Commission Meeting Number 341

State of New Jersey Department of Law and Public Safety
Division of Criminal Justice

POLICE TRAINING COMMISSION

Minutes of Commission Meeting

August 4, 2021

Location: Morris County Police Academy
Morristown, NJ

Commission Members Present

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<tr>
<th>Organization</th>
<th>Attendee(s)/Representative(s)</th>
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<tr>
<td>Office of the Attorney General, State of New Jersey</td>
<td>John F. Cunningham</td>
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<tr>
<td>New Jersey State Policemen's Benevolent Association</td>
<td>Kevin Lyons</td>
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<td>New Jersey State Association of Chiefs of Police</td>
<td>James Abbott</td>
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<td>New Jersey State Lodge, Fraternal Order of Police</td>
<td>James Sharrock</td>
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<td>County Prosecutors' Association of New Jersey</td>
<td>Absent</td>
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<td>Sheriffs' Association of New Jersey</td>
<td>Robert A. Nolan</td>
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<td>Police Academy Director’s Association</td>
<td>Daniel Colucci</td>
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<td>Commissioner-Department of Education</td>
<td>Carl Carabelli</td>
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<td>Commissioner-Department of Corrections</td>
<td>Aaron Erven</td>
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<td>Federal Bureau of Investigation</td>
<td>Elisabete Santos</td>
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<td>New Jersey Juvenile Detention Association</td>
<td>Thomas Pollio</td>
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<td>New Jersey State Parole Board</td>
<td>Samuel Plumeri</td>
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<td>National Organization of Black Law Enforcement Executives</td>
<td>Absent</td>
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<tr>
<td>Citizen Member—Governor’s Appointment</td>
<td>James Polos</td>
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Citizen Member—Governor’s Appointment  Vacant

New Jersey League of Municipalities  Samuel DeMaio
New Jersey Jail Wardens Association  Karen Taylor
New Jersey State Police  Joseph Cartelli
Division of Criminal Justice Staff Present

Deputy Attorney General Jeffrey Barile, Deputy Chief, Prosecution Supervision and Training Bureau

Deputy Attorney General Emily Anderson, Prosecution Supervision and Training Bureau

Academy Coordinator Pat Jones, Police Training Commission

Academy Coordinator Debbie Freeman, Police Training Commission

Academy Coordinator Forest Kairos, Police Training Commission

Analyst, Tykeria T. Lockhart, Police Training Commission

Curriculum Unit Supervisor, Tyeka Knight

Academy Coordinator Unit Supervisor, Kathleen McSorley

Field Representative Dion Feltri, Police Training Commission

Field Representative John Janowiak, Police Training Commission
Police Training Commission Meeting Minutes for August 4, 2021

Administrator John F. Cunningham called the 341th meeting of the Commission to order at 11:00 am.

Administrator Cunningham led the Commissioners in the flag salute. Commissioner Cunningham asked for a moment of silence in remembrance of the Law Enforcement and military personnel who have lost their lives in the line of duty.

Analyst Tykeria T. Lockhart announced that “notice of the Commission meeting has been publicized in accordance with the provisions of the Open Public Meetings Law by notification to the Secretary of State and five newspapers. The notifications included a copy of the meeting agenda.”

Administrator Cunningham asked the Commissioners to consider the minutes of the June 2, 2021 Commission meeting. Deputy Chief Barile stated that the minutes regarding the Doughtery appeal will be revised. The Commissioners voted to approve the minutes with the revision.

Administrator Cunningham asked Chairperson Carabelli to report on the business of the Appeals and Legislation Committee.

1. Commissioner Carabelli reported the following appeals were received since the April 7, 2021 meeting:

   Telamond Mikerlove v. Essex County Police Academy

   Recruit appeals their dismissal from the Essex County Police Academy (“the Academy”) for failure to successfully complete the physical fitness requirements. Recruit claims that they did not get nine remedial sessions prior to the re-assessment.

