

P.E.R.C. NO. 2013-87

STATE OF NEW JERSEY  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

BOROUGH OF TENAFLY,

Respondent,

-and-

Docket No. IA-2013-018

PBA LOCAL 376,

Appellant.

SYNOPSIS

The Public Employment Relations Commission affirms an interest arbitration award establishing the terms of a successor agreement between the Borough of Tenafly and PBA Local 376. The PBA appealed the award, asserting that the arbitrator modified contract provisions, mostly related to new hires, without making any cost analysis for each year of the contract. The PBA also argued that the arbitrator failed to sufficiently explain which statutory factors were deemed relevant or not relevant, and why. The Commission finds that the arbitrator could not cost out the award for new hires because it was not known at the time of arbitration how many new employees would be hired during the term of the new contract. The Commission also finds that the arbitrator addressed all of the N.J.S.A. 34:13A-16g statutory factors and adequately explained the relative weight given.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.