COVID-19 Public Health Recommendations for Local Health Departments for K-12 Schools

Updated March 23, 2021

NJDOH will continue to implement a statewide approach for school reopening with a regional/local focus. The reopening of schools requires a broad community commitment to reduce the risk of exposure to the virus that causes COVID-19. Such commitment involves social distancing, wearing masks, cleaning and disinfection and meticulous hygiene practices such as frequent handwashing. Some amount of community mitigation will also be necessary until a vaccine or therapeutic drug becomes widely available.

Based on available data, in-person learning in schools has not been associated with substantial community transmission. Though outbreaks do occur in school settings, multiple studies have shown that transmission within school settings is typically lower than or at least similar to levels of community transmission when mitigation strategies are in place in schools.

K–12 schools should be among the last settings to close after all other mitigation measures in the community have been employed, and among the first to reopen when they can do so safely. Many K-12 schools that have implemented mitigation strategies have been able to safely open for in-person instruction and remain open. CDC’s Operational Strategy for K-12 Schools through Phased Prevention outlines information for schools to reopen and help them remain open through consistent use of mitigation strategies, especially universal and correct use of masks and physical distancing.

As schools transition to in-person instruction, they should consider how best to structure educational services to minimize risk to staff and students in line with the New Jersey Department of Education (NJDOE)’s “The Road Back: Restart and Recovery Plan for Education” guidelines and Executive Order 175. The CDC’s School and Child Care Programs page provides various resources and recommendations for school operations and is meant to supplement, not replace, any state or local health and safety laws, rules, and regulations with which schools must comply.

This guidance document outlines NJDOH COVID-19 public health recommendations for school settings and is intended for use by local health departments (LHDs). This guidance is based on what is currently known about the transmission and severity of COVID-19 and is subject to change as additional information is known. Please check the NJDOH, NJDOE and CDC websites frequently for updates.

Communication

Local health departments should maintain close communication with school officials in their community to provide information and share resources on COVID-19 transmission, prevention, and control measures and to establish procedures for LHD notification and response to COVID-19 illness in school settings. LHDs should identify a designated point of
contact within each school that will be responsible for coordinating COVID-19 response with local public health authorities.

**Regional COVID-19 Risk Levels**

Understanding that COVID-19 may impact certain areas of the state differently, NJDOH provides information on COVID-19 transmission at the regional level, characterizing risk as low (green), moderate (yellow), high (orange), and very high (red). This information will be posted online every week on the [NJDOH CDS COVID-19 website](https://www.njdoh.state.nj.us/covid-19/) and sent out via New Jersey Local Information Network and Communications System (NJLINCS) to public health and healthcare partners.

To sign up to receive health alert messages, contact your local health department or request a new account at [https://www.njlincs.net/default.aspx](https://www.njlincs.net/default.aspx)

The [COVID-19 Regional Risk Matrix](https://www.njdoh.state.nj.us/covid-19/) provides data and public health recommendations for local health departments and schools to consider based on the level of COVID-19 transmission in their region. The matrix is for the LHDs in collaboration with the local school districts and the Communicable Disease Service. Regional risk levels are just one tool that local health departments and schools can use when assessing COVID-19 risk. Local health departments have additional knowledge of COVID-19 in their jurisdictions that can inform local planning and response actions. **Implementation of these public health recommendations should be guided by what is feasible, practical, acceptable, and tailored to the needs of each community.**

The [COVID-19 Regional Risk Matrix](https://www.njdoh.state.nj.us/covid-19/) provides public health recommendations regarding the type of instruction (in-person, hybrid, remote), response to ill staff or students, exclusion criteria, and activities that involve interaction with multiple cohorts.

**Regions:**

- Northwest: Morris, Passaic, Sussex, Warren
- Northeast: Bergen, Essex, Hudson
- Central West: Hunterdon, Mercer, Somerset
- Central East: Middlesex, Monmouth, Ocean, Union
- Southwest: Burlington, Camden, Gloucester, Salem
- Southeast: Atlantic, Cape May, Cumberland

LHDs should use the [COVID-19 Regional Risk Matrix](https://www.njdoh.state.nj.us/covid-19/) when providing guidance for schools on actions they should take based on the level of COVID-19 risk in their region.
Younger children may benefit more from in-person instruction, are less independent, and may be less likely to be infected than older students. NJDOH guidance is intended to offer recommendations and strategies for K-12 schools. However, schools that have implemented mitigation strategies that have allowed them to successfully open to full in-person instruction may continue to follow these strategies.

There is diverse guidance regarding the optimal physical distance for the prevention of COVID-19 disease transmission. The distancing recommendations in this current guidance aim to balance risk of disease transmission with the benefits of offering in-person instruction to as many children as possible. Increased distancing may be more important for middle/high school students and adults and during times of higher community transmission. Additionally, CDC continues to recommend six feet of physical distancing when masks cannot be worn, such as while eating and drinking.

NJDOH continues to use proximity of six feet or less for more than 15 minutes to determine the need for quarantining persons in contact with a COVID-19 case.
**COVID-19 Regional Risk Matrix**

*For use by LHDs when providing guidance to school districts*

<table>
<thead>
<tr>
<th>Low Risk</th>
<th>Moderate Risk</th>
<th>High Risk</th>
<th>Very High Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recommend full in-person instruction. A minimum of 3 feet of physical distancing between students should be maintained in classrooms with strict adherence to mask-wearing. In response to ill students and staff, follow <a href="#">NJDOH School Exclusion List</a>.*</td>
<td>Recommend full in-person instruction. A minimum of 3 feet of physical distancing between students should be maintained in classrooms with strict adherence to mask-wearing. In response to ill students and staff with COVID-19 compatible symptoms, follow <a href="#">COVID-19 exclusion criteria</a>; wait at least 24 hours and clean/disinfect areas where ill person spent time. Recommend minimizing activities that involve interaction with multiple cohorts (i.e. clubs, assemblies, sports).</td>
<td>Elementary schools: Recommend full in-person instruction. A minimum of 3 feet of physical distancing between students should be maintained in classrooms with strict adherence to mask-wearing. Middle/High Schools: Consider in-person instruction if able to maximize physical distancing of 6 feet or more. Recommend 6 feet of physical distancing between students to the maximum extent practicable with strict adherence to mask-wearing. In response to ill students and staff with COVID-19 compatible symptoms, follow <a href="#">COVID-19 exclusion criteria</a>; wait at least 24 hours and clean/disinfect areas where ill person spent time. Recommend restricting activities that involve interaction with multiple cohorts (i.e. clubs, assemblies, sports).</td>
<td>Recommend fully remote learning</td>
</tr>
</tbody>
</table>

