

MINUTES OF MEETING  
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION  
March 31, 2016  
10:00 a.m.  
495 West State Street  
Trenton, New Jersey

The meeting was called to order by Chair P. Kelly Hatfield.

Present were:

Commissioners:

John Bonanni  
Paul Boudreau  
John Eskilson  
Paula Voos  
Richard Wall

Also present were:

Robin T. McMahon, General Counsel  
Joseph Blaney, Deputy General Counsel  
David Gambert, Deputy General Counsel  
Don Horowitz, Senior Deputy General Counsel  
Frank Kanther, Deputy General Counsel  
Christine Lucarelli-Carneiro, Deputy General Counsel  
Kellie Hullfish, who acted as Stenographer

At the commencement of the meeting, Chair Hatfield, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 17, 2015 a copy of such notice was:

(a) prominently posted in a public place at the offices of the Public Employment Relations Commission;

(b) sent to the business offices of the Trenton Times and the Courier Post, as well as to the State House press row addresses of 25 media outlets;

(c) copies e-mailed to the Secretary of State for filing; and

(d) posted on the agency's web site.

Furthermore on March 24, 2016, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The Counsel's Office distributed a monthly report.

The first item on the agenda was the minutes of the January 28, 2016 regular Commission meeting. A motion to adopt the minutes was made by Commissioner Eskilson and seconded by Commissioner Boudreau. The motion to adopt the minutes was approved by a vote of four in favor (Chair Hatfield, Commissioners Bonanni, Boudreau and Eskilson) and two abstained (Commissioners Voos and Wall).

The second item on the agenda was the minutes of the February 25, 2016 regular Commission meeting. A motion to adopt the minutes was made by Commissioner Eskilson and seconded by Commissioner Voos. The motion to adopt the minutes was approved by a vote of five in favor (Chair Hatfield, Commissioners Boudreau, Eskilson, Voos and Wall) and one abstained (Commissioner Bonanni).

The Chair explained that we have an appeal of an interest arbitration in State of New Jersey (State Police) and State Troopers Fraternal Association, Docket No. IA-2016-003 that we have to respond to by April 18, 2016. The appeal needs to have a special phone meeting conducted. The Commission agreed that on Thursday, April 14, 2016 at 10:30 a.m. a special phone meeting will be conducted in this matter.

Deputy General Counsel Christine Lucarelli-Carneiro advised the Commissioners that their Financial Disclosure forms are due

by May 1, 2016 and if they are not filed on time a \$50 per day late fee will be assessed.

The first case for consideration was the draft decision in North Haledon Board of Education and North Haledon Education Association, Docket No. CO-2014-070. Commissioner Eskilson moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Voos and Wall).

The next case for consideration was the draft decision in Irvington Board of Education and Irvington Education Association, Docket No. CO-2014-181. Commissioner Eskilson moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Voos and Wall).

The next case for consideration was the draft decision in Township of Scotch Plains and Scotch Plains Public Works Recreation Association, Docket No. CO-2014-282. Commissioner Boudreau moved the draft decision and Commissioner Eskilson seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Voos and Wall).

The next case for consideration was the draft decision in Hillsborough Township Board of Education and Hillsborough Education Association, Docket No. SN-2015-079. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. Commissioner Voos abstained from consideration because her husband, now retired, was a former member of the Hillsborough Education Association. The motion to adopt the draft decision was approved by a vote of five in favor (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson and Wall).

The next case for consideration was the draft decision in Union County Sheriff's Office and PBA Local 108, Docket No. SN-2016-008. Commissioner Bonanni moved the draft decision and Commissioner Boudreau seconded the motion. Commissioner Wall was recused from voting on this matter because of his affiliation with the PBA. The motion to adopt the draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Bonanni, Boudreau and Eskilson) and one opposed (Commissioner Voos).

The next case for consideration was the draft decision in Township of Woodbridge and PBA Local 38, Docket No. SN-2016-015. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. Commissioner Wall was recused from voting on this matter because of his affiliation with the PBA. The motion to adopt the draft decision was approved by a vote of

five in favor (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson and Voos).

The next case for consideration was the draft decision in Sayreville Board of Education and Sayreville Education Association, Docket No. SN-2016-032. Commissioner Eskilson moved the draft decision and Commissioner Wall seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Voos and Wall).

The final case for consideration was the draft decision in Borough of Madison and International Brotherhood of Teamsters Local 469, Docket No. SN-2016-012. Commissioner Boudreau moved the draft decision and Commissioner Eskilson seconded the motion. Commissioner Bonanni was recused from voting on this matter because the law firm Cleary, Giacobbe, Alfieri and Jacobs is labor counsel for Morris County. The motion to adopt the draft decision was approved by a vote of five in favor (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Voos and Wall).

Commissioner Bonanni made a motion to adjourn the meeting and Commissioner Voos seconded the motion. The motion was unanimously approved. The meeting was then adjourned.

The next regular meeting is scheduled to be held on Thursday, April 28, 2016.