

P.E.R.C. NO. 2014-78

STATE OF NEW JERSEY
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

STATE OF NEW JERSEY,

Petitioner,

-and-

Docket Nos. SN-2014-084
SN-2014-085
SN-2014-086

NEW JERSEY DIVISION OF CRIMINAL JUSTICE
NON-COMMISSIONED OFFICERS ASSOCIATION,

-and-

NEW JERSEY DIVISION OF CRIMINAL JUSTICE
SUPERIOR OFFICERS ASSOCIATION,

-and-

FRATERNAL ORDER OF POLICE, LODGE 91,

Respondents.

SYNOPSIS

The Commission Chair issues an expedited scope of negotiations ruling on disputed proposals in pending interest arbitration proceedings between the State of New Jersey and the following three unions: the New Jersey Division of Criminal Justice Non-Commissioned Officers Association (NCOA); the New Jersey Division of Criminal Justice Superior Officers Association (SOA); and the Fraternal Order of Police, Lodge 91 (FOP). The ruling finds that proposals concerning work incurred injury, health insurance premium contributions and opt-out reimbursements, retiree benefits, and group benefits co-pays are preempted by statute and therefore not mandatorily negotiable. The order provides that these proposals may not be submitted to the interest arbitrator for inclusion in contracts between the State and Unions.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.