



Section Nine

POLICE EMPLOYEE DATA

STATE OF NEW JERSEY

FULL-TIME POLICE EMPLOYEES - 2015

Departments	Police Officers			Civilians	Total Police Employees	
	Male	Female	Total			
Municipal Police	2014	18,220	1,426	19,646	4,061	23,707
	2015	18,330	1,441	19,771	3,967	23,738
	Percentage Change	1	1	1	-2	*
County Police	2014	4,493	896	5,389	3,188	8,577
	2015	4,451	912	5,363	3,194	8,557
	Percentage Change	-1	2	*	*	*
University and Colleges	2014	356	76	432	506	938
	2015	409	84	493	680	1,173
	Percentage Change	15	11	14	32	24
State Police	2014	2,468	117	2,585	1,226	3,811
	2015	2,487	119	2,606	1,222	3,828
	Percentage Change	1	2	1	*	*
Other State Agencies	2014	6,734	1,284	8,018	664	8,682
	2015	6,761	1,296	8,057	718	8,775
	Percentage Change	*	1	*	5	*
STATE TOTALS	2014	32,271	3,799	34,598	9,645	45,715
	2015	32,438	3,852	36,290	9,781	46,071
	Percentage Change	*	1	1	1	1

See appropriate tables for additional breakdowns

* Less than one-half of one percent.

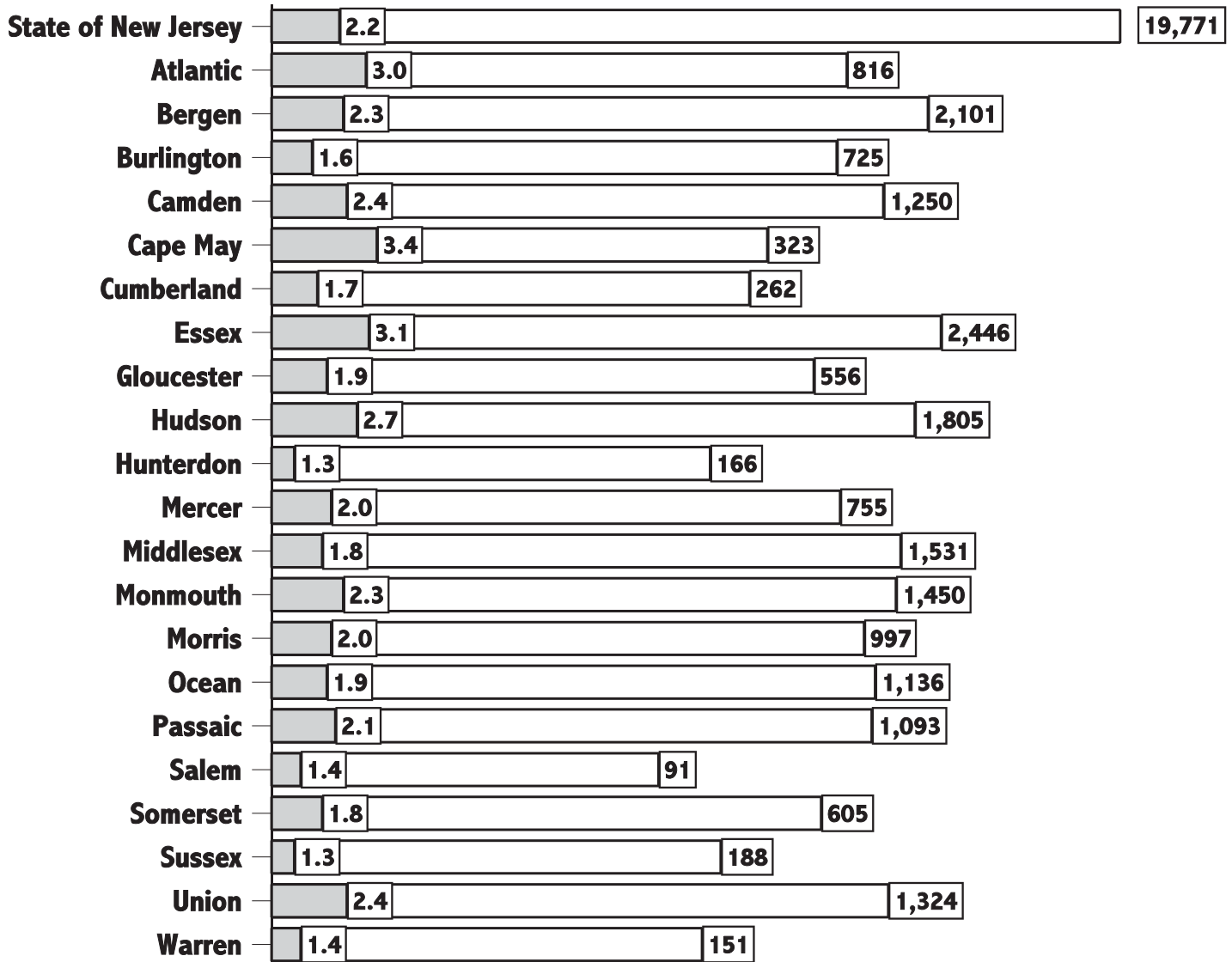
FULL-TIME STATE LAW ENFORCEMENT EMPLOYEES (Excluding State Police) - 2015

