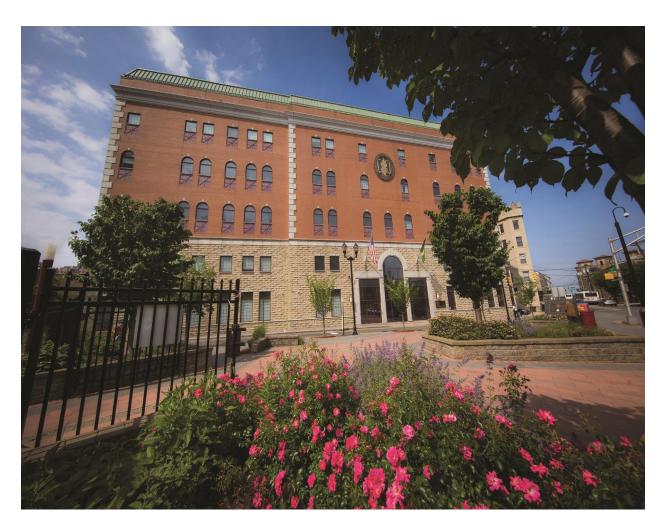


Annual Institutional Profile



September 2021

Prepared by: Hudson County Community College Office of Institutional Research and Planning

Preface - College Overview

Hudson County Community College (HCCC) is a vibrant, comprehensive, urban college providing high-quality programs and services that promote student success and upward social and economic mobility. It is the largest institution of higher education in Hudson County, serving one of the most historic, densely populated, and ethnically diverse areas of the United States. Courses are available at three state-of-the-art campuses - the Journal Square Campus in Jersey City, North Hudson Campus in Union City, and the Secaucus Center in Secaucus, all easily accessible by public transportation - in addition to a diverse and growing array of fully online programs.

In 1974, the New Jersey Board of Higher Education established a community college commission in Hudson County. HCCC began as a "contract college." In the mid-1990s, HCCC formulated and began implementing strategic plans for its academic and physical growth focused on community needs. The administration and Board of Trustees worked to ensure that all of the people of Hudson County had access to a high-quality, affordable education that provided the knowledge and skills needed in today's complex, global society. The goals of that plan were accomplished, the College achieved growing stability in enrollment, resources, and operations over time.

Going forward, the "Building the Future," "Building on Success," and "An Institution of First Choice" strategic plans were successfully implemented. These plans brought the College remarkable growth, including increased enrollment and graduation rates and physical expansion.

The HCCC community has just completed the College's new 2021-24 strategic plan, entitled "Hudson is Home!" The "Hudson is Home!" Strategic Plan is focused on two overarching College priorities: Student Success, and Diversity, Equity, and Inclusion. These priorities pervade all College planning over the past three years, including HCCC's Academic Master Plan, Student Success Action Plan, DEI Action Plan, Board of Trustee Goals, and Presidential Goals.

HCCC has experienced unprecedented growth in its course offerings, created the nationally distinctive "Hudson Helps Resource Center" with wraparound services to support students, joined the *Achieving the Dream* network of high-performing community colleges committed to the use of data and best practices to inform student success, and created the President's Advisory Council on Diversity, Equity and Inclusion and a Vice President for DEI, reporting to the President, to lead and support diversity, equity and inclusion in all forms. These efforts have galvanized the HCCC and external communities and have brought HCCC growing regional, state-wide, and national recognition and commendation.

This work is integrated into a foundation of college-wide initiatives such as a comprehensive and centralized academic and student success counseling program, expanded and enhanced student activities and cultural programs including an art gallery and year-round cultural programs open to the community, and the continued development and expansion of state-of-the-art facilities.

In alignment with HCCC's commitment to removing barriers, supporting the needs of all learners, and promoting equitable outcomes for all students, the College has invested significant funding, including state and federal stimulus dollars, into enhanced classroom technology. New and improved college-wide technology includes comprehensive, immersive telepresence video

systems, microphones, document cameras, special whiteboards, and virtual desktop infrastructure with the goal of facilitating a high-quality, robust educational experience for all students.

In addition to day and evening classes, the College now provides on-campus studies seven days a week and a growing and comprehensive array of virtual and online courses, programs, and services 24/7.

Mission

Hudson County Community College provides its diverse communities with inclusive, high-quality educational programs and services that promote student success and upward social and economic mobility.

