

DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF CRIMINAL JUSTICE  
POLICE TRAINING COMMISSION

**Police Training Commission Meeting #332**

**Wednesday, December 4, 2019**

AGENDA

Location: Richard J. Hughes Justice Complex, 4th Floor Conference Center

- Call to Order
- Salute to the Flag
- Announcement Concerning the "Open Public Meetings Law"
- Correspondence from Deputy Chief Jason Love regarding new Bergen County Law & Public Safety Institute Director

**SECTION 1**

Consideration of the **Minutes** of the Commission Meeting of October 2, 2019

**Report by the Chairperson of the Appeals and Legislative Committee**

**SECTION 2 Appeals Received by the Police Training Commission**

**2A Appeals Received by the Police Training Commission – Instructor Certification Revocations**

*IMO Revocation of the PTC Certification of Sidney Terrell*

Sidney Terrell, who was serving as the Director of the Police Academy for the Atlantic County Department of Public Safety, appeals the revocation of his PTC Instructor Certification. His certification was revoked after he allegedly kicked a recruit in the calf muscle.

**2B Appeals Received by the Police Training Commission – Recruit Dismissals**

*Michael A. Romero v. Essex County Police Academy*

Recruit appeals from his dismissal from the Essex County Police Academy (“the Academy”) for a rule violation, specifically for being charged with shoplifting.

*Jason Martin v. Mercer County Police Academy*

Recruit appeals from his dismissal from the Mercer County Police Academy (“the Academy”) for a rule violation, specifically being found in possession of an allegedly open bottle of alcohol in his vehicle, as well as fake money, during a credential check of the recruits.

*Chantell Diaz v. John H. Stamler Police Academy*

Recruit appeals from her dismissal from the John H. Stamler Police Academy (“the Academy”) for multiple violations of Academy Rules and Regulations.

*Celia Vaughn v. Passaic County Police Academy*

Recruit appeals from her dismissal from the Passaic County Police Academy (“the Academy”) for failure to successfully complete the push-ups component of the physical fitness standards.

*Renee T. Wilson v. Passaic County Police Department*

Recruit appeals from her dismissal from the Passaic County Police Academy (“the Academy”) for failure to successfully complete the push-ups component of the physical fitness standards.

**2C Appeals Referred to the Office of Administrative Law**

*Norberto Batista, Jr. v. Bergen County Police Academy*

Recruit appeals from his dismissal from the Bergen County Police Academy (“Academy”) due to him not performing the number of requisite sit-ups. Among his claims is that the Academy “failed to provide the appropriate amount of required mandated remedial training relating to the ‘sit-up’ component of the Physical Assessment test.

**2D Appeals Closed**

*Michael Neves v. John H. Stamler Police Academy*

Recruit appeals from his dismissal from the John H. Stamler Police Academy (“Academy”) due to him failing the use of force exam. A letter had been sent to the recruit on September 4, 2019, giving him thirty (30) days to provide additional information raising a factual or legal dispute. His subsequent letter, received September 27, 2019, did not create a legal or factual dispute. Therefore, his case was closed.

2E **Initial Decisions Received from the Office of Administrative Law**

*Kevin J. Baxter, Jr. v. Cape May County Police Academy*

The ALJ approved the settlement agreement reached by the parties. Under the settlement agreement, the recruit shall immediately submit an irrevocable letter of voluntary withdrawal from the Cape May County Police ("Academy"), which shall have an effective date of May 30, 2017. The Academy will rescind the dismissal notice. The recruit will not seek admission to the Academy or employment in the Sea Isle City Police Department in the future.

*Ryan Andrick v. Cape May County Police Academy*

The ALJ approved the settlement agreement reached by the parties. Under the settlement agreement, the recruit shall immediately submit an irrevocable letter of voluntary withdrawal from the Cape May County Police ("Academy"), which shall have an effective date of May 30, 2017. The Academy will rescind the dismissal notice. The recruit will not seek admission to the Academy or employment in the Sea Isle City Police Department in the future.

**SECTION 3 Proposed Legislation/Academy Certification/Re-Certification**

- 3A Consideration of a Request from the Bergen County Law & Public Safety Institute for Academy Certification
- 3B Consideration of a Request from the Cape May County Public Safety Training Center Academy Certification
- 3C Consideration of a Request from the Gloucester County Police Academy for Academy Certification
- 3D Consideration of a Request from the Monmouth County Police Academy Re-Certification
- 3E Consideration of a Request from the Morris Police Academy for Academy Re-Certification
- 3F Consideration of a Request from the Passaic County Police Academy for Academy Re-Certification
- 3G Consideration of a Request from the John H. Stamler Police Academy for Academy Re-Certification