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Preface

Attached herewith is the 2019 Institutional Profile for Mercer County Community College.

This information provides a snapshot of the state of our institution.

Dr. Jianping Wang

President

A. Accreditation Status

Institutional Accreditations

Mercer County Community College was first accredited by Middle States Commission on Higher Education in 1967. Its accreditation was last reaffirmed on June 23, 2016. The next evaluation review and visit is scheduled for 2022-2023.

Professional Accreditations

- The New Jersey Board of Nursing approves and the Accreditation Commission for Education in Nursing (ACEN) accredits the college's Associate Degree Nursing program.
- The Radiography program is accredited by the Joint Review Committee on Education in Radiologic Technology (JRCERT) and approved by the New Jersey Radiologic Technology Board of Examiners.
- The Medical Laboratory Technology program is accredited by the National Accrediting Agency of Clinical Laboratory Sciences (NAACLS).
- The Commission on Accreditation in Physical Therapist Education (CAPTE) of the American Physical Therapy Education has given accreditation to the Physical Therapist Assistant program.
- The American Bar Association (ABA) accredits the Legal Assistant program.
- The American Board of Funeral Service Education (ABFSE) accredits the Funeral Services program.
- Mercer's Aviation Flight Technology program became the first two-year aviation program in the nation to be accredited by the Aviation Accreditation Board International (AABI).
- The Automotive Technology program is accredited by ASE Education Foundation.

Mercer
Table II.B.1:
Undergraduate Credit Enrollment by Attendance Status, Fall 2018

<u>Full-t</u>	<u>ime</u>	Part-t	<u>ime</u>	<u>Total</u>
Num.	Pct.	Num.	Pct.	
2,608	33.9%	5,078	66.1%	7,686

Source: IPEDS Fall Enrollment Survey

Mercer Table II.B.3: Non-Credit Enrollment, FY 2018

	Total Number of Registrations ¹	Unduplicated Headcount	Total Clock Hours (One Clock Hour = 60 minutes)	Total FTEs ²
Open Enrollment	3,440	2,147	78,141	174
Customized Training	2,603		28,536	63

¹Includes all registrations in any course that started on July 1, 2017, through June 30, 2018

Source: SURE Non-credit Open Enrollment file and NJ IPEDS Form #31, Customized Training.

Mercer Table II.B.4: Unduplicated Enrollment, FY 2018

Headcount		
<u>Enrollment</u>	<u>Credit Hours</u>	FTE
10,712	145,612	4,854

Source: IPEDS 12-Month Enrollment Survey

²FTEs were computed by converting clock hours to credit hours (by dividing by 15), then converting credit hours to FTEs (dividing by 30).

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II.C.2 REMEDIATION / DEVELOPMENT EDUCATION

Name of basic skills placement test administered and criteria (if any) for selecting test takers in Fall 2018

Accuplacer

2 Total number of undergraduate students enrolled in Fall 2018

Number of students enrolled in one
Total Fall 2016 or more
Undergraduate remedial enrollment courses % of total

7,686 1,303 17.0%

Total enrollment = includes all students, FT, PT, returning, transfers, etc.

3 Total number of First-time, Full-time (FTFT) matriculated students enrolled in remediation in Fall 2018

Total number of FTFT Students	No. of FTFT students enrolled in one or more remedial courses	% of Total
927	332	35.8%

4 First-time, Full-time matriculated students (FTFT) enrolled in remediation in Fall 2018 by subject area.

Subject area	No. enrolled	% of all FTFT enrolled in:
Reading	171	18.4%
Writing	156	16.8%
Math Computation	220	23.7%
Elem. Algebra	75	8.1%

