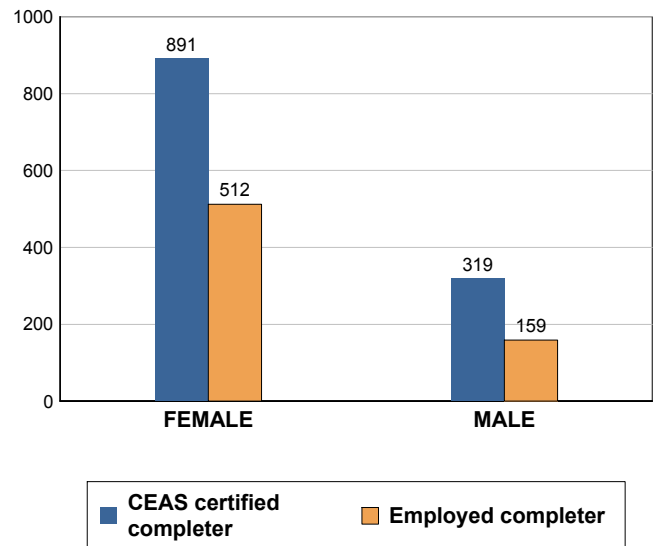
### EPP's 5 Largest Programs (1,2)



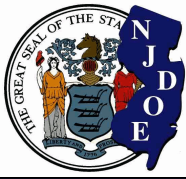
### Race (2,3)



### Gender (2,3)



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## Novice New Jersey Public School Teachers Profile

The following tables capture information about the public schools in New Jersey where this EPP's employed completers were hired as of October 15, 2014. The 'School Classification' table refers to our reward and priority schools. The 'Classroom Assignment: Teacher Shortage' table refers to individuals that obtained an endorsement in a teacher shortage area and are also employed in a teacher shortage position. 'District Factor Group (DFG)' refers to the grouping of similar school districts by socio-economic level. 'Compensation' refers to the average of all starting salaries of this EPP's employed completers in New Jersey Public Schools regionally.

DFG: <http://www.state.nj.us/education/finance/rda/dfg.shtml>

Priority/Focus: <http://www.state.nj.us/education/rac/schools/>

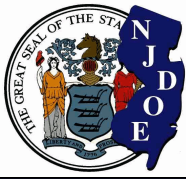
School Classification (2)			
	Employed as of October 15, 2014	Percentage Employed as teachers	Percentage Employed Statewide
Priority Schools	28	4 %	2 %
Focus Schools	80	11 %	11 %
Reward Schools	14	2 %	1 %
Not Classified	582	83 %	86 %

Classroom Assignment: Teacher Shortage Area (1,2)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Employed in Teacher Shortage Area
Teacher Shortage Area	527	351	236
Non-Teacher Shortage Area	784	350	

District Factor Group (DFG) (2)			
	Employed as of October 15, 2014	Percentage Employed as teachers	Percentage Employed Statewide
A	135	19%	14%
B	100	14%	10%
CD	39	6%	8%
DE	124	18%	12%
FG	68	10%	12%
GH	67	10%	13%
I	104	15%	18%
J	10	1%	3%
Charter	29	4%	5%
Vocational	28	4%	4%

Compensation (2)		
	Median Salary	Number of Teachers
All Employed teachers in North region	\$ 51,371	130
All Employed teachers in Central region	\$ 52,464	466
All Employed teachers in South region	\$ 49,807	64
All Employed teachers	\$ 51,413	692

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 3 NJSURE  
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## Novice New Jersey Public School Teachers Profile, cont'd

The 'Persistence' chart and table below shows how many employed completers were hired in New Jersey Public Schools in the 13-14 SY and were still working in a New Jersey Public School in the 14-15 SY. Additionally, the tables below capture endorsement information about this EPP's CEAS certified candidates that were hired in New Jersey public schools.

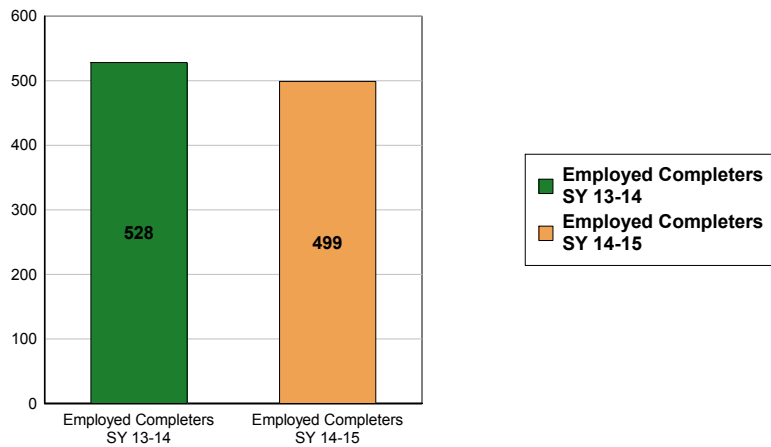
### Number Of Endorsements Obtained and Employment (1,2)

	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
One Endorsement	742	371	50%
Two Endorsements	450	245	54%
Three or More Endorsements	119	85	71%

### Cummulative GPA (3)

	Individuals obtaining NJ CEAS
Median GPA	3.57

### Persistence (2)

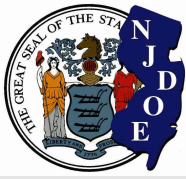


### Persistence

### Percent

Continued Employment In NJ in 14-15	94.5 %
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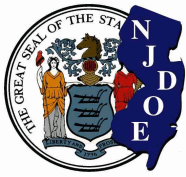
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The tables on the following pages capture additional endorsement information about this EPP's CEAS certified candidates and where applicable employment data for those that were hired as of October 15, 2014.

