NJ Department of Labor & Workforce Development

Annual Equal Pay Report

for Qualifying Services
***Other than* Public Works Projects**

MW-563 (6/18)

Name of Employer

Year

Contract No.

Business Address

Establishment Address
or ☐ Same as business address

KEY A – Race

- **A** = Asian
- **B** = Black or African American
- **I** = Native Hawaiian or Pacific Islander
- **N** = American Indian or Native Alaskan
- **W** = White
- **M** = 2 or More

KEY B – Pay Bands

- **1** = $19,239 and under
- **2** = $19,240–$24,439
- **3** = $24,440–$30,679
- **4** = $30,680–$38,999
- **5** = $39,000–$49,919
- **6** = $49,920–$62,919
- **7** = $62,920–80,079
- **8** = $80,080–$101,919
- **9** = $101,920–$128,959
- **10** = $128,960–$163,799
- **11** = $163,800–$207,999
- **12** = $208,000 and over

1.	2. Job		3. Demographics			4. Hours		5. Compensation
Employee Name	Job Title	Job Category	Sex *M = Male* *F = Female* *X = Non-Binary*	Race *See Key A*	Ethnicity *H = Hispanic* *N=Non-Hispanic*	Non-Exempt Employees Total Hrs. Worked Annually	Exempt Employees Est. Annual Hours *– See Instructions*	Pay Band No. *See Key B* – based on IRS form W-2, Box #1

☐ Check if additional sheets used

Email completed form to
equalpayact@dol.nj.gov