



THE NATIONAL GUARD BUREAU

The National Guard Bureau

Data Posted Pursuant to the No Fear Act: Complaint Activity

Data as of November 5, 2004 - End of FY 2004

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	FY2004					
		2003	2002	2001	2000	1999
Number of Complaints Filed in FY 1614.704(a)	2	2	5	N/A*	N/A*	N/A*
Number of Complainants 1614.704(b)	2	2	5	N/A*	N/A*	N/A*
Repeat Filers 1614.704(c)	1	0	0	N/A*	N/A*	N/A*

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	FY2004	2003	2002	2001	2000	1999
	Race	0	0	1	N/A*	N/A*
Color	0	0	1	N/A*	N/A*	N/A*
Religion	0	0	0	N/A*	N/A*	N/A*
National Origin	1	0	0	N/A*	N/A*	N/A*
Sex (including complaints filed under Equal Pay Act)	1	1	2	N/A*	N/A*	N/A*
Disability	0	1	0	N/A*	N/A*	N/A*
Age	0	0	0	N/A*	N/A*	N/A*

Reprisal	1	0	2	N/A*	N/A*	N/A*
Other	1	N/A*	N/A*	N/A*	N/A*	N/A*

- Data not collected by Color - Color included in basis "Race/Color"

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	FY2004	2003	2002	2001	2000	1999
		Appointment/Hire	0	0	0	N/A*
Assignment of Duties	1	0	0	N/A*	N/A*	N/A*
Awards	0	0	0	N/A*	N/A*	N/A*
Conversion to Full-time	0	0	0	N/A*	N/A*	N/A*

Disciplinary Action

Demotion	0	0	0	N/A*	N/A*	N/A*
Reprimand	0	1	0	N/A*	N/A*	N/A*
Suspension	0	0	1	N/A*	N/A*	N/A*
Removal	0	0	0	N/A*	N/A*	N/A*
Other	0	0	0	N/A*	N/A*	N/A*
Duty Hours	1	0	0	N/A*	N/A*	N/A*
Evaluation Appraisal	0	0	0	N/A*	N/A*	N/A*
Examination/Test	0	0	0	N/A*	N/A*	N/A*

Harassment

Non-Sexual	2	2	3	N/A*	N/A*	N/A*
Sexual	0	0	1	N/A*	N/A*	N/A*
Medical Examination	0	0	0	N/A*	N/A*	N/A*
Pay (Including Overtime)	0	0	0	N/A*	N/A*	N/A*
Promotion/Non-Selection	0	0	1	N/A*	N/A*	N/A*

Reassignment

Denied	0	0	0	N/A*	N/A*	N/A*
Directed	0	0	0	N/A*	N/A*	N/A*

Reasonable Accommodation	0	1	0	N/A*	N/A*	N/A*
Reinstatement	0	0	0	N/A*	N/A*	N/A*
Retirement	0	0	0	N/A*	N/A*	N/A*
Termination	0	0	0	N/A*	N/A*	N/A*
Terms/Conditions of Employment	2	1	2	N/A*	N/A*	N/A*
Time and Attendance	0	0	0	N/A*	N/A*	N/A*
Training	0	1	1	N/A*	N/A*	N/*
Other	0	0	0	N/A*	N/A*	N/A*

29 CFR §1614.704(f)

Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."		FY 2004	
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	0	0
All complaints pending in Final Agency Action Stage		1	398
All complaints pending in which Hearing was not requested	1614.704(f)(2)	1	0
Time in Investigation Stage		2	395
Time to issue Final Agency Action		2	395
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	0
Time in Investigation Stage plus time in Final Agency Action Stage		2	425

Total Number Findings 704(h)(1)	0		0	0	0	0	N/A*		N/A*		N/A*		
Without Hearing 704(h)(2)	0		0	0	0	0	N/A*		N/A*		N/A*		
With Hearing 704(h)(3)	0		0	0	0	0	N/A*		N/A*		N/A*		
29 CFR §1614.704(i)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	FY 2004			2003		2002		2001		2000		1999	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(i)(1)			0	0	0	0	N/A*		N/A*		N/A*		
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		N/A*		N/A*		N/A*		
Number Findings Rendered After Hearing 704(i)(3)							N/A*		N/A*		N/A*		
Race	0		0		0		N/A*		N/A*		N/A*		
Color	0		0		0		N/A*		N/A*		N/A*		
Religion	0		0		0		N/A*		N/A*		N/A*		