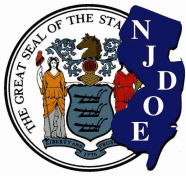
Praxis II Results: Average Scaled Score (1)			
	Praxis II Test	Average Scaled Score	State Average Scaled Score
Elementary School Teacher in Grades K - 6	Elementary Education Content Knowledge	186	176
Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8	Middle School Mathematics	164	169
Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5 - 8	Middle School English Language Arts	170	188
Elementary School with Subject Matter Specialization: Science in Grades 5 - 8	Middle School Science	153	158
Elementary School with Subject Matter Specialization: Social Studies in Grades 5 - 8	Middle School Social Studies	164	168
Teacher of Art	Art Content Knowledge	172	178
Teacher of Biological Science	General Science: Content Knowledge	157	164
Teacher of Biological Science	Biology: Content Knowledge	158	166
Teacher of English	English Language, Literature and Composition Content Knowledge	173	184
Teacher of Health and Physical Education	Physical Education: Content Knowledge	154	153
Teacher of Health and Physical Education	Health & Physical Education: Content Knowledge	168	167
Teacher of Mathematics	Mathematics: Content Knowledge	150	153

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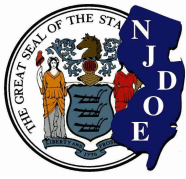
Teacher of Music	Music: Content Knowledge	172	174
Teacher of Preschool through Grade 3	Early Childhood: Content Knowledge	171	175
Teacher of Social Studies	Social Studies: Content Knowledge	165	172

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Certification Endorsement Area and Employment (1,2)			
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
Elementary School Teacher	3	1	33%
Elementary School Teacher in Grades K - 6	613	321	52%
Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8	22	13	59%
Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5 - 8	69	43	62%
Elementary School with Subject Matter Specialization: Science in Grades 5 - 8	49	32	65%
Elementary School with Subject Matter Specialization: Social Studies in Grades 5 - 8	22	12	55%
Elementary School with Subject Matter Specialization: World Language/Spanish in Grades 5 - 8	12	12	100%
Teacher of Art	29	15	52%
Teacher of Bilingual/Bicultural Education	26	26	100%
Teacher of Biological Science	16	12	75%
Teacher of Chemistry	3	3	100%
Teacher of Earth Science	5	4	80%
Teacher of English	70	44	63%
Teacher of English as a Second Language	4	2	50%
Teacher of Health and Physical Education	232	109	47%
Teacher of Mathematics	71	53	75%

1 TCIS  
 2 NJSMArt  
 3 NJSURE  
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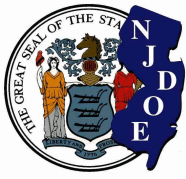


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**Kean University**

Teacher of Music	12	9	75%
Teacher of Physical Education	1	1	100%
Teacher of Preschool through Grade 3	186	77	41%
Teacher of Social Studies	87	36	41%
Teacher of Spanish	15	12	80%
Teacher of Students with Disabilities	345	213	62%
Teacher of Theater	8	3	38%

1 TCIS  
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3 NJSURE  
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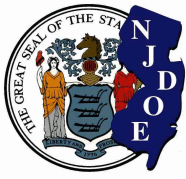
Transfer Student (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent employed as teachers
Reported as transferred	678	339	50 %

State of Residence, Certification (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent employed as teachers
Reported as Out of State while enrolled in program	140	59	42 %

Area of Study (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
History.	73	32	44 %
Physical Sciences	6	5	83 %
English Language and Literature/Letters	58	35	60 %
Biological and Biomedical Sciences	10	9	90 %
Communication, Journalism, and Related Programs	1	1	100 %
Education	916	483	53 %
Mathematics and Statistics	46	31	67 %
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	1	1	100 %
Social Sciences	4	4	100 %
Foreign Languages, Literacy, and Linguistics	12	11	92 %
Psychology	10	7	70 %
Area, Ethnic, Cultural, Gender, and Group studies	2	1	50 %
Visual and Performing Arts	20	6	30 %

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 2 NJSMART  
 3 NJSURE  
 4 Non-submitter to NJSURE





Classroom Assignment: Content Area (1,2)		
	Employed as of October 15th, 2014	Percent employed as teachers
Social Sciences and History	27	4 %
English Language and Literacy	50	7 %
Life and Physical Sciences	35	5 %
other	1	0 %
Math	70	10 %
Bilingual/Bicultural	29	4 %
Elementary Generalist	183	26 %
ESL	3	0 %
Fine and Performing Arts	25	4 %
Foreign Language and Literature	13	2 %
Health and Physical Education	105	15 %
Career and Technical Education	3	0 %
Special Ed	114	16 %
Early Childhood Education(PK-K)	39	6 %

**Data Source Notes:** Certification data is submitted to the NJDOE by EPPs and gathered from the NJ Department of Education’s Teacher Certification Information System (TCIS) and is verified by the EPPs prior to publication of the EPPARs. Employment data is submitted to the NJDOE by school districts and gathered from New Jersey’s student- and staff-level Standards Measurement and Resource for Teaching data system (NJSMART). Higher Education data is submitted to the NJDOE by Institutes of Higher Education and collected from the Office of the Secretary of Higher Education’s Student Unit Record system (NJSURE). Not all Institutes of Higher Education are required to submit data to the NJSURE database. Non-submitters have been noted accordingly. For compensation data, North Region includes: Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Warren Counties. Central Region includes: Hunterdon, Mercer, Middlesex, Monmouth, Somerset, and Union Counties. South Region includes: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem Counties. Suppression rules have been applied Praxis II data.

Any questions or inquiries regarding the validity of the data contained in this report, please email [rpr@doe.state.nj.us](mailto:rpr@doe.state.nj.us)

1 TCIS  
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