Mercer County Community College Institutional Profile, 2020

			Page(s)
I.	Table	e of Contents	<u>1 ugo(07</u>
•	Prefa		2
			۷
II.		editation Status	
	A.	Institutional Accreditations Professional Accreditations	3 3
	B.	 Number of undergraduates by attendance status Number of non-credit students served Unduplicated number of students for entire academic 	4 4 4
	C.	Characteristics of Undergraduate Students 2: Remediation/Development Education 3.a: Undergraduate Enrollment by Race/Ethnicity – Summary and Graph 3.b: Undergraduate Enrollment by Gender – Summary and Graph 3.c: Undergraduate Enrollment by Age – Summary and Graph 4: Financial Aid from State-funded Programs 5: Undergraduate Enrollment by State of Residence	5 6 7 8 9
	D.	 Student Outcomes 1.b: Two-Year Graduation Rate of Fall 2016 Full-time First-time Degree/Certificate Seeking Students 1.c: Three-Year Graduation and Transfer Rates of Fall 2016 Full-time First-time Degree/Certificate Seeking Students by Race/Ethnicity 2.a: Third Semester Retention of First-time Undergraduates, Fall 2016 to Fall 2017 	10 10 10
	E.	Faculty Characteristics 1: Full-time Faculty by Race/Ethnicity, Gender and Academic Rank Fall 2019 2: Percentage of Course Sections Taught by Full-Time Faculty, Fall 2019 3: Ratio of Full- to Part-time Faculty, Fall 2019	11 11 11
	F.	Characteristics of the Trustees 1: Race/Ethnicity and Gender of the Members of the Board of Trustees 2: Members of the Board of Trustees 3: URL of Web site for Board of Trustees	12 12 12
	G.	Profile of the Institution Degree and Certificate Programs List of Credit Programs by Degree Type	13 13 14-15
	H.	Major Research and Public Service Activities	16
	I.	Major Capital Projects	18

Preface

Attached herewith is the 2020 Institutional Profile for Mercer County Community College.

This information provides a snapshot of the state of our institution.

Dr. Jianping Wang

President

A. Accreditation Status

Institutional Accreditations

Mercer County Community College was first accredited by Middle States Commission on Higher Education in 1967. Its accreditation was last reaffirmed on June 23, 2016. The next evaluation review and visit is scheduled for 2022-2023.

Professional Accreditations

- The New Jersey Board of Nursing approves and the Accreditation Commission for Education in Nursing (ACEN) accredits the college's Associate Degree Nursing program.
- The Radiography program is accredited by the Joint Review Committee on Education in Radiologic Technology (JRCERT) and approved by the New Jersey Radiologic Technology Board of Examiners.
- The Medical Laboratory Technology program is accredited by the National Accrediting Agency of Clinical Laboratory Sciences (NAACLS).
- The Commission on Accreditation in Physical Therapist Education (CAPTE) of the American Physical Therapy Education has given accreditation to the Physical Therapist Assistant program.
- The American Bar Association (ABA) accredits the Legal Assistant program.
- The American Board of Funeral Service Education (ABFSE) accredits the Funeral Services program.
- Mercer's Aviation Flight Technology program became the first two-year aviation program in the nation to be accredited by the Aviation Accreditation Board International (AABI).
- The Automotive Technology program is accredited by ASE Education Foundation.

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Table II.B.1:
Undergraduate Credit Enrollment by Attendance Status, Fall 2019

<u>Full-t</u>	<u>ime</u>	Part-	<u>time</u>	<u>Total</u>			
Num.	Pct.	Num.	Pct.				
2,576	34.4%	4,904	65.5%	7,480			

Source: IPEDS Fall Enrollment Survey

Mercer Table II.B.3: Non-Credit Enrollment, FY 2019

	Total Number of Registrations ¹	Unduplicated Headcount	Total Clock Hours (One Clock Hour = 60 minutes)	Total FTEs ²
Open Enrollment	8,861	2,929	162,646	361
Customized Training**	2,603		28,536	63

¹Includes all registrations in any course that started on July 1, 2017, through June 30, 2018

Source: SURE Non-credit Open Enrollment file and NJ IPEDS Form #31, Customized Training.