Vision

As one of the nation's leading and most diverse urban community colleges, we aspire to offer consistently best-practice, transformative educational and economic opportunities for our students and all residents of Hudson County.

Values

Hudson County Community College is committed to these values:

Holistic Services

Understanding through Data

Diversity, Equity, and Inclusion

Student Success

Open to All

National Distinction

Collaboration and Engagement

Academic Excellence

Responsible Stewardship of Resources

Ethical Behavior, Integrity, and Transparency

Support of Innovation and Leadership

Christopher M. Reber, President

Pre	face	Page
	Table of Contents Data by Category	4 5
	A. Accreditation status:	6
	1. Institutional accreditation	
	2. Professional accreditation	
	B. Number of students served:	7
	1. Number of undergraduate students by attendance status	
	2. Number of non-credit students served	
	3. Unduplicated number of students for the entire academic year	
	C. Characteristics of undergraduate students:	8-10
	1. Enrollment in remediation courses by subject area	
	2. Race/ethnicity, sex, and age (Separately)	
	3. Number of students receiving financial assistance under each federal-,	
	state-, and institution-funded aid program (FY 2020 data)	
	4. Percentage of students who are New Jersey residents	
	D. Student outcomes:	11
	1. Graduation rates:	
	a. Two-year graduation rate	
	b. Three-year graduation and transfer rate by race/ethnicity	
	2. Third-semester retention rates:	
	a. By attendance status	10.10
	E. Faculty characteristics:	12-13
	1. Full-time faculty by race/ethnicity, sex, and tenure status	
	2. Percentage of course sections taught by full-time faculty	
	3. Ratio of full- to part-time faculty	1.4
	F. Characteristics of the trustees:	14
	1. Race/ethnicity and sex	
	2. List of trustees with titles and affiliations	
	3. URLs of webpages with information on trustees	1.5
	G. Profile of the institution:	15
	1. Degree and certificate programs	1.0
	H. Public Service Activities	16
	I. Major Capital Projects Underway in Fiscal Year 2021	17

II. DATA BY CATEGORY

A. Accreditation Status

1. Institutional Accreditation

HCCC is accredited by the Commission on Higher Education of the Middle States Association of Colleges and Schools. The Commission on Higher Education is an institutional accrediting agency recognized by the United States Secretary of Education and the Commission on Recognition of Post-Secondary Accreditation. (3264 Market Street, Philadelphia, PA; phone: 267-284-5000).

2. Professional Accreditation

The AAS degrees in Culinary Arts and Culinary Arts-Option in Baking and Pastry and the Certificates in Culinary Arts and Culinary Arts-Baking and Pastry are accredited by the Accrediting Commission of the American Culinary Federation Education Foundation (180 Center Place Way, St. Augustine, FL, 32095, 800-624-6458).

The Nursing (NSG) Program currently offered at the Journal Square Campus is approved by the New Jersey Board of Nursing (124 Halsey Street, Newark, NJ07102) and accredited by the Accreditation Commission for Education in Nursing (ACEN), located at 3343 Peachtree Road, NE, Suite 850, Atlanta, Georgia 30326.

The Practical Nursing (PNU) Program offered at the Journal Square Campus is sanctioned by the New Jersey Board of Nursing (124 Halsey Street, Newark, NJ, 07102).

The Occupational Therapy Assistant (OTA) Program is a collaborative program between Hudson County Community College and Rutgers, The State University of New Jersey. It is accredited by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA), located at 4720 Montgomery Lane, Suite 20, Bethesda, MD 20814-3449. ACOTE's telephone number c/o AOTA is (301) 652-AOTA, and its Web address is www.acoteonlne.org.

The Paramedic Science (EMT) Program is offered in conjunction with Robert Wood Johnson//Barnabas Health at the Jersey City Medical Center. It is accredited by the Commission on Accreditation of Allied Health Education Programs (25400 U.S. Highway 19 North, Suite 158, Clearwater, FL 33763, 727-210-2350, (www.caahep.org) upon the recommendation of the Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions (CoAEMSP), located at 8301 Lakeview Parkway, Suite 111-312, Rowlett, TX 75088.

The Radiography Program is accredited by the Joint Review Committee on Education in Radiologic Technology (JRCERT and approved by the New Jersey

Radiologic Technology Board of Examiners.

The Joint Review Committee on Education in Radiologic Technology (JRCERT)

20 North Wacker Drive, Suite 2850 Chicago, IL 60606-3182 (312) 704-5300

Email: mail@jrcert.org

See <u>www.jrcert.org</u> for program information and Radiography Standards of Education.