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	4,719	1,012	5,741	69	5,800
Department of Human Services	76	6	82	2	84
Division of Criminal Justice	142	52	194	408	602
Division of Fish & Wildlife	45	4	49	3	52
New Jersey Forest Fire Service	46	1	47	23	70
New Jersey Transit Police	213	20	233	62	295
Palisades Interstate Park	25	1	26	4	30
Port Authority NY/NJ	1,422	188	1,610	143	1,753
New Jersey State Park Police	73	12	85	4	89
State Agency Total	6,761	1,296	8,057	718	8,775

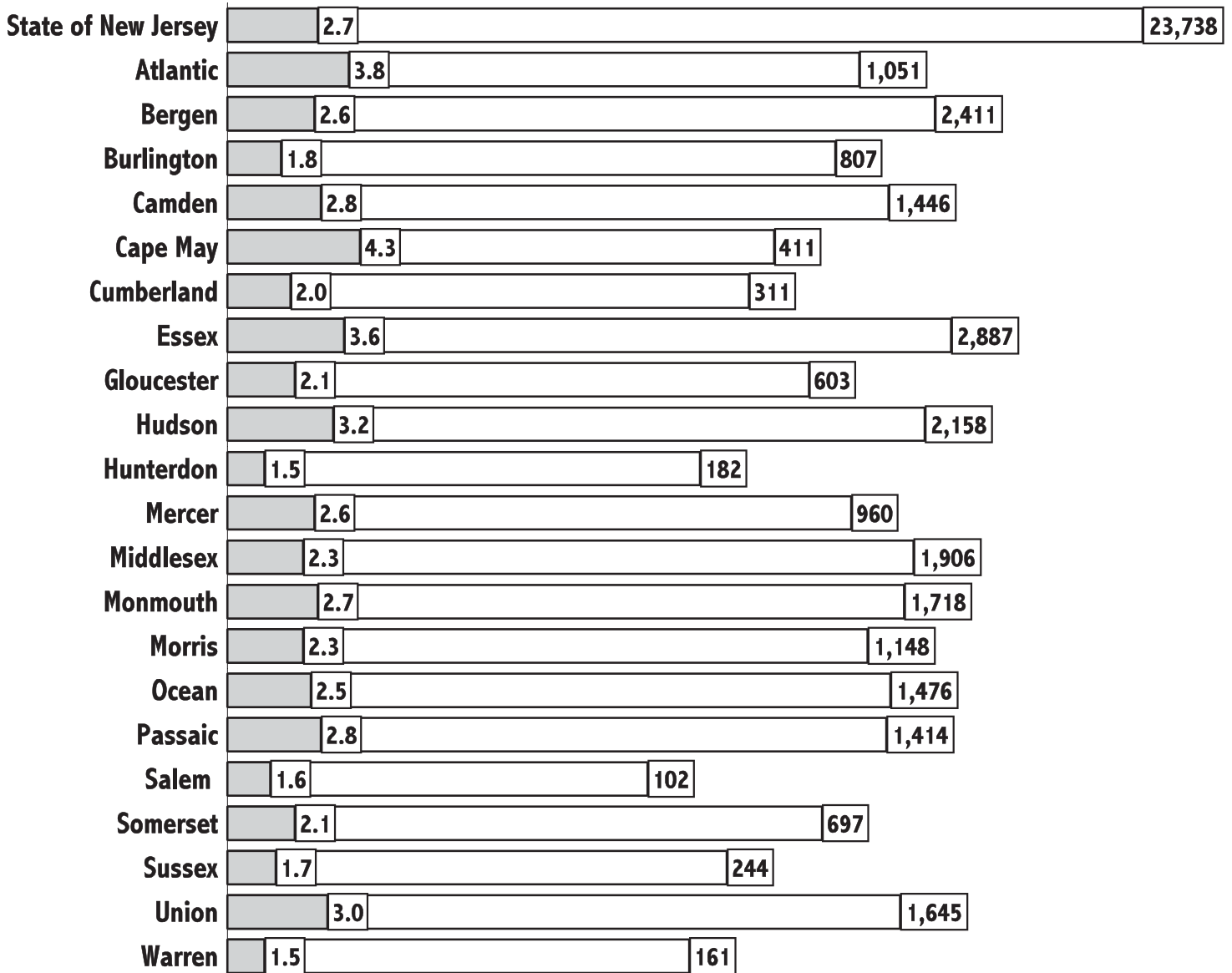
FULL-TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY - 2015

