



**State of New Jersey**

DEPARTMENT OF MILITARY AND VETERANS AFFAIRS  
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PHILIP D. MURPHY  
Governor  
Commander-in-Chief

SHEILA OLIVER  
Lieutenant Governor

★  
LISA J. HOU, D.O.  
Brigadier General  
The Adjutant General

**STATE GENERAL ORDER**  
**NO. 1**

**14 March 2023**

**SUBJECT: Appointment of Chief Diversity Officer**

The following individual is appointed as the Chief Diversity Officer for the Department:

Colonel Yvonne L. Mays, Deputy Adjutant General

**Authority:** Executive Order No. 319 (Murphy), *Establishing Equity and Sustainability Advisory Council to Develop Policy for State Workforce*, 15 February 2023.

**Period:** 15 March 2023 to indefinite.

**Purpose:** To serve as the Adjutant General's Chief Diversity Officer.

**Effective Date:** 15 March 2023

**Special Instructions:** The Chief Diversity Officer will administer the Department's diversity, equity, inclusion, and belonging initiatives and programs (as distinct from the responsibilities of Equal Employment Opportunity and/or Affirmative Action officers), and to serve as a liaison with and inform the work of the Equity and Sustainability Advisory Council and the Civil Service Commission's Diversity Council as appropriate.

A handwritten signature in black ink, appearing to read "Lisa J. Hou".

LISA J. HOU, D.O.  
Brigadier General, NJARNG  
The Adjutant General