Mercer Table II.B.4: Unduplicated Enrollment, FY 2019

Headcount		
<u>Enrollment</u>	<u>Credit Hours</u>	FTE
10,751	145,056	4,835

Source: IPEDS 12-Month Enrollment Survey

²FTEs were computed by converting clock hours to credit hours (by dividing by 15), then converting credit hours to FTEs (dividing by 30).

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II.C.2 REMEDIATION / DEVELOPMENT EDUCATION

Name of basic skills placement test administered and criteria (if any) for selecting test takers in Fall 2019

Accuplacer

2 Total number of undergraduate students enrolled in Fall 2018

Number of students enrolled in one or more remedial enrollment courses % of total

7,480 800 10.7%

Total enrollment = includes all students, FT, PT, returning, transfers, etc.

3 Total number of First-time, Full-time (FTFT) matriculated students enrolled in remediation in Fall 2019

Total number of FTFT Students	No. of FTFT students enrolled in one or more remedial courses	% of Total
853	171	20.0%

4 First-time, Full-time matriculated students (FTFT) enrolled in remediation in Fall 2019 by subject area.

Subject area	No. enrolled	% of all FTFT enrolled in:
Reading	135	15.8%
Writing	135	15.8%
Math Computation	0	0.0%
Elem. Algebra	109	12.8%

Source: SURE Fall Enrollment File

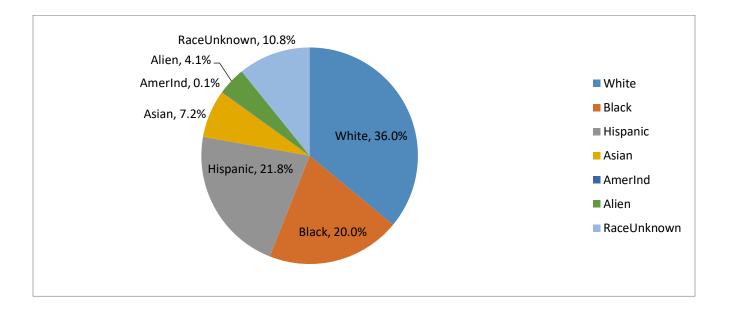
Mercer
Table II.C.3.a:
Undergraduate Enrollment by Race/Ethnicity, Fall 2019

	<u>White</u>		<u>Black</u>		<u>Hispanic</u>		<u>Asian*</u>		Amer.Ind.		<u>Ali</u>	<u>en</u>	Race Unknown*		<u>Total</u>	
	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>
Full-time	977	37.9%	454	17.6%	608	23.6%	173	6.7%	4	0.2%	149	5.8%	211	8.2%	2,576	100.0%
Part-time	1,717	35.0%	1,039	21.2%	1,024	20.9%	363	7.4%	7	0.1%	158	3.2%	596	12.2%	4,904	100.0%
Total	2.694	36.0%	1,493	20.0%	1,632	21.8%	536	7.2%	11	0.1%	307	4.1%	807	10.8%	7,480	100.0%

*Note: Asian includes Pacific Islanders and Unknown includes 2 or More Races.

Source: IPEDS Fall Enrollment Survey

Undergraduate Enrollment by Race / Ethnicity

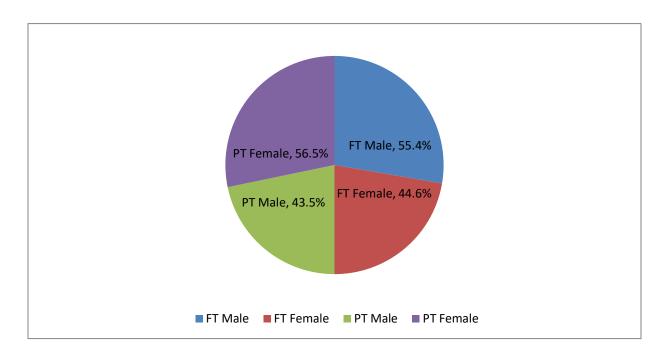


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Table II.C.3.b:
Undergraduate Enrollment by Gender, Fall 2019

