

STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION
AND
PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of	:
	:
MARK FOSTER, STEVEN LEWIS,	:
BRAINARD SAMUELS, HUDSON	:OAL DKT NO. CSV 6378-07
WILLIAMS AND CARL WINROW,	:AGENCY DKT NO. 2007-570-1
Appellants,	:
v.	:
CITY OF TRENTON HOUSING	:
AUTHORITY,	:
Respondent.	:
	:
CITY OF TRENTON HOUSING	:
AUTHORITY,	:
Respondent,	:PERC DKT NO. CO-2007-039
-and-	:
COMMUNICATIONS WORKERS OF	:
AMERICA, AFL-CIO,	:
Charging Party.	:

SYNOPSIS

The Public Employment Relations Commission and the Civil Service Commission issued a joint order consolidating an unfair practice charge and layoff appeal filed by the CWA and individual unit members against the City of Trenton. The joint order requires the cases to be consolidated before an administrative law judge for hearing. The ALJ will issue a single initial decision to both agencies disposing of all issues in controversy. PERC will review the record first to determine whether protected activity was a substantial or motivating factor in the layoff. PERC's decision and the record will then be transferred to the Civil Service Commission to determine whether the layoff was for legitimate business reasons and otherwise warranted under Civil Service law. If appropriate, the case will be transferred back to PERC for consideration of whether specialized relief is required under the Act.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.