



PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lieutenant Governor

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF CRIMINAL JUSTICE
POLICE TRAINING COMMISSION
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GURBIR S. GREWAL
Attorney General

ELIE HONIG
Director

DONALD CHARLES,

Petitioner

v.

ESSEX COUNTY COLLEGE
PUBLIC SAFETY ACADEMY,

Respondent

FINAL DECISION

OAL Docket No. PTC 05461-17

The Police Training Commission received an Initial Decision in this matter on January 25, 2018. The Police Training Commission requested and was granted one extension on January 30, 2018 pursuant to N.J.S.A. 52:14B-10(c) and N.J.A.C. 1:1-18.8. This final decision was rendered within the time limits prescribed by N.J.A.C. 1:1-18.6.

Petitioner Donald Charles was enrolled in the Basic Course for County Corrections Officers at the Essex County College Public Safety Academy. On March 15, 2017, Petitioner was dismissed from the basic course for a violation of the Academy rules. Petitioner filed an appeal with the Police Training Commission, which was referred to the Office of Administrative Law.

As a result of a settlement conference, the parties agreed to a settlement of all issues in dispute and memorialized the terms of the settlement in a Settlement Agreement. Under the terms of the settlement, the Petitioner agrees to withdraw his appeal, agrees that he will not seek to re-enroll in the Essex County College Public Safety Academy and waives any and all claims against the Academy. The Respondent agrees that it will not pursue termination of the Petitioner. On January 19, 2018, ALJ Kelly J. Kirk approved the settlement and ordered the parties to comply with its terms.

On Wednesday, April 4, 2018, at a regular meeting of the Police Training Commission, the commissioners reviewed the Initial Decision rendered by Judge Kirk. The commissioners voted to adopt the Initial Decision as the **FINAL DECISION**.

POLICE TRAINING COMMISSION

By: 
John F. Cunningham, Chairman

Date: 4/6/2018



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GURBIR S. GREWAL
Attorney General

ELIE HONIG
Director

KEVIN WASHINGTON,

Petitioner

v.

NEW JERSEY STATE POLICE
ACADEMY,

Respondent

FINAL DECISION

OAL Docket No. PTC 15898-17

The Police Training Commission received an Initial Decision in this matter on March 6, 2018. This final decision was rendered within the time limits prescribed by N.J.A.C. 1:1-18.6.

Petitioner Kevin Washington was enrolled in the Basic Course for Police Officers at the New Jersey State Police Academy. On August 29, 2017, Petitioner was dismissed from the basic course for physical training failure. Petitioner filed an appeal with the Police Training Commission, which was referred to the Office of Administrative Law.

As a result of a settlement conference, the parties agreed to a settlement of all issues in dispute and memorialized the terms of the settlement in a Settlement Agreement. Under the terms of the settlement, the Respondent will amend its records for Petitioner to reflect a resignation in good standing from the Academy on August 29, 2017. The Petitioner agrees to withdraw his appeal, agrees that he will not continue to seek employment with the City of Newark and waives any and all claims against the Academy. On February 27, 2018, ALJ Elissa Mizzone Testa approved the settlement and ordered the parties to comply with its terms.

On Wednesday, April 4, 2018, at a regular meeting of the Police Training Commission, the commissioners reviewed the Initial Decision rendered by Judge Elissa Mizzone Testa. The commissioners voted to adopt the Initial Decision as the **FINAL DECISION**.

POLICE TRAINING COMMISSION

By: 
John F. Cunningham, Chairman

Date: 4/10/2018



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GURBIR S. GREWAL
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ELIE HONIG
Director

EBONY BAILEY,

Petitioner

v.

NEW JERSEY STATE POLICE
ACADEMY,

Respondent

FINAL DECISION

OAL Docket No. PTC 15743-17

The Police Training Commission received an Initial Decision in this matter on March 9, 2018. This final decision was rendered within the time limits prescribed by N.J.A.C. 1:1-18.6.

Petitioner Ebony Bailey was enrolled in the Basic Course for Police Officers at the New Jersey State Police Academy. On September 13, 2017, Petitioner was dismissed from the basic course for physical training failure. Petitioner filed an appeal with the Police Training Commission, which was referred to the Office of Administrative Law.

As a result of a settlement conference, the parties agreed to a settlement of all issues in dispute and memorialized the terms of the settlement in a Settlement Agreement. Under the terms of the settlement, the Respondent will amend its records for Petitioner to reflect a resignation in good standing from the Academy on September 13, 2017. The Petitioner agrees to withdraw her appeal, agrees that she will not continue to seek employment with the City of Newark and waives any and all claims against the Academy. On March 8, 2018, ALJ Mary Ann Bogan approved the settlement and ordered the parties to comply with its terms.

On Wednesday, April 4, 2018, at a regular meeting of the Police Training Commission, the commissioners reviewed the Initial Decision rendered by Judge Bogan. The commissioners voted to adopt the Initial Decision as the **FINAL DECISION**.

