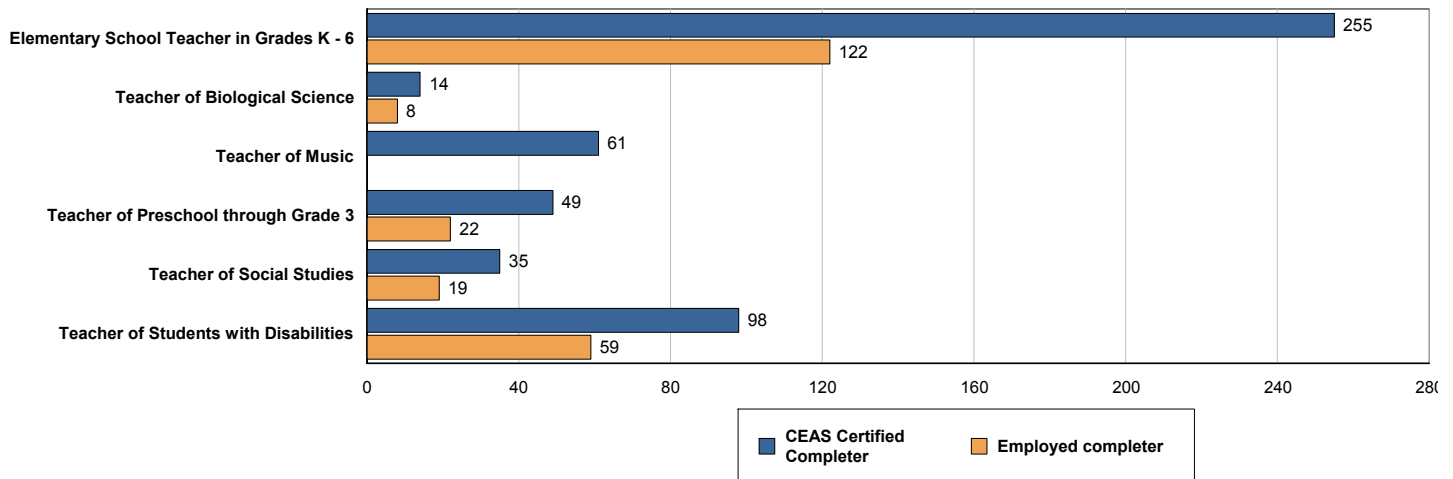


Rider University Cohort Profile

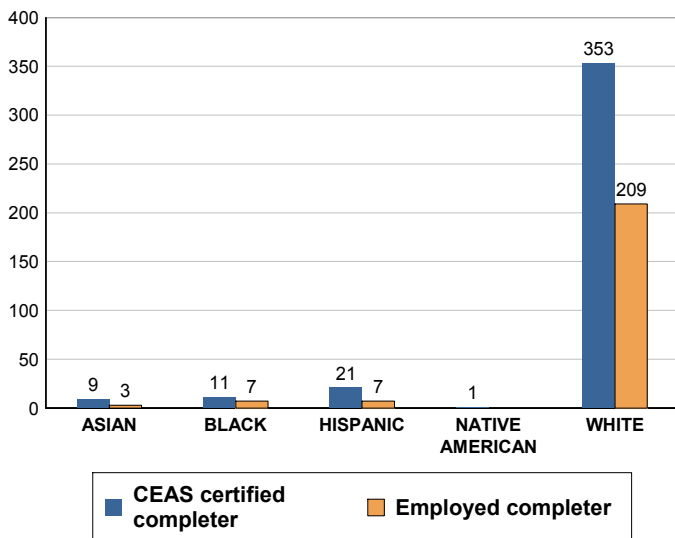
This report includes data that the Department of Education has synthesized from multiple sources: NJSmart, TCIS, NJSure and other existing data collections. The individuals identified in this report as 'CEAS certified completer' were certified in 11-12 and 12-13 with a certificate of eligibility with advanced standing (CEAS). The individuals identified in this report as 'Employed completer' were hired in a New Jersey Public School as of October 15, 2014. Each of the following graphics and tables reference their data source with a 1, 2, 3, or 4. For more details, see footnotes and an additional data explanation on the last page.

NJ public school employed completers in 14-15 SY	234	= 50 %
CEAS-certified completers in 11-12 and 12-13	469	

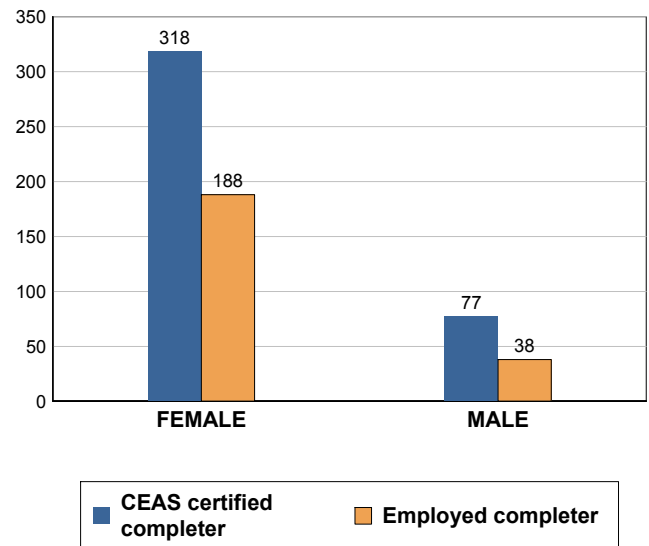
EPP's 5 Largest Programs (1,2)



