Traditional Pathway
- 36 Months of Clinical Experience
- NREMT Certification+NJ EMT Licensure
- Psychomotor Skills Screening
- NAEMSE 1
- Intensive Internship x 1 Semester (120 hr)
- Teaching Demonstration
  =EMT Instructor Licensure

Instructor Pathway
- 36 Months of Clinical Experience
- NREMT Certification+NJ EMT Licensure
- NAEMSE 1+2/IFSTA 1+2
- Intensive Internship x 1 Semester
  =EMT Instructor Licensure

Educator Pathway
- 36 Months of Clinical Experience
- NREMT Certification+NJ EMT Licensure
- Graduate Degree+3 Years of Teaching Experience
  =Immediate Provisional Licensure x 1 Year

Reciprocity Pathway
- 36 Months of Clinical Experience
- NREMT Certification+NJ EMT Licensure
- Licensure as EMS Educator in Another State
  =Immediate Provisional Licensure x 1 Year
Eligible Mobile Healthcare Education Programs

• Be licensed to provide Emergency Medical Technician Education Programs for at least 36 months;

• Have their graduates maintain a National Registry pass rate of at least 80% over the past year; and

• Have no enforcement actions against their program for at least five years.
Oversight of the Intern/Probationary Mobile Healthcare Educator

• A licensed Mobile Healthcare Educator must provide direct classroom oversight for Intern EMT Instructors 100% of the time.

• A licensed Mobile Healthcare Educator must provide direct classroom oversight for Probationary EMT Instructors at least 25% of the time.

• A regional faculty member must evaluate each Intern/Probationary EMT Instructor at least twice.
Standards for Intern/Probationary Mobile Healthcare Educator

- Educators are committed to students and their learning.
- Educators know the subjects they teach and how to teach those subjects to students.
- Educators are responsible for establishing and managing student learning in a positive learning environment.
- Educators continually assess student progress, analyze the results, and adapt instruction to improve student achievement.
- Educators are committed to continuous improvement and professional development.
- Educators exhibit a high degree of professionalism.
Initial, Developmental, and Graduate Performance Assessment of Mobile Healthcare Educators

Performance Assessment

- Program Directors must provide Intern/Probationary EMT Instructors with their Initial Performance Assessment when their internship/probation is 25% complete.

- Program Directors must provide Intern/Probationary EMT Instructors with their Developmental Performance Assessment when their internship/probation is 75% complete.

Permanent Licensure

- Program Directors must provide OEMS with a written narrative of the EMT Instructor’s performance in addition to providing the Initial, Developmental, and Graduate Performance Assessment.

- EMT Instructors are held to have met the “Minimally Competent” standard when their Graduate Performance Assessment indicates that they have “Met Standard” for at least 80% of the evidence in each section.

- EMT Instructors must provide OEMS with a written Performance Improvement Plan to close any performance gaps.