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	744	72	816	235	1,051
Bergen	2,014	87	2,101	310	2,411
Burlington	682	43	725	82	807
Camden	1,161	89	1,250	196	1,446
Cape May	304	19	323	88	411
Cumberland	246	16	262	49	311
Essex	2,059	387	2,446	441	2,887
Gloucester	531	25	556	47	603
Hudson	1,627	178	1,805	353	2,158
Hunterdon	162	4	166	16	182
Mercer	684	71	755	205	960
Middlesex	1,460	71	1,531	375	1,906
Monmouth	1,366	84	1,450	268	1,718
Morris	965	32	997	151	1,148
Ocean	1,090	46	1,136	340	1,476
Passaic	1,002	91	1,093	321	1,414
Salem	89	2	91	11	102
Somerset	582	23	605	92	697
Sussex	183	5	188	56	244
Union	1,228	96	1,324	321	1,645
Warren	151	0	151	10	161
TOTAL	18,330	1,441	19,771	3,967	23,738

NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY - 2015



NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY - 2015



FULL-TIME COUNTY POLICE EMPLOYEES - 2015

Departments		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
ATLANTIC COUNTY		150	31	181	117	298
	Prosecutor	58	19	77	92	169
	Sheriff	92	12	104	25	129
BERGEN COUNTY		523	83	606	310	916
	Prosecutor	83	22	105	149	254
	Sheriff	368	52	420	73	493
	Bergen County Police Department	72	9	81	88	169
BURLINGTON COUNTY		86	23	109	104	213
	Prosecutor	33	6	39	88	127
	Sheriff	53	17	70	16	86
CAMDEN COUNTY		247	84	331	110	441
	Prosecutor	108	64	172	79	251
	Sheriff	139	20	159	31	190
CAPE MAY COUNTY		137	35	172	72	244
	Prosecutor	32	11	43	41	84
	Sheriff	105	24	129	31	160
CUMBERLAND COUNTY		77	18	95	76	171
	Prosecutor	29	9	38	70	108
	Sheriff	48	9	57	6	63
ESSEX COUNTY		406	95	501	281	782
	Prosecutor	104	29	133	256	389
	Sheriff	302	66	368	25	393
GLOUCESTER COUNTY		107	16	123	78	201
	Prosecutor	31	4	35	62	97
	Sheriff	76	12	88	16	104
HUDSON COUNTY		247	69	316	237	553
	Prosecutor	67	31	98	118	216
	Sheriff	180	38	218	119	337
HUNTERDON COUNTY		40	11	51	32	83
	Prosecutor	20	8	28	28	56
	Sheriff	20	3	23	4	27
MERCER COUNTY		164	28	192	175	367
	Prosecutor	43	10	53	135	188
	Sheriff	121	18	139	40	179

FULL-TIME COUNTY POLICE EMPLOYEES - 2015

Departments		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
MIDDLESEX COUNTY		207	36	243	168	411
	Prosecutor	56	12	68	130	198
	Sheriff	151	24	175	38	213
MONMOUTH COUNTY		447	54	501	381	882
	Prosecutor	67	11	78	187	265
	Sheriff	380	43	423	194	617
MORRIS COUNTY		150	42	192	117	309
	Prosecutor	50	19	69	84	153
	Sheriff	77	21	98	32	130
	Park Police	23	2	25	1	26
OCEAN COUNTY		162	36	198	223	421
	Prosecutor	51	19	70	99	169
	Sheriff	111	17	128	124	252
PASSAIC COUNTY		532	85	617	241	858
	Prosecutor	52	20	72	104	176
	Sheriff	480	65	545	137	682
SALEM COUNTY		174	52	226	73	299
	Prosecutor	17	4	21	28	49
	Sheriff	157	48	205	45	250
SOMERSET COUNTY		185	33	218	116	334
	Prosecutor	40	9	49	69	118
	Sheriff	145	24	169	47	216
SUSSEX COUNTY		126	25	151	70	221
	Prosecutor	22	10	32	19	51
	Sheriff	104	15	119	51	170
UNION COUNTY		252	48	300	171	471
	Prosecutor	57	13	70	101	171
	Sheriff	129	33	162	44	206
	Union County Police Department	66	2	68	26	94
WARREN COUNTY		32	8	40	42	82
	Prosecutor	17	5	22	38	60
	Sheriff	15	3	18	4	22
TOTAL		4,451	912	5,363	3,194	8,557
	Prosecutor	1,037	335	1,372	1,977	3,349
	Sheriff	3,253	564	3,817	1,102	4,919
	Police Department	138	11	149	114	263
	Park Police	23	2	25	1	26