Full- time			Full- time	Part- time	Part- time			Part- time Total			Total			
<u>Male</u>	<u>Pct</u>	<u>Female</u>	<u>Pct</u>	<u>Total</u>	<u>Male</u>	<u>Pct</u>	<u>Female</u>	<u>Pct</u>	<u>Total</u>	<u>Male</u>	<u>Pct</u>	<u>Female</u>	<u>Pct</u>	<u>Total</u>
1.427	55.4%	1.149	47.2%	2.576	2.131	43.5%	2.773	56.5%	5.904	3.558	47.6%	3.922	52.4%	7.480

Source: IPEDS Fall Enrollment Survey

Undergraduate Enrollment by Gender and Attendance Status

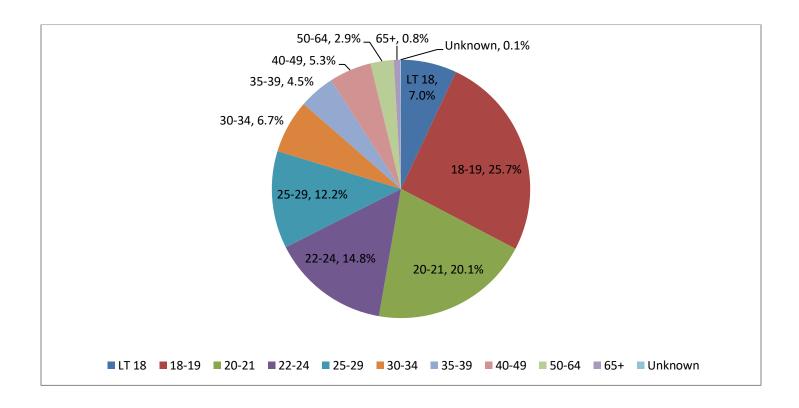


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Table II.C.3.c:
Undergraduate Enrollment by Age, Fall 2019

		<u>LT 18</u>	<u>18-19</u>	<u>20-21</u>	<u>22-24</u>	<u>25-29</u>	<u>30-34</u>	<u>35-39</u> <u>40-49</u> <u>50-64</u>		<u>65+</u>	<u>Unknown</u>	<u>Total</u>	
Full-time	Num	34	1,190	670	284	175	91	40	66	25	0	1	2,576
	Pct	1.3%	46.2%	26.0%	11.0%	6.8%	3.5%	1.6%	2.6%	1.0%	0.0%	0.0%	100.0%
Part-time	Num	489	729	833	821	734	410	293	334	192	63	6	4,904
	Pct	10.0%	14.9%	17.0%	16.7%	15.0%	8.4%	6.0%	6.8%	3.9%	1.3%	0.1%	100.0%
Total	Num	523	1,919	1,503	1,105	909	501	333	400	217	63	7	7,480
	Pct	7.0%	25.7%	20.1%	14.8%	12.2%	6.7%	4.5%	5.3%	2.9%	0.8%	0.1%	100.0%

Source: IPEDS Fall Enrollment Survey

Undergraduate Enrollment by Age, Fall 2019



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Table II.C.4: Financial Aid from State, Federal & Institution-Funded Programs, AY 2018-19

State Programs	<u>Recipients</u>	<u>Dollars(\$)</u>	\$/Recipient	
TAG	844	1,300,673	1,541.08	
EOF	188	250,513	1,332.52	
Outstanding Scholars (OSRP) Distinguished	2	1,500	750.00	
Scholars	1	750.00	750.00	
Urban Scholars	1	541.00	541.00	
CCOG	258	255,697.00	991.07	
NJCLASS Loans	4	26,182	8,727.33	
NJ STARS	55	157,312.00	2,860.22	
<u>Federal</u> <u>Programs</u>	<u>Recipients</u>	Dollars(\$)	\$/Recipient	
Pell Grants College Work	2,760	9,154,564	3,316.87	
Study	99	176,912	1,786.99	
Perkins Loans	0	0	-	
SEOG	364	187,100	514.01	
PLUS Loans Stafford			-	
Loans(subsidized) Stafford Loans	476	1,447,980	3,041.97	
(Unsubsidized) SMART & ACG or	544	1,893,187	3,480.12	
other	34	137,025		
Institutional Programs	<u>Recipients</u>	Dollars(\$)	\$/Recipient	
Grants / Scholarships	5	4,700	940.00	
Loans			-	