New Jersey State of Department of Environmental Protection Board of Radiologic Technology, State of New Jersey

Mail Code 25-01 P.O. Box 415 Trenton, NJ 08625 (609) 984-0589 www.xray.nj.gov

B. Undergraduate Enrollment by Attendance Status, Fall 2020

Table II.B.1. Number of undergraduate students by attendance status

Number of undergraduate students by attendance status, Fall 2020							
Fu	ıll-Time	Pa	rt-Time	Total			
N	%	N	%	N	%		
3,822	54.3%	3,217	45.7%	7,039	100.0%		

Source: IPEDS Fall Enrollment Survey

Table II.B.2. Number of non-credit students served

Non-Credit Enrollment, FY 2020								
Total Number of Registrations ¹ Unduplicated Total Clock Hours (1 Clock hr.=60 mins.) To								
Open Enrollment	5,988	3,945	81,597	181				
Customized Training	4,572	-	48,197	107				

¹ Includes all registrations in any course that started on July 1, 2019, through June 30, 2020.

Source: SURE Non-Credit Open Enrollment File and NJ IPEDS Form #31, Customized Training

Table II.B.3. Unduplicated number of students for the entire academic year

Unduplicated Enrollment, FY 2019					
Headcount Enrollment	FTE				
11,404	178,465	5,949			

Source: IPEDS 12-Month Enrollment Survey

² FTEs were computed by converting clock hours to credit hours (by dividing by 15), then converting credit hours to FTEs (dividing by 30).

C. Enrollment in Remediation Courses

 Table II.C.1. Enrollment in remediation courses by subject area

Total Number of Undergraduate Students Enrolled in Fall 2020						
Total Undergraduate Enrollment	Total Undergraduate Enrollment					
7,039	1,380	19.6%				

Total Number of First-time, Full-time (FTFT) Students Enrolled in Remediation in Fall 2020					
Total Number of FTFT Students	Number of FTFT Students Enrolled in One or More Remedial Courses Percent of FTFT Enrolled in One or More or More Remedial Courses				
1,110	616	55.5%			

First-Time, Full-Time Students (FTFT) Enrolled in Remediation in Fall 2020, by Subject Area								
Subject Area Number of FTFT Enrolled in Remediation Percent of FTFT Enrolled in Rem								
Computation	173	15.6%						
Algebra	280	25.2%						
Reading	241	21.7%						
Writing 521		46.9%						
English	0	0.0%						

Source: SURE Fall Enrollment File

Table II.C.2a. Fall 2020 Total Enrollment by Race/Ethnicity and Attendance Status

Full-Time And Part-Time Enrollment (Fall 2020) by Race/Ethnicity							
	Full-	Full-Time		Part-Time		tal	
Race/Ethnicity	N	%	N	%	N	%	
American Indian or Alaska Native	18	0.5%	14	0.4%	32	0.5%	
Asian	296	7.7%	304	9.4%	600	8.5%	
Black or African- American	464	12.1%	467	14.5%	931	13.2%	
Hispanic	2,196	57.5%	1,602	49.8%	3,798	54.0%	
Native Hawaiian and Other Pacific Islanders	14	0.4%	10	0.3%	24	0.3%	
Nonresident Alien	38	1.0%	34	1.1%	72	1.0%	
Two or More Races	71	1.9%	79	2.5%	150	2.1%	
Unknown	235	6.1%	225	7%	460	6.5%	
White	490	12.8%	482	15%	972	13.8%	
TOTAL	3,822	100.0%	3,217	100.0%	7,039	100.0%	

Table II.C.2b. Fall 2020 Total Enrollment by Sex and Attendance Status

Full-Time and Part-Time Enrollment (Fall 2020) by Sex								
	Full-Time Part-Time Total							
Sex	N	%	N	%	N	%		
Male	1,531	40.1%	1,088	33.8%	2,619	37.2%		
Female	2,291	59.9%	2,129	66.2%	4,420	62.8%		
TOTAL	3,822	100.0%	3,217	100.0%	7,039	100.0%		

Table II.C.2c. Race/ethnicity, sex, and age (separately)

