P.E.R.C. NO. 2004-74

STATE OF NEW JERSEY BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

LAKEHURST BOARD OF EDUCATION,

Charging Party,

-and-

Docket No. CO-H-2002-154

LAKEHURST EDUCATION ASSOCIATION,

Respondent.

SYNOPSIS

The Public Employment Relations Commission finds that the Lakehurst Board of Education violated the New Jersey Employer-Employee Relations Act when its superintendent and principal took actions and made remarks that tended to interfere with the exercise of protected rights. The Commission orders the Board to cease and desist from interfering with employees in the exercise of their rights guaranteed by the Act, to not consider reprimands of Kathleen Toohey and Michael Loughran in any future employment, and to post a notice of its actions.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.