Source: NJIPEDS Form #41 Student Financial Aid Report

Fall 2019 Enrollment by State residence

Ī	First	-Time Degree-S	Seeking Stud	lents	Total College Degree-Seeking Students						
	State Residents	Non-State Residents	Total	% of State Residents	State Residents	Non-State Residents	Total	% of State Residents			
	1,665	121	1,786	26.4%	6,106	199	6,305	96.8%			

Source: IPEDS Fall Enrollment Survey Part C

D. Student Outcomes

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Table
II.D.1.b

Two-Year Graduation Rate of Fall 2015 Full-time First-time Degree/Certificate Seeking Students

<u>Total</u>

Num. Pct.

938

Fall 2016 Cohort

Graduated after 2 years 68 7.2%

Source: IPEDS Graduation Rate Survey

Mercer Table II.D.1.c

Three-Year Graduation and Transfer Rates of Fall 2016 Full-time First-time Degree/Certificate Seeking Students by Race/Ethnicity

	<u>White</u>		<u>Black</u>		<u>Hispanic</u>		<u>Asian</u>		<u>Alien</u>		Other *		<u>Total</u>			
	<u>Num.</u>	Pct.	<u>Num.</u>	Pct.	<u>Num.</u>	Pct.	<u>Num.</u>	Pct.	Num.	Pct.	Num.	Pct.	<u>Num.</u>	Pct.		
Fall 2016 Cohort	335		208		218		71		43		63		938			
Graduated after 3 Years	87	26.0%	20	9.6%	36	16.5%	25	35.2%	12	27.9%	10	15.8%	190	20.3%		
Transferred	79	236%	42	20.0%	22	10.1%	21	29.6%	5	11.6%	9	14.3%	178	19.0%		

^{*} Other includes American Indian and Unknown Race.

SOURCE: IPEDS Graduation Rate Survey

Mercer
Table II.D.2.a
Third Semester Retention of First-time Undergraduates, Fall 2018 to Fall 2019

	<u> </u>	<u>ıll-Time</u>		Part-Time
3	Fall 2018 <u>First-Time</u> <u>Undergraduates</u>	Retained in Fall 2019	Retention Rate	Fall 2018RetainedFirst-TimeinRetentionUndergraduatesFall 2019Rate
	927	589	63.5%	702 348 49.6%

Source: IPEDS Fall Enrollment

Survey, Part E

E. Faculty Characteristics

Mercer
Table II.E.1:
Full-Time Faculty by Race/Ethnicity, Sex, Tenure Status and Academic Rank, Fall 2018

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	W	<u>nite</u>	BI	<u>ack</u>	<u>His</u> p	<u>oanic</u>	<u>As</u>	<u>sian</u>	<u>Ame</u>	<u>r. Ind.</u>	<u>Al</u>	<u>ien</u>	<u>Unk</u>	<u>nown</u>	<u>Tc</u>	<u>otal</u>
	<u>Men</u>	<u>Wom</u>	<u>Men</u>	<u>Wom</u>	<u>Men</u>	<u>Wom</u>	<u>Men</u>	<u>Wom</u>	<u>Men</u>	<u>Wom</u>	<u>Men</u>	<u>Wom</u>	<u>Men</u>	<u>Wom</u>	<u>Men</u>	<u>Wom</u>
Tenured																
Professors	27	26	2	1	1	0	0	2	0	0	0	0	0	0	30	29
Associate Prof.	5	9	0	2	0	0	0	1	0	0	0	0	0	0	5	12
Assistant Prof.	7	1	0	1	0	0	0	0	0	0	0	0	0	0	7	2
All Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	39	36	2	4	1	0	0	3	0	0	0	0	0	0	42	43
Without Tenure																
Professors	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Prof.	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Assistant Prof.	9	8	1	3	0	0	0	0	0	0	0	0	0	0	10	11
All Others	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
TOTAL	9	9	1	5	0	0	0	0	0	0	0	0	0	0	10	14
Total																
Professors	27	26	2	1	1	0	0	2	0	0	0	0	0	0	30	29
Associate Prof.	5	9	0	3	0	0	0	1	0	0	0	0	0	0	5	13
Assistant Prof.	16	9	1	4	0	0	0	0	0	0	0	0	0	0	17	13
All Others	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
TOTAL	48	45	3	9	1	0	0	3	0	0	0	0	0	0	52	57