Full-Time and Part-Time Enrollment (Fall 2020) by Age Group							
	Full-	Time	Part-	Time	Total		
Age	N	%	N	%	N	%	
LT-18	68	1.8%	211	6.6%	279	4.0%	
18-19	1,164	30.5%	315	9.8%	1,479	21.0%	
20-21	1,010	26.4%	538	16.7%	1,548	22.0%	
22-24	568	14.9%	537	16.7%	1,105	15.7%	
25-29	404	10.6%	607	18.9%	1,011	14.4%	
30-34	280	7.3%	421	13.1%	701	10.0%	
35-39	149	3.9%	269	8.4%	418	5.9%	
40-49	127	3.3%	217	6.7%	344	4.9%	
50-64	46	1.2%	97	3.0%	143	2.0%	
65+	3	0.1%	4	0.1%	7	0.1%	

Unknown	3	0.1	1	0.0	4	0.1
TOTAL	3,822	100.0%	3,217	100.0%	7,039	100.0%

Source: IPEDS Fall Enrollment Survey

Table II.C.3. Number of students receiving financial assistance under each federal-, state-, and institutionally-funded aid program (AY 2019-20 data)

Financial Aid from Fede	eral Funded P	rograms AY 2019	-20
Award Type	Recipients	Dollars	\$/Recipient
Pell Grants	6,034	\$27,693,000	\$4,589
College Work Study	201	\$323,000	\$1,607
Perkins Loans	0	\$0	\$0
SEOG	1,090	\$450,000	\$413
PLUS Loans	11	\$37,000	\$3,364
Stafford Loans (Subsidized)	498	\$1,599,000	\$3,649
Stafford Loans (Unsubsidized)	404	\$1,474,000	\$3,140
SMART & ACG or other	0	\$0	\$0
CARES ACT-HEERF Student Aid	3,231	\$3,253,000	\$1,007

Financial Aid from State Funded Programs AY 2019-20					
Award Type	Dollars	\$/Recipient			
Tuition Aid Grants (TAG)	2,596	\$4,445,000	\$1,712		
Educational Opportunity Fund (EOF)	195	\$186,000	\$954		
Outstanding Scholars (OSRP)	0	\$0	\$0		
Distinguished Scholars	0	\$0	\$0		
Urban Scholars	0	\$0	\$0		
NJ STARS	33	\$111,000	\$3,364		
CCOG (County College Only)	1,255	\$2,755,000	\$2,195		
NJCLASS Loans	5	\$50,000	\$0		

Institutional Programs							
Award Type Recipients Dollars \$/Recipient							
Grants/Scholarships	157	411,000	2,617.83				
Loans	0	0	\$0				

Source: NJIPEDS Form #41 Student Financial Aid Report

Table II.C.4. Percentage of students who are New Jersey residents

Fall 2020 First Time Undergraduate Enrollment By State of						
State*	State* Non State TOTAL % in State					
1,431	6	1,437	99.6%			

Note: Residence unknown included with New Jersey Residents.

Source: IPEDS Fall Enrollment Survey, Part C

D. Student Outcomes

Table II.D.1a. Graduation Rates – Two-year graduation rate

Two-Year Graduation Rate of Fall 2017 Full Time, First Time Degree/Certificate Seeking Students				
Fall 2017	Graduated After 2 Years	Percent		
1,734	2.7 %			

Source: IPEDS Graduation Rate Survey

Table II.D.1b. Graduation Rate – Three-year graduation and transfer rate by race/ethnicity

Three Year Graduation and Transfer Rates of Fall 2017 Full Time, First Time Degree/Certificate Seeking Students by Race/Ethnicity						
Race/Ethnicity	Fall 2017 Cohort	Graduated in 3 Years		Transfers		
	(N)	(N)	(%)	(N)	(%)	
American Indian or Alaska Native	4	0	0.0%	1	25.0%	
Asian	117	34	29.1%	20	17.1%	
Black or African American	207	35	16.9%	20	9.7%	
Hispanic	1,029	122	11.9%	82	8.0%	
Native Hawaiian or other Pacific Islander	6	2	33.3%	1	16.7%	
Nonresident Alien	15	3	20.0%	1	6.7%	
Two or more races	30	5	16.7%	2	6.7%	
Unknown	151	13	8.6%	16	10.6%	
White	175	26	14.9%	31	17.7%	
TOTAL	1,734	240	13.8%	174	10.0%	