Source: SURE Fall Enrollment File

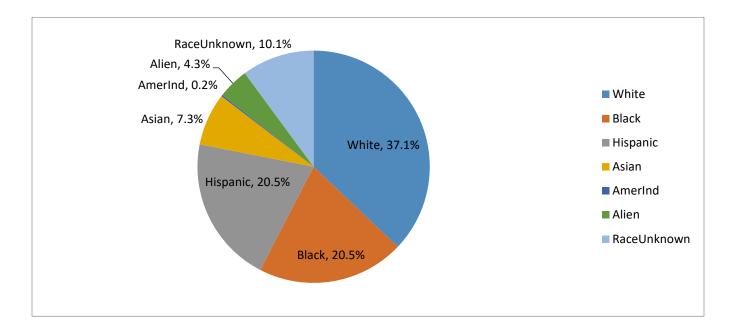
Mercer
Table II.C.3.a:
Undergraduate Enrollment by Race/Ethnicity, Fall 2018

	White		White Black		<u>Hispanic</u>		<u>Asian*</u>		Amer.Ind.		<u>Alien</u>		Race Unknown*		<u>Total</u>	
	Num	<u>Pct</u>	Num	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	Num	<u>Pct</u>	<u>Num</u>	Pct	Num	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>
Full-time	1,011	38.8%	454	17.4%	556	21.3%	209	8.0%	7	0.3%	178	6.8%	193	7.4%	2,608	100.0%
Part-time	1,837	36.2%	1,118	22.0%	1,016	20.0%	353	7.0%	7	0.1%	151	3.0%	596	11.7%	5,078	100.0%
Total	2,848	37.1%	1,572	20.5%	1,572	20.5%	562	7.3%	14	0.2%	329	4.3%	789	10.3%	7,686	100.0%

*Note: Asian includes Pacific Islanders and Unknown includes 2 or More Races.

Source: IPEDS Fall Enrollment Survey

Undergraduate Enrollment by Race / Ethnicity

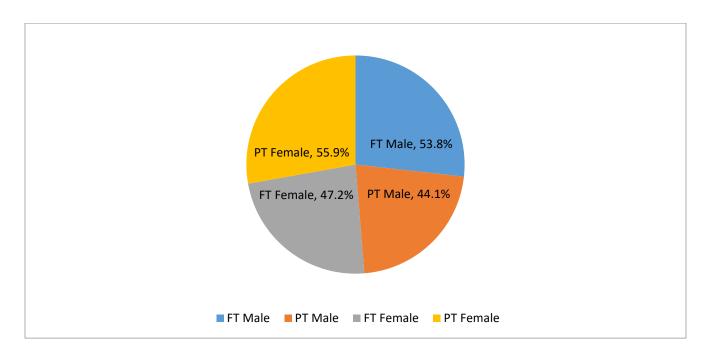


Mercer
Table II.C.3.b:
Undergraduate Enrollment by Gender, Fall 2018

Full- time <u>Male</u>	<u>Pct</u>	Full- time <u>Female</u>	<u>Pct</u>	Full- time <u>Total</u>	Part- time <u>Male</u>	<u>Pct</u>	Part- time <u>Female</u>	<u>Pct</u>	Part- time <u>Total</u>	Total <u>Male</u>	<u>Pct</u>	Total <u>Female</u>	<u>Pct</u>	<u>Total</u>	
1.402	53.8%	1.206	47.2%	2.608	2.239	44.1%	2.839	55.9%	5.079	3.641	47.4%	4.045	52.6%	7.686	