II.E.2 Percentage of Course Sections Taught by Full-time Faculty

(Note: Others includes Full-time Staff and Teaching Assistants)

Fall 2017

	Taught by Full-time Faculty			y Part-time culty	Taught by Others*		
Total Number of Course Sections	Number	Percent	Number	Percent	Number	Percent	
1,315	529	40.2%	399	52.5%	95	7.2%	

Mercer Table II.E.3:

Ratio of Full- to Part-time Faculty, Fall 2019

Full-time		<u>Part-time</u>		<u>Total</u>			
<u>Num.</u>	Pct.	Num.	Pct.	<u>Num.</u>	Pct.		
109	21.5%	399	78.5%	508	100.0%		

Source: IPEDS Human Resources Survey

F. Characteristics of the Trustees

Table F.1 Race/Ethnicity and Gender of the Members of the Board of Trustees, August 2019

Caucasian 7 1 8 African American 0 1 1 Hispanic 0 2 2
African American 0 1 1
Hispanic 0 2 2
Hispanic U Z Z
Asian, Pacific Islander 0 1
Total 7 5 12

Source: MCCC, President's Office, August 2019

Table F.2 MERCER COUNTY COMMUNITY COLLEGE **BOARD OF TRUSTEES** 2016 - 2017

Ms. Blanca Berrios-Ohler
Dr. Winnifred Brown-Glaude
Ms. Angela Delli Santi
Mr. Kevin Drennan (Board Vice-Chair)
Mr. David Fried
Ms. Yasmin E. Hernandez-Manno
Mr. Anthony Inverso
Dr. Walt MacDonald (Treasurer)
Mr. Mark Matzen (Board Chair)
Dr. Larry Nespoli
Dr. Jianping Wang (Board Secretary) (ex-officio)
Al

Alumni Representative: Mr. Kaleb Gittens

Owner **Associate Professor** Labor Dept. Spokesperson **Executive Director** Interim Superintendent **Managing Director** CEO President **Retired President** President

Ohler-Berrios Business Srv. The College of New Jersey NJ Dept. of Labor & WFD NJ Senate Tricore Human Capital Mgmt. **Mercer County Schools** Phoenix Advisors, LLC **ETS** FiftyOne Percent LLC NJ Council of County Colleges Mercer County Community College

Table F.3 http://www.mccc.edu/welcome_bot.shtml

Source: MCCC, President's Office

Mercer County Community College Institutional Profile, 2020

G. Profile of Institution

Mercer County Community College was established in 1966. It began operations in the summer of 1967 after incorporating the former Trenton Junior College and The School of Industrial Arts, an institution whose history dates from 1898. Initially housed in various rented facilities in downtown Trenton, the college moved in 1972 to a comprehensive new campus located on 290 acres adjacent to a sprawling new county park in suburban/rural West Windsor Township. Limited operations continued in Trenton until 1976, when the newly constructed Trenton Campus opened as a visible sign of the college's continuing commitment to serve the Trenton community.

Degree and Certificate Programs

The scope of Mercer's educational offerings is among the broadest in the state of New Jersey. Through more than 75 program options, including 3 fully online options, students may earn an Associate in Arts (AA), Associate in Fine Arts (AFA), Associate in Science (AS) or Associate in Applied Science (AAS) degree or a Certificate of Proficiency. Unique programs including Funeral Service and Aviation continue to draw a large number of out-of-county students to Mercer. Noncredit offerings cover a wide spectrum, including customized corporate training, continuing professional education, personal interest courses, entry-level employment skills development, and adult basic education. There are also many youth-oriented year-round programs and summer camps.