**RISK LEVELS GREEN, YELLOW, AND ORANGE (IF OPEN FOR IN-PERSON OR HYBRID LEARNING):**

- Enforce mask-wearing at all times.
- Implement physical distancing measures to the extent described in the regional risk matrix.
- In response to a COVID-19 case among staff or students, follow COVID-19 exclusion criteria; work with local health department to identify and exclude close contacts following NJDOH guidance; refer to guidance on cleaning and disinfection.
- Offer students, teachers, and staff who are at high risk of severe illness or who live with people at high risk the option of virtual instruction.
- Require staff and students to stay home when sick.
- Require students and staff, unless fully vaccinated and asymptomatic, to stay home if they have been in close contact with someone with COVID-19 within the past 14 days. If someone in their household is being tested for COVID-19 due to illness, students and staff, unless fully vaccinated and asymptomatic, should stay home until the test result is received.
- Have a policy for daily symptom screening for students and staff; have plans for students and staff to report symptoms that develop during the day.
- In conjunction with local health department, identify COVID-19 rapid testing resources (viral testing) for when staff and students develop [COVID-19 compatible symptoms](#).
- Clean and disinfect frequently touched surfaces at least daily.
- Ensure adequate hand hygiene supplies are readily available.
- [Improve airflow](#) to the greatest extent possible.
- Consider physical barriers/partitions as an acceptable additional mitigation strategy where feasible.
Full in-person instruction means to open to as many students as possible with mitigation strategies in place, including minimum social distancing (as referenced in the risk chart above), universal masking, cleaning, hand hygiene and other strategies in place as recommended. Hybrid learning may be necessary to accommodate distancing, with an emphasis on elementary and priority learners of all ages.

Stay Home When Sick or if Exposed to COVID-19

Educate staff, students, and their families about when they should stay home and when they should return to school. Students and staff should stay home if they have:

- Tested positive (viral test) for COVID-19
- COVID-19 compatible symptoms
- Potential exposure to COVID-19 from:
  - Close contact with a person with COVID-19 in the past 14 days.
- Engaged in domestic and/or international travel in the past 10 days, unless they are exempt from the quarantine recommendation:
  - NJ travel advisory
  - CDC After You Travel

Siblings of a student who has symptoms and meets COVID-19 Exclusion Criteria should be excluded from school until the symptomatic individual receives a negative test result. If the symptomatic individual tests positive, the sibling will need to self-quarantine.

Students and staff can consult with local public health authorities and refer to CDC guidance if they have been sick with COVID-19 and when it is appropriate to return to work or school if they have recently had a close contact with a person with COVID-19.

Maintain Social & Physical Distancing and Small-Group Cohorting

Schools should establish policies and implement structural interventions to promote physical distance in classrooms to the extent described in the regional risk matrix. Outside of classrooms, 6 feet of physical distancing should be maintained to the maximal extent practicable for all grade levels.

6 feet of physical distancing is particularly important in the following scenarios:

- For middle and high schoolers when regional risk is high (orange).
- Between staff members in the school building and between staff members and students.
- In common areas, such as school lobbies and auditoriums.
- When masks can’t be worn, such as when eating.
- During activities when increased exhalation occurs, such as singing, shouting, band practice, sports, or exercise (even if masks are worn).
- In community settings outside of the classroom.

The more people a person interacts with, the closer the physical interaction, the more sharing of supplies or equipment there is by multiple people, and the longer the duration of
that interaction, the higher the risk of COVID-19 spread. Therefore, the risk of COVID-19 spread varies by the type of activity and may vary by how those activities are conducted in an individual school.

The risk of COVID-19 transmission is lower when:

- There are small, in-person classes, activities, and events.
- Students are physically distanced and do not share objects (e.g., hybrid virtual and in-person class structures, or staggered/rotated scheduling to accommodate smaller class sizes).
- Groups of students stay together and are with the same teacher throughout the school day and groups do not intermingle.

The risk of COVID-19 transmission is higher when:

- There are full sized, in-person classes, activities, and events.
- Students are not spaced apart, share classroom materials or supplies, and intermingle between classes and activities.

When assessing the risk of the spread of COVID-19 in extracurricular activities (i.e. sports, clubs, choir), schools should consider:

- Physical proximity of students/staff and length of time students/staff are close to each other.
- Amount of necessary touching of shared equipment.
- Ability to engage in physical distancing during activity.
- Age of the students and ability to consistently follow prevention recommendations.
- Participants (students/staff) who are at high risk of severe complications from COVID-19.
- Ability to enforce and ensure compliance with prevention strategies.

When the COVID-19 risk level of community transmission is High (Orange), schools should carefully consider which activities they determine can continue, based on the individual activity’s risks, strategies to reduce those risks, and the ability to ensure compliance with COVID-19 prevention recommendations.

Maintaining cohorts or groups of students with dedicated staff who remain together throughout the day, including at recess and lunch times, limits the amount of contact between individuals. Reducing the mixing of students, teachers and staff through groups:

- Decreases the opportunities for exposure or transmission of COVID-19 at school.
- Makes contact tracing easier in the event of a positive case.
- Simplifies recommendations for testing, quarantine, and isolation to a single cohort.
Examples of activities that might be minimized or restricted (depending on the current risk of community transmission) include:

- Field trips, extracurricular activities, assemblies, and other gatherings.
  - Limit activities to those that can maintain physical distancing, the use of masks, and support proper hand hygiene.
  - Pursue virtual activities and events in lieu of field trips, student assemblies, special performances, school-wide parent meetings, and spirit nights, if possible.
- School Sports (additional notes below)
- Choir and music (additional notes below)

When a school is pursuing fully remote learning due to elevated community transmission of COVID-19 or due to a current outbreak, NJDOH recommends postponing extracurricular activities. If a school has an active outbreak of COVID-19 but remains open, in consultation with the local health department and based on the public health investigation, some or all extracurricular activities may need to be postponed until the outbreak is concluded.

Refer to New Jersey Department of Education (NJDOE)'s "The Road Back: Restart and Recovery Plan for Education" for additional guidance and requirements on social and physical distancing and on small-group cohorting.