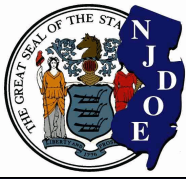
Race (2,3)



Gender (2,3)



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Novice New Jersey Public School Teachers Profile

The following tables capture information about the public schools in New Jersey where this EPP's employed completers were hired as of October 15, 2014. The 'School Classification' table refers to our reward and priority schools. The 'Classroom Assignment: Teacher Shortage' table refers to individuals that obtained an endorsement in a teacher shortage area and are also employed in a teacher shortage position. 'District Factor Group (DFG)' refers to the grouping of similar school districts by socio-economic level. 'Compensation' refers to the average of all starting salaries of this EPP's employed completers in New Jersey Public Schools regionally.

DFG: <http://www.state.nj.us/education/finance/rda/dfg.shtml>

Priority/Focus: <http://www.state.nj.us/education/rac/schools/>

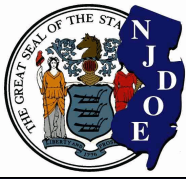
School Classification (2)			
	Employed as of October 15, 2014	Percentage Employed as teachers	Percentage Employed Statewide
Priority Schools	8	3 %	2 %
Focus Schools	24	10 %	11 %
Reward Schools	0	0 %	1 %
Not Classified	201	86 %	86 %

Classroom Assignment: Teacher Shortage Area (1,2)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Employed in Teacher Shortage Area
Teacher Shortage Area	150	93	62
Non-Teacher Shortage Area	319	141	

District Factor Group (DFG) (2)			
	Employed as of October 15, 2014	Percentage Employed as teachers	Percentage Employed Statewide
A	22	9%	14%
B	17	7%	10%
CD	11	5%	8%
DE	19	8%	12%
FG	30	13%	12%
GH	28	12%	13%
I	60	26%	18%
J	16	7%	3%
Charter	12	5%	5%
Vocational	18	8%	4%

Compensation (2)		
	Median Salary	Number of Teachers
All Employed teachers in North region	\$ 53,161	16
All Employed teachers in Central region	\$ 52,392	147
All Employed teachers in South region	\$ 51,580	50
All Employed teachers	\$ 52,222	230

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Novice New Jersey Public School Teachers Profile, cont'd

The 'Persistence' chart and table below shows how many employed completers were hired in New Jersey Public Schools in the 13-14 SY and were still working in a New Jersey Public School in the 14-15 SY. Additionally, the tables below capture endorsement information about this EPP's CEAS certified candidates that were hired in New Jersey public schools.

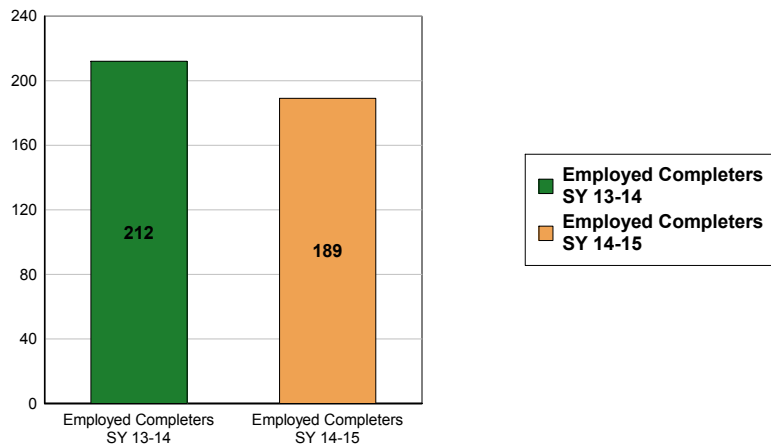
Number Of Endorsements Obtained and Employment (1,2)

	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
One Endorsement	325	150	46%
Two Endorsements	116	64	55%
Three or More Endorsements	28	20	71%

Cummulative GPA (3)

	Individuals obtaining NJ CEAS
Median GPA	3.53

Persistence (2)

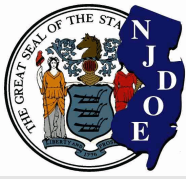


Persistence

Percent

Continued Employment In NJ in 14-15	89.2 %
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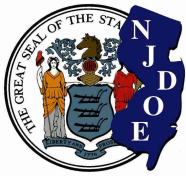
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The tables on the following pages capture additional endorsement information about this EPP's CEAS certified candidates
 and where applicable employment data for those that were hired as of October 15, 2014.