G. Credit Programs by Degree Type, Fall 2019

Access Programs

English-as-a-Second Language Non-degree Exploratory LPN-RN Advanced Placement Non-degree Other College

Non-degree Career Related Non-degree Personal Development

Non-degree Dual Enrollment Non-degree Jump Start

AA Programs

Communication

Organizational Radio Television

Communication: Speech and Theater

Dance Education Theatre

AFA Programs

Dance

Photography & Digital Imaging

Theatre

AS Programs

Architecture

Aviation Management

Biology

Pre-Dentistry
Pre-Medicine
Pre-Veterinarian
Business Administration

Global Business

Sports Management

Chemistry

Computer Information Systems

Computer Science

Communication: New Media

AAS Programs

Accounting

Administrative Professional Advertising & Graphic Design Building & Construction Technology

Automotive Technology Aviation Customer Relations Aviation Flight Technology Business Software Applications

Business Studies

Entrepreneurship Management Civil Engineering Technology

Computer Networking & Technology

Culinary Arts / Pastry Arts

Digital Film
Digital Media Arts
3-D Animation
Multimedia
Web Design

Early Childhood Education/ Spec. Educ. Asst.

Liberal Arts & Sciences

American Studies Global Studies Humanities Liberal Arts

Political and Legal Studies

Social Science

Women's & Gender Studies

Liberal Arts (Online)

Visual Arts

Art History

Ceramics / Sculpture

Fine Arts

Criminal Justice: Corrections

Criminal Justice: Law Enforcement Criminal Justice: Corrections (Online)

Culinology

Engineering Science Mathematics

Music

Nursing (ADN)

Nursing Coop (St. Frances Medical Center)

Physics

Plant Science

Occupational Therapy Assistant

Public Health

Funeral Service

Funeral Service Preparatory

Game Design
Game Programming

Health Information Technology

Health Science

Radiography

Heating, Refrigeration & Air Conditioning Hotel, Restaurant & Institutional Management

Illustration

Laboratory Technology

Medical Laboratory Technology

Microcomputer Systems Administration

Ornamental Horticulture
Horticulture
Floral Design
Landscape Design

Paralegal

Physical Therapist Assistant

Radio

Mercer County Community College Institutional Profile, 2020

Electronics Engineering Technology

Entertainment Technology

Technical Theatre

Music Technology

Fashion Apparel Design

Fashion Merchandising

Fire Science Technology

Radiography Respiratory Care

Security System Technology

Technical Studies

Television Cybersecurity

Energy Systems Technology

Certificates of Proficiency

3-D Animation

Administrative Support

Advanced Manufacturing Technology

Aviation Flight Tech.-Certified Flight Instructor

Building Construction Technology

Catering Management

Computer Aided Design

Computer Science

Computer Networking & Technology

Database Administration

Electronics Engineering Technology

Engineering Science (Transfer Cert.)

Fire Science

Code Enforcement

Officer / Administrator

Funeral Service

Heating, Refrigeration and Air Conditioning

Medical Office Assistant

Microcomputer Applications

Ornamental Horticulture

Paralegal

Photography & Digital Imaging

Professional Baking

Professional Cooking

Small Business Employment Readiness

Small Business Management

Solar/Energy Technology

Travel Agent

Web Design

CPA Education Compliance

Mobile & Web Computing

Unmanned Aerial Systems

Airline Transport Pilot

H. Major Research and Public Service Activities

Mercer is a publicly assisted co-educational institution of higher education that provides quality programs and services at a reasonable cost. Funding is secured through state support (distributed among the various New Jersey community colleges according to enrollment), annual county allocation, student tuition and fees, and supplemental grants. The college offers associate degrees and certificates in over 75 program areas and is currently exploring the addition of several certificates. The Division of Life Long Learning (DLL) offers a range of non-credit programs and course offerings for the community through our Center for Continuing Studies (CSS) and The Mercer Institute of Management and Technology Training (MI). The Center for Continuing Studies provides non-credit personal and professional development courses while The Mercer Institute provides a full range of customizable training for business and industries throughout the region.

With a campus in West Windsor and a location in downtown Trenton (the state's capital), Mercer operates under a one-college philosophy that ensures equitable educational opportunities and services to all students. Full-time faculty members teach both day and evening courses at the West Windsor campus and James Kerney campus. Academic divisions and support-service departments serve students at both campuses and are responsible for day, evening and weekend students as well as those who enroll in online courses via Mercer Online.