**School Sports:**

Under Executive Order 149, high school sports under the jurisdiction of the NJSIAA may resume only in accordance with reopening protocols issued by NJSIAA. However, in-person instruction should be prioritized over extracurricular activities including sports and school events to protect in-person learning.

Schools should develop individualized plans for the implementation of school sports which adhere to NJDOH recommendations on minimizing cohort mixing based on the current risk of community spread. Additionally, schools should use current community transmission risk and a determination of the school’s ability to conform to NJDOH guidance on sports activities to help determine whether sports that carry a higher frequency of close interaction based on risk levels described in NJDOH Guidance on Sports Activities should continue.

Indoor sports bear a greater risk of transmission of SARS-CoV-2, and certain close contact sports (e.g. ice hockey) carry higher relative risk. The risks and benefits of indoor sports, in addition to the current community prevalence of COVID-19, should be carefully considered when making decisions about continuing or resuming indoor sports. If indoor sports take place, proper use of a face mask for all indoor sports training and competition (except in the examples noted above) is strongly recommended.
Restrictions regarding indoor youth sports practices and competitions including interstate games and tournaments are delineated in Executive Orders Nos. 194 and 204 and Administrative Order 2020-25.

When a school is pursuing fully remote learning due to elevated community transmission of COVID-19 or due to a current outbreak, NJDOH recommends postponing school sport practices and competitions. If a school has an active outbreak of COVID-19 but remains open, in consultation with the local health department and based on the public health investigation, some or all school sport practices and competitions may need to be postponed until the outbreak is concluded.

Additional guidance for youth sports can be found at:

- NJDOH Guidance on Sports Activities
- CDC Considerations for Youth Sports

**Choir and Music:**

Due to potential increased risk of droplet transmission, physical distancing should be prioritized for wind instruments and singing. If it’s safe and weather permits, consider moving class outdoors where air circulation is better than indoors and maintain at least 6 feet distance between students (all grade levels).

When students are not singing or playing an instrument that requires the use of their mouths, they should wear a mask in music class (unless class is outdoors, and distance can be maintained).

ArtsEdNJ has released September Ready Fall 2020 Guidance for Arts Education. The National Association for Music Education has developed Fall 2020 Guidance for Music Education for PreK-12 schools for music instruction for students of all ages and grade levels during the COVID-19 pandemic.

**Limit Use of Shared Supplies and Equipment**

- Ensure adequate supplies (i.e. art supplies, equipment) to minimize sharing of high-touch materials or limit use of supplies and equipment by one group of students at a time and clean and disinfect between use.
- Avoid sharing electronic devices, toys, books, games or other learning aids. If items must be shared, clean and disinfect between uses.
- Discontinue use of shared items that cannot be cleaned and disinfected.
**Hand Hygiene and Respiratory Etiquette**

- Teach and reinforce handwashing with soap and water for at least 20 seconds and increase monitoring of students and staff.
  - If soap and water are not readily available, hand sanitizer that contains at least 60% alcohol can be used (for staff and older children who can safely use hand sanitizer).
- Encourage students and staff to cover coughs and sneezes with a tissue if not wearing a mask.
  - Used tissues should be thrown in the trash and hand hygiene as outlined above should be performed immediately.
- Have adequate supplies including soap, hand sanitizer with at least 60 percent alcohol (for staff and older children who can safely use hand sanitizer), paper towels, tissues, and no-touch trash cans.
- Hand hygiene should take place:
  - Upon arrival at school.
  - Before and after meals and snacks.
  - After going to the bathroom.
  - Before leaving for the day.
  - After blowing nose, sneezing, or coughing into tissue.
  - When hands are visibly soiled.
- Assist/observe young children to ensure proper handwashing.

**Masks**

Wearing masks is an important step to help slow the spread of COVID-19 when combined with everyday preventive actions and social distancing in public settings. CDC suggests that all school reopening plans address adherence to behaviors that prevent the spread of COVID-19. Information on the use of masks in schools is outlined in [Guidance for K-12 School Administrators on the Use of Masks in Schools](https://www.cdc.gov/coronavirus/2019-ncov/community/schools-universities/masks.html) and [Additional Considerations for the Use of Masks Among K12 Students](https://www.cdc.gov/coronavirus/2019-ncov/community/schools-universities/masks.html). Masks must be worn by staff, students, and visitors in all situations except as delineated in [Executive Order 175](https://www.cdc.gov/coronavirus/2019-ncov/community/schools-universities/masks.html). This includes prior to boarding the school bus, while on the bus and until they are completely off the bus.

The following principles apply to the use of masks in schools:

- Schools should teach students how to correctly wear a mask and reinforce their use.
- Masks are not a substitute for physical distancing. Masks and/or barriers do not preclude an individual from being identified as a close contact to a COVID-19 case.
- Information should be provided to staff and students on proper use, removal, and washing of masks.
  - The most effective fabrics for cloth masks are tightly woven such as cotton and cotton blends, breathable, and in two or three fabric layers. Masks with
exhalation valves or vents, those that use loosely woven fabrics, and ones that do not fit properly are **not recommended**.

- Masks should be washed after every day of use and/or before being used again, or if visibly soiled or damp/wet.
- Disposable face masks should be changed daily or when visibly soiled, damp or damaged.
- Students and schools should have additional disposable or cloth masks available for students, teachers, and staff in case a back-up mask is needed (e.g. mask is soiled or lost during the day).

- **Appropriate and consistent use** of masks may be challenging for some students, teachers, and staff, including:
  - Students, teachers, and staff with severe asthma or other breathing difficulties.
  - Students, teachers, and staff with special educational or healthcare needs, including intellectual and developmental disabilities, mental health conditions, and sensory concerns or tactile sensitivity.

- For staff who are unable to wear a mask for health reasons such as those outlined above, schools may consider assigning other duties or locations to limit interaction or allow teleworking.

For more information on masks in schools, please see NJDOE’s [School Reopening Frequently Asked Questions](#) under the Face Coverings section as well as [updated NJDOE Road Back guidance](#).

**Clear masks:**

Clear masks that cover the nose and wrap securely around the face may be considered in certain circumstances, if they do not cause breathing difficulties or overheating for the wearer. Clear masks are not face shields. CDC does **not** recommend use of face shields for normal everyday activities or as a substitute for masks because of a lack of evidence of their effectiveness for source control.