   Commissioner Carabelli, on behalf of the Appeals and Legislation Committee, moved and seconded a motion to uphold the dismissal.

2. Jamie Cejour-Mobley v. Essex County Police Academy

   Recruit appeals their dismissal from the Essex County Police Academy (“the Academy”) for failure to successfully complete the physical fitness requirements. Recruit claims that they did not get nine remedial sessions prior to the re-assessment.
This appeal was tabled until the October 6, 2021 meeting so that additional information can be provided.

3. *Brett Dougherty v. Camden County Police Academy*

Final decision held due to procedural issue being raised. Appeal withdrawn contingent on record being corrected to reflect that the final decision was held.

Commissioner Carabelli reported that the appeal was withdrawn by counsel.

4. *Araujo v. Mercer County Police Academy*

Motion for reconsideration/clarification to be considered.

No action was taken by the Commission as the Attorney General guidelines supersede PTC rules.

5. Consideration of **Extensions of Training Time** for Juvenile Detention Officers, and Youth Workers

4A Consideration of a Request for an Extension of Training Time for Ten County Corrections Officers (Salem County Correctional Facility)

4B Consideration of a Request for an Extension of Training Time for Two County Detectives (Hunterdon County Prosecutor’s Office)

4C Consideration of a Request for an Extension of Training Time for Three Juvenile Detention Officers (Bergen County Juvenile Detention Center)

4D Consideration of a Request for an Extension of Training Time for Three Juvenile Detention Officers (Essex County Juvenile Detention Center)

4E Consideration of a Request for an Extension of Training Time for Sheriff’s Officer, Krista L. Zurheide

Commissioner Carabelli, on behalf of the Appeals and Legislation Committee, moved and seconded a motion to combine Agenda Items 4A, 4B and 4E as a consent agenda and to approve the extensions of training time requests. The motion carried and was approved.

Commissioner Carabelli, on behalf of the Appeals and Legislation Committee, moved and seconded a motion to approve the request for JDO Ribenson Eliezer and deny the requests for JDOs Karina Sanchez and David Anguiano. The motion carried and was approved.
Commissioner Carabelli, on behalf of the Appeals and Legislation Committee, moved and seconded a motion to approve the requests for JDOs Ricky Green and Christina A. Taborn and deny the request for Sade C. Williams. The motion carried and was approved.
Commissioner Carabelli concluded the Appeals and Legislation Committee Report

Administrator Cunningham asked Commissioner Daniel Colucci to report on the business of the Standards Committee.

1. Commissioner Colucci indicated that Agenda Item 5A was a Report of a Request for consideration for inclusion of Integrating Communication & Tactics (ICAT) and Active Bystandership for Law Enforcement (ABLE) into all basic courses starting Fall 2021.

On December 21, 2020, Attorney General Gurbir Grewal announced the revised Use of Force Policy, which all law enforcement officers in the State of New Jersey must follow, effective December 31, 2021. In conjunction with the new Use of Force Policy, the Attorney General announced two mandatory training requirements for all law enforcement officers in the state: Integrating Communication and Tactics, or "ICAT," developed by the Police Executive Research Forum (PERF). The ICAT course involves 12 hours of training to the end-user, normally taught over one and one half days. Class size is limited to 30. https://www.policeforum.org/icat Active Bystandership for Law Enforcement, or "ABLE," developed by Georgetown University and others. The ABLE course involves 8 hours of training to the end-user. Class size is limited to 30. Officers https://www.law.georgetown.edu/innovative-policing-program/active-bystandership-for-lawenforcement/

There was an extensive discussion on this motion due to a statewide lack of instructors to teach the material. Commissioner Erven (NJDOC) noted that the NJ State Department of Corrections has 5,000 in service officers to be trained in addition to academy recruits and there is a lack of instructors. The Commissioners voted to approve the new curriculum and have it added to all basic courses starting October 1, 2021. This matter to be revisited should there continue to be a lack of qualified instructors.