In keeping with the College's commitment to enhanced retention and completion, the College revitalized its *Guided Pathways to Success* (GPS) initiative, indexing degree curriculum mapping efforts to the NJ Council of County College Center for Student Success 5-year implementation plan. During the 2018-2019 academic year, 100% of degree program curriculum mapping was achieved, and during the 2019-2020 academic year, we re-mapped these programs to meet the 60-credit initiative keeping all Associated degrees at 60 credits with exception of some externally accredited programs, which require more. Additionally, we focused on strengthening our current programming and implementing the Multiple Measures placement testing here at MCCC with both English and Math departments embracing a multiple measures approach to placement.

To better serve our students and businesses, Mercer County Community College continues to strengthen our 10 innovative partnerships with regional businesses that provide paid and academically meaningful internships for Mercer students while they pursue their degree or certificate programs at Mercer. Students who need supplementary income while attending Mercer benefit from the meaningful job experience they get while earning, strengthening their backgrounds and job skills. Most of these partnerships include either a promise of employment at the partnering business or access to networks of employers in some of the in-demand occupations today. Our partners also participate in teaching staff or providing lab teaching at the Partner's locations.

As part of our strategic plan, Academic Affairs completed a comprehensive five-year *Education Master Plan* that will inform teaching, learning, student advisement, and educational systems through 2022.

The MCCC University Center is scheduled to be expanded by 200% with the budget approved by the County. This will allow students to continue their studies at the Bachelor's and Master's degree level with our on-campus partners -- Fairleigh Dickinson University, Felician College, Rutgers University and William Paterson University. The most recent addition to MCCC's University Partnerships is Wilmington University. Wilmington University will offer degree programs in three majors in Trenton and West Windsor: Criminal Justice, Media Design, and a Master's of Education degree in School Leadership. Eventually the bachelor's degree program will be expanded to include Health Sciences and Software Design.

The College's dual enrollment program has continued to expand, including fifteen area high schools and the County Vocational Technical School's Health Science, Career Prep, Advertising Design, STEM Academy, and Culinary Arts Academy. Our current dual enrollment has exceeded our five-year goal of 600. The College also offers a number of pre-college opportunities through Youth College including federally funded TRIO Programs (Upward Bound and Educational Talent Search).

Mercer County Community College also completed its fourth of a five-year (Title III) U.S. Department of Education *Strengthening Institutions* Programs grant. MCCC is in its fourth year of a National Sciences Foundation (NSF) STEM grant, which increases our recruitment and retention of students interested in pursuing the Science, Technology, Engineering and Math sectors. The College is in the fifth year of a cooperative NSF grant with William Paterson University in implementing the Robert Noyce Teacher Scholarship program. Mercer continues to benefit from an annual Bristol-Myers Squibb Science Learning Center grant. In 2017-2018, the College successfully petitioned the U.S. Department of Labor to join the Employment and Training Administration Office of Apprenticeship as a Registered Apprenticeship-College Consortium (RACC) member for Automotive Technology. MCCC was again awarded and

completed a College Readiness Now (CRN IV) that was designed to serve non-college ready students from Hightstown, Hamilton West, Trenton STEM, Nottingham, and Ewing High Schools. Students were provided Accuplacer testing preparation, success coaching/advising, and intensive remediation for English. Successful students were then placed into a dedicated section of ENG 101 English Composition I. The College completed its second year of a Mercer-Princeton Teaching Partnership program, matching Princeton University doctoral candidates with Mercer senior faculty for higher education mentorship and teaching experience in a community college setting.

Mercer County Community College is a cultural hub. The Kelsey Theatre provides a full slate of musical and dramatic productions for both adults and children. This year they sold over 39,000 tickets to 35 different ticketed events. The college's Art Gallery exhibits six major shows per year. A listener-supported public radio network offers classical music programming at 89.1 WWFM and a new HD-2 channel for jazz on the same frequency. The total revenue generated by WWFM for fiscal year 2018 was \$1,217,689 from 2,925 donors. Mercer hosts a series of speakers on topics of interest to the community through its Distinguished Lecture Series. These included "A Mission Trip to India – To Empower Women in their Breast Cancer Journey", "Making the Complex Simple: Learning to Lead in a Technical World" and "Prison Hospice – Dignifies End of Life Care for the Aging Prison Population". The Conference Center at Mercer serves as a host location for events sponsored by regional, state and local organizations;, Finally, each year the Camp College offers summer enrichment programs to 3000-4000 children throughout the Mercer County region.

