Web Sites

ADA
Us Department of Justice
Americans with Disabilities Act
Home Page
www.ada.gov

US Access Board
ADA Accessibility Guidelines (Architecture and Transportation)
www.access-board.gov

DDD
Division of Developmental Disabilities (DDD)
http://www.state.nj.us/humanservices/ddd

DDD Division Circulars
http://www.state.nj.us/humanservices/ddd/DCs.html

NJ Department of labor (NJDOL)
NJ Department of Labor & Workforce Development
NJ Wage and Hour Laws and Regulations
N.J.A.C. 12:56 et seq. WAGE AND HOUR REGULATIONS
Subchapter 9 Employment of Individuals with Disabilities
www.state.nj.us/labor/lsse/wagehour.html

OSHA
U.S. Department of Labor
Occupational Safety & Health Administration (OSHA)
www.osha.gov

US Department of Labor
US Department of Labor
Employment Standards Administration
www.dol.gov/esa

Employment Standards Administration
Wage and Hour Division
www.dol.gov/esa/whd/
US Department of Labor (con’t)
Employment Standards Administration
Wage and Hour Division
Regulations, 29 CFR Part 525, Employment of Workers with Disabilities under Special Certificates, for detailed information concerning Section 14(c).
www.dol.gov/dol/allcfr/ESA/Title_29/Part_525/toc.htm

Employment Standards Administration
Wage and Hour Division
Fact Sheets
www.dol.gov/esa/fact-sheets-index.htm

- Fact Sheet#39 The Employment of Workers with Disabilities at Special Minimum Wages
- Fact Sheet#39A How to obtain a Certificate Authorizing the Payment of Special Minimum Wages to Workers with Disabilities under Section 14(c) of the Fair Labor Standards Act (FLSA)
- Fact Sheet#39B Prevailing Wages and Commensurate Wage under Section 14(c) of the Fair Labor Standards Act (FLSA)
- Fact Sheet#39C Hours Worked and the payment of Special Minimum Wages to Workers with Disabilities under Section 14(c) of the Fair Labor Standards Act (FLSA)
- Fact Sheet#39D Incorporating personal Time, Fatigue and Delay (PF&D) Allowances When Determining Piece Rates to Workers with Disabilities Receiving Special Minimum wages under Section 14(c) of the Fair Labor Standards Act (FLSA)
- Fact Sheet#39E Determining Hourly Commensurate Wages to be Paid Workers with Disabilities under Section 14(c) of the Fair Labor Standards Act (FLSA)
- Fact Sheet#39F The Payment of the Special Minimum Wages to Workers with Disabilities Who are Employed on Federal Contracts Subject to the McNamara-O’Hara Service Contract Act

Employment Standards Administration
Wage and Hour Division
Field Operations Handbooks
www.dol.gov/esa/whd/FOH/index.htm

- Field Operations Handbook: Chapter64-Employment of Workers with Disabilities at Special Wages under Section 14c