Source: IPEDS Fall Enrollment Survey

Undergraduate Enrollment by Gender and Attendance Status

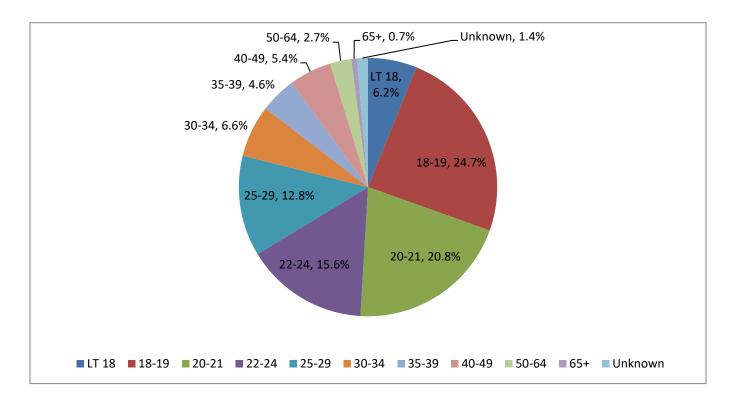


Mercer
Table II.C.3.c:
Undergraduate Enrollment by Age, Fall 2018

		LT 18	<u>18-19</u>	20-21	22-24	<u>24 25-29 30-34 35-39 40-49</u>		<u>40-49</u>	<u>50-64</u> <u>65+</u>		<u>Unknown</u>	<u>Total</u>	
Full-time	Num	23	1,115	691	331	205	90	63	67	19	2	4	2,608
	Pct	0.9%	42.8%	26.5%	12.7%	7.9%	3.5%	2.4%	2.6%	0.7%	0.1%	0.1%	100.0%
Part-time	Num	455	787	910	871	756	417	287	345	188	53	105	5,078
	Pct	9.0%	15.5%	17.9%	17.2%	14.9%	8.2%	5.7%	6.8%	3.7%	1.0%	2.2%	100.0%
Total	Num	478	1,902	1,601	1,202	961	507	350	412	207	55	109	7,686
	Pct	6.2%	24.7%	20.8%	15.6%	12.8%	6.6%	4.6%	5.4%	2.7%	0.7%	1.4%	100.0%

Source: IPEDS Fall Enrollment Survey

Undergraduate Enrollment by Age, Fall 2018



Mercer
Table II.C.4:
Financial Aid from State, Federal & Institution-Funded Programs, AY 2017-18

State Programs	<u>Recipients</u>	Dollars(\$)	\$/Recipient	
TAG	948	1,488,876	1,570.54	
EOF	198	220,826	1,115.28	
Outstanding Scholars (OSRP) Distinguished	6	7,500	-	
Scholars	4	3,000	750.00	
Urban Scholars	5	11,780	2,355.95	
NJCLASS Loans	3	26,182	8,727.33	
NJ STARS	48	142,348	2,965.58	
Federal				
Programs	Recipients	Dollars(\$)	\$/Recipient	
Pell Grants College Work	2,628	8,655,148	3,293.44	
Study	82	180,873	2,205.77	
Perkins Loans	0	0	-	
SEOG	351	180,190	513.36	
PLUS Loans			-	
Stafford Loans(subsidized)	529	1,519,538	2,872.47	
Stafford Loans (Unsubsidized)	561	1,838,423	3,277.05	
SMART & ACG or		1,030,423	3,211.00	
other	26	102,225		
Institutional				
Programs	<u>Recipients</u>	Dollars(\$)	\$/Recipient	
	<u> </u>		<u> </u>	
Grants / Scholarships	516	557,189	0	
Loans	310	557,169	-	
LUAIIS			-	

Source: NJIPEDS Form #41 Student Financial Aid Report

Fall 2018 Enrollment by State residence

First	-Time Degree-	Seeking Stud	lents	Total C	ollege Degree-	Seeking S	Students					
State Residents	Non-State Residents					State Residents	Non-State Residents					
1,599	41	1,640	97.5%	6,366	168	6,534	97.4%					

Source: IPEDS Fall Enrollment Survey Part C

D. Student Outcomes

Mercer Table II.D.1.b Two-Year Graduation Rate of Fall 2015 Full-time First-time Degree/Certificate **Seeking Students**

Fall 2015 Cohort

<u>Total</u> Num. Pct.