Mercer actively supports and provides global education experiences for our students, both inside and outside of the classroom and internationally. The Center for Global Opportunities was formed in August 2016. The Center offers Study Abroad, Travel and Learn, campus internationalization, and support for curriculum infusion in order to provide a robust global experience for Mercer students. Mercer students have many opportunities to observe, learn about, and engage the world community, which has a great benefit of providing them with the tools they will need to be successful global citizens in an exceedingly interconnected world. Mercer provides study abroad opportunities for students to learn from real-world exposure to various peoples and cultures. In May of 2019, Mercer has 2 study abroad trips. The first had a group of 28 students and faculty members go on a college Study Tour of Poland. They returned with powerful insights regarding The Holocaust. Later that month, 28 Health Professions students and faculty members traveled to Ireland to study global healthcare.

The College offers robust ESL programs for students for whom English is not their native language. We offer credit courses in 9 languages with free online access to Rosetta Stone for any student looking to learn another language independently. Diversity and global perspective are integrated into our general education courses that are required in all degree programs. In addition, Mercer has a rich International Student program where 307 international students from more than 40 different countries come to Mercer to earn Associate degrees.

Mercer is a destination for high school athletes seeking a first class education, intercollegiate sports participation and university scholarship opportunities. Women's Tennis and Women's Cross Country participate at the Division 1 level. Men's Soccer, Women's Soccer, Men's Basketball, Women's Basketball, Softball and Baseball participate at the Division II level and Men's Lacrosse and Men's Tennis participate at the Division III level.

The College maintains a tradition of excellence in Athletics. Mercer annually wins regional championships; most recently in men's soccer, tennis, softball, men's lacrosse, and the baseball team has advanced to the national junior college championships 3 of the last 5 years. Due to the national success of the baseball team over a 5-year period, five Mercer baseball players were drafted by Major League teams and participated on professional teams.

On a yearly basis approximately, 150 students from the surrounding area, nationally and internationally come to the college to participate in sports. Academics remains a strong focus for the department with approximately 50 students achieving academic honors level work each year. The department six-semester rate annually ranges from 22-28%. The transfer rate annually ranges from 25-30%.

While our faculty and staff are major supporters and a catalyst for the area's vibrant non-profit community, the College itself is the centerpiece of the activities for many non-profits and educational entities. Each year, the College participates in the American Heart Association Heart Walk. Our 290-acre campus is used frequently for similar walks for March of Dimes, Sudden Infant Death Syndrome (SIDS), The American Cancer Society, etc. Various non-profit or other groups use the College facilities every day of the week, and these activities are coordinated with our security personnel for the health and safety of students and community members. The College continues to house the Mercer County Police Academy and the Mercer County Fire Academy

I. Major Capital Projects

The following Chapter 12 projects scheduled for fiscal year 2019 were completed/designed at a total cost of approximately \$6.4 million dollars.

- Construction and renovation completed in Student Center- "One Stop" administrative hub and critical operations center for enrollment, class selection, financial aid, Veterans services, counselling and transfer services to meet the needs of our student populations. (20,900 s.f.)
- CCTV/Alarm monitoring, Access Control/Safety & Security Improvements West Windsor Campus/James Kerney Campus (Camera/IT/systems, infrastructure and access controller upgrades, College wide– Phase II).
- Replacement and upgrades to elevators in two main buildings (Business Sciences and Student Center) to improve access and safety for our mobility challenged populations.
- Restroom improvement & upgrades in the Engineering Sciences (2 bathrooms), Physical Education (2 bathrooms) and the Liberal Arts buildings (3 bathrooms). (1,420 s.f.)
- Roof replacement and interior/exterior upgrades- Fine Arts Building (11, 476 s.f.)