

MINUTES OF MEETING  
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION  
November 19, 2015  
10:00 a.m.  
495 West State Street  
Trenton, New Jersey

The meeting was called to order by Chair P. Kelly Hatfield.

Present were:

Commissioners:

Paul Boudreau  
John Eskilson  
David Jones  
Paula Voos

Also present were:

Robin T. McMahon, General Counsel  
Joseph Blaney, Deputy General Counsel  
Christine Lucarelli-Carneiro, Deputy General Counsel  
Don Horowitz, Deputy General Counsel  
Frank Kanther, Deputy General Counsel  
Kellie Hullfish, who acted as Stenographer

At the commencement of the meeting, Chair Hatfield, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 18, 2014 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) sent to the business offices of the Trenton Times and the Courier Post, as well as to the State House press row addresses of 25 media outlets;
- (c) copies e-mailed to the Secretary of State for filing; and
- (d) posted on the agency's web site.

Furthermore on November 13, 2015, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The Counsel's Office distributed a monthly report.

The first item on the agenda was the minutes of the October 29, 2015 regular Commission meeting. A motion to adopt the minutes was made by Commissioner Eskilson and seconded by Commissioner Voos. The motion to adopt the minutes was unanimously approved (Chair Hatfield, Commissioners Boudreau, Eskilson and Voos). Commissioners Jones and Wall were not present at that meeting.

The first case for consideration was the draft decision in Rutgers, The State University and Fraternal Order of Police, Lodge No. 62, Docket No. CO-2014-040. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. Commissioner Voos recused herself because she is employed as a professor at Rutgers University. The motion to adopt the draft decision was approved by a vote of three in favor (Chair Hatfield, Commissioners Bonanni and Eskilson) and one opposed (Commissioner Jones).

The next case for consideration was the draft decision in Township of Pemberton and Communications Workers of America, Local 1040, Docket No. CU-2013-038. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. The motion to adopt the draft decision was approved by a vote of three in favor (Chair Hatfield, Commissioners Boudreau and Eskilson) and two opposed (Commissioners Jones and Voos).

The next case for consideration was the draft decision in Edison Township Board of Education and Edison Township Education Association, Docket No. SN-2015-027. Commissioner Voos moved the draft decision and Commissioner Jones seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Boudreau, Eskilson, Jones and Voos).

The next case for consideration was the City of Elizabeth and Elizabeth Fire Officers Association, IAFF Local 2040, Docket No. SN-2015-052. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. The motion to adopt the draft decision was approved by a vote of three in favor (Chair Hatfield, Commissioners Boudreau and Eskilson) and two opposed (Commissioners Jones and Voos). Commissioner Jones stated that the entire grievance should be submitted to arbitration.

The next case for consideration was the draft decision in Union County Sheriff's Office and PBA Local No. 108, Docket No. SN-2015-063. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. The motion to adopt the draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Boudreau, Eskilson and Voos) and one opposed (Commissioner Jones). Commissioner Jones stated that the entire grievance should be submitted to arbitration.

The next case for consideration was the draft decision in Union County Sheriff and PBA Local 108, Docket No. SN-2015-064. Commissioner Boudreau moved the draft decision and Commissioner Voos seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Boudreau, Eskilson, Jones and Voos).

The next case for consideration was the draft decision in Passaic Board of Education and Passaic Education Association, Docket No. SN-2015-068. Commissioner Jones moved the draft decision and Commissioner Voos seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Boudreau, Eskilson, Jones and Voos).

The last case for consideration was the draft decision in State of New Jersey (Rowan University) and Committee of Interns and Residents SEIU Healthcare, Docket No. SN-2015-030. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. The motion to adopt the draft decision was approved by a vote of three in favor (Chair Hatfield, Commissioners Boudreau and Eskilson) and two opposed (Commissioners Jones and Voos).

Commissioner Jones made a motion to adjourn the meeting and Commissioner Eskilson seconded the motion. The motion was unanimously approved. The meeting was then adjourned.

The next regular meeting is scheduled to be held on Thursday, December 17, 2015.