

MINUTES OF MEETING  
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION  
August 18, 2016  
10:00 a.m.  
495 West State Street  
Trenton, New Jersey

The meeting was called to order by Chair P. Kelly Hatfield.

Present were:

Commissioners:

John Bonanni  
Paul Boudreau  
John Eskilson  
David Jones  
Paula Voos  
Richard Wall

Also present were:

Robin T. McMahon, General Counsel  
Don Horowitz, Senior Deputy General Counsel  
Joseph Blaney, Deputy General Counsel  
David Gambert, Deputy General Counsel  
Frank Kanther, Deputy General Counsel  
Christine Lucarelli-Carneiro, Deputy General Counsel  
Kellie Hullfish, who acted as Stenographer

At the commencement of the meeting, Chair Hatfield, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 17, 2015 a copy of such notice was:

(a) prominently posted in a public place at the offices of the Public Employment Relations Commission;

(b) sent to the business offices of the Trenton Times and the Courier Post, as well as to the State House press row addresses of 25 media outlets;

(c) copies e-mailed to the Secretary of State for filing; and

(d) posted on the agency's web site.

Furthermore on August 12, 2016, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The Counsel's Office distributed a monthly report.

The first item on the agenda was the minutes of the June 30, 2016 regular Commission meeting. Commissioners Bonanni, Boudreau and Wall were not present at this meeting. The motion to adopt the minutes was approved by a vote of three in favor (Chair Hatfield, Commissioners Eskilson and Voos) and one opposed (Commissioner Jones).

The Chair announced that this year's PERC Symposium will be held on October 14, 2016 beginning at 8:45 a.m. at the Office of Homeland Security in the Technology Complex Auditorium. PERC is working to acquire certification for CLE credits.

The Chair explained that we have an appeal of an interest arbitration that we have to respond to by September 19, 2016. A date of September 8, 2016 at 10:00 a.m. for a special phone meeting was agreed upon by the Chair and the Commissioners.

The Chair conveyed condolences to the family of Gloria L. Tener who passed away on August 7, 2016. Ms. Tener began working as a labor mediator with PERC in 1976 and retired as the Director of Conciliation after 25 years of State service in 2000.

The next item for consideration was the draft decision in Mercer County Sheriff's Office and Fraternal Order of Police Lodge 140, Docket No. CO-2015-156. Commissioner Jones moved the

draft decision and Commissioner Eskilson seconded the motion. Commissioner Bonanni was recused from voting on this matter because the law firm of Trimboli and Prusinowski serve as counsel to Morris County. Commissioner Wall was recused from voting on this matter because of his affiliation with the PBA. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Boudreau, Eskilson, Jones and Voos).

The next item for consideration was the draft decision in Rockaway Valley Regional Sewerage Authority and International Brotherhood of Teamsters, Local 125, Docket No. SN-2016-068. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. Commissioner Bonanni was recused from voting on this matter because the law firm of Trimboli and Prusinowski serve as counsel to Morris County. The motion to adopt the draft decision was approved by a vote of five in favor (Chair Hatfield, Commissioners Boudreau, Eskilson, Voos and Wall) and one opposed (Commissioner Jones).

The next item for consideration was the draft decision in Communications Workers of America, Local 1031 and Rutgers University, Docket No. CE-2015-007. Commissioner Jones moved the draft decision and Commissioner Bonanni seconded the motion. Commissioner Voos was recused from voting on this matter because she is employed by Rutgers University. The motion to adopt the draft decision was unanimously approved (Chair Hatfield,

Commissioners Bonanni, Boudreau, Eskilson, Jones and Wall).

The next item for consideration was the draft decision in City of Englewood and IAFF Local 3260, Docket No. SN-2016-062. Commissioner Boudreau moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Jones, Voos and Wall).

The next item for consideration was the draft decision in West Orange Board of Education and West Orange Education Association, Docket No. SN-2016-055. Commissioner Eskilson moved the draft decision and Commissioner Wall seconded the motion. Commissioner Bonanni was recused from voting on this matter because the law firm of Cleary, Giacobbe, Alfieri and Jacobs serve as counsel to Morris County. The motion to adopt the draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Boudreau, Eskilson and Wall) and two opposed (Commissioners Jones and Voos).

The next item for consideration was the draft decision in Camden County College and Camden County College Support Staff Association, Docket No. SN-2016-078. Commissioner Boudreau moved the draft decision and Commissioner Wall seconded the motion. The motion to adopt the draft decision was unanimously approved

(Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Jones, Voos and Wall).

The next item for consideration was the draft decision in Middlesex County Sheriff's Office and Philip S. Mandato, Docket No. CI-2015-042. Commissioner Bonanni moved the draft decision and Commissioner Eskilson seconded the motion. Commissioner Wall was recused from voting on this matter because of his affiliation with the PBA. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Jones and Voos).

The next item for consideration was the draft decision in Hackettstown Board of Education and Hackettstown Education Association, Docket No. CO-2015-260. Commissioner Jones moved the draft decision and Commissioner Wall seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson, Jones, Voos and Wall).

The next item for consideration was the draft decision in State of New Jersey, Department of Corrections and IFPTE Local 195 and Marcia Davis, Mountainview Youth Correctional Facility, Department of Corrections, Docket No. CO-2015-042, OAL Docket No. CSV 14106-14 and Agency Reference No. 2015-788. Commissioner Bonanni moved the draft decision and Commissioner Boudreau seconded the motion. Commissioner Eskilson was recused from

voting on this matter because he is a part-time State employee. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Jones, Voos and Wall).

Commissioner Bonanni made a motion to adjourn the meeting and Commissioner Eskilson seconded the motion. The motion was unanimously approved. The meeting was then adjourned.

The next regular meeting is scheduled to be held on Thursday, September 22, 2016.