1,128

Graduated after 2 years 98 8.7%

Source: IPEDS Graduation Rate Survey

Mercer Table II.D.1.c

Three-Year Graduation and Transfer Rates of Fall 2015 Full-time First-time Degree/Certificate Seeking Students by Race/Ethnicity

	<u>White</u>		<u>Black</u>		<u>Hispanic</u>		<u>Asian</u>		<u>Alien</u>		Other *		<u>Total</u>	
	<u>Num.</u>	Pct.	Num.	Pct.	Num.	Pct.	<u>Num.</u>	Pct.	Num.	Pct.	<u>Num.</u>	Pct.	<u>Num.</u>	Pct.
Fall 2015 Cohort	401		269		258		74		43		83		1,128	
Graduated after 3 Years	109	27.2%	19	7.1%	38	14.7%	19	25.7%	17	39.5%	14	16.9%	216	19.1%
Transferred	87	21.7%	62	23.0%	35	13.6%	23	31.1%	3	7.0%	17	20.5%	227	20.1%

^{*} Other includes American Indian and Unknown Race.

SOURCE: IPEDS Graduation Rate Survey

Mercer Table II.D.2.a Third Semester Retention of First-time Undergraduates, Fall 2017 to Fall 2018

	<u>Fu</u>	ıll-Time		Part-Time					
3	Fall 2017 First-Time Undergraduates	Retained in Fall 2016	Retention Rate	<u>Fall 2015</u> <u>Retained</u> <u>First-Time</u> <u>in</u> <u>Retention</u> <u>Undergraduates</u> <u>Fall 2016</u> <u>Rate</u>					
	967	619	64.0%	644 317 49.2%					

Source: IPEDS Fall Enrollment

Survey, Part E

E. Faculty Characteristics

Mercer
Table II.E.1:
Full-Time Faculty by Race/Ethnicity, Sex, Tenure Status and Academic Rank, Fall 2018

	10/	hita	DI	ack	⊔io.	ania	٨٥	ian	Ama	r Ind	Δ1	ion		ace	т	tol.
		<u>hite</u>				<u>oanic</u>				r. Ind.		<u>ien</u>		<u>nown</u>		<u>tal</u>
	<u>Men</u>	<u>Wom</u>	<u>Men</u>	<u>Wom</u>	<u>Men</u>	<u>Wom</u>	<u>Men</u>	<u>Wom</u>	<u>Men</u>	<u>Wom</u>	<u>Men</u>	<u>Wom</u>	<u>Men</u>	<u>Wom</u>	<u>Men</u>	<u>Wom</u>
Tenured																
Professors	27	23	1	1	0	0	0	2	0	0	0	0	0	0	28	26
Associate Prof.	6	11	0	1	1	0	0	1	0	0	0	0	0	0	7	13
Assistant Prof.	6	1	0	2	0	0	0	0	0	0	0	0	0	0	6	3
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	39	35	1	4	1	0	0	3	0	0	0	0	0	0	41	42
Without Tenure																
Professors	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assistant Prof.	10	8	1	4	0	1	0	0	0	0	0	0	0	0	11	13
All Others	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
TOTAL	10	9	1	5	0	1	0	0	0	0	0	0	0	0	11	15
Total																
Professors	27	23	1	1	0	0	0	2	0	0	0	0	0	0	28	26
Associate Prof.	6	11	0	1	1	0	0	1	0	0	0	0	0	0	7	13
Assistant Prof.	16	9	1	6	0	1	0	0	0	0	0	0	0	0	17	16
All Others	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
TOTAL	49	44	2	9	1	1	0	3	0	0	0	0	0	0	52	57

II.E.2 Percentage of Course Sections Taught by Full-time Faculty

(Note: Others includes Full-time Staff and Teaching Assistants)

Fall 2017

	Taught by Full-time Faculty			y Part-time culty	Taught by Others*		
Total Number of Course Sections	Number Percent		Number	Percent	Number	Percent	
1,315	529	40.2%	691	52.5%	95	7.2%	

Mercer Table II.E.3:

Ratio of Full- to Part-time Faculty, Fall 2018

<u>Full-time</u>		<u>Part-time</u>		<u>Total</u>	
Num.	Pct.	<u>Num.</u>	<u>Pct.</u>	<u>Num.</u>	Pct.
109	22.2%	382	77.8%	491	100.0%