Source: IPEDS Graduation Rate Survey

Table II.D.2. Third-semester retention rates by attendance status

Third Semester Retention of First-Time Undergraduates, Fall 2019 to Fall 2020						
	Full-Time			Part-Time		
Fall 2019	Retained	Retention	Fall 2019 Retained Retention			
First-time	In	Rate	First-time In Rat			
Undergraduates	Fall 2020		Undergraduates	Fall 2020		
1,600	907	56.7%	420	200	47.6%	

Source: IPEDS Fall Enrollment Survey, Part E

E. Faculty Characteristics

Table II.E.1. Full-time faculty by race/ethnicity, sex, and tenure status

Full-7	Time Fa	aculty by	Race	/Ethnici	ty, Sex	k, Tenur	e Statı	ıs, and A	Academ	ic Rank,	Fall 2020	
	Wł	nite]	Black	His	panic	As	ian*	C	ther*	TO	ΓAL
Tenured	M	F	M	F	M	F	M	F	M	F	M	F
Professors	8	5	0	1	1	0	1	0	0	0	10	6
Associate Profs.	4	5	0	0	1	1	0	2	0	0	5	8
Assistant Profs.	12	15	1	2	2	0	1	0	0	0	16	17
All Others	0	0	0	0	0	0	0	0	0	0	0	0
Total	24	25	1	3	4	1	2	1	0	0	31	31
Without Tenure												
Professors	0	0	0	0	0	0	0	0	0	0	0	0
Associate Profs.	0	0	0	0	0	0	0	0	0	0	0	0
Assistant Profs.	0	0	0	0	0	0	0	0	0	0	0	0
All Others	6	13	4	2	0	2	2	6	5	1	17	24
Total	6	13	4	2	0	2	2	6	5	1	17	24
Grand Total												
Professors	8	5	0	1	1	0	1	0	0	0	10	6
Associate Profs.	4	5	0	0	1	1	0	2	0	0	5	8
Assistant Profs.	12	15	1	2	2	0	1	0	0	0	16	17
All Others	6	13	4	2	0	2	2	6	5	1	17	24
Total	30	38	5	5	4	3	4	8	5	1	48	55

Source: IPEDS Human Resources Survey.

Table II.E.2. Percentage of course sections taught by full-time faculty

Percentage of Course Sections Taught by HCCC Full-time Faculty Fall 2020				
N (%)				
	1,353 (100%)			
Course sections taught by full-time faculty	598 (44%)			
Course sections taught by part-time faculty	610 (45%)			
Course sections taught by others	145 (11%)			

^{*} Asian includes Native Hawaiian and other Pacific Islanders. "Other" includes Two or more Races and Unknown.

Table II.E.3. Ratio of full- to part-time faculty

Ratio of Full- to Part-time Faculty, Fall 2020							
Full-	Full-Time Part-Time Total						
Number	Percent	Number	Percent	Number	Percent		
103	26.6%	284	73.4%	387	100.0%		

Source: IPEDS Human Resources Survey

F. Characteristics of Trustees

Table II.F.1. Race/ethnicity and sex

	Female	Male	Total
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	1	1	2
Hispanic	3	0	3
Native Hawaiian or other Pacific Islander	0	0	0
Two or more races	0	0	0
Unknown	0	0	0
White	2	3	5
Total	6	4	10

Table II.F.2. List of trustees with titles and affiliations

PROFILE OF MEMBERS OF THE BOARD OF TRUSTEES						
NAME	TITLE	AFFILIATION				
William J. Netchert, Esq., Chair	Attorney	Netchert, Dineen & Hillmann				
Bakari Gerard Lee, Esq., Vice-Chair	Attorney	McManimon & Scotland, LLC				
Karen Fahrenholz, Secretary/Treasurer	School Teacher (Retired)	Jersey City, NJ				
Joseph V. Doria, Jr., Ed.D.	Dean of the School of Education	St. Peter's Universit				
Adamarys Galvin	Director of Bilingual Ed./ESL	North Bergen Bd. Of Education				
	Program					
Pamela E. Gardner	School Teacher (Retired)	Jersey City, NJ				
Roberta R. Kenny	School Teacher (Retired)	Jersey City, NJ				
Jeanette Peña	Bilingual School Psychologist	Union City Board of Education				
Silvia Rodriguez	Guidance Counselor	West New York Department of				
	(Retired)	Education				
Harold G. Stahl, Jr.	Fire Director	Harrison Fire Department				
James A. Fife, Trustee Emeritus						
Christopher Reber – President, ex officio						

