

PROFESSIONAL DEVELOPMENT PLAN (FORM 501-103)					1. DATE PREPARED		
See preparation instructions on reverse side. If additional space is required in items below, continue in remarks.							
2. NAME (Last name - first name - middle initial)		3. SSN			4. PRIMARY SPECIALTY		4. b. ALTERNATE SPECIALTY
5. CALENDAR YEAR	6. AGE	7. PHASES OF DEVELOPMENT	8. PROFESSIONAL DEVELOPMENT OBJECTIVES (Be specific)	9. ACTUAL ASSIGNMENTS	10. a. MILITARY AND CIVILIAN SCHOOLING AND/OR JOB EXPERIENCE	10. b. DESIRED ASSIGNMENTS AND SCHOOLING (Alternate Specialty)	YEAR
30							30
29							29
28							28
27							27
26							26
25		COL PHASE					25
24							24
23							23
22							22
21							21
20							20
19							19
18		LTC PHASE					18
17							17
16							16
15							15
14		MAJ PHASE					14
13							13
12							12
11							11
10							10
9							9
8		CPT PHASE					8
7							7
6							6
5							5
4		LT PHASE					4
3							3
2							2
1							1

11. REMARKS

INSTRUCTIONS FOR PREPARATION OF NJDMAVA FORM NO. 600-103-1

1. Item 1 - Date Prepared: Indicate the date the plan is completed. This date will reflect the currency of your thinking. Reviewed plans that are not revised need only have the date changed.
2. Items 2 and 3 - Enter name and SSN as they appear on DA Form 2-1.
3. Items 4a and 4b - Show primary specialty as designated and alternate specialty as designated or desired.
4. Item 5 - Calendar Year - Commence with the calendar year of initial entry into an active status as a commissioned officer.
5. Item 6 - Enter your age as that which you will attain within any given year.
6. Item 7 - Show your professional development objectives as they relate to your desired assignments and schooling. Previous objectives need not be shown.
7. Item 8 - Actual Assignments: Enter appropriate data from DA Form 2-1 on appropriate year line. This section is useful in comparing actual assignments with projected assignments.
8. Item 9 - Show military and civilian schooling and job training and experience (to include any experience related to any officer specialties).
9. Items 10a and 10b - Show desired assignments and schooling in relation to year and calendar year under each specialty. You may indicate type position, level of command and/or location. Desired schooling should include the school and course desired for military resident/nonresident schooling.
10. Item 11 - Remarks - Enter any information not included which might be helpful to personnel managers in assisting you in attaining your professional development objectives.