Source: IPEDS Human Resources Survey

F. Characteristics of the Trustees

Table F.1
Race/Ethnicity and Gender of the Members of the Board of Trustees, August 2019

	Male	Female	Total	
Caucasian	6	2	9	
African American	1	0	1	
Hispanic	0	1	1	
Asian, Pacific Islander	0	1	1	
Total	7	5	12	

Source: MCCC, President's Office, August 2019

Table F.2

MERCER COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES

2016 - 2017

Rev. William E. Coleman	President	W.E.C.Resource Group
Ms. Angela Delli Santi		
Mr. Kevin Drennan (Board Vice-Chair)		
Mr. David Fried		
Ms. Yasmin E. Hernandez-Manno	Interim Superintendent	Mercer County Schools
Ms. Pamela Hersh		
Mr. Anthony Inverso	Managing Director	Phoenix Advisors, LLC
Dr. Walt MacDonald (Treasurer)		ETS
Mr. Mark Matzen (Board Chair)	President	FiftyOne Percent LLC
Dr. Larry Nespoli		
Dr. Jianping Wang (Board Secretary) (ex-officio)	President	Mercer County Community College

<u>Alumni Representative:</u> Ms. Caitlin Clarke

Table F.3 http://www.mccc.edu/welcome_bot.shtml

Source: MCCC, President's Office

G. Profile of Institution

Mercer County Community College was established in 1966. It began operations in the summer of 1967 after incorporating the former Trenton Junior College and The School of Industrial Arts, an institution whose history dates from 1898. Initially housed in various rented facilities in downtown Trenton, the college moved in 1972 to a comprehensive new campus located on 290 acres adjacent to a sprawling new county park in suburban/rural West Windsor Township. Limited operations continued in Trenton until 1976, when the newly constructed Trenton Campus opened as a visible sign of the college's continuing commitment to serve the Trenton community.

Degree and Certificate Programs

The scope of Mercer's educational offerings is among the broadest in the state of New Jersey. Through more than 75 program options, including 3 fully online options, students may earn an Associate in Arts (AA), Associate in Fine Arts (AFA), Associate in Science (AS) or Associate in Applied Science (AAS) degree or a Certificate of Proficiency. Unique programs including Funeral Service and Aviation continue to draw a large number of out-of-county students to Mercer. Noncredit offerings cover a wide spectrum, including customized corporate training, continuing professional education, personal interest courses, entry-level employment skills development, and adult basic education. There are also many youth-oriented year-round programs and summer camps.

G. Credit Programs by Degree Type, Fall 2019

Access Programs

English-as-a-Second Language Non-degree Exploratory LPN-RN Advanced Placement Non-degree Other College

Non-degree Career Related Non-degree Personal Development

Non-degree Dual Enrollment Non-degree Jump Start

AA Programs

Communication

Organizational **American Studies** Radio **Global Studies Humanities** Television Communication: Speech and Theater Liberal Arts

Liberal Arts & Sciences

Political and Legal Studies Dance

Education Social Science

Women's & Gender Studies Theatre Liberal Arts (Online)

AFA Programs

Visual Arts Dance

Photography & Digital Imaging Art History Theatre Ceramics / Sculpture

Fine Arts

AS Programs

Architecture **Criminal Justice: Corrections Aviation Management** Criminal Justice: Law Enforcement

Criminal Justice: Corrections (Online) **Biology**

Pre-Dentistry Culinology Pre-Medicine **Engineering Science** Mathematics Pre-Veterinarian

Business Administration Music

Global Business Nursing (ADN)

Sports Management Nursing Coop (St. Frances Medical Center)

Chemistry **Physics Computer Information Systems Plant Science**

Computer Science Occupational Therapy Assistant

Communication: New Media **Public Health**

AAS Programs

Accounting **Funeral Service**

Administrative Professional **Funeral Service Preparatory** Advertising & Graphic Design Game Design