2. Commissioner Colucci indicated that Agenda Item 5B was consideration of waiver curriculum for Basic Course for County Correctional Police Officers to (BCCCPO) to Basic Course for Investigators (BCI) for respective County Correctional Police Officers laid off in calendar year 2021.

On June 11, 2021,P.L.2019. c.247 (52:178-68.2) as amended was signed into law. In accordance with the act, the Police Training Commission must develop a course, which will create a certification path for County Correction Officers (BCCCPO) to County Investigator (BCI). The Commission has 90 days to create this course. In addition, the legislation authorized a waiver of training for BCCCPO TO BCPO, this waiver was created and approved at the December, 2019, Commission Meeting Commission staff, in consultation with subject matter experts in the Basic Course for Investigator, have completed a side-by-side analysis of the BCCCPO with the BCI. Following the analysis,
course requirements were developed. The course material will bring the correctional police officer to the level of training required for appointment, as a County Investigator (BCI).

The Commissioners voted to approve the waiver curriculum in accordance to the amendments to the Police Training Act specific to county correction facilities that are closing in calendar year 2021.

3. Commissioner Colucci indicated that **Agenda Item 5C** was a curriculum update to Suicide Prevention for the Law Enforcement Officers for all basic courses.

   The commissioners voted to approve the update.

4. Commissioner Colucci indicated that **Agenda Item 5D** was a defensive tactics curriculum update.

   The commissioners voted to approve the update.

5. Commissioner Colucci indicated that **Agenda Item 6A was a Consideration** of a Request from Atlantic City Police Department, to appeal the waiver denial for Leah McKale (BCI to BCPO)

   Sgt. Kevin Law was present from Atlantic City Police Department to answer any questions and provide additional information. The commissioners voted to deny the waiver denial appeal.

6. Commissioner Colucci indicated that **Agenda Item 6B was a Report** of a Request from Hudson County Police Academy for Satellite Certification for Mill Creek Park.

7. Commissioner Colucci indicated that **Agenda Item 6C was a Report** of a Request from Hudson County Police Academy for Satellite Certification of the USS Juno building.

8. Commissioner Colucci indicated that **Agenda Item 6C was a Report** of a Request from Monmouth County Police Academy for Satellite Certification for Camp Evans driving area.

9. Commissioner Colucci indicated that **Agenda Item 7A was a consideration of a Request** from Director Colucci, Morris County Public Safety Training Academy, to suspend the instructor certification for Helberth Barrantes.

   Director Daniel Colucci, Morris County Police Academy, requested suspension of Helberth Barrantes, PTC Instructor Certification, in accordance with N.J.S.A. 13:1-4.5(c)3. Instructor Barrantes is currently under administrative investigation; therefore, he
will not be utilized as instructor, pending the final outcome of the matter. On June 2, 2021, a letter was sent suspending the Police Training Commission Instructor Certification of Helberth Barrantes.

Commissioner Colucci concluded the Standards Committee report

Administrator Cunningham reported that Agenda Item 8A was a Report of the Law Enforcement Officers Training and Equipment Fund (LEOTEF).

Commissioner Colucci indicated that the quarterly expense reports for the 2nd quarter of 2021 are being reviewed and processed. Technical assistance in preparing quarterly expense reports has been provided. Supplemental academy requests for LEOTEF purchases also have been reviewed and approved. All police academies received their executed contracts for SFY 2021 LEOTEF Funds (32nd distribution) except Monmouth County. There is currently no information available on the amount of funding that will be available to academies for the 33rd LEOTEF distribution. I will no longer be handling LEOTEF funding. This program will be handled by Grants Manager Jessica Guglich of the Grant Operations Unit.

Administrator Cunningham announced the next meeting is Wednesday, October 6, 2021

Administrator Cunningham asked for a motion to adjourn the meeting at 12:10 p.m. Commissioner Nolan voted to approve the motion. Commissioner Colucci seconded the motion and the meeting was adjourned.