FULL-TIME POLICE EMPLOYEES UNIVERSITIES AND COLLEGES - 2015

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	10	1	11	1	12
Essex County College	9	2	11	47	58
Kean University	19	4	23	22	45
Middlesex County College	9	0	9	14	23
Monmouth University	18	1	19	26	45
Montclair State University	31	6	37	10	47
New Jersey Institute Of Technology	32	7	39	36	75
Princeton University	28	4	32	69	101
Rowan University	29	6	35	71	106
Rutgers University⁺	115	26	141	231	372
<i>Camden Campus⁺</i>	18	4	22	57	79
<i>New Brunswick Campus⁺</i>	54	15	69	55	124
<i>Newark Campus⁺</i>	43	7	50	119	169
Stevens Institute Of Technology	18	1	19	3	22
Stockton University	13	7	20	6	26
The College Of New Jersey	15	3	18	11	29
William Paterson University	20	9	29	14	43
TOTAL	409	84	493	680	1,173

⁺ Rutgers University total is comprised of the data from the three campuses.

POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police services in a municipality which has highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

TOTAL POLICE EMPLOYEES

- Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.
- During 2015 there were 46,071 full-time police employees in New Jersey. This represents an increase of 1 percent compared to 2014.
- The number of full-time police officers increased 1 percent from 36,070 in 2014 to 36,290 in 2015.
- The number of full-time civilian employees increased 1 percent, from 9,645 in 2014 to 9,781 in 2015.
- Seventy-nine percent were sworn officers and the remaining 21 percent were civilian employees.

MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by the municipalities of the state.

- During 2015 there were 23,738 municipal police employees, an increase of less than one-half of one percent compared to the 23,707 in 2014.
- For every 1,000 inhabitants of the state there were 2.7 municipal police employees. Ocean County reported the largest increase in municipal police employees, an increase of 6 percent (78 employees).
- Cape May County recorded the highest police employee rate; 4.3 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon and Warren Counties recorded the lowest police employee rate; 1.5 per 1,000 population.

MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity, thus freeing the sworn personnel for actual police services.

- There were 3,967 municipal civilian police employees in 2015, a decrease of 3 percent when compared to the 4,061 in 2014.
- Seventeen percent of all municipal police employees were civilians.

MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by the municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors such as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 19,771 full-time municipal police officers in 2015; this represents an increase of 1 percent compared to the 19,646 full-time municipal police officers in 2014.
- The number of full-time police officers was calculated at 2.2 per 1,000 population; this resulted in no change compared to 2014.
- Sworn officers represented 83 percent of all municipal police employees.
- Hudson County recorded the largest numerical increase (73) officers which represented a 4 percent increase of municipal police officers.
- Camden County recorded the largest numerical decrease (75) officers which represented a 6 percent decrease of municipal police officers.
- Cape May County with 3.4 police officers per 1,000, inhabitants, recorded the highest rate of full-time municipal police officers.
- Hunterdon and Sussex County recorded the lowest rate of full-time municipal officers with 1.3 police officers per 1,000 population.

OTHER POLICE (State Agencies)

In addition to the State Police, there are nine other state agencies reporting to the system. These agencies consist of: New Jersey Forest Fire Service, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Wildlife, Palisades Interstate Parkway, Port Authority NY/NJ, New Jersey Transit Police, and New Jersey State Park Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 8,775 full-time employees; an increase of less than 1 percent compared to the 8,682 police employees in 2014.
- There were 8,057 sworn police officers in 2015, an increase of less than 1 percent compared to the 8,018 in 2014.
- Ninety-two percent were sworn personnel, while the remaining 8 percent were civilians.

COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in investigating criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of the county prosecutor's office includes criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police services rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,557 full-time police employees in 2015; a decrease of less than one-half of one percent compared to 8,577 in 2014.
- There were 5,363 full-time sworn police officers employed by county agencies in 2015. This represents a decrease of less than one-half of one percent compared to 5,389 in 2014.
- County police agencies reported 3,194 civilian police employees in 2015; an increase of less than one-half of one percent compared to 3,188 civilian employees in 2014.
- Sworn personnel accounted for 63 percent while the remaining 37 percent were civilians.

STATE POLICE

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 3,828 full-time police employees; an increase of less than one-half of one percent compared to 3,811 in 2014.
- State Police employed 2,606 officers in 2015, an increase of 1 percent compared to 2,585 in 2014.
- The State Police reported 1,222 civilian employees in 2015; a decrease of less than one-half of one percent compared to 1,226 in 2014.
- Sworn personnel accounted for 68 percent and civilians represented 32 percent of the total State Police employees.