Building & Construction Technology Game Programming

Health Information Technology Automotive Technology Aviation Customer Relations Health Science

Aviation Flight Technology Radiography

Business Software Applications Heating, Refrigeration & Air Conditioning **Business Studies** Hotel, Restaurant & Institutional Management

Illustration Entrepreneurship

Management **Laboratory Technology** Civil Engineering Technology Medical Laboratory Technology

Computer Networking & Technology Microcomputer Systems Administration

Ornamental Horticulture

Culinary Arts / Pastry Arts Digital Film Horticulture Digital Media Arts Floral Design

3-D Animation Landscape Design Multimedia Paralegal

Web Design **Physical Therapist Assistant** Radio

Early Childhood Education/ Spec. Educ. Asst.

Electronics Engineering Technology

Entertainment Technology

Technical Theatre

Music Technology

Fashion Apparel Design

Fashion Merchandising

Fire Science Technology

Radiography Respiratory Care

Security System Technology

Technical Studies

Television Cybersecurity

Energy Systems Technology

Certificates of Proficiency

3-D Animation

Administrative Support

Advanced Manufacturing Technology

Aviation Flight Tech.-Certified Flight Instructor

Building Construction Technology

Catering Management

Computer Aided Design

Computer Science

Computer Networking & Technology

Database Administration

Electronics Engineering Technology

Engineering Science (Transfer Cert.)

Fire Science

Code Enforcement

Officer / Administrator

Funeral Service

Heating, Refrigeration and Air Conditioning

Medical Office Assistant

Microcomputer Applications

Ornamental Horticulture

Paralegal

Photography & Digital Imaging

Professional Baking

Professional Cooking

Small Business Employment Readiness

Small Business Management

Solar/Energy Technology

Travel Agent

Web Design

CPA Education Compliance

Mobile & Web Computing

Unmanned Aerial Systems

Airline Transport Pilot

H. Major Research and Public Service Activities

Mercer is a publicly assisted co-educational institution of higher education that provides quality programs and services at a reasonable cost. Funding is secured through state support (distributed among the various New Jersey community colleges according to enrollment), annual county allocation, student tuition and fees, and supplemental grants. The college offers associate degrees and certificates in over 75 programs. The Mercer Institute of Management and Technology Training provides a full range of customizable training for business and industries throughout the region. Similarly, the Division of Life Long Learning offers a range of non-credit programs and course offerings for the citizens and businesses of Mercer County and beyond.

With the main campus in West Windsor and a location in downtown Trenton (the state's capital), Mercer operates under a one-college philosophy that ensures equitable educational opportunities and services to all students. Full-time faculty members teach both day and evening courses at the West Windsor campus and James Kerney campus. Academic divisions and support-service departments serve students at both campuses and are responsible for day, evening and weekend students as well as those who enroll in online courses via Mercer Online.

During the 2018-2019 academic year, new and revised degree program revisions were approved in the following academic disciplines: Communication: Speech and Theatre A.A., Computer Networking Technology A.A.S., Cybersecurity A.A.S., Dance A.A., Dance A.F.A., Entertainment Tech (Theatre concentration) A.A.S., Medical Laboratory Technology A.A.S., Medical Office Assistant certificate, Photography A.F.A., Photography certificate, Radiography A.A.S., Respiratory Care A.A.S., Theatre A.A., Theatre A.F.A., Culinary Arts A.A.S. - Culinary Arts concentration, Culinary Arts A.A.S. - Pastry Arts concentration, Culinology A.S., Hotel, Restaurant and Institution Management A.A.S., Liberal Arts A.A., Physical Therapist Assistant A.A.S., Illustration A.A.S., Business Studies A.A.S., Computer Information Systems A.S., Entertainment Technology A.A.S. - Music concentration, Music A.S., Paralegal A.A.S., Paralegal cert, Business Administration A.S., Communication A.A., Early Childhood / Special Ed Assist A.A.S., Education A.A., Aviation Flight Technology A.A.S. - Airline Transport Pilot (ATP) concentration, Health Science A.A.S.