Teachers and staff who may consider using clear masks include:

- Those who interact with students or staff who are deaf or hard of hearing.
- Teachers of young students learning to read.
- Teachers of students in English as a Second Language classes.
- Teachers of students with disabilities.

**Cleaning, Disinfection and Airflow**

Schools should follow standard procedures for routine cleaning and disinfecting with an [EPA-registered product for use against SARS-CoV-2](#). This means **at least daily** disinfecting surfaces and objects that are touched often, such as desks, countertops, doorknobs,
computer keyboards, hands-on learning items, faucet handles, phones and toys. Information on cleaning and disinfecting your facility can be found at https://www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html. Increasing the frequency of cleaning when there is an increase in respiratory or other seasonal illnesses is always a recommended prevention and control measure.

Cleaning and disinfecting after:

- **Notification of a case of COVID-19:**
  - As long as routine cleaning and disinfecting have been done regularly (at least daily), additional cleaning measures are not necessary unless the COVID-19 case is in school on the day school officials are notified of the positive test. Depending on when the person with COVID-19 was last on site, it may be difficult to know what areas they were in and what objects or surfaces they may have touched after they became sick.
  - If routine cleaning and disinfection have not been performed at least daily, or if the COVID-19 case is in school the day school officials are notified, close off areas used by the COVID-19 case (e.g. offices, bathrooms, classrooms, and common areas), open outside doors and windows to increase air circulation in the area and wait 24 hours after the COVID-19 case was last in school before cleaning and disinfection. If it has been more than 7 days since the COVID-19 case was at school, additional cleaning and disinfection is not necessary.
    - Cleaning staff should clean and disinfect all areas used by the ill person such as offices, classrooms, bathrooms, common areas, and shared electronic equipment (like tablets, touch screens, keyboards, remote controls), focusing especially on frequently touched surfaces.
    - Once area has been appropriately disinfected, it can be opened for use.

- **An individual becomes ill with COVID symptoms and meets COVID-19 exclusion criteria while in school (refer to COVID-19 Regional Risk Matrix):**
  - Immediately close off areas used by the person who is sick with COVID-19 symptoms (e.g. offices, bathrooms, classrooms, and common areas), open outside doors and windows to increase air circulation in the area and wait 24 hours before cleaning and disinfection.
  - Cleaning staff should clean and disinfect all areas used by the ill person such as offices, classrooms, bathrooms, common areas, and shared electronic equipment (like tablets, touch screens, keyboards, remote controls), focusing especially on frequently touched surfaces.
    - Once area has been appropriately disinfected, it can be opened for use.
Airflow

Improve airflow to the extent possible to increase circulation of outdoor air, increase the delivery of clean air, and dilute potential contaminants. This can be achieved through several actions.

- Bring in as much outdoor air as possible.
- If safe to do so, open windows and doors. Even just cracking open a window or door helps increase outdoor airflow, which helps reduce the potential concentration of virus particles in the air. If it gets too cold or hot, adjust the thermostat.
- Do not open windows or doors if doing so poses a safety or health risk (such as falling, exposure to extreme temperatures, or triggering asthma symptoms), or if doing so would otherwise pose a security risk.
- Use child-safe fans to increase the effectiveness of open windows.
  - Safely secure fans in a window to blow potentially contaminated air out and pull new air in through other open windows and doors.
  - Use fans to increase the effectiveness of open windows. Position fans securely and carefully in/near windows so as not to induce potentially contaminated airflow directly from one person over another (strategic window fan placement in exhaust mode can help draw fresh air into the room via other open windows and doors without generating strong room air currents).
- Use exhaust fans in restrooms and kitchens.
- Consider having activities, classes, or lunches outdoors when circumstances allow.
- Open windows in buses and other transportation, if doing so does not pose a safety risk. Even just cracking windows open a few inches improves air circulation.

Further information on strategies to improve air flow and ventilation for public school buildings is available on nj.gov.

Symptom Screening

NJDOH recommends that schools have a policy for daily symptom screening for students and staff. CDC has outlined considerations for schools who plan to implement on site screenings. On site screening upon arrival should include symptoms listed below. Schools should follow DOE recommendations on children who are found symptomatic upon screening. See Appendix 1 for a sample parental screening tool.

Parents/caregivers should be strongly encouraged to monitor their children for signs of illness every day as they are the front line for assessing illness in their children. Students who are sick should not attend school in-person. Schools are encouraged to strictly enforce exclusion criteria for both students and staff.

Schools should consider:

- Providing parent education about the importance of monitoring symptoms and staying home while ill through school or district messaging.
• Having a plan to screen students if not screened by parents prior to arrival.
• Using existing outreach systems to provide reminders to staff and families to check for symptoms before leaving for school.

Schools should provide clear and accessible directions to parents/caregivers and students for reporting symptoms and reasons for absences.

Schools should implement a plan to screen teachers and staff before or upon arrival at school. Schools should follow CDC’s Interim Guidance for Businesses and Employers Responding to Coronavirus Disease 2019 for information on symptom screening for teachers and staff.

Preparing for Illness

Schools should ensure that procedures are in place to identify and respond to when a student or staff member becomes ill with COVID-19 symptoms.

• Closely monitor daily reports of staff and student attendance/absence and identify when persons are out with COVID-19 symptoms.
• Establish procedures for safely transporting anyone who is sick to their home or to a healthcare facility. If a school calls an ambulance or transports someone to a hospital, alert them beforehand that the person may have COVID-19.
• Designate an area or room away from others to isolate individuals who become ill with COVID-19 symptoms while at school.
  o Consider an area separate from the nurse’s office so the nurse’s office can be used for routine visits such as medication administration, injuries, and non COVID-19 related visits.
  o Ensure there is enough space for multiple people placed at least 6 feet apart.
  o Ensure that hygiene supplies are available, including additional cloth masks, facial tissues, and alcohol-based hand sanitizer.
  o School nurses should use Standard and Transmission-Based Precautions based on the care and tasks required.
  o Staff assigned to supervise students waiting to be picked up do not need to be healthcare personnel but should follow physical distancing guidelines.

COVID-19 Symptoms

While some children and infants have been sick with COVID-19, adults make up most of the known cases to date. Early research suggests that fewer children than adults with COVID-19 get a fever, cough, or shortness of breath. Few children with COVID-19 have had to be hospitalized. However, severe illness has been reported in children, most often in infants less than one year of age.

