



# NOTICE OF JOB VACANCY

NEW JERSEY STATE PAROLE BOARD  
171 JERSEY STREET  
PO BOX 862  
TRENTON, NJ 08625-0862



**THIS IS A REPOST OF VACANCY #18-60;  
PREVIOUS APPLICANTS NEED NOT APPLY.**

<b>TITLE:</b> Software Development Specialist 1	<b>POSTING NUMBER:</b> 18-65	<b>POSTING PERIOD:</b> 11/1/18 – 11/19/18
<b>SALARY RANGE:</b> \$ 58,687.32 - \$ 83,251.56		<input type="checkbox"/> AGENCY POSTING <input checked="" type="checkbox"/> STATE POSTING <input checked="" type="checkbox"/> OPEN TO APPLICANTS WHO MEET THE STATED REQUIREMENTS.
<b>LOCATION:</b> Central Office / IT		

## JOB DESCRIPTION

Under close supervision and monitoring in a state or local government agency, performs analysis, maintenance, programming and support work on modules of existing systems; may develop web applications or websites; does other related work.

**NOTE:** The examples of work for this title are for illustrative purposes only. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.

## REQUIREMENTS

- EDUCATION:** Graduation from an accredited college or university with a Bachelor's degree.
- EXPERIENCE:** One (1) year of programming, systems programming or computer analysis experience.
- BASIC SKILLS:** Basic knowledge of Linux file system, Linux shell scripting, knowledge of TCP/IP, DNS, basic understanding of virtualization technologies; Java programming; SQL programming; Web (HTML, CSS, JavaScript, XML) application development experience; experience with version control systems in application development; working knowledge of relational database concepts (Data Modeling, Entity Relationships, Referential Integrity, etc); experience with the phases of Software Development life-cycle (Requirements Gathering, Design, Development, Documentation, Testing, Deployment, Maintenance); strong analytical and problem solving skills.
- PLUS SKILLS:** Oracle REST Data Services (ORDS), Oracle APEX, Oracle Database; Developer programming experience; Subversion/ GIT experience; HTML5 development experience; PL/SQL programming with stored procedures and/or database triggers; TOAD experience
- NOTE:** Applicants who do not possess the required education may substitute additional experience as indicated above on a year-for-year basis with thirty (30) semester hour credits being equal to one (1) year of experience.
- NOTE:** A Master's degree in an information technology field will substitute for the required experience.
- LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

## **FOR NON-U.S. CITIZENS AND / OR FOREIGN DEGREES**

**AUTHORIZATION TO WORK:** U.S. Citizenship is not required. Selected candidate must be authorized to work in the U.S. according to Department of Homeland Security, U.S. Citizenship and Immigration Services regulations.

**FOR FOREIGN DEGREES:** All non-U.S. degrees and transcripts from a college or university outside the U.S. must already be evaluated for accreditation and attached to your resume. Failure to comply with these requirements may result in ineligibility.

**As a condition of employment with NJ State Parole Board (NJSPB) a background inquiry will be conducted.**

## **RESIDENCY LAW**

Effective September 1, 2011, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

## **INTERESTED CANDIDATES**

Interested candidates should submit a cover letter and resume, including the announcement number via e-mail to [SPB-Jobpostings@spb.nj.gov](mailto:SPB-Jobpostings@spb.nj.gov). All applications must be postmarked/received by the closing date.

C: CWA Local: 1033  
CWA Local: 1034