In keeping with the College's commitment to enhanced retention and completion, the College revitalized its *Guided Pathways to Success* (GPS) initiative, indexing degree curriculum mapping efforts to the NJ Council of County College Center for Student Success 5-year implementation plan. During the 2018-2019 academic year, 100% of degree program curriculum mapping was achieved.

To better serve our students and businesses, Mercer County Community College has recently developed 8 innovative partnerships with regional businesses that provide paid and academically meaningful internships for Mercer students while they pursue their degree or certificate programs at Mercer. Students who need supplementary income while attending Mercer benefit from the meaningful job experience they get while earning, strengthening their backgrounds and job skills. Most of these partnerships include either a promise of employment at the partnering business or access to networks of employers in some of the in-demand occupations today. Our partners also participate in teaching staff or providing lab teaching at the Partner's locations.

As part of our strategic plan, Academic Affairs completed a comprehensive five-year *Education Master Plan* that will inform teaching, learning, student advisement, and educational systems through 2022.

The MCCC University Center is scheduled to be expanded by 200% with the budget approved by the County. This will allow students to continue their studies at the Bachelor's and Master's degree level with our on-campus partners -- Fairleigh Dickinson University, Felician College, Rutgers University, William Paterson University, and the New Jersey Institute of Technology which provides bachelor's degree courses in the Engineering Sciences on the MCCC campus. The most recent addition to MCCC's University Partnerships is Wilmington University. Wilmington University will offer degree programs in three majors in Trenton and West Windsor: Criminal Justice, Media Design, and a Master's of Education degree in School Leadership. Eventually the bachelor's degree program will be expanded to include Health Sciences and Software Design.

The College's dual enrollment program has continued to expand, including fifteen area high schools and the County Vocational Technical School's Health Science, Career Prep, Advertising Design, STEM Academy, and Culinary Arts Academy. Our current dual enrollment has reached our five-year goal of 600. The College also offers a number of pre-college opportunities through Youth College including federally funded TRIO Programs (Upward Bound and Educational Talent Search).

Mercer County Community College also completed its third of a five-year (Title III) U.S. Department of Education *Strengthening Institutions* Programs grant. MCCC is in its fourth year of a National Sciences Foundation (NSF) STEM grant, which increases our recruitment and retention of students interested in pursuing the Science, Technology, Engineering and Math sectors. The College is

in the fifth year of a cooperative NSF grant with William Paterson University in implementing the Robert Noyce Teacher Scholarship program. Mercer continues to benefit from an annual Bristol-Myers Squibb Science Learning Center grant. In 2017-2018, the College successfully petitioned the U.S. Department of Labor to join the Employment and Training Administration Office of Apprenticeship as a Registered Apprenticeship-College Consortium (RACC) member for Automotive Technology. MCCC was again awarded and completed a College Readiness Now (CRN IV) that was designed to serve non-college ready students from Hightstown, Hamilton West, Trenton STEM, Nottingham, and Ewing High Schools. Students were provided Accuplacer testing preparation, success coaching/advising, and intensive remediation for English. Successful students were then placed into a dedicated section of ENG 101 English Composition I. The College completed its second year of a Mercer-Princeton Teaching Partnership program, matching Princeton University doctoral candidates with Mercer senior faculty for higher education mentorship and teaching experience in a community college setting.

Mercer County Community College is a cultural hub. The Kelsey Theatre provides a full slate of musical and dramatic productions for both adults and children. This year they sold over 39,000 tickets to 35 different ticketed events. The college's Art Gallery exhibits six major shows per year. A listener-supported public radio network offers classical music programming at 89.1 WWFM and a new HD-2 channel for jazz on the same frequency. The total revenue generated by WWFM for fiscal year 2018 was \$534,118 from 3,103 donors. Mercer hosts a series of speakers on topics of interest to the community through its Distinguished Lecture Series. These included "A Mission Trip to India – To Empower Women in their Breast Cancer Journey", "Making the Complex Simple: Learning to Lead in a Technical World" and "Prison Hospice – Dignifies End of Life Care for the Aging Prison Population". The Conference Center at Mercer serves as a host location for events sponsored by regional, state and local organizations;, Finally, each year the Camp College offers summer enrichment programs to 3000-4000 children throughout the Mercer County region.