Some children have developed multisystem inflammatory syndrome (MIS-C). Currently, information about this syndrome is limited.
According to the CDC, children do not seem to be at higher risk for getting COVID-19. However, some people, including children with special health care needs, may be at higher risk. Those at increased risk include:

- **Older adults**
- People who have serious chronic medical conditions like:
  - Cancer
  - Chronic kidney disease
  - COPD
  - Immunocompromised state from solid organ transplant
  - Obesity (body mass index of 30 or higher)
  - Serious heart conditions, such as heart failure, coronary artery disease, or cardiomyopathies
  - Sickle cell disease
  - Type 2 diabetes

Signs and symptoms of COVID-19 in children may be similar to those of common viral respiratory infections or other childhood illnesses. The overlap between COVID-19 symptoms and other common illnesses means that many people with symptoms of COVID-19 may actually be ill with something else. This is even more likely in young children, who typically have multiple viral illnesses each year. Individuals with COVID-19 have had a wide range of symptoms reported – ranging from mild to severe illness. There is not a single symptom that is uniquely predictive of a COVID-19 diagnosis so if suspected, a viral test is the only way to confirm that someone has a current COVID-19 infection. Symptoms may appear 2-14 days after exposure to the virus and include the following:

- Fever or chills;
- Cough;
- Shortness of breath or difficulty breathing;
- Fatigue;
- Muscle or body aches;
- Headache;
- New loss of taste or smell;
- Sore throat;
- Congestion or runny nose;
- Nausea or vomiting;
- Diarrhea.

**Symptom Based Exclusion for Individuals with COVID-19 Compatible Symptoms:**
Parents should not send students to school when sick. School staff should have plans to isolate students with overt symptoms of any infectious disease that develop during the school day. For school settings, NJDOH recommends that students with the following symptoms be promptly isolated from others and excluded from school:
At least two of the following symptoms: fever (measure or subjective), chills, rigors (shivers), myalgia (muscle aches), headache, sore throat, nausea or vomiting, diarrhea, fatigue, congestion or runny nose; OR
At least one of the following symptoms: cough, shortness of breath, difficulty breathing, new olfactory disorder, new taste disorder.

For students with chronic illness, only new symptoms or symptoms worse than baseline should be used to fulfill symptom-based exclusion criteria.

**When Illness Occurs Within the School Setting**

Children and staff with COVID-19 symptoms should be placed away from others and asked to wear a mask until they can be sent home. Per state policy, all students’ (age 2 and older) noses and mouths should be covered with a mask. If a mask is not tolerated by the ill student or staff member, other staff should be sure to adhere to the universal mask policy and follow maximum physical distancing guidelines. (6 feet away).

- Ask ill student (or parent) and staff whether they have had potential exposure to COVID-19 in the past 14 days:
  - Close contact with a person with COVID-19.
  - Travel to an area with a high level of COVID-19 transmission
    - NJ travel advisory
    - CDC After You Travel
- Individuals should be sent home and referred to a healthcare provider. Persons with COVID-19-compatible symptoms should undergo COVID-19 testing.
  - If COVID-19 risk is low (or COVID-19 Regional Risk Matrix, green), ill individuals without potential exposure to COVID-19 should follow the NJDOH School Exclusion List. No public health notification is needed UNLESS there is an unusual increase in the number of persons who are ill (over normal levels), which might indicate an outbreak.
- If ill students have potential COVID-19 exposure OR if COVID-19 risk is moderate or high (COVID-19 Regional Risk Matrix, yellow or orange), they should be excluded according to the COVID-19 Exclusion Criteria.
- Schools should notify LHDs when students or staff:
  - Are ill and have potential COVID-19 exposure;
  - Are ill when COVID-19 risk level is high (orange); OR
  - When they see an increase in the number of persons with compatible symptoms.
- Schools should be prepared to provide the following information when consulting with the LHD:
  - Contact information for the ill persons;
  - The date the ill person developed symptoms, tested positive for COVID-19 (if known), and was last in the building;
• Types of interactions (close contacts, length of contact) the person may have had with other persons in the building or in other locations;
• Names, addresses, and telephone numbers for ill person’s close contacts in the school;
• Any other information to assist with the determination of next steps.

• Immediately close off areas (e.g. offices, bathrooms, classrooms, and common areas), used by the person who is sick with COVID-19 compatible symptoms, open outside doors and windows to increase air circulation in the area and wait 24 hours before you clean or disinfect. Clean and disinfect all areas used by the person who is sick as outlined in cleaning and disinfection section, including isolation area. Once area has been appropriately disinfected, it can be opened for use.
  • If the number of ill students exceeds the number of isolation areas and the areas cannot be closed for 24 hours, clean and disinfect between ill persons.
• Notify the school community as per school protocol.

When Someone Tests Positive for COVID-19

Schools should ensure that parents and staff notify school authorities if students or staff test positive for COVID-19. Schools should notify the LHD and provide the following information, where available:

• Contact information for the person(s) who tested positive for COVID-19;
• The date the COVID-19 positive person developed symptoms (if applicable), tested positive for COVID-19 (if known), and was last in the building;
• Types of interactions (close contacts, length of contact) the person may have had with other persons in the building or in other locations;
• Names, addresses, and telephone numbers for positive person’s close contacts in the school;
• Any other information to assist with the determination of next steps.

As long as routine cleaning and disinfecting have been done regularly (at least daily), additional cleaning measures are not necessary unless the COVID-19 case is in school on the day school officials are notified of the positive test. Notify the school community as per school protocol.

COVID-19 Illness, Exposure, and Test Result Scenarios

COVID-19 exclusion criteria for persons who have COVID-19 compatible symptoms or who test positive for COVID-19:

• Ill individuals with COVID-19 compatible symptoms who have not been tested or individuals who tested positive for COVID-19 should stay home until at least 10 days have passed since symptom onset and at least 24 hours have passed after resolution of fever without fever reducing medications and improvement in symptoms.
An alternate diagnosis (including a positive strep test or influenza swab) without a negative COVID-19 test is not acceptable for individuals who meet COVID-19 exclusion criteria to return to school.

Persons who test positive for COVID-19, but who are asymptomatic should stay home for 10 days from the positive test result.

LHDs should use the COVID-19 Exclusion Table when providing guidance for school exclusion based on the level of COVID-19 risk in their region.