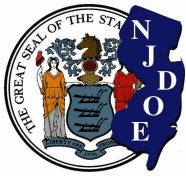
Praxis II Results: Average Scaled Score (1)			
	Praxis II Test	Average Scaled Score	State Average Scaled Score
Elementary School Teacher in Grades K - 6	Elementary Education Content Knowledge	174	176
Teacher of Biological Science	Biology: Content Knowledge	169	166
Teacher of Biological Science	General Science: Content Knowledge	170	164
Teacher of English	English Language, Literature and Composition Content Knowledge	174	184
Teacher of Music	Music: Content Knowledge	198	174
Teacher of Preschool through Grade 3	Early Childhood: Content Knowledge	177	175
Teacher of Social Studies	Social Studies: Content Knowledge	165	172

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Certification Endorsement Area and Employment (1,2)			
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
Elementary School Teacher in Grades K - 6	255	122	48%
Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8	5	3	60%
Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5 - 8	6	6	100%
Elementary School with Subject Matter Specialization: Science in Grades 5 - 8	8	4	50%
Teacher of Biological Science	14	8	57%
Teacher of Business: Finance/Economics/Law	1	1	100%
Teacher of Chemistry	2	1	50%
Teacher of Comprehensive Business	9	6	67%
Teacher of Earth Science	5	4	80%
Teacher of English	26	18	69%
Teacher of English as a Second Language	8	6	75%
Teacher of French	1	1	100%
Teacher of German	1	1	100%
Teacher of Marketing Education	2	1	50%
Teacher of Mathematics	12	10	83%
Teacher of Music	61	18	30%

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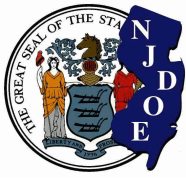


**New Jersey Department of Education
Educator Preparation Provider Annual Report 2015**

Rider University

Teacher of Preschool through Grade 3	49	22	45%
Teacher of Psychology	5	4	80%
Teacher of Reading	1	1	100%
Teacher of Social Studies	35	19	54%
Teacher of Spanish	4	3	75%
Teacher of Students with Disabilities	98	59	60%

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- 3 NJSURE
- 4 Non-submitter to NJSURE

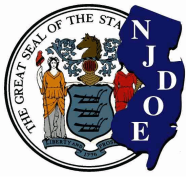


Transfer Student (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent employed as teachers
Reported as transfered	87	47	54 %

State of Residence, Certification (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15, 2014	Percent employed as teachers
Reported as Out of State while enrolled in program	63	28	44 %

Area of Study (3)			
	Individuals obtaining NJ CEAS	Employed as of October 15th, 2014	Percent employed as teachers
Psychology	3	1	33 %
Foreign Languages, Literacy, and Linguistics	1	1	100 %
Bussiness, Management, Marketing, and Related Support Services.	2	1	50 %
Biological and Biomedical Sciences	4	3	75 %
Visual and Performing Arts	1	1	100 %
English Language and Literature/Letters	1	1	100 %
Physical Sciences	2	1	50 %
Education	250	142	57 %
History.	6	3	50 %
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	1	1	100 %
Social Sciences	1	1	100 %

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Classroom Assignment: Content Area (1,2)		
	Employed as of October 15th, 2014	Percent employed as teachers
Math	15	7 %
English Language and Literacy	21	9 %
Life and Physical Sciences	14	6 %
Bilingual/Bicultural	1	0 %
Fine and Performing Arts	15	7 %
Foreign Language and Literature	4	2 %
Special Ed	37	16 %
Early Childhood Education(PK-K)	9	4 %
Social Sciences and History	14	6 %
Elementary Generalist	89	39 %
ESL	4	2 %
other	7	3 %

Data Source Notes: Certification data is submitted to the NJDOE by EPPs and gathered from the NJ Department of Education’s Teacher Certification Information System (TCIS) and is verified by the EPPs prior to publication of the EPPARs. Employment data is submitted to the NJDOE by school districts and gathered from New Jersey’s student- and staff-level Standards Measurement and Resource for Teaching data system (NJSMART). Higher Education data is submitted to the NJDOE by Institutes of Higher Education and collected from the Office of the Secretary of Higher Education's Student Unit Record system (NJSURE). Not all Institutes of Higher Education are required to submit data to the NJSURE database. Non-submitters have been noted accordingly. For compensation data, North Region includes: Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Warren Counties. Central Region includes: Hunterdon, Mercer, Middlesex, Monmouth, Somerset, and Union Counties. South Region includes: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem Counties. Suppression rules have been applied Praxis II data.

Any questions or inquiries regarding the validity of the data contained in this report, please email rpr@doe.state.nj.us

1 TCIS
 2 NJSMART
 3 NJSURE
 4 Non-submitter to NJSURE