Information about Trustees

 $\underline{https://www.hccc.edu/abouthccc/board-of-trustees.html}$

G. Profile of the Institution

 Table II.G.1. Degree and certificate programs

	Division/Program								
Business, Culinary Arts, and Hospitality Management	English and ESL	Nursing and Health Sciences	Science, Technology, Engineering, and Mathematics	Humanities and Social Sciences					
ASSOCIATE IN ART (A.A.) Liberal Arts – Business ASSOCIATE IN SCIENCE (A.S.) Accounting Business Administration ASSOCIATE IN APPLIED SCIENCE (A.A.S.) Accounting (enrollment suspended as of 7/1/2020; moving towards closure) Culinary Arts – CAI Option: CAI – Baking & Pastry Hospitality Management Options: Entrepreneurship Hotel & Restaurant Management Travel & Tourism Management (enrollment suspended as of 7/1/2020) CERTIFICATE PROGRAMS Baking and Pastry Arts Culinary Arts Culinary Arts Culinary Business Innovation Hospitality Management Transportation, Logistics, and Distribution SPECIALIZED PROFICIENCY CERTIFICATES Proficiency in Baking (Patisserie) Proficiency in Cold Food Production (Garde Manger) Proficiency in Hot Food Production (Cuisine)	ASSOCIATE IN ART (A.A.) English Option: Communication Studies PROFICIENCY CERTIFICATE PROGRAM English as a Second Language (ESL)	ASSOCIATE IN SCIENCE (A.S.) Exercise Science Nursing Program Health Services Option: Public Health Medical Science Pre- Professional Option: Pre-Nursing Occupational Therapy Assistant Radiography ASSOCIATE IN APPLIED SCIENCE (A.A.S.) Health Science Medical Assisting Paramedic Science CERTIFICATE PROGRAMS Medical Billing & Coding Paramedic Science (enrollment suspended as of Spring 2022; moving towards closure) Personal Fitness Training Practical Nursing PROFICIENCY CERTIFICATE PROGRAM Emergency Medical Technician	ASSOCIATE IN SCIENCE (A.S.) Computer Science (leading to B.S.) Options: Computer Science (leading to B.A.) Cybersecurity Engineering Science Environmental Studies Science & Mathematics - General Options: Biology Biotechnology Chemistry Mathematics Physics ASSOCIATE IN APPLIED SCIENCE (A.A.S.) Advanced Manufacturing Computer Technology Construction Management Electronics Engineering Technology Technical Studies	ASSOCIATE IN ART (A.A.) Liberal Arts - General Options: Early Childhood Education Elementary & Secondary Education History Infant/Toddler Education Psychology Special Education Sociology Theatre Arts ASSOCIATE IN SCIENCE (A.S.) Criminal Justice Option: Homeland Security Human Services Pre- Social Work Option: Addictions Counseling ASSOCIATE IN APPLIED SCIENCE (A.A.S.) Early Childhood Education ASSOCIATE IN FINE ARTS (A.F.A.) Studio Arts Option: Computer Arts CERTIFICATE PROGRAM Digital Arts & Design PROFICIENCY CERTIFICATE PROGRAM Addictions Counseling Digital Arts & Design Coursework towards the CDA Child Development Associate Credential offered in: Infant/Toddler Preschool					

H. Research and Public Service Activities

Grant Activity

- HCCC receives \$850,000 Investment from JP Morgan Chase
- HCCC received <u>The National Science Foundation' New to Advanced Technical</u> Education' Award

Community Programs and Partnerships:

- HCCC partners with Eastern Millwork to Create Joint Degree and Apprenticeship Program in Advanced Manufacturing
- HCCC and NJCU Join Forces for New Criminal Justice Transfer Program Agreement
- HCCC opens "Hudson Helps" Resource Center
- HCCC hosts Eighth Annual "Girls in Technology" Symposium

Professional Accomplishments:

