

MINUTES OF MEETING  
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION  
September 22, 2016  
10:00 a.m.  
495 West State Street  
Trenton, New Jersey

The meeting was called to order by Chair P. Kelly Hatfield.

Present were:

Commissioners:

John Bonanni  
Paul Boudreau  
John Eskilson  
David Jones  
Paula Voos  
Richard Wall

Also present were:

Robin T. McMahon, General Counsel  
Don Horowitz, Senior Deputy General Counsel  
Joseph Blaney, Deputy General Counsel  
David Gambert, Deputy General Counsel  
Frank Kanther, Deputy General Counsel  
Christine Lucarelli-Carneiro, Deputy General Counsel  
Kellie Hullfish, who acted as Stenographer

At the commencement of the meeting, Chair Hatfield, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 17, 2015 a copy of such notice was:

(a) prominently posted in a public place at the offices of the Public Employment Relations Commission;

(b) sent to the business offices of the Trenton Times and the Courier Post, as well as to the State House press row addresses of 25 media outlets;

(c) copies e-mailed to the Secretary of State for filing; and

(d) posted on the agency's web site.

Furthermore on September 16, 2016, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The Counsel's Office distributed a monthly report.

The first item on the agenda was the minutes of the August 18, 2016 regular Commission meeting. These minutes were held on account of Commissioner Wall's question regarding his vote on item 9 on the August agenda, Middlesex County Sheriff's Office and Philip S. Mandato, Docket No. CI-2015-042.

Chair Hatfield acknowledged that persons interested in State of New Jersey (Division of State Police) and State Troopers Fraternal Association of New Jersey, Docket No. IA-2016-003 were present. To accommodate their presence, the next item for consideration was the draft decision in that case. Commissioner Boudreau moved the draft decision and Commissioner Eskilson seconded the motion. Commissioner Jones was recused from voting on this matter due to his business relationship with the State Troopers Fraternal Association. The motion to adopt the draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Bonanni, Boudreau and Eskilson) and two opposed (Commissioners Voos and Wall).

The next item for consideration was the draft decision in State Operated School District, City of Newark and Newark Teacher's Union Local 481, AFL, AFL-CIO, Docket No. CO-2014-098. Commissioner Eskilson moved the draft decision and Commissioner

Bonanni seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Jones, Voos and Wall).

The next item for consideration was the draft decision in Mercer County Sheriff's Office and Fraternal Order of Police Lodge 140, Docket No. CO-2015-156. Commissioner Jones moved the draft decision and Commissioner Boudreau seconded the motion. Commissioner Bonanni was recused from voting on this matter because Mercer County Sheriff's Office is represented by the lawfirm of Trimboli and Prusinowski who serves as counsel to Morris County. Commissioner Wall was recused from voting on this matter because of his affiliation with the PBA. The motion to adopt the draft decision was approved by a vote of five in favor (Chair Hatfield, Commissioners Boudreau, Eskilson, Jones and Voos).

The next item for consideration was the draft decision in Newark State-Operated School District and SEIU Local 617 and Newark Teachers Union Local 481, AFT, AFL-CIO, Docket No. CU-2015-012. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. The motion to adopt the draft decision was approved by a vote of five in favor (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson and Voos) and two opposed (Commissioners Jones and Wall).

The next item for consideration was the draft decision in Rutgers, The State University of New Jersey and Fraternal Order of Police, Lodge 62, Docket No. SN-2016-058. Commissioner Boudreau moved the draft decision and Commissioner Eskilson seconded the motion. Commissioner Voos was recused from voting on this matter because she is employed by Rutgers University. The motion to adopt the draft decision was approved by a vote of five in favor (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson and Wall) and one opposed (Commissioner Jones). Commissioner Jones voted against the draft decision and explained that he disagreed with the order because it granted a partial restraint of arbitration.

The next item for consideration was the draft decision in Readington Township Board of Education and Readington Township Administrators' Association, Docket No. SN-2016-075. Commissioner Eskilson moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt the draft decision was approved by a vote of five in favor (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson and Voos) and two opposed (Commissioners Jones and Wall).

The next item for consideration was the draft decision in Borough of Wanaque and Teamsters Local 11, Docket No. SN-2016-079. Commissioner Boudreau moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt

the draft decision was approved by a vote of six in favor (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Voos and Wall) and one opposed (Commissioner Jones).

The next item for consideration was the draft decision in New Brunswick Municipal Employees Association and City of New Brunswick, Docket No. SN-2016-080. This case was held based upon comments by a few of the Commissioner's regarding contributions by retired public employees toward the cost of their health insurance coverage. This case will be considered at a future meeting.

The last item for consideration was the draft decision in Township of Morris and Morris Township Superior Officers Association, Docket No. CO-2015-227. Commissioner Boudreau moved the draft decision and Commissioner Eskilson seconded the motion. Commissioner Bonanni was recused from voting on this matter because the law firm of Trimboli and Prusinowski serves as counsel to Morris County. Commissioner Wall was recused from voting on this matter because Morris County was his former employer. The motion to adopt the draft decision was approved by a vote of three in favor (Chair Hatfield, Commissioners Boudreau and Eskilson) and two opposed (Commissioners Jones and Voos).

Commissioner Jones made a motion to adjourn the meeting and Chair Hatfield seconded the motion. The motion was unanimously approved. The meeting was then adjourned.

The next regular meeting is scheduled to be held on Thursday, October 20, 2016.