

MINUTES OF MEETING
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION
August 13, 2015
10:00 a.m.
495 West State Street
Trenton, New Jersey

The meeting was called to order by Chair P. Kelly Hatfield.

Present were:

Commissioners:

John Bonanni
Paul Boudreau
John Eskilson
David Jones
Paula Voos
Richard Wall

Also present were:

Joseph Blaney, Deputy General Counsel
Christine Lucarelli-Carneiro, Deputy General Counsel
David N. Gambert, Deputy General Counsel
Don Horowitz, Acting General Counsel
Frank Kanther, Deputy General Counsel
Kellie Hullfish, who acted as Stenographer

At the commencement of the meeting, Chair Hatfield, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 18, 2014 a copy of such notice was:

(a) prominently posted in a public place at the offices of the Public Employment Relations Commission;

(b) sent to the business offices of the Trenton Times and the Courier Post, as well as to the State House press row addresses of 25 media outlets;

(c) copies e-mailed to the Secretary of State for filing; and

(d) posted on the agency's web site.

Furthermore on August 10, 2015, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The first item on the agenda was the minutes of the June 25, 2015 regular Commission meeting. A motion to adopt the minutes was made by Commissioner Eskilson and seconded by Commissioner Boudreau. Commissioner Bonanni was not present at this meeting and will abstain from voting. The motion to adopt the minutes was approved by a vote of five in favor (Chair Hatfield, Commissioners Boudreau, Eskilson, Voos and Wall), and one opposed (Commissioner Jones).

The Chair introduced Joseph Blaney, Deputy General Counsel. Joe comes to us from the University of Notre Dame and Temple University Beasley School of Law.

The Chair advised that a new interest arbitration appeal on a remand of State of New Jersey and FOP Lodge 91, needs a special meeting. The Chair and Commissioners agreed that Thursday, September 3, 2015 at 10:00 a.m. via telephone conference, this case will be decided.

The Chair announced that there will be an in-house training/cross-training session done by Mediator Kathy Vogt on how to cost out a labor agreement on September 28, 2015. Arbitrator Robert Glasson will join us and he will be presenting a discussion on fact finding. The General Counsel's office, Don Horowitz and Christine Lucarelli-Carneiro will discuss recent significant Commission and Court decisions.

The Chair asked the Commissioner's to advise whether they would be attending the PERC Symposium on October 16, 2015. PERC is working to acquire certification for CLE credits.

Deputy General Counsel Christine Lucarelli-Carneiro reminded the Commissioner's that their on-line Ethics Training needs to be completed if they have not done so and forward the confirmation of completion to her.

The Counsel's Office distributed a monthly report.

The first case for consideration was City of Atlantic City and IAFF Local 198, Docket No. IA-2015-010. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. Commissioner Bonanni is recused from voting on this matter because the lawfirm Cleary, Giacobbe, Alfieri & Jacobs represent the Respondent, City of Atlantic City in this matter. The motion to adopt the draft decision was approved by a vote of five in favor (Chair Hatfield, Commissioners Boudreau, Eskilson, Voos and Wall), and one opposed (Commissioners Jones).

The next case for consideration was North Warren Regional School District Board of Education and James A. Bridge, Docket No. CI-2013-060. Commissioner Wall moved the draft decision and Commissioner Voos seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Jones, Voos and Wall).

The next case for consideration was Piscataway Township Board of Education and Piscataway Education Association, Docket No. CO-2012-271. Commissioner Jones moved the draft decision and Commissioner Voos seconded the motion. The motion to adopt the

draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Jones, Voos and Wall).

The next case for consideration was Paterson Charter School for Science and Technology and Paterson Charter Education Association, Docket No. RO-2015-041. Commissioner Voos moved the draft decision and Commissioner Jones seconded the motion. The motion to adopt the draft decision was approved by a vote of six in favor (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Jones and Voos). Commissioner Wall is recused from voting on this matter because he is a neighbor and friend to a partner of this lawfirm Riker, Danzig, Scherer, Hyland and Perretti which represents the Public Employer.

The next case for consideration was State of New Jersey, Stockton State College and Council of New Jersey State College Locals, AFT, AFL-CIO, Docket No. SN-2015-019. Commissioner Boudreau moved the draft decision and Commissioner Eskilson seconded the motion. The motion to adopt the draft decision was approved by a vote of six in favor (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Voos and Wall). Commissioner Jones voted against portion A of the Order and voted in favor of portion B of the Order.

The next case for consideration was State of New Jersey, Rowan University and Committee of Interns and Residents SEIU Healthcare, Docket No. SN-2015-030. Commissioner Eskilson moved the draft decision and Commissioner Bonanni seconded the motion.

The motion to adopt the draft decision was approved by a vote of six in favor (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Voos and Wall). Commissioner Jones voted against this decision.

The next case for consideration was Middletown Township Board of Education and Middletown Township Education Association, Docket No. SN-2015-038. Commissioner Voos moved the draft decision and Commissioner Wall seconded the motion. The motion to adopt the draft decision was approved by a vote of six in favor (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Voos and Wall). Commissioner Jones voted against this decision.

The next case for consideration was County of Hudson and PBA Local 109A, Docket No. SN-2015-039. Commissioner Bonanni moved the draft decision and Commissioner Eskilson seconded the motion. The motion to adopt the draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Bonanni, Boudreau and Eskilson). Commissioners Jones and Wall voted against this decision. Commissioner Wall recused himself because of his affiliation with PBA.

The next case for consideration was Vernon Township Board of Education and Vernon Township Education Association, Docket No. SN-2015-040. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. The motion to adopt the draft decision was approved by a vote of six in favor (Chair

Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Voos and Wall). Commissioner Jones voted against this decision.

The final case for consideration was Clementon Board of Education and Clementon Education Association, Docket No. SN-2015-041. Commissioner Bonanni moved the draft decision and Commissioner Eskilson seconded the motion. The motion to adopt the draft decision was approved by a vote of four in favor (Commissioners Bonanni, Boudreau, Eskilson and Voos). Commissioners Jones and Wall voted against this decision. Chair Hatfield recused herself because of pending litigation.

Commissioner Eskilson made a motion to adjourn the meeting and Commissioner Wall seconded the motion. The motion was unanimously approved. The meeting was then adjourned.

The next regular meeting is scheduled to be held on Thursday, September 24, 2015.