POLICE TRAINING COMMISSION

By: 
John F. Cunningham, Chairman

Date: 4/10/2018



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GURBIR S. GREWAL
Attorney General

VERONICA ALLENDE
Director

ANTHONY RUBBE,

Petitioner

v.

AMENDED
FINAL DECISION

OAL Docket No. PTC 18437-17

NEW JERSEY DEPARTMENT OF
CORRECTIONS TRAINING ACADEMY,

Respondent

The Police Training Commission received an Initial Decision in this matter on February 27, 2018. This final decision was rendered within the time limits prescribed by N.J.A.C. 1:1-18.6.

Petitioner Anthony Rubbe was enrolled in the Basic Course for State Corrections Officers at the New Jersey Department of Corrections Training Academy. On November 13, 2017, Petitioner was dismissed from the basic course for violation of academy rules by engaging in unacceptable behavior. Petitioner filed an appeal with the Police Training Commission, which was referred to the Office of Administrative Law.

As a result of a settlement conference, the parties agreed to a settlement of all issues in dispute and memorialized the terms of the settlement in a Settlement Agreement. Under the terms of the settlement, the Respondent will amend its records for Petitioner to reflect a General Resignation from the Academy on November 13, 2017. The Petitioner agrees to withdraw his appeal, agrees that he will not continue to seek employment with the N.J. Department of Corrections *from the current Civil Service list*, and waives any and all claims against the Academy. *This settlement shall not prevent the Respondent from seeking future employment with the N.J. Department of Corrections or any other law enforcement agency.* On February 27, 2018, ALJ Dean J. Buono approved the settlement and ordered the parties to comply with its terms.

On Wednesday, April 4, 2018, at a regular meeting of the Police Training Commission, the commissioners reviewed the Initial Decision rendered by Judge Buono. The commissioners voted to adopt the Initial Decision as the **FINAL DECISION**. On this date, the **FINAL DECISION** was **AMENDED** to more accurately reflect the understanding of the parties to the settlement. Amended language is in bold italics.

POLICE TRAINING COMMISSION

By: 
John F. Cunningham, Chairman

Original Date: April 10, 2018

Date Amended: 6/11/2018



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GURBIR S. GREWAL
Attorney General

ELIE HONIG
Director

MANUEL PARRA,

Petitioner

v.

BERGEN COUNTY POLICE ACADEMY,

Respondent

FINAL DECISION

OAL Docket No. PTC 13808-17

OAL Docket No. CSV 14254-17

(CONSOLIDATED)

The Police Training Commission received an Initial Decision in this matter on January 31, 2018. The Police Training Commission requested and was granted one extension on February 5, 2018 pursuant to N.J.S.A. 52:14B-10(c) and N.J.A.C. 1:1-18.8. This final decision was rendered within the time limits prescribed by N.J.A.C. 1:1-18.6 and N.J.A.C. 1:1-18.8.

Petitioner Manuel Parra was enrolled in the Bergen County Police Academy through the Union City Police Department. On August 3, 2017, Petitioner was dismissed from the Police Academy after he was served with a Domestic Violence Temporary Restraining Order (TRO) on August 2, 2017. On August 7, 2017, Petitioner was served with a Preliminary Notice of Disciplinary Action and a Final Notice of Disciplinary Action for immediate removal as a Union City Police Recruit.

Petitioner filed an appeal with the Police Training Commission, which was referred to the Office of Administrative Law. Petitioner also filed an appeal of his dismissal from Union City Police Department. On November 22, 2017, an Order of Consolidation and Predominant Interest was entered consolidating petitioner's dismissal from the Academy and termination as a Union City police recruit. The Police Training Commission was determined to have the Predominant Interest.



Respondents Union City Police Department and Bergen County Police Academy filed motions for summary decision on December 7, 2017 and December 26, 2017, respectively. A plenary hearing for these consolidated matters had been initially scheduled for January 29, 2018. The hearing was adjourned pending the disposition of the summary decision motions.

On January 26, 2018, following consideration of all papers and evidence filed, the Honorable Susana E. Guerrero, Administrative Law Judge, determined that Petitioner had been dismissed from the academy following the issuance of a Temporary Restraining Order against the Petitioner, pursuant to the New Jersey Prevention of Domestic Violence Act, N.J.S.A. 2C:25-17, et seq. and that the Order had been issued while the petitioner was attending the police academy. Pursuant to PTC Directive 3-2016, any trainee who is served with a TRO or an FRO must be dismissed from with Academy within 24 hours. Judge Guerrero concluded there were no issues of fact that required a plenary hearing and that the matter was ripe for a summary decision.

On January 26, 2018, Judge Guerrero granted the Motions for Summary Decision filed by the Bergen County Police Academy and the City of Union City Department of Public Safety, concluding that the Petitioner was appropriately dismissed from the police academy and terminated from employment.

On April 4, 2018, at a regular meeting of the Police Training Commission, the commissioners reviewed the Initial Decision rendered by Judge Guerrero. The commissioners voted to **ADOPT** the Initial Decision as the **FINAL DECISION**.

POLICE TRAINING COMMISSION

By: 
John F. Cunningham, Chairman

Date: 4/16/2018