**COVID-19 exclusion criteria for close contacts:**

CDC released guidance with options to shorten the quarantine time period following exposure to a confirmed positive case. While CDC and NJDOH continue to endorse 14 days as the preferred quarantine period – and thus the preferred school exclusion period – it is recognized that any quarantine shorter than 14 days balances reduced burden against a small possibility of spreading the virus. Additional information is described in NJDOH quarantine guidance.

In the school setting, excluded individuals who are close contacts of staff or students who tested positive for COVID-19 may be considered for a reduced exclusion period based on Regional Risk Levels:

**High** (orange) 
1 exposed close contacts should be excluded from school for 14 days.

**Moderate or Low** (yellow or green) exposed close contacts should be excluded from school for 10 days. (or 7 days with negative test results collected at 5-7 days)

Schools serving medically complex or other high-risk individuals should use a 14-day exclusion period for the exclusion of these individuals or those who work closely with them when identified as close contacts throughout all risk levels.

**Vaccinated Individuals:**

Teachers and staff who have been fully vaccinated should follow the NJDOH Guidance for Fully Vaccinated Persons. Vaccinated persons should continue to follow current guidance to protect themselves and others, including wearing a mask, staying at least 6 feet away from others while in the community, avoiding crowds, avoiding poorly ventilated spaces, covering coughs and sneezes, washing hands often, following CDC travel guidance, and following any applicable workplace or school guidance, including guidance related to personal protective equipment use and SARS-CoV-2 testing. However, fully vaccinated persons who have close contact with someone with COVID-19 do NOT need to quarantine if they meet all of the following criteria:

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1 Schools that offer in-person learning despite very high community transmission (red Regional Risk Level should follow recommendations for high transmission (orange regional risk)
• Are fully vaccinated (i.e., ≥2 weeks following receipt of the second dose in a 2-dose series, or ≥2 weeks following receipt of one dose of a single-dose vaccine), AND
• Have remained asymptomatic since the current COVID-19 exposure.

Fully vaccinated staff should continue to follow the recommendations for self-quarantine after travel as outlined in the NJ travel advisory.
<table>
<thead>
<tr>
<th>Exclusion criteria for persons with COVID-19 or who have COVID-19 symptoms and persons identified as a close contact of someone with COVID-19</th>
<th>Low Risk</th>
<th>Moderate Risk</th>
<th>High Risk</th>
<th>Very High Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>COVID-19 positive (viral test), symptomatic or asymptomatic</strong></td>
<td>Exclude according to COVID-19 exclusion criteria</td>
<td>Identify and exclude school-based contacts for 10 days (in absence of testing) from last exposure and report to local health department.</td>
<td>Exclude according to COVID-19 exclusion criteria</td>
<td>Identify and exclude school-based contacts for 14 days from last exposure and report to local health department.</td>
</tr>
<tr>
<td><strong>COVID-19 - compatible symptoms but not tested for COVID-19</strong></td>
<td>If no potential exposure to COVID-19 in the last 14 days, individual can follow NJDOH School Exclusion List</td>
<td>Exclude according to COVID-19 exclusion criteria</td>
<td>Exclude according to COVID-19 exclusion criteria</td>
<td>Exclude according to COVID-19 exclusion criteria</td>
</tr>
<tr>
<td><strong>COVID-19 - compatible symptoms and negative COVID-19 test (viral test)</strong></td>
<td>Exclude individual through 24 hours after their fever has ended without the use of fever reducing medications and other symptoms improve</td>
<td>Exclude individual through 24 hours after their fever has ended without the use of fever reducing medications and other symptoms improve</td>
<td>Exclude individual through 24 hours after their fever has ended without the use of fever reducing medications and other symptoms improve</td>
<td></td>
</tr>
<tr>
<td>Close contact of staff or student with COVID-19</td>
<td>Close contacts of a COVID-19 case should be excluded for 10 days (in absence of testing) from date of last contact</td>
<td>Close contacts of a COVID-19 case should be excluded for 10 days (in absence of testing) from date of last contact</td>
<td>Close contacts of a COVID-19 case should be excluded for 14 days from date of last contact</td>
<td></td>
</tr>
</tbody>
</table>

1. In all risk levels, students and staff who are not fully vaccinated and who are household members of a student/staff member with COVID-19 compatible symptoms that meet COVID-19 Exclusion Criteria should be excluded from school until the symptomatic individual receives a negative test result. If the symptomatic individual tests positive, the household member will need to quarantine, unless that household member meets all of the criteria for vaccinated individuals outlined on page 18.

2. Symptomatic individuals with high likelihood of COVID-19 (for example, who are close contacts of confirmed COVID-19 cases) who test negative by rapid antigen test should undergo confirmatory testing with a molecular test (for example RT-PCR).

3. Fully vaccinated persons who have close contact with someone with COVID-19 do NOT need to quarantine if they meet all of the criteria outlined on page 18.
Outbreaks
While schools must report single cases to their local health department, LHDs should work with schools to determine if there is an outbreak. An outbreak in school settings is defined as two or more laboratory-confirmed (by RT-PCR or antigen) COVID-19 cases among students or staff with onsets within a 14-day period, who are epidemiologically linked\(^2\), do not share a household, and were not identified as close contacts of each other in another setting during standard case investigation or contact tracing.

If an outbreak has been identified, schools and local health departments should promptly intervene to control spread (including consideration for a temporary transition of a classrooms or cohort to remote learning) while working to determine whether the outbreak originated in the school setting.

Schools and LHDs should assess for and address potential contributors to the outbreak, including:

- Determining whether inconsistent or incorrect use of masks occurred and intervening to improve consistent and correct use
- Assessing implementation of physical distancing practices and intervening to improve compliance with physical distancing guidelines
- Evaluating and eliminating non-essential in-person interactions between teachers and staff during meetings, lunches and other adult to adult situations.

Contact Tracing and Notification

Contact tracing is a strategy used to determine the source of an infection and how it is spreading. Finding people who are close contacts to a person who has tested positive for COVID-19, and therefore at higher risk of becoming infected themselves, can help prevent further spread of the virus.

Close contact is defined as being within 6 feet of someone with suspected or known COVID-19 for 15 or more minutes during a 24-hour period. In certain situations, it may be difficult to determine whether individuals have met this criterion and an entire cohort, classroom, or other group may need to be considered exposed. These situations should occur rarely if schools are adhering to social distancing recommendations.

