

P.E.R.C. NO. 2010-60

STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION  
AND  
PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matters of

JOSEPH KLAG,

Appellant,

-and-

TOWNSHIP OF NORTH BERGEN,

Respondent.

OAL DKT. NO. CSV 13237-09

AGENCY DKT. NO. 2010-985

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TOWNSHIP OF NORTH BERGEN,

Respondent,

-and-

TEAMSTERS LOCAL 11,

Charging Party.

PERC DKT. NO. CO-2009-364

SYNOPSIS

The Civil Service Commission and the Commission designee of the New Jersey Public Employment Relations Commission issue a Joint Order consolidating an appeal before Civil Service and an unfair practice charge before PERC for hearing before an Administrative Law Judge. The appeal and the charge both contest the removal of Township of North Bergen employee Joseph Klag. After the ALJ issues an initial decision to both agencies, PERC will determine whether protected activity was a substantial or motivating factor in the removal. The Civil Service Commission will then determine whether the removal was for legitimate business reasons and was otherwise warranted under Civil Service Law. Where appropriate, PERC will then consider whether specialized relief is warranted under its Act.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.