

MINUTES OF MEETING
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION
October 30, 2014
10:00 a.m.
495 West State Street
Trenton, New Jersey

The meeting was called to order by Chair P. Kelly Hatfield.

Present were:

Commissioners:

John Bonanni
Paul Boudreau
John Eskilson
David Jones

Also present were:

David N. Gambert, Deputy General Counsel
Mary E. Hennessy-Shotter, Deputy General Counsel
Don Horowitz, Deputy General Counsel
Martin R. Pachman, General Counsel
Kellie Hullfish, who acted as Stenographer

At the commencement of the meeting, Chair Hatfield, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On January 14, 2014 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) sent to the business offices of the Trenton Times and the Courier Post, as well as to the State House press row addresses of 25 media outlets;
- (c) e-mailed to the Secretary of State for filing; and
- (d) posted on the agency's web site.

Furthermore on October 23, 2014, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The Chair introduced and welcomed a newly appointed staff agent working in the Unfair Practices and Representation Section, Lisa Dorio Ruch.

The first item on the agenda is the Minutes of the September 18, 2014 regular Commission meeting. A motion to adopt the minutes was made by Commission Eskilson and seconded by Commissioner Bonanni. The motion to adopt the minutes was approved by a vote of four in favor (Chair Hatfield, Commissioners Bonanni, Boudreau and Eskilson) and one opposed (Commissioner Jones).

Commissioner Jones asked for an update on the progress of recording the Minutes in transcript form. The Chair stated that it is a budgetary problem that we are working on and within a year it is possible to have such a procedure completed.

The Chair reported that we had a very successful Symposium. Commissioner Jones and Commissioner Eskilson attended. The Symposium turned out to be a very positive and informative event; everyone involved did an amazing job. The Chair announced that we had our annual Interest Arbitrator training on October 20, 2014.

The Counsel's Office distributed a monthly report.

The first case for consideration is Edison Township Board of Education and Edison Township Education Association and Carol Parente Ziznewski, Docket Nos. CI-2008-022 and CI-2008-023. Commissioner Bonanni moved the draft decision and Commissioner

Boudreau seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson and Jones).

The next case for consideration was the draft decision in Passaic County College and Passaic County Support Staff Association/NJEA and Stephen Thomas Ernst, Docket Nos. CI-2013-064 and CI-2013-065. Commissioner Bonanni moved the draft decision and Commissioner Eskilson seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson and Jones).

The next case for consideration was the draft decision in Union County College and Union County College Chapter of the American Association of University Professors, Docket No. SN-2013-001. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. The motion to adopt the draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Boudreau, Eskilson and Jones) and one recusal (Commissioner Bonanni). Commissioner Bonanni was recused because the law firm of Cleary, Giacobbe, Alfieri & Jacobs is one of the labor counsels for Morris County.

The next case for consideration was the draft decision in State of New Jersey Judiciary (Ocean Vicinage) and PANJ, Docket No. SN-2014-020. Commissioner Boudreau moved the draft decision and Commissioner Eskilson seconded the motion. The motion to

adopt the draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Bonanni, Boudreau and Eskilson) and one opposed (Commissioner Jones).

The next case for consideration was the draft decision in Bayonne Board of Education and Bayonne Teachers Association, Docket No. SN-2014-030. Commissioner Eskilson moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt the draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Bonanni, Boudreau and Eskilson) and one opposed (Commissioner Jones).

The next case for consideration was the draft decision in Bergen County Sheriff's Office and Office of Professional Employees International Union, Local 32, Docket No. SN-2014-057. Commissioner Boudreau moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt the draft decision was approved by a vote of three in favor (Chair Hatfield, Commissioners Bonanni and Boudreau), one opposed (Commissioner Jones) and one recusal (Commissioner Eskilson). Commissioner Eskilson was recused because the County of Sussex could have potential litigation with the Mets, Schiro & McGovern lawfirm.

The next case for consideration was the draft decision in Farmingdale Board of Education and Farmingdale Teachers Association, Docket No. SN-2014-062. Commissioner Eskilson moved the draft decision and Commissioner Bonanni seconded the motion.

The motion to adopt the draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Bonanni, Boudreau and Eskilson) and one opposed (Commissioner Jones).

The next case for consideration was the draft decision in Cape May County Municipal Utilities Authority and Teamsters Local 331, Docket No. SN-2014-064. Commissioner Eskilson moved the draft decision and Commissioner Jones seconded the motion. The motion to adopt the draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Bonanni, Boudreau and Eskilson) and one opposed (Commissioner Jones).

The next case for consideration was the draft decision in Elizabeth Board of Education and Elizabeth Education Association, Docket No. SN-2014-069. Commissioner Boudreau moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson and Jones).

Commissioner Eskilson moved to enter into Executive Session to discuss personnel issues and Commissioner Jones seconded the motion. The Commission then voted unanimously to go into Executive Session (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson and Jones).

After the Commissioners returned from Executive Session, the Chair asked for a motion to appoint Ira Cure as an Interest Arbitrator and Commissioner Jones moved the motion and

Commissioner Eskilson seconded the motion. The motion to appoint Ira Cure to the Interest Arbitration Panel was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson and Jones).

The next regular meeting is scheduled to be held on Thursday, November 20, 2014.