

NJ Dept. of Labor & Workforce Development  
 Wage & Hour Division and Contract Compliance  
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 Trenton NJ 08625-0389

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**OFFICIAL USE ONLY:**

Claim# \_\_\_\_\_ Empl# \_\_\_\_\_  
 Field\_\_\_ IBM\_\_\_ WC\_\_\_ No Jurisdiction\_\_\_  
 Field Rpt# \_\_\_\_\_  
 Case# \_\_\_\_\_

**WAGE COMPLAINT**

All workers, including undocumented workers, have a right to be paid for their work. The Division of Wage and Hour Compliance does not investigate the legal status of any worker. We apply New Jersey's labor laws equally to all workers, regardless of legal status. We do not share information with U.S. Citizenship & Immigration Services.

**Instructions:** You may file your wage complaint online or by mail.

To file online visit [nj.gov/labor](http://nj.gov/labor), click on Worker Protections, then Wage & Hour Compliance, and then click on File a Wage Complaint. When you file online you will be given the option to attach documents that support your complaint.

To file your wage complaint by mail, complete both sides of this form and answer all questions. Type or print legibly. Attach a copy of your last paycheck and W-2 form if you have them. Attach any other documents that support your complaint. Mail or fax all documents to the address at the top of this page.

**Filing Anonymously:** In general, the public has the right, under the Open Public Records Act (OPRA), to see most information kept as part of any public record however, New Jersey Department of Labor and Workforce Development will endeavor to protect the confidentiality of a complainant or a witness to the maximum extent allowable by law. You may file an anonymous complaint if you so choose, but then neither you nor anyone else will receive any information about the complaint. To file an anonymous complaint, write "ANONYMOUS" in the Employee section of this form and leave the address blank. Without revealing personal details, provide as much information as you can about the employer and the reason you are filing a complaint. Mail or fax your complaint.

**Employee Information**

<b>1.</b> First Name	Last Name	M.I.	<b>3.</b> Phone No.
<b>2.</b> Mailing Address	Floor / Apt. No.		<b>4.</b> Alternate Phone No.
City	State	ZIP Code	<b>5.</b> Social Security No. <i>(if you prefer, leave blank)</i>

**6.** Is a third party *(such as an attorney, agency, or legal service)* submitting this complaint as your representative or agent?  
 Yes If yes, answer items #7 - 11.  No If no, go to item #12.

<b>7.</b> Name of Person, Agency or Service	<b>9.</b> Third Party Phone No.		
<b>8.</b> Mailing Address	<b>10.</b> Fax No.		
City	State	ZIP Code	<b>11.</b> Email

**Employer Information**

<b>12.</b> Business Name	<b>15.</b> Business Phone No.			
<b>13.</b> Business <u>Street</u> Address <i>(not a PO Box)</i>	<b>16.</b> Fax No.			
City	State	ZIP Code	County	<b>17.</b> Email
<b>14.</b> Business Mailing Address <i>(if different from street address)</i>	<b>18.</b> Name & Title of Contact Person			
City	State	ZIP Code	<b>19.</b> Contact Phone No.	

**Employment Details**

<b>20.</b> First Day Worked	<b>21.</b> Last Day Worked	<b>22.</b> Rate of Pay ( <i>gross amount</i> ) Per Hour: \$ _____ Per Week: \$ _____ Other: \$ _____
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<b>23.</b> Job Title:	<b>24:</b> Main Job Duties:
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**25.** Are you still working for this employer?  
 Yes  
 No Reason: \_\_\_\_\_

**26.** Did you work at the business address listed in item #13?  
 Yes  
 No Where did you actually do your work?  
 \_\_\_\_\_  
 Street Address City State ZIP Code County

**27.** Joint Employer (*such as an employee leasing company or any other individual or business who may be responsible for your unpaid wages*)

**28.** Joint Employer Mailing Address City State ZIP Code Phone No.

**Complaint Reason Details**

**29. Select all reasons for filing this Complaint:**

<input type="checkbox"/> Wages not paid	<input type="checkbox"/> Vacation or Holiday not paid	<input type="checkbox"/> Last paycheck not paid
<input type="checkbox"/> Overtime not paid	<input type="checkbox"/> Commission, Severance or Bonus not paid	<input type="checkbox"/> Shortages or Deductions from paycheck
<input type="checkbox"/> Paid Below Minimum Wage	<input type="checkbox"/> Earned Sick Leave	<input type="checkbox"/> Other ( <i>please explain below</i> )
<input type="checkbox"/> Paycheck bounced or Unable to cash paycheck	<input type="checkbox"/> Cost of company uniforms and/or equipment deducted from paycheck	<input type="checkbox"/> Improperly Classified as an Independent Contractor ( <i>while employed in the Construction Industry</i> )

**Explain why you believe the employer owes you wages. List the dates and hours for which you believe wages are due.**  
*Attach additional sheets if necessary.*

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**What is the total amount of wages (before tax deductions) you believe the employer owes you?**  
*(If you are not sure, please provide an estimate.)* \$ \_\_\_\_\_

**30.** Did you ask the employer for the money you believe is due?  
 Yes Name and title of person you asked: \_\_\_\_\_  
 No

**31.** I understand that in general, the public has the right, under the Open Public Records Act (OPRA), to request most information kept as part of any public record however, the New Jersey Department of Labor and Workforce Development will endeavor to protect the confidentiality of a complainant or witness to the maximum extent allowable by law. (*If you are filing anonymously, you are not required to sign below.*)

Signature _____	Date _____
Signature of Parent or Guardian ( <i>required if complainant is under 18 years old</i> ) _____	Date _____
If under 18, give age _____ and date of birth _____	

- Please attach if you have them:**
- a copy of your last paycheck and W-2 form
  - copies of any bounced paycheck(s)
  - any other documents that support your complaint