

The targeted services of the Business Relations Unit are designed to meet your disability and inclusion needs.



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State of New Jersey
Phil Murphy, Governor

Sheila Oliver, Lt. Governor



Department of Human Services
Carole Johnson, Commissioner

NJ Commission for the Blind and Visually Impaired
153 Halsey St. 6th Floor
P.O. Box 47017
Newark, NJ 07101-47017
Toll Free: 877-685-8878
www.cbvi.nj.gov

Contact us at
Cbvi.Businessrelations@dhs.state.nj.us

or
(973) 648-3333

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**COMMISSION FOR
THE BLIND AND VISUALLY IMPAIRED**

Creating a Disability Inclusive Business Environment





**Consult with our
Business Relations Unit
for assistance that will enable you
to recruit, hire and retain
qualified employees.**

- Prescreened Candidates
- Mentoring Day
- Internships
- Reverse Job Fairs
- Targeted Hiring

What We Do AT NO COST TO YOU

- Provide disability awareness and sensitivity training
- Perform workplace analysis
- Provide technical advice and assistance
- Assist in retention of employees that may be experiencing vision loss
- Host targeted hiring events
- Provide pre- and post- employment supportive services
- Prescreen applicants, and
- Other services to assist you in meeting your workforce diversity needs

Facts About Hiring People With Disabilities

- Most workers with disabilities don't need accommodations to perform their jobs - and for those who do the cost is usually minimal.
- According to the U.S. Department of Labor, 57% of accommodations cost nothing to implement, while the rest typically cost approximately \$500.
- Tax incentives are available to help employers cover the costs of accommodations and modifications required to make their businesses accessible to persons with disabilities.
- Guidelines for hiring or terminating a candidate or employee are the same for all individuals, regardless of whether or not they have a disability.