- **Anthony Acevedo**, Assistant Professor of History/Program Coordinator, was featured in the June/July 2020 issue of Community College Journal in an article about faculty leadership during the pandemic entitled "Leading in the New Normal."
- **Nicholas Chiaravalloti**, J.D., Ed.D., Vice President of External Affairs and Senior Counsel to the President, participated in a panel with the Diversity Issues in Higher Education Conference on Friday, November 20th.
- Adjunct Studio Art instructor **Sophia Kayafasis** began co-hosting a program on WNET, "Flow State/North Brooklyn Artists."
- **Dr. Jerry Lamb**, Assistant Professor, Criminal Justice, has been appointed to an ad-hoc committee tasked with reviewing the Jersey City Police Department's policies and procedures relating to enforcement and discrimination. Dr. Lamb will provide support to the committee with students from the College's Criminal Justice Program.
- Eighteen women from Jersey City are honored every year during the city's Women of Action awards ceremony. The annual event honors women from every ward for their unique contributions to the city. Each honoree was nominated by a member of the Jersey City Council. **Jennie Pu**, Dean of College Libraries, was nominated by Ward E Councilman James Solomon for her activism in support of public school funding through parent education and advocacy work at the district and municipal level.
- **Yeurys Pujols**, Vice President for Diversity, Equity, and Inclusion, appeared on an episode of "Amigos de Univision" with host Damaris Diaz to discuss the recently enacted Community College Opportunity Grant (CCOG) program at the College.
- Program Coordinator and Professor of Fine Arts, **Laurie Riccadonna**, was selected as the recipient of the 2020 Association of Community College Trustees (ACCT) <u>Northeast Regional Faculty Member Award</u>.
- **Kathleen Smith-Wenning**, Director of Health-Related Programs and Secretary and Treasurer of the Board of Directors of the Institute for Public Strategies, gave a special interview with the IPS' Newsletter Committee for its March 2021 newsletter.
- Katie Sweeting, Associate Professor of English, collaborated with Sophia Mitra,

Associate Professor of English at Union County College, to facilitate a two-day workshop engaging with Indian faculty on Friday, August 28th, and Saturday, August 29th. The workshop, "Engaging Students in an Online Environment" Global Perspectives," was presented by Srikrishna College's Department of English. In February, Professor Sweeting also had an essay published in The Daily Ovation, an online magazine based in Los Angeles, on "How to Raise an Anti-Racist: A White Valley Girl's Perspective."

- Director of Cultural Affairs Michelle Vitale (aka Woolpunk) was a guest speaker for the Montclair Art Museum's Scholastic Art Awards Ceremony on Feb. 25. She congratulated 900 New Jersey teens selected for Scholastic Art Awards. Her work was recently selected to be part of the permanent museum collection. Woolpunk's work was also featured in "RE:GROWTH, A Celebration of Art, Riverside Park, and the New York Spirit."
- On Jan. 19, as part of its "Made by History" series, The Washington Post published "Businesses have turned against Trump and his allies, but is it too little too late?" by Dr. Betsy Wood, an instructor at the College.

Institutional Awards and Recognitions:

- HCCC Graduates Chosen to Participate in Prestigious Rutgers Honors Living-Learning Community
- HCCC Professor Laurie Riccadonna Named Outstanding Faculty Member for the Northeastern United States
- Two HCCC Students Awarded Prestigious Jack Kent Cooke Foundation Undergraduate Transfer Scholarships
- HCCC Office of Human Resources Receives CUPA-HR Excellence Award for Transformative Work, Leadership

Public service activities by the Beta Alpha Phi Chapter of Phi Theta Kappa:

- Friends of Liberty State Park Gardening Program
- Friends of Liberty State Park Annual Salt Marsh Cleanup
- Hackensack Riverkeeper cleanups
- Keep America Beautiful Great American Cleanup
- Keep America Beautiful Trash Dash
- Chinese New Year parades
- Thanksgiving 2020 Meal Packing and Distribution, Fountain of Salvation Church
- Bayonne Nature Club cleanups

I. Major Capital Projects Underway in Fiscal Year 2021

- 81 Sip/Student Center Design and construction.
- Purchase and installation of Central HVAC system duct air purification/disinfection equipment all buildings.
- Audio/Visual upgrade of classrooms, offices, and conference rooms for remote academic and business operations.
- Water testing with follow-up cleaning and disinfection of buildings plumbing systems related to pandemic.
- Purchase, installation, and maintenance of 250 standalone air purification units related to pandemic.
- Purchasing and installation of sneezing guards; signage, additional disinfection/cleaning materials, and supplies - related to pandemic.
- Cisco Telephone System Upgrade
- Storage Server Upgrade
- VDI Server Environment Expansion, accommodating additional users and graphics applications
- Uninterruptible Power Service for 70 Sip Ave Data Center
- Network Resilience Upgrade for Internet and internal Networks