Mercer actively supports and provides global education experiences for our students, both inside and outside of the classroom and internationally. The Center for Global Opportunities was formed in August 2016. The Center offers Study Abroad, Travel and Learn, campus internationalization, and support for curriculum infusion in order to provide a robust global experience for Mercer students. Mercer students have many opportunities to observe, learn about, and engage the world community, which has a great benefit of providing them with the tools they will need to be successful global citizens in an exceedingly interconnected world. Mercer provides study abroad opportunities for students to learn from real-world exposure to various peoples and cultures. In May of 2019, Mercer has 2 study abroad trips. The first had a group of 28 students and faculty members go on a college Study Tour of Poland. They returned with powerful insights regarding The Holocaust. Later that month, 28 Health Professions students and faculty members traveled to Ireland to study global healthcare.

The College offers robust ESL programs for students for whom English is not their native language. We offer credit courses in 9 languages with free online access to Rosetta Stone for any student looking to learn another language independently. Diversity and global perspective are integrated into our general education courses that are required in all degree programs. In addition, Mercer has a rich International Student program where 318 international students from more than 50 different countries come to Mercer to earn Associate degrees.

Mercer is a destination site for area high school athletes seeking a first class education, intercollegiate sports participation and university college scholarship opportunities. The men and women's soccer teams are Division I; cross-country for women is Division I. Baseball, softball, and men and women's basketball participate in Division II and our Division III teams are men's and women's tennis and men's cross-country. The College maintains a tradition of excellence in Athletics. It sponsors 10 sports for men and women (tennis, soccer, basketball cross-country and baseball/softball. Mercer annually wins regional championships; most recently in soccer and tennis, and the baseball team has advanced to the national junior college series championships 3 of the last 4 years.

Due to the national success of the baseball team over a four-year period, 5 Mercer baseball players were drafted by major league teams and are currently participating on professional teams. On a yearly basis approximately 150 students from the local community, the east coast and internationally come to the college to participate in sports. Academics remains a strong focus for the department with approximately 50 students achieving academic honors level work each year. The department 6-semester graduation rate annually ranges from 25-30%.

While our faculty and staff are major supporters and a catalyst for the area's vibrant non-profit community, the College itself is the centerpiece of the activities for many non-profits and educational entities. Each year, the College participates in the American Heart Association Heart Walk. Our 290-acre campus is used frequently for similar walks for March of Dimes, Sudden Infant Death Syndrome (SIDS), The American Cancer Society, etc. Various non-profit or other groups use the College facilities every day of the

week, and these activities are coordinated with our security personnel for the health and safety of students and community members. The College continues to house the Mercer County Police Academy and the Mercer County Fire Academy.

I. Major Capital Projects

The following Chapter 12 projects scheduled for fiscal year 2018 were completed/designed at a total cost of approximately \$3.2 million dollars.

- Classroom renovations and upgrades at the West Windsor Campus on the 2nd and 3rd floor of the BS building Phase III (West Windsor campus) – 7,133 sq. ft.
- Student Center "One Stop" renovation (West Windsor Campus) Phase (design costs for a 20,900 s.f. of critical operations center).
- CCTV/Access Control/Safety & Security Improvements West Windsor Campus/James Kerney Campus (camera/IT/systems, infrastructure and access controller upgrades Phase I).
- Student Center Chiller replacement (WWC) mechanical device and fitments.
- Restroom improvement & upgrades in the Student Center and the Communications Building at West Windsor, and the Commons Area at James Kerney Campus) 1,415 sq. ft.