

MINUTES OF MEETING
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION
April 26, 2018
10:00 a.m.
495 West State Street
Trenton, New Jersey

The meeting was called to order by Chair Joel M. Weisblatt.

Present were:

Commissioners:

John Bonanni
Paul Boudreau
David Jones
Paula Voos

Also present were:

Robin McMahon, General Counsel
Don Horowitz, Senior Deputy General Counsel
Christine Lucarelli-Carneiro, Deputy General Counsel
Frank Kanther, Deputy General Counsel
Joseph P. Blaney, Deputy General Counsel
Kellie Hullfish, who acted as Stenographer

At the commencement of the meeting, Chair Weisblatt, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 21, 2017 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) e-mailed to the business offices of the Trenton Times and the Courier Post;
- (c) e-mailed to the Secretary of State for filing; and
- (d) posted on the agency's web site.

Chair Weisblatt opened the meeting saying that at the outset, "I wish to express my appreciation for the opportunity to serve the labor-management community as Chair of PERC. A lifetime ago, I was hired by this Agency and my experience here was wonderful; I learned a great deal, including how much more there always is to learn. When I left, I set out in private practice as a mediator, fact finder and arbitrator, in both public and private sectors.

It's especially exciting to return to PERC at this time. I am particularly pleased to find a staff that is bright, skilled and hard-working. Their dedication is obvious; after only one month in the job I see their many positive attributes. I am also looking forward to working with the Commission members to meet our responsibility to serve the public sector labor-management community at the highest level possible. Thank you."

Chair Weisblatt stated for the Chair's Report that Mary Beth Hennessy-Shotter is now serving the Commission in the capacity of Acting Director of the Conciliation and Arbitration Section. Also, Jonathan Roth is now serving the Agency in the capacity of Acting Director of the Unfair Practices and Representation Section.

Thanks to Daisy Barreto, who has announced her retirement, for her years of service with the State including those here at PERC, were expressed.

Staff mediator, Anthony Bagliore, was acknowledged for his work in assisting the Paterson School District and the Paterson Education Association reach a tentative resolution of their negotiations impasse. The mediation session leading to the settlement lasted 22 straight hours; Anthony did a yeoman's job.

Finally, Robin McMahon was recognized for her years of hard work and dedication performing the task of General Counsel for the Agency. Robin will be leaving the staff soon and was wished all the best in her future endeavors.

Chair Weisblatt asked Christine Lucarelli-Carneiro to address the Commissioners regarding the submission of their Financial Disclosure Statements. Ms. Lucarelli-Carneiro explained that these forms are due by May 15, 2018 and if not filed on time there is a \$50.00 per day late charge. She stated if they had any questions to please let her know.

The first item for consideration was the minutes of the February 22, 2018 meeting which were held over due to absences and lack of quorum. These minutes were to be voted on at the March 22, 2018 meeting but that meeting was cancelled.

The Chair decided to consider this next case first because an interested person was present. State of New Jersey (Montclair State University) and Council of New Jersey State College Locals, AFT, AFL-CIO, Docket No. CU-2016-022. Commissioner Boudreau stated that the McElroy, Deutsch, Mulvaney & Carpenter law firm

has become a member of the Morris County Chamber of Commerce and is not recusing himself from this matter, rather just stating for the record. Commissioner Jones moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Boudreau, Jones, and Voos).

The next case for consideration was State of New Jersey, Department of Environmental Protection and PBA State Law Enforcement Unit, Docket No. SN-2018-019. Commissioner Voos moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt the draft decision was approved by a vote of four in favor (Chair Weisblatt, Commissioners Bonanni, Boudreau and Voos) and one opposed (Commissioner Jones).

The next case for consideration was Union County College and Union County College Chapter of the American Association of University Professors, Docket Nos. SN-2017-053, SN-2017-054 and SN-2017-055. Commissioner Jones moved the draft decision and Commissioner Boudreau seconded the motion. The motion to adopt the draft decision was approved by a vote of four in favor (Chair Weisblatt, Commissioners Boudreau, Jones and Voos), and one recusal (Commissioner Bonanni). Commissioner Bonanni was recused from voting on this matter because the law firm Cleary, Jacobbe, Alfieri & Jacobs is one of the labor counsels for the County of Morris.

The next case for consideration was Newark State Operated School District and Newark Teachers Union, Local 481, AFT, AFL-CIO, Docket No. RO-2018-005. Commissioner Jones moved the draft decision and Commissioner Voos seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Boudreau, Jones, and Voos).

The next case for consideration was City of Newark and Newark Deputy Chiefs Association, Fraternal Order of Police/New Jersey Labor Council, Docket No. CO-2015-123. Commissioner Jones moved the draft decision and Commissioner Voos seconded the motion. The motion to adopt the draft decision was approved by a vote of three in favor (Chair Weisblatt, Commissioners Boudreau, and Voos), one opposed (Commissioner Jones) and one recusal (Commissioner Bonanni). Commissioner Bonanni was recused from voting on this matter because the County of Morris has retained the Carmagnola & Ritardi law firm as counsel.

The next case for consideration was Burlington County and Policemen's Benevolent Association Local 269 (Correction Officers), Docket No. CO-2013-269. Commissioner Jones moved the draft decision and Commissioner Boudreau seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Boudreau, Jones, and Voos).

The next case for consideration was State of New Jersey (Kean University) and Council of New Jersey College Locals, AFT, AFL-CIO, Docket No. SN-2017-052. Commissioner Jones moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Boudreau, Jones, and Voos).

The next case for consideration was Franklin Lakes Board of Education and Franklin Lakes Education Association, Docket No. SN-2018-026. Commissioner Jones moved the draft decision and Commissioner Boudreau seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Boudreau, Jones, and Voos).

The next case for consideration was Borough of Carlstadt and PBA Local 312, Docket No. SN-2018-027. Commissioner Jones moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Boudreau, Jones, and Voos).

The next case for consideration was Trenton Board of Education and Trenton Education Association, Docket No. TO-2017-002. Commissioner Boudreau moved the draft decision and Commissioner Jones seconded the motion. The motion to adopt the draft decision was approved by a vote of four in favor (Chair

Weisblatt, Commissioners Bonanni, Boudreau, and Voos) and one opposed (Commissioner Jones).

The last item on the agenda involved the Commission's vote to adopt the Resolution to Honor P. Kelly Hatfield, Ph.D. for her service with the Public Employment Relations Commission. The Resolution was adopted.

Commissioner Voos made a motion to adjourn the meeting and Commissioner Jones seconded the motion. The motion was unanimously approved. The meeting was then adjourned.

The next meeting is scheduled to be held on Thursday, May 31, 2018.