



# State of New Jersey

## Department of Human Services

**Philip Murphy**  
Governor  
**Sheila Y. Oliver**  
Lt. Governor  
**Sarah Adelman**  
Acting Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

|  |  |                   |                           |                     |          |
|--|--|-------------------|---------------------------|---------------------|----------|
| <b>JOB POSTING NUMBER</b>  | 499-21   | <b>ISSUE DATE</b> | 3/22/2021                 | <b>CLOSING DATE</b> | 4/5/2021 |
| <b>TITLE</b>   | Software Development Specialist 1 (2 Positions)  | <b>RANGE</b>      | P21                       |                     |          |
| <b>LOCATION</b>  | Division of Mental Health and Addiction Services<br>Office of Information Systems<br>5 Commerce Way<br>Hamilton, NJ 08691  | <b>SALARY</b>     | \$54,684.00 - \$77,418.81 |                     |          |
|  |  | <b>OPEN TO</b>    | Public                    |                     |          |
|  |  |                   |                           |                     |          |
| <b>DEFINITION</b>  | Under close supervision and monitoring in a state or local government agency, performs analysis, maintenance, programming and support work on modules of existing systems; may develop web applications or websites; does other related work.<br><b>NOTE:</b> The examples of work for this title are for illustrative purposes only. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.   |                   |                           |                     |          |
| <b>REQUIREMENTS</b>  |  |                   |                           |                     |          |
| <b>EDUCATION</b>   | Graduation from an accredited college or university with a Bachelor's degree.  |                   |                           |                     |          |
| <b>EXPERIENCE</b>  | One (1) year of programming, systems programming or computer analysis experience.  |                   |                           |                     |          |
| <b>NOTE</b>  | Applicants who do not possess the required education may substitute additional experience as indicated above on a year-for-year basis with thirty (30) semester hour credits being equal to one (1) year of experience.<br><br>A Master's degree in an information technology field will substitute for the required experience.   |                   |                           |                     |          |
|  | <b>Special Note:</b> Desirable applicants will have the following: <ul style="list-style-type: none"> <li>• Strong written and verbal communication skills</li> <li>• Understanding of OOPS concepts, Software Design patterns and programming best practices</li> <li>• C#, ASP.NET Developer with skills in MVC, ASPX/Razor frameworks &amp; SQL Server</li> <li>• Work experience on Front end tools like JQuery, Java Script, JSON, HTML 5, Bootstraps, CSS, AJAX</li> <li>• Working knowledge of SOA</li> <li>• Experience with CRM platforms like Dynamics 365, salesforce</li> <li>• Knowledge of HL7 or C-CDA</li> <li>• Experience working in an Agile Scrum Environment</li> <li>• Excellent debugging and troubleshooting skills</li> </ul> |                   |                           |                     |          |
| <b>NOTE FOR FOREIGN DEGREES</b>  | Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.   |                   |                           |                     |          |
| <b>LICENSE</b>   | Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.   |                   |                           |                     |          |
| <b>IMPORTANT NOTICE</b>  |  |                   |                           |                     |          |
| <b>RESIDENCY</b>   | Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.  |                   |                           |                     |          |
| <b>NOTE</b>  | Applicable special re-employment list established as a result of a layoff will be used before any promotions are made.   |                   |                           |                     |          |
| <b>DRUG SCREENING</b>  | If you are a candidate for a position that involves direct client care in one of the Department of Human Services' hospitals or developmental centers, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you're being considered requires drug testing and how to proceed with the testing.  |                   |                           |                     |          |
| <b>FILING INSTRUCTIONS</b>   |  |                   |                           |                     |          |
| Forward a cover letter and resume electronically to: <a href="mailto:DHS-CO.Resumes@dhs.nj.gov">DHS-CO.Resumes@dhs.nj.gov</a><br>You must include the Job Posting # in the subject line of your email. |  |                   |                           |                     |          |

New Jersey Department of Human Services is an Equal Opportunity Employer