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\(^2\) Health departments should verify to the best extent possible that cases were present in the same setting during the same time period (e.g., same classroom, school event, school-based extracurricular activity, school transportation) within 14 days prior to onset date (if symptomatic) or specimen collection date for the first specimen that tested positive (if asymptomatic or onset date is unknown) and that there is no other more likely source of exposure (e.g., household or close contact to a confirmed case outside of educational setting).
School staff should identify school-based close contacts of positive COVID-19 cases in the school.

- As with any other communicable disease outbreak, schools will assist in identifying the close contacts within the school and communicating this information back to the LHD.
- With guidance from the LHD, schools will be responsible for notifying parents and staff of the close contact exposure and exclusion requirements while maintaining confidentiality. For sample notification letters see Appendix 2.
- The LHD contact tracing team will notify and interview the close contacts identified by the school and reinforce the exclusion requirements.

A contact tracing team from the local health department or the NJDOH calls anyone who has tested positive for COVID-19 or is identified as a close contact of a case. They ask the person who tested positive for COVID-19 questions about their activities within a certain timeframe to help identify where they may have been exposed, and anyone else they may have had close contact with while infectious. Those contacts might include family members, caregivers, co-workers or healthcare providers. Close contacts of a known COVID-19 case are asked about symptoms, referred to resources for testing, and given recommendations to isolate at home (if symptomatic) or if asymptomatic, to stay home and monitor their health for the duration of their quarantine period from the last exposure/close contact.

**Temporary remote learning or closure:**

The COVID-19 Regional Risk Matrix is one tool that can inform the decision-making process for school districts when considering when remote learning might be indicated. Local circumstances should be considered when making decisions impacting specific school districts and schools. Many factors would need to be considered when deciding to transition entire schools, cohorts, or in-individual classrooms to remote learning, such as whether all close contacts of cases can be identified and excluded from school, and the distribution of cases within the school. Closure is a local decision that should be made by school administrators in consultation with the local public health department. While it is not possible to account for every scenario that schools may encounter over the course of the school year, the following scenarios may help inform the decision for when schools should temporarily close.
<table>
<thead>
<tr>
<th>SCENARIO</th>
<th>ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>One (1) case in the school</td>
<td>School remains open*</td>
</tr>
<tr>
<td>Two (2) or more cases within 14 days, but are linked to an exposure outside the school setting (e.g. in same household, exposed at the same event outside of school)</td>
<td>School remains open*</td>
</tr>
<tr>
<td>Two (2) or more cases in the same classroom or cohort (outbreak limited to one cohort)</td>
<td>School remains open*; Recommendations for whether the entire classroom or cohort would be considered exposed will be based on public health investigation.</td>
</tr>
<tr>
<td>Two (2) or more cases within 14 days, linked together by some activity in school, but who are in different classrooms (outbreak involving multiple cohorts)</td>
<td>School remains open* unless public health investigation indicates closure is warranted. Restrict activity associated with transmission until public health investigation can be completed.</td>
</tr>
<tr>
<td>A significant outbreak involving a local event, or a large local employer is occurring or has recently occurred and is impacting multiple staff, students, and families served by the school community</td>
<td>Consider short term transition to remote learning based on investigation by local health department.</td>
</tr>
<tr>
<td>Two (2) or more cases are identified within 14 days that occur across multiple classrooms, are not linked to exposures outside the school setting, and a clear connection between cases cannot be easily identified but in-school transmission is suspected</td>
<td>Recommendations for whether entire school, cohort, or individual classrooms should transition to remote learning will be based on investigation by local health department.</td>
</tr>
<tr>
<td>Very high risk of community transmission (refer to COVID-19 Regional Risk Level Matrix)</td>
<td>Recommend fully remote learning until COVID-19 transmission decreases.</td>
</tr>
</tbody>
</table>

* A temporary transition to remote learning may also be considered for a period of 2-5 days if a student or staff member attended school while potentially infectious but before being confirmed as having COVID-19. This short-term dismissal allows time for local health officials to gain a better understanding of the COVID-19 situation impacting the school and perform contact tracing.

**Period of closure:** After switching to remote learning due to an outbreak in the school or local geographic community, districts or schools should wait a minimum of 14 days before bringing any students back for in-person learning. This timeframe is sufficient so that most individuals in the school community who will develop symptoms as a result of a school exposure could be identified and self-isolate, as appropriate.

**Testing**

When schools implement testing combined with key mitigation strategies, they can detect new cases to prevent outbreaks, reduce the risk of further transmission, and protect students, teachers, and staff from COVID-19.

In some schools, school-based healthcare professionals (e.g., school nurses) may perform SARS-CoV-2 antigen testing in school-based health centers if they are trained in specimen collection, conducting the test per manufacturer’s instructions, and obtain a Clinical Laboratory Improvement Amendments (CLIA) certificate of waiver. Some school-based healthcare professionals may also be able to perform specimen collection to send to a lab for testing, if trained in specimen collection, without a CLIA certificate. It is important that school-based healthcare professionals have access to, and training on the proper use of personal protective equipment (PPE).
Diagnostic Testing:

At all levels of community transmission, NJDOH recommends that schools work with their local health departments to identify rapid viral testing options in their community for the testing of symptomatic individuals and asymptomatic individuals who were exposed to someone with COVID-19. Having access to rapid COVID-19 testing for ill students and staff can reduce unnecessary exclusion of ill persons and their contacts and minimize unnecessary disruptions of the educational process.

Screening testing:

Some schools may also elect to use screening testing as a strategy to identify cases and prevent secondary transmission. Screening testing involves using SARS-CoV-2 viral tests (diagnostic tests used for screening purposes) intended to identify occurrence at the individual level even if there is no reason to suspect infection—i.e., there is no known exposure. This includes, but is not limited to, screening testing of asymptomatic individuals without known exposure with the intent of making decisions based on the test results.

Testing strategies in K-12 schools should be developed in consultation with local health departments.

