

MINUTES OF MEETING  
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION  
February 23, 2006  
10:00 a.m.  
495 West State Street  
Trenton, New Jersey

The meeting was called to order by Chairman Lawrence Henderson.

Present were:

Chairman: Lawrence Henderson

Commissioners:  
Donald J. Buchanan  
Peter J. DiNardo  
Cheryl G. Fuller  
Matthew U. Watkins

Also present were:  
Robert E. Anderson, General Counsel  
Susan Galante, Special Counsel to the Chairman  
Don Horowitz, Deputy General Counsel  
Ira Mintz, Special Assistant to the Chairman  
Annette Thompson, who acted as Stenographer

At the commencement of the meeting, the Chairman, pursuant to section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting."  
On December 15, 2005 a copy of such notice was:

(a) prominently posted in a public place at the offices of the Public Employment Relations Commission;

(b) mailed to the business offices of the Trenton Times, the Bergen Record, and the Camden Courier Post, as well as to the State House press room addresses of 25 media outlets; and

(c) mailed to the Secretary of State for filing.

Furthermore on February 16, 2006, copies of an additional written "Notice of Meeting" were posted and mailed in a similar manner.

Chairman Henderson called the meeting to order. The first item for consideration was the minutes of the January 26, 2006 meeting. A motion to adopt the minutes was made by Commissioner Buchanan and seconded by Commissioner Watkins. The motion was unanimously approved (Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller and Watkins).

The General Counsel distributed his monthly report. He commented that the Supreme Court has granted certification in two grievance arbitration cases. He also mentioned the changes in the financial disclosure forms for this year. The Governor is requesting that all forms be filed by May 1, even though the deadline is May 17. Late filers will be penalized \$50 per day.

The first case for consideration was State of New Jersey and New Jersey State Corrections Officers Association/FOP Lodge 200 and State Corrections Officers PBA Local 105 and Individuals, Docket No. CO-2006-084. Commissioner Fuller moved the draft decision and Commissioner DiNardo seconded the motion. The motion to adopt the decision was unanimously approved (Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller and Watkins).

The next case for consideration was Cumberland County College and Cumberland County College Faculty Association/NJEA, Docket No. SN-2006-041. Commissioner Buchanan moved the draft decision and Commissioner Watkins seconded the motion. The motion to adopt the decision was unanimously approved (Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller and Watkins).

The next case for consideration was Cumberland County College and Cumberland County College Faculty Association/NJEA, Docket No. SN-2006-042. Commissioner Buchanan moved the draft decision and Commissioner DiNardo seconded the motion. The motion to adopt the decision was unanimously approved (Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller and Watkins).

The next case for consideration was County of Mercer and P.B.A. Local 167, Docket No. SN-2006-039. Commissioner Buchanan moved the draft decision and Commissioner Fuller seconded the motion. The motion to adopt the decision was unanimously approved (Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller and Watkins).

The next case for consideration was Township of Ocean and P.B.A. Local No. 57, Docket No. SN-2005-091. This case was pulled from the agenda at the parties' request given their settlement efforts.

The next case for consideration was City of Newark and Newark Fire Officers Union, IAFF Local 1860, Docket No. SN-2006-031. Commissioner Buchanan moved the draft decision and Commissioner DiNardo seconded the motion. The motion to adopt the decision was unanimously approved (Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller and Watkins).

The next case for consideration was City of Newark and Newark Fire Officers Union, IAFF Local 1860, Docket No. SN-2005-

087. Commissioner Buchanan moved the draft decision and Commissioner Watkins seconded the motion. The motion to adopt the decision was unanimously approved (Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller and Watkins).

The next case for consideration was Township of Bridgewater and Bridgewater Township PBA Local 174 and Bridgewater Township SOA, affiliated with Bridgewater Township PBA Local 174, Docket Nos. CO-2005-035 & CO-2005-036. Commissioner Watkins moved the draft decision and Commissioner Buchanan seconded the motion. The motion to adopt the decision was unanimously approved (Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller and Watkins).

The next item for consideration was the proposed readoption with amendments of the Commission's rules governing Mediation, Fact-Finding and Grievance Arbitration and Interest Arbitration. Commissioner Buchanan moved that the Commission approve publication of the proposed readoption and Commissioner Watkins seconded the motion. The motion was unanimously approved (Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller and Watkins).

The next case for consideration was Borough of Bernardsville and Bernardsville PBA Local 365, Docket No. CO-2004-253. Commissioner Fuller moved the draft decision and Commissioner DiNardo seconded the motion. Commissioner Watkins recused

himself because the attorney representing management is also his employer's labor attorney. The motion to adopt the decision was approved by a vote of four in favor (Chairman Henderson, Commissioners DiNardo, Fuller and Watkins), and one opposed (Commissioner Buchanan).

Commissioner Watkins made a motion to adjourn the meeting and Commissioner Buchanan seconded the motion. The motion was unanimously approved. The meeting was then adjourned.

The next meeting is scheduled to be held on Thursday, March 30, 2006 at 10:00 a.m.