National Origin	0		0		0		N/A*		N/A*		N/A*	
Sex (include Equal Pay Act)	0		0		0		N/A*		N/A*		N/A*	
Disability	0		0		0	100	N/A*		N/A*		N/A*	
Age	0		0		0		N/A*		N/A*		N/A*	
Reprisal	0		0		0		N/A*		N/A*		N/A*	
29 CFR §1614.704(j)						29 CFR §1614.705 Comparative Data						
Findings of Discrimination Rendered by Issue	FY 2004		Previous Fiscal Year Data									
			2003		2002		2001		2000		1999	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j) (1)	0		0		0		N/A*		N/A*		N/A*	
Findings Without Hearing 704(j) (2)	0		0		0		N/A*		N/A*		N/A*	
Findings After Hearing 704(j) (3)	0		0		0		N/A*		N/A*		N/A*	
Appointment/Hire	0		0		0		N/A*		N/A*		N/A*	
Assignment of Duties	0		0		0		N/A*		N/A*		N/A*	

Awards	0		0		0		N/A*		N/A*		N/A*	
Conversion to Full-time	0		0		0		N/A*		N/A*		N/A*	
Disciplinary Action	0		0		0		N/A*		N/A*		N/A*	
Demotion	0		0		0		N/A*		N/A*		N/A*	
Reprimand	0		0		0		N/A*		N/A*		N/A*	
Suspension	0		0		0		N/A*		N/A*		N/A*	
Removal	0		0		0		N/A*		N/A*		N/A*	
Other	0		0		0		N/A*		N/A*		N/A*	
Duty Hours	0		0		0		N/A*		N/A*		N/A*	
Evaluation Appraisal	0		0		0		N/A*		N/A*		N/A*	
Examination/Test	0		0		0		N/A*		N/A*		N/A*	
Harassment	0		0		0		N/A*		N/A*		N/A*	
Non-Sexual	0		0		0		N/A*		N/A*		N/A*	
Sexual	0		0		0		N/A*		N/A*		N/A*	
Medical Examination	0		0		0		N/A*		N/A*		N/A*	
Pay (Including Overtime)	0		0		0		N/A*		N/A*		N/A*	
Promotion/Non-Selection	0		0		0		N/A*		N/A*		N/A*	
Reassignment	0		0		0		N/A*		N/A*		N/A*	
Denied	0		0		0		N/A*		N/A*		N/A*	
Directed	0		0		0		N/A*		N/A*		N/A*	
Reasonable Accommodation	0		0		0		N/A*		N/A*		N/A*	
Reinstatement	0		0		0		N/A*		N/A*		N/A*	
Retirement	0		0		0		N/A*		N/A*		N/A*	
Termination	0		0		0		N/A*		N/A*		N/A*	
Terms/Conditions of Employment	0		0		0		N/A*		N/A*		N/A*	

Time and Attendance	0	0	0	N/A*	N/A*	N/A*
Training	0	0	0	N/A*	N/A*	N/A*
Other	0	0	0	N/A*	N/A*	N/A*
29 CFR §1614.704(k)				29 CFR §1614.705 Comparative Data		
Complaints Pending From Previous Fiscal Years by Status	2005 as of 10/01/04	Previous Fiscal Year Data				
		2004	2003	2002	2001	2000
Total complaints from previous Fiscal Years 704(k)(1)	1	1	3	0	N/A*	N/A*
Total Complainants 704(k)(2)	1	1	3	0	N/A*	N/A*
Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation	1	1	3	0	N/A*	N/A*

ROI issued, pending Complainant's action	0	0	0	0	N/A*	N*
Hearing	0	0	0	0	N/A*	N/A*
Final Agency Action	1	0	0	0	N/A*	N/A*
Appeal with EEOC Office of Federal Operations	0	0	0	N/A*	N/A*	N/A*

** Data not available for reconstruction*

29 CFR §1614.704(I)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Investigations	FY 2004	2003	2002	2001	2000	1999
		Number Pending Completion of Investigation	1	0	0	N/A*

Pending Investigations Over Required Time Frames	1	2	0	N/A*	N/A*		
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**Data not available for reconstruction*

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