COVID-19 Resources

CDC

School and Childcare Programs
Operational Strategy for K-12 Schools through Phased Prevention
CDC Activities and Initiatives Supporting the COVID-19 Response and the President's Plan for Opening America Up Again
Preparing K-12 School Administrators for a Safe Return to School in Fall 2020
Interim Considerations for K-12 School Administrators for SARS-CoV-2 Testing
Screening K-12 Students for Symptoms of COVID-19: Limitations and Considerations
Guidance for K-12 School Administrators on the Use of Cloth Face Coverings in Schools
Considerations for Youth Sports
CDC Cleaning and Disinfecting Your Facility
CDC Information on Cleaning School Buses
Multisystem Inflammatory Syndrome (MIS-C)
School Decision-Making Tool for Parents, Caregivers, and Guardians
Information for School Nurses and Other Healthcare Personnel (HCP) Working in Schools and Child Care Settings

NJDOH

NJDOH COVID Information for Schools
Maintaining Healthy Indoor Air Quality in Public School Buildings
NJDOH Disinfectant Use in Schools Fact Sheet
NJDOH General Guidelines for the Prevention and Control of Outbreaks in School Settings
New Jersey COVID-19 Information Hub
OTHER RESOURCES

COVID-19 Planning Considerations: Guidance for School Re-entry AAP
Healthy Children.Org COVID-19
Appendix 1: Sample COVID-19 School Screening Tool

COVID-19 Daily Screening for Students

Name __________________________ Date __________________________

Parents/Guardians: Please complete this short check each morning and report your child’s information per your school’s reporting instructions.

Section 1: Symptoms

Any of the symptoms below could indicate a COVID-19 infection in children and may put your child at risk for spreading illness to others. Please note that this list does not include all possible symptoms and children with COVID-19 may experience any, all, or none of these symptoms. Please check your child daily for these symptoms:

<table>
<thead>
<tr>
<th>Column A</th>
<th>Column B</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ Fever (measured or subjective)</td>
<td>☐ Cough</td>
</tr>
<tr>
<td>☐ Chills</td>
<td>☐ Shortness of Breath</td>
</tr>
<tr>
<td>☐ Rigors (shivers)</td>
<td>☐ Difficulty Breathing</td>
</tr>
<tr>
<td>☐ Myalgia (muscle aches)</td>
<td>☐ New loss of smell</td>
</tr>
<tr>
<td>☐ Headache</td>
<td>☐ New loss of taste</td>
</tr>
<tr>
<td>☐ Sore Throat</td>
<td></td>
</tr>
<tr>
<td>☐ Nausea or Vomiting</td>
<td></td>
</tr>
<tr>
<td>☐ Diarrhea</td>
<td></td>
</tr>
<tr>
<td>☐ Fatigue</td>
<td></td>
</tr>
<tr>
<td>☐ Congestion or runny nose</td>
<td></td>
</tr>
</tbody>
</table>

Students who are sick (e.g. fever, vomiting, diarrhea) should not attend school in-person. If TWO OR MORE of the fields in Column A are checked off OR AT LEAST ONE field in column B is checked off, please keep your child home and notify the school for further instructions.

Section 2: Close Contact/Potential Exposure

Please verify if in the last 14 days:

| ☐ Your child has had close contact (within 6 feet of an infected person for 15 or more minutes during a 24-hour period) with a person with COVID-19 |
| ☐ Someone in your household is diagnosed with or being tested for COVID-19 |
| ☐ Your child has traveled from any U.S. state or territory outside of New York, Connecticut, Pennsylvania, and Delaware and is not otherwise exempt from quarantine under the [link DOH travel restrictions] |

If ANY of the fields in Section 2 are checked off, contact your school for exclusion recommendations. Contact your child’s healthcare provider or your local health department for further guidance.
Appendix 2: Sample COVID-19 School Notification Template, Positive Case in School

[Date]

Dear Parents/Guardians:

This letter is to inform you that an individual at [school/childcare center] has been identified as a Coronavirus Disease 2019 (COVID-19) case. The District is coordinating closely with public health officials and following CDC, state, and local health department guidance in order to assure the health and safety of our community.

Cleaning and disinfecting of all exposed areas has been completed. The school is also taking precautions to prevent the introduction and spread of viruses and other germs and is cleaning frequently touched surfaces daily. [Insert any details on scheduling changes, if applicable.] The status of this situation is fluid, and we are monitoring it closely.

We understand the level of concern regarding COVID-19. We encourage parents and students to continue following the Centers for Disease Control & Prevention promoted safeguards, such as:

- Staying home when you are sick;
- Washing hands often with soap for at least 20 seconds;
- Covering coughs and sneezes and properly disposing of tissues;
- Limiting close contact with people who are sick and not sharing food, drinks and utensils;
- Practicing physical distancing
- Wearing a mask while in school; and
- Continuing to monitor your health for symptoms.

As always, we appreciate our community’s support and cooperation. You can assist us by remaining vigilant but sensible in your approach to dealing with this health concern. Should you have any questions about this situation, please feel free to contact [contact person] at [phone number]. Below are some resources that might be helpful.

RESOURCES


Sincerely,

Administrator’s name
Appendix 2: Sample COVID-19 School Notification Template, Close Contact of Case in School

Dear Parents/Guardians:

This letter is to inform you that your child has been identified as a close contact of a case of Coronavirus Disease 2019 (COVID-19) that occurred at [school/childcare center]. A close contact is someone who was within 6 feet of a COVID-19 case for 15 or more minutes during a 24-hour period.

Due to this exposure, your child will need to be kept home from school through [insert date]. We ask that you be on the lookout for the signs and symptoms of COVID-19 in your child through that date. Symptoms can include but are not limited to fever, cough, shortness of breath, sore throat, headache, diarrhea, vomiting and abdominal pain. Not everyone will get all these symptoms. Your local health department will also be in touch with additional information. When the local health department calls, please answer the call and provide any requested information to help slow the spread of COVID-19 in our community.

If you believe your child may have COVID-19, contact his or her primary care doctor for directions. Most people who are mildly or moderately ill with COVID-19 will be able to safely recover at home.

Cleaning and disinfecting of all exposed areas has been completed. The school is also taking precautions to prevent the introduction and spread of viruses and other germs and is cleaning frequently touched surfaces daily. [Insert any details on scheduling changes, if applicable.] The status of this situation is fluid, and we are monitoring it closely.

As always, we appreciate our community’s support and cooperation. You can assist us by remaining vigilant but sensible in your approach to dealing with this health concern. Should you have any questions about this situation, please feel free to contact [contact person] at [phone number]. Below are some resources that might be helpful.

RESOURCES